

# **Code**of Conduct

Part of the Parks & Recreation Department's mission statement reads:

"We strive to provide places and recreational opportunities for all people to gather, celebrate and engage in activities that promote both physical and mental health, a sense of community and the environment."

As such there is an expectation that all stakeholders of the Department actively work to uphold these ideals. Individuals coming to any facility, park, event, or Department programs are responsible for the following:

#### Respect

- All facilities, including the posted rules and hours of operation for each facility
- All other users and/or participants
- All Parks and Recreation staff, including following directions given by staff members

#### **Equality**

- Give all people equal opportunity to participate in a safe, welcoming environment
- Refrain from discriminating on the basis of race, color, religion, sex, orientation, capability or national origin

### **Integrity**

- Refrain from using inappropriate, hostile or threatening language
- Refrain from inappropriate, hostile or threatening actions
- Be accountable for the actions of yourself, your family, and/or any guests

## Community

- Share positive experiences with those around you
- In the event of a conflict, remember to stay positive and work toward a constructive solution

While this is not an exhaustive list, these values exemplify the mission and vision of this department and the City of Plantation. As a stakeholder of this Department, responsibility is key. We want all stakeholders to have a positive experience with us. Not following this Code of Conduct and upholding the expectations set forth may result in various disciplinary actions. Please help us maintain premier facilities and programs as we move toward continued excellence.