



Plantation
the grass is greener[®]

FY2019 Citizen's Report

MAYOR

Diane Veltri Bendekovic

CITY COUNCIL

Lynn Stoner, President

Mark Hyatt, President Pro Tem

Ron Jacobs

Peter S. Tingom





CITY OF PLANTATION

ELECTED OFFICIALS



MAYOR

Diane Veltri Bendekovic



Council President

Lynn Stoner



President Pro Tem

Mark Hyatt



Councilmember

Ron Jacobs



Councilmember

Peter S. Tingom

CITY OF PLANTATION

MISSION STATEMENT

The City of Plantation mission statement is to continually improve citizens' quality of life through the provision of value-driven, quality public services and facilities that reflect the expectations of Plantation residents and the business community and confirm the City's commitment to responsible environmental stewardship.

VISION STATEMENT

The City of Plantation will maximize opportunities for social and economic development while retaining an attractive, sustainable and secure environment for the enjoyment of residents and visitors. Through responsible and professional leadership and in partnership with its residents, the City will strive to improve the quality of life for all residents living and working in this community.

CORE VALUES

Quality customer service

Responsible stewardship

Commitment to stakeholders

Continuous improvement

CITY GOALS

- ✚ Deliver services that meet customer expectations.
- ✚ Foster a dynamic work environment that encourages creative and innovative thinking and responsible and ethical behaviors.
- ✚ Encourage sustainable and thoughtful development, social conscience and environmental stewardship aimed at quality of life.
- ✚ Cultivate collaborative community relationships.
- ✚ Protect and preserve the welfare, health and safety of the community.



CITY OF PLANTATION

CITY ADMINISTRATION

HORACE MCHUGH * CHIEF ADMINISTRATIVE OFFICER

SUSAN SLATTERY * CITY CLERK

ANNA OTINIANO * FINANCIAL SERVICES DIRECTOR

ROBERT CASTRO * INFORMATION TECHNOLOGY DIRECTOR

MARGIE MOALE * HUMAN RESOURCES DIRECTOR

DANIEL HOLMES * PLANNING & ZONING DIRECTOR

HOWARD HARRISON * POLICE CHIEF

LANEY STEARNS * FIRE CHIEF

DANNY EZZEDDINE * BUILDING DIRECTOR

BRETT BUTLER * CITY ENGINEER

EDWARD CONSAUL * PUBLIC WORKS DIRECTOR

ERNEST BURKEEN * PARKS & RECREATION DIRECTOR

RONALD EYMA * UTILITIES DIRECTOR

MONIKA KNAPP * LIBRARY DIRECTOR



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Plantation
Florida**

For the Fiscal Year Beginning

October 1, 2017

Christopher P. Morrill

Executive Director

CITY OF PLANTATION



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Date: August 13, 2018
To: Honorable Members of the City Council
From: Mayor Diane Veltri Bendekovic
Re: Proposed FY2019 City Budget

INTRODUCTION

This memo transmits the Proposed Annual City Budget for Fiscal Year 2019 (FY 2019). The Proposed Budget for all funds is \$224,639,896 and includes a General Fund budget of \$109,004,209, representing 48.5% of the total budget. The balance of the Budget includes Enterprise Funds – Utilities (24.2%); Stormwater (0.6%), and Plantation Preserve Golf Club (2.2%); Capital Projects (11.0%); Pension Trust Funds (5.8%); Special Revenues (3.1%); Debt Service (2.8%); and Special Districts (1.7%). Revenue for the General Fund budget is based on a millage rate of 5.8000 mills. There is a 0.4622 mills assessment for the debt service associated with the 2017 Ad-Valorem bonds approved by the electorate; a proposed 1.9160 mills assessment for properties in the Plantation Gateway District and a 0.9707 mills assessment for properties in the Plantation Midtown District.

In preparing the budget we reflect on last year's comments of Standard & Poor's (S&P) and Moody's national credit rating agencies, as they reviewed the City's operations in preparation for bond issuance. As the basis for providing Plantation with their high investment grade ratings, S&P and Moody's commended Plantation's strong management and financial practices; strong budgetary performance and budgetary controls; diversity and growth of its tax base; strong local economy and development activities; positive efforts in restoration of available reserves; and responsible investments of available cash. The FY 2019 Proposed Budget reflects the continuation of these objectives, in addition to an emphasis on enhancing public safety; enhancing quality of life; and developing a sustainable organization that supports future needs.

The Budget continues the positive direction that the City has taken in recent years to strengthen fiscal controls, restore operating capital and invest in an aging infrastructure. The actions have proven successful to our community, as the property values continue to increase and the City continues to be a desirable location for residential and commercial activities. The FY 2019 Proposed Budget continues this forward momentum that has been experienced over the past few years.

FY2017-2019 PROPOSED BUDGET

FUND	FY2017 Amended Budget	FY2018 Amended Budget	FY2019 Proposed Budget
General Fund	110,253,367	106,974,987	109,004,209
Special Districts Funds	1,623,079	974,264	3,901,801
Special Revenue Funds	6,181,445	6,955,024	6,947,564
Debt Service Funds			
* Non Ad Valorem Debt	2,400,986	2,392,308	2,385,148
* Ad Valorem Debt	N/A	3,965,540	3,967,500
Capital Projects Funds			
* Non Ad Valorem Bond	16,580,253	2,158,125	727,000
* Ad Valorem Bond	N/A	25,612,586	24,066,958
Enterprise Funds			
* Utilities	73,897,956	61,336,302	54,441,379
* Stormwater	1,357,934	1,466,700	1,297,799
* Plantation Preserve	4,990,162	4,863,494	4,943,714
Pension Trust Funds	12,201,039	12,721,718	12,956,824
Total All Funds	229,486,221	229,421,048	224,639,896

GENERAL FUND HIGHLIGHTS

Revenues

Ad-valorem revenues are 47.9% of the General Fund and are the largest revenue source of funding for the City. They are a stable source of revenue, displaying an upward trend due to increased property values and new construction added to the tax roll each year. In contrast, many other revenue sources are on a downward trend which is creating added pressure for the ad-valorem revenues to support operations.

Based on valuations released by the Property Appraiser on July 1, property tax values in the City of Plantation rose 6.71%. This is the eighth consecutive year property values have increased. The increase in property values plus the value of new construction represents approximately \$3.2 million in additional ad-valorem revenue.

The FY 2019 proposed millage rate is 5.8000 mills, which is an increase of 0.05 mills over FY 2018. The combination of the increased property values and the millage rate of 5.8000 mills is estimated to generate a total of \$51.9 million in ad-valorem revenue in fiscal year 2019. This estimate is based on historical trends of the ninety-six percent (96%) collection rate.

Other revenue categories in the General Fund in fiscal year 2019 are projected as follows:

- ❖ Utility Service tax (assessed on gas, electric and other utilities) is projected to increase by \$118,895 (1.6%). This is primarily due to higher collections and increased demand for electricity.
- ❖ Other General taxes are projected to decrease \$274,430 (6.1%). This decrease is mostly due to the Communication Service tax. This revenue source has been steadily declining each year due to increased competition in the market and to the State increasing its share of the revenue source.
- ❖ Permit Fees and Special Assessments are projected to increase slightly by \$253,903 (1.9%). This increase is attributed to the building and engineering permits. Building and engineering permit revenues are on the rise due to increased demand for permits related to new development and existing home improvement projects.
- ❖ Intergovernmental revenues are projected to increase by \$340,168 (3.5%) primarily in the area of state shared revenues for Sales Tax.
- ❖ Charges for Services are projected to increase by \$265,136 (1.8%). This increase is mostly due to the recent increase in solid waste and recycling fees. Also contributing to the increase in this category is the growing demand for police special detail and cost recovery services. With the minor exception of police special detail, the monies collected from the Solid Waste/Recycling and cost recovery services are pass through revenues that are used to offset the corresponding fees charged for these services.
- ❖ Fines & Forfeitures are projected to have a \$55,000 (5.8%) decrease, mainly in the areas of county court fees, code violations and false alarm fines.
- ❖ Miscellaneous Revenues are projected to increase \$42,381 or (2.1%). This increase is primarily due to investment income.
- ❖ Non-operating Transfers are projected to increase by \$135,472 (4.3%) due to the allocation of expenditures of general services used by the Utilities Department.

Expenditures

Expenditures in the General Fund reflect a \$2.0 million (1.9%) increase over the last fiscal year. In addition to our recurring budget activities, the proposed General Fund expenditures include significant necessary enhancements in Public Safety.

Below is a breakdown of some of the Public Safety necessities that are being proposed in the FY 2019 budget which will significantly impact the proposed General Fund expenditures:

- ❖ \$859,240 – Has been added for succession planning for the thirteen police officers in the Deferred Retirement Option Plan (DROP) who are scheduled to leave in 2019. The funding in this budget will allow for the hiring and training of replacement officers prior to the departure of the thirteen officers. The budget also funds the vested benefits that the retiring officers have earned, which will be paid upon their separation.
- ❖ \$70,396 – Addition of one (1) Paralegal to support the Police Legal Office and to assist with the expedited processing of Risk Protection Orders, as directed by the State Legislature.
- ❖ \$948,900 - Replacement vehicles, operating equipment and other operating capital in support of the Police Department.
- ❖ \$424,900 - Replacement vehicles, operating equipment and other operating capital in the Fire Department.
- ❖ \$450,000 – Purchase of a rescue unit in Fire Rescue to replace a 23-year-old vehicle that is experiencing recurring maintenance issues and in need of regular repairs.
- ❖ The combined total of these public safety expenditures contributes an additional \$2,753,436 million to the proposed budget. In addition to these necessities, there are other increases in public safety expenditures that will be described in the various General Fund categories below.

Operating Costs

The Budget proposes a \$289,989 (1.6%) increase in Operating Costs for the General Fund. The increase in this category is primarily due the increase in costs of doing business. Departments were able to keep cost increases well below CPI (2.7%) by practicing due diligence in procuring services and supplies.

Personnel Costs

Approximately 76.4% of the General Fund Budget is attributed to personnel costs. The FY 2019 proposed budget shows a 3.5% increase in this category. A majority of this increase (80.2%) is attributed to Public Safety personnel. The increase in Public Safety budget is primarily due to the funding for salary increases (including those anticipated from the collective bargaining agreement with the Fraternal Order of Police), overtime, position reclassifications and new positions/retirement payouts for officers leaving during the year.

Also contributing to the increase in personnel costs is a 3.25% compensation increase for General Employees, required funding for the General and Police pension plans and costs related to medical and healthcare benefits.

The city-operated Employee Health and Wellness Center (EHWC) continues to offer improved health and wellness for participants, while redirecting costs away from health insurance claims and pharmaceutical costs. Since its inception in 2010, the EHWC has resulted in more than \$5.9 million in cost avoidance by the City for related costs. The budget also continues the employee contributions to their medical benefits started in FY 2012, which will generate an additional \$1.9 million to offset costs in the medical plan.

Operating Capital

The budget for this category decreased 22.8% when compared to the FY 2018 amended budget. The budget includes critical items to the city's operations and the replacement of capital items that have been deferred and are critically in need of replacement. This includes \$3,926,137 in capital needs to perform normal operations (of which approximately \$950,000 is Police-related and \$875,000 is related to the Fire and Fire Rescue Departments). Highlights of the significant capital items by department are as follows:

- Police
 - Twenty-five (25) vehicles, vehicle accessories and vehicle laptops to replace high mileage/aging patrol, administrative vehicles and accessories.
 - One (1) special unit vehicle needed for SWAT and special operations.
 - Portable radios, protective SWAT vests, tasers, radar and other routine equipment.
- Fire
 - Three (3) staff vehicles and accessories.
 - Thirty (30) sets of replacement bunker gear; SCBA air packs and air cylinders.
 - One (1) fuel truck necessary to provide mobile support to front line equipment during incidents.
- Fire Rescue
 - One (1) new rescue unit, proposed to replace a high maintenance 23-year-old vehicle.
- Public Works
 - One (1) Utility vehicle to replace an aging truck that is no longer cost effective to repair; two (2) riding lawn mowers and a utility lift.
 - Capital for the City's (except Utilities) air conditioning replacement program centralized to allow for more efficient maintenance and replacement, better control of a proactive replacement program as well being able to make sure we have the funds to replace the units that were not expected to need replacement.
 - Parking lot asphalt replacement for City Hall and Annex buildings and re-roofing a portion of City Hall.

- Information Technology
 - New Servers/Applications
 - Data Center licenses
 - Web Development Project
 - FileNet Upgrade.

- Parks & Recreation
 - Playground and safety surface replacement; turf special equipment; playground equipment; and a rotary mower.
 - Four (4) utility vehicles to replace aging vehicles (that range from 18 to 21 years old).
 - One (1) tractor loader and one (1) maintenance utility cart.
 - Perimeter security fencing and paving of walkways/parking lots.
 - Carpet and floor replacements at auditorium/community centers used for rentals.

Non-Operating Capital

The proposed budget does not include any General Fund non-operating capital items. Non-operating items are funded by the ad-valorem bond and are detailed under the Capital Projects Funds.

Debt

Debt in the General Fund is projected to have a 0.2% increase or \$2,541 over FY 2018. This is due to a slight increase in debt service payments. The debt in the General Fund consists of Dell Corporation & Motorola Leases.

The Dell lease program involves five active leases, on a four-year staggered term. It decreases the costs of replacing and disposing old computers, while ensuring that the City retain the newest, up-to-date, efficient technology. The lease with Motorola supports the new state of the art radio system which provides dispatch and communications for our Police, Fire and Fire Rescue personnel. The lease includes maintenance and update of equipment as technology changes.

OTHER FUND HIGHLIGHTS

Special District Funds

Plantation Midtown Development District

Property values within Midtown increased 4.74%, representing \$32,679 in additional Ad-Valorem revenues for this district. This is the eighth year of continued growth in the increased valuation for properties and new development within this district. The Proposed Budget has a 0.9707 mill rate, which represents a zero increase from the adopted FY 2018 rate. Together with the increased property values and new construction, this will generate a total of \$1,359,241 in ad-valorem revenues during the year. At its May 9th, 2018 meeting, the Midtown Advisory Board voted to support a 1.0000 millage rate for the district in the FY 2019 budget. However, at the maximum millage meeting held on July 25, 2018 the City Council voted to reduce the millage rate to 0.9707.

The assessed values have increased 34.1% over those eight (8) years, as we continue to approve and develop retail/restaurant, entertainment, residential high-rise, office and medical office uses. It is anticipated that this trend will continue, as evidenced by active development requests for future projects. The FY 2018 budget included an increase in staffing the Police and Fire/Fire Rescue services in this District, in response to the significant increase in development and redevelopment activities. This aggressive growth is expected to continue and will generate an increase in traffic and calls for public safety.

Plantation Gateway Development District

Property values within Gateway increased 7.99%, representing \$26,181 in additional ad-valorem revenues for this district. This is the eighth year of continued growth in the increased valuation for properties within this district, as we continue to focus additional efforts in policing, code enforcement, zoning enforcement, landscape enhancement, and capital improvements.

The Proposed Budget has a 1.9160 mill rate, which represents a zero increase from the adopted FY 2018 rate. The increase in property values will generate a total of \$495,860 in ad-valorem revenues during the year.

Special Revenue Funds

These Funds include revenues designated for specific purposes, including revenues from Gas Tax, Impact Fees and Intergovernmental sources. This category is projected to decrease by \$7,460 or 0.1% in FY 2019 primarily due to the reduced activity in the Minor Home Repair/Weatherization program in the SHIP Fund.

Debt Service Funds

These funds account for the debt service of loans that are not related to the General Fund. The Budget proposes a minimal decrease of 0.1% or \$5,200 due to a slight reduction in the debt service payments. Included in the debt service funds is the debt attributed to the \$60 million ad-valorem bond that was approved in November 2016. This ad-valorem debt is funded by a separate millage rate of 0.4622 mills, which translates to approximately \$74 for a \$200,000 residence with \$50,000 in Homestead Exemptions.

Capital Project Funds

The budget allocates an estimated \$23.9 million in improvements funded by the \$60 million ad-valorem bond, it is anticipated that these projects will be completed within three years. Planned expenditures in FY 2019 include \$6.2 million in Public Safety; \$9.0 million in Parks & Recreation and \$8.7 million in Public Works/Stormwater. During FY 2018 there was significant emphasis on the engagement of surveying/design consultants to start the initial design for construction-related projects. In FY 2019 the construction-related projects will move to the permitting phase and begin construction. The budget proposes the continuation of roadway repaving on a phased basis.

Pension Trust Funds

The City has three separate single-employer defined benefit retirement plans covering substantially all full-time employees and volunteer firefighters. These are the General Employees' Retirement Plan (GERP), the Police Officers' Retirement Plan (Police Plan), and the Volunteer Firefighters' Retirement Plan (Firefighter Plan). The City maintains three pension trust funds to account for its fiduciary responsibility with respect to these Plans. The Firefighter Plan is funded by contributions received from the State pursuant to Chapter 175, while funding from the State's Chapter 185 is used to offset the Police Plan. The Proposed Budget includes an increase of \$177,638 in the City's contribution to the GERP and Police Plans. These contributions are consistent with the recommendations offered by our actuarial studies and are below the increases required for the State-operated Florida Retirement System (FRS).

Enterprise Funds

Below is a summary of the various Enterprise Funds, which include the Utilities Fund, Stormwater Fund and the Plantation Preserve Golf Course Fund. These funds are typically self-supporting, based on user fees, assessments, and other revenues received for services generated by activities of that fund. As such, these funds receive no revenues generated by ad-valorem tax.

Utilities Fund

The Utilities Fund is used to account for the provision of water and wastewater services to residents of the City of Plantation. All activities necessary to provide water/wastewater services are included here. In fiscal year 2019 the Utilities Fund totals \$54,441,379 which is a decrease of approximately 11.2% or \$6,894,923 from fiscal year 2018. This decrease is primarily due to a winding down of scheduled capital improvement projects. All costs are recovered through user fees which are scheduled to increase in FY 2019 by the related 3.5% CPI per City Code Sec. 26-217. Even with this increase, Plantation's water rates are one of the lowest in Broward County. While other municipalities impose utilities service tax fees of up to 10% on water and sewer fees, Plantation does not. This may be an option for future consideration, as we look at funding the necessary improvements to the water/wastewater system.

In fiscal year 2019 capital projects in the Utilities Fund are projected to cost \$15,270,297 which is a 33.4% decrease from the fiscal year 2018 amended budget. The primary purpose of these capital projects is the overall improvement of an aging water/wastewater infrastructure within the City. Most of these projects are funded by the \$30 million loan that was secured in fiscal year 2013 to ensure adequate future water supply for the City; installation of water and wastewater infrastructure to meet existing and future growth needs and compliance with state and federal regulations.

Stormwater Utility Fund

This fund is used to account for the costs associated with the management, construction, maintenance, protection, control, regulation, use, and enhancement of Plantation's stormwater systems and programs. Stormwater fees provide the resources for this fund. Stormwater assessments fund capital projects to enhance Stormwater infrastructure that promotes the City's mission of responsible environmental stewardship.

The City is responsible for the operation and maintenance of roadway drainage systems serving City roadways. During the year we will implement small drainage rehabilitation projects throughout various locations. These projects will help the City operate and maintain a safe code compliant network of roadway drainage systems.

The Stormwater fee is an annual \$30.00 per equivalent residential unit (plus equivalent rates for non-residential) and remains unchanged for fiscal year 2019. This rate has remained unchanged since its inception in 2014. The fiscal year 2019 Stormwater Fund totals \$1,297,799 which is 11.5% decrease over the fiscal year 2018 amended budget. This decrease is primarily due to the completion of various drainage projects throughout the City in FY 2018.

Plantation Preserve Golf Course Fund

The City owns this 18-hole championship golf course, which includes a beautiful clubhouse and state of the art practice facilities. This facility provides a high quality, affordable golf experience and event venue, while being a financially responsible, self-supporting enterprise. It provides a wide range of services, including a full-service restaurant, a pro shop, golf lessons, golf leagues, golf outings and competitive tournament play.

The facility is managed by Guidant Management who is responsible for collecting the associated revenues and paying all the expenses related to the operations. The Golf Course's budget totals \$4,943,714, which is a 1.6% increase over the fiscal year 2018 amended budget. The increase is primarily in operations due to increased costs for services, materials and supplies. There is no recommended increase in user fees.

FUTURE FINANCIAL LANDSCAPE

As staff prepared the FY 2019 Budget, there are a few additional current and pending financial issues that we wanted to highlight. A few of these items are listed below:

- ✚ The United States government has imposed tariffs on products from China, Canada, Mexico and other economic trading partners. These tariffs have resulted in several price increases in steel and aluminum this year, with some products experiencing up to 25% increases. These increases were not anticipated in the budget and will result in higher costs for certain goods and services. Unless these tariffs are reversed, we can anticipate up to 25% increase in the cost of vehicles, construction materials, equipment and other products.
- ✚ The City's Collective Bargaining Agreement (CBA) with the law enforcement officers expires on September 30th, 2018. The negotiation process has been ongoing since the spring of 2018. Once an agreement is negotiated, adjustments to the budget will need to be made. The budget includes salary adjustment of 3.25% for qualified employees not covered by the CBA.
- ✚ Thirty-seven (37) of the sworn police personnel are enrolled in the Deferred Retirement Option Plan (DROP) and are scheduled to leave the City's employment by August 2023. Nineteen (19) of these officers will depart by August 2019. Because it takes approximately nine (9) months to recruit and train for these positions, applicants will need to be hired at least nine (9) months prior to the departure of the current officers to avoid negatively impacting law enforcement service levels. This will result in increased personnel-related costs during the next few years, in order to address the incremental personnel costs to maintain our law enforcement standards.

- ✦ Health Care of America (HCA) previously indicated their plan to close Plantation General Hospital (one of the City's major employers) within the next two (2) years. Administration continues to reach out to HCA to be apprised of the closing schedule, work on minimizing the impacts of such a closing and work on developing an appropriate reuse for the location. The loss of PGH could be significant to that corridor, with the potential loss of several health-related businesses that employ over 750 employees along that corridor. This would translate to a reduction in approximately \$38 million in the tax base and a significant annual reduction of over \$260,000 in the tax revenues for the City and the Plantation Gateway District, as well as a significant adverse economic effect.
- ✦ The Florida Legislature recently adopted legislation that allows an additional \$25,000 Homestead Exemption to residential properties with an assessed value between \$100,000 and \$125,000. This action is subject to a referendum on the November 2018 ballot and if approved, would impact the 2019 tax roll. Current estimates are that this would generate a \$2.5 million (4.6%) reduction to the City's ad-valorem revenues, which are used to fund many routine operational activities.
- ✦ The Florida Legislature has also adopted legislation that requires the placement of additional school resource officers within the public schools in the City. Based on the legislation, it will require a minimum of four (4) additional school resource officers. These positions are not included in the budget since negotiations are still on-going with the School Board of Broward County regarding potential offsetting revenues. We will continue with negotiations, fulfill the required legislation and return to Council to amend the budget later to accurately reflect the revisions.
- ✦ The City Council recently approved an agreement with Waste Management for the processing of residential recyclable materials. The rates will be reviewed in six (6) months once an audit of the city's contamination levels is performed. Council also approved a rate adjustment for residents to cover the initial costs. These will be monitored and be reflected in an amended budget provided to the Council at a later date.
- ✦ Over the last year the economy was subjected to an estimated 2.7% inflation rate. This generated an additional \$2.8 million in higher costs for goods, services and supplies used by the City. As the Consumer Price Index increases, it will drive the cost of our municipal operations and future funding needs.
- ✦ During the current fiscal year, the City incurred approximately \$20 million in expenditures affiliated with the preparation, staffing and debris removal related to Hurricane Irma. This essentially depleted the Unassigned Reserves and Emergency Preparedness Fund Balances.

We have applied to the Federal Emergency Management Association (FEMA) and the State for reimbursement and have gotten indications that our request is being

positively considered. Until the reimbursement is received, the City essentially has extremely limited reserves to address emergencies. Even when the requested reimbursement is processed, there will be at least \$1.2 million that will not be reimbursed by either FEMA or the State. The City needs to be mindful of this and make every effort to rebuild these reserve accounts, including the unreimbursed amounts.

Since these issues will have an impact on the current and future budgets, it is important to bring these to the awareness of Council, as it may impact decisions that are being currently made.

SUMMARY OF RECOMMENDATIONS

It is recommended that the proposed millage rate of 5.8000 mills be approved to fund the FY 2019 Budget. It is also recommended that the Council approve a 0.9707 mill rate on properties in the Plantation Midtown Development District; and 1.9160 mills on properties within the Plantation Gateway Development District. A millage rate of 0.4622 mills is required to fund the debt service on the 2017 \$60 million Ad Valorem Bond.

This recommendation is based on good fiscal principles, including not using funds from reserves, Utilities or other Enterprise Funds to balance the budget. Additionally, the City does not currently have a fire assessment fee or utility service tax, which many municipalities use as revenue sources. This recommendation funds service levels, programs, and activities at standards desirable to address the community needs, while developing a sustainable organization. The budget also reflects the continuation of strong management and financial practices; strong budgetary controls; and responsible stewardship of the City's resources.

BUDGET CALENDAR

The Council has several opportunities to provide input as the process continues to finalize the FY 2019 Annual City Budget. Below is a list of Council meeting dates and actions that will be scheduled as part of the process of adopting the FY 2019 Annual City Budget:

- July 25th City Council Meeting: Presentation of the FY 2019 Proposed Budget; Adoption of Preliminary (Maximum) Millage Rate & Preliminary Assessments for TRIM.
- September 4th Public Hearing: First Reading on the FY 2019 Annual Budget; Adoption of the Tentative Millage Rate.
- September 12th Public Hearing: Second Reading on the FY 2019 Annual Budget; Adoption of the Final Millage, Final Budget and Final Assessments.
- October 1st – FY 2019 Budget Year commences.



ACKNOWLEDGEMENTS

I would like to acknowledge and thank the Directors and staff for their efforts in the Budget preparation, as well as their ongoing commitment in service to our community. Additionally, special thanks to Finance Director Anna Otiniano, Budget Manager Nancy Romanello and Chief Administrative Officer Horace McHugh, for their efforts in reviewing options and incorporating the various departmental input to develop a responsible and balanced budget as required by State Statute.

Finally, I have had the distinction of serving the Plantation community as a member of the elected body for ten (10) years as Councilmember and an additional eight (8) years as your Mayor. Over that period my primary objective was to serve the community and make the necessary decisions that would create a better Plantation at the end of my tenure. Despite the many changes that have occurred while I have been in office, I believe that with the combined help of staff and the community, I have been successful in leading the City of Plantation along a positive trajectory. As my tenure in Plantation's public service comes to a close, I present a FY 2019 Proposed Budget that continues that effort. It has truly been an honor to have served and I thank the community for allowing me that tremendous privilege.

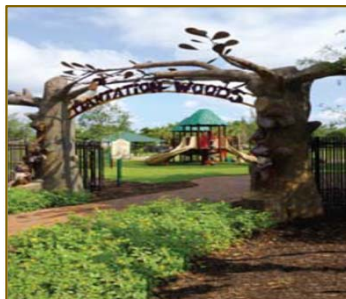
The FY 2019 Proposed Budget is ready for Council's review and adoption.

Sincerely,

Diane Veltri Bendekovic
Mayor Diane Veltri Bendekovic



CITY OF PLANTATION



CITY AT A GLANCE

General Information

Population	92,706
Size	22.8 square miles
Government	Strong Mayor 5 Council Members

Property Tax Millage Rate

Operating Millage Rate	5.8000
Voted Debt Millage Rate	0.4622
Pltn Midtown Dev District	0.9707
Pltn Gateway Dev District	1.9160

Credit Rating

Standard & Poor's	AA+
Moody's	Aa1

City Staff

Full-time positions	797
Part-time positions	194
Total Budgeted Positions	991



Public Works

Roadways maintained in miles	222.5
Paved recreation trails in mile:	6.75
Structure maintained	78
Total square footage	487,100
Drainage structures maintaine	2,619
Street lamps	4,619
Irrigation systems	183



Public Safety

Sworn Police Officers	172
Firefighters	180
Rescue personnel	76



Utilities

Miles of water lines	327
Fire hydrants	3,645
Miles gravity sewer mains	173
Miles force main piping	57.67
Manholes	3,453
Lift stations	122
Water treatment capacity	24 MGD
Wastewater treatment capacity	18.9 MGD
Average water flow	12.7 MGD
Average wastewater flow	11.5 MGD
Number of accounts	28,674

Parks and Recreation

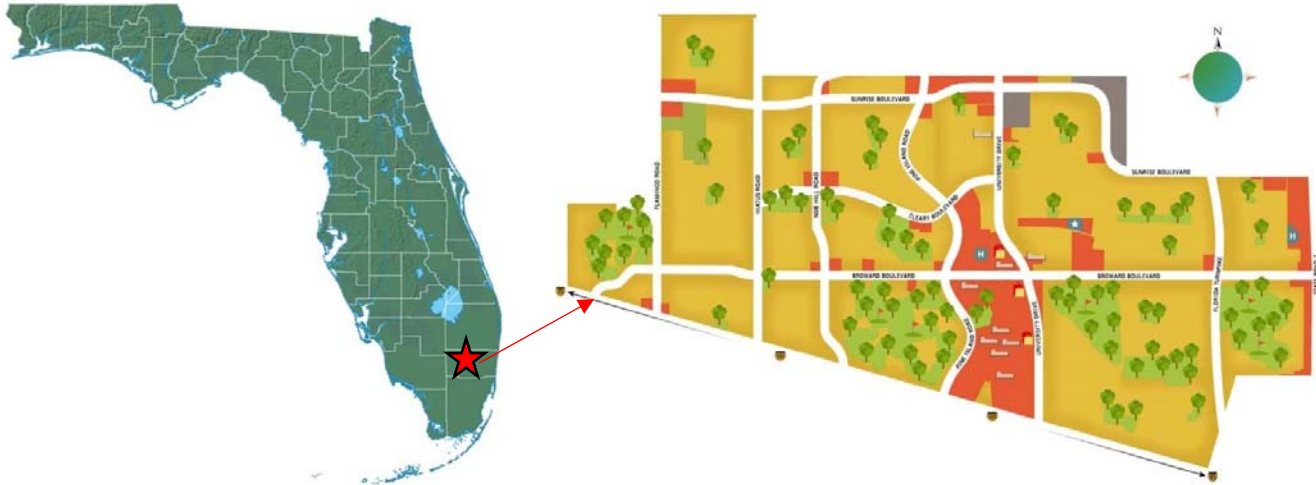
Community Centers	5
City owned parks	42
Total acreage City owned parks	645.5
County owned parks	1
Total acreage County owned parks	88.5
Plantation Preserve Golf Course	1
Facilities attendance:	
Aquatics Complex	335,600/year
Tennis Center	77,290/year
Equestrian Center	5,339 participants 9,288 spectators



Youth athletics program (PAL)	3,750
Adult athletics program	2,100
Summer camp attendance	840
Winter break attendance	85
Spring break attendance	60
Number of program participants	70,450
Multipurpose gym usage	1,800/month
Weigh room usage	7,780/year
Number of athletic fields	38
Number of meeting rooms	21
Number of pavilions	20 regular, 2 corporate
Citywide walking trail users	1.5 million

CITY OF PLANTATION

LOCATION



The City of Plantation is in the geographic center of Broward County and South Florida. It's directly west of Fort Lauderdale, Florida; 20 miles north of Miami/Dade County. Quick access to Interstate 595, 95 and 75 and the Florida Turnpike means you're never more than 15 minutes from Fort Lauderdale/Hollywood International Airport, Port Everglades, the Everglades and the famed Fort Lauderdale beaches.

About the City of Plantation

The City of Plantation is a premier City located in central Broward County and bordered by State Road 7, Sunrise Boulevard, Flamingo Road and I-595. It is currently the eighth largest City in Broward County, and is home to a number of large national firms, including DHL, National Beverage, Magic Leap, University of Miami, Sylvester Cancer Center, Bascom Palmer Eye Institute, and Motorola Solutions. It operates under a Strong Mayor form of government with the Mayor and five Council Members focusing on business district redevelopment, neighborhood improvement and streamlined government operations and procedures.

Plantation's natural environment is unsurpassed by other South Florida cities. It has been recognized for over 35 consecutive years as "Tree City USA." Situated among thousands of trees are safe, friendly neighborhoods, world-class recreation facilities and a stable business community supported by three distinct business districts.

The City of Plantation was incorporated in April of 1953. During the past 63 years, we have expanded into a growing, vibrant urban municipality, 22 square miles in size, with a residential population exceeding 92,000.

CITY OF PLANTATION

A BRIEF HISTORY



Plantation's founder, Frederick C. Peters moved his family to South Florida in 1931 to escape harsh Midwest winters. He purchased 10,000 acres along State Road 7 (441), which had been built to connect Miami-Dade to Palm Beach County, and at that time was isolated and far west of any existing development.



With a population of less than 500 and a budget of \$1,288, the City of Plantation was incorporated on April 30, 1953. The first Council Meeting was held on May 11, 1953.

At the time, Plantation was a vast wilderness, as indicated by its motto, "E Vasitate Haec Urbs" meaning "Out of the Wilderness, this City". There was only one police officer, and a group of Residents volunteering to serve as firefighters. In December 1959, Plantation's first school opened: Berenice T. Peters Elementary School, named after the wife of the City's founder, Frederick C. Peters.

Through the years, Plantation has grown significantly, but the warmth of Frederick Peter's 1940s small village atmosphere remained. As thousands began to move into the City, land to the west was annexed.

CITY OF PLANTATION

Plantation’s City limits extend from State Road 7 (441) in the East to Flaming Road in the West, and Sunrise Boulevard in the North to Interstate 595 in the South.

Today, Plantation has 92,706 (2017) residents. Its Internationally Accredited Police Department has a Class 2 ISO rating, and is the largest in the of Florida. Additionally, Mayor Frank Veltri established the City’s own Fire/Rescue unit to serve the residents in 1996. There are ten public schools to educate elementary, middle and high school-age children and numerous day care, charter and private schools.

Plantation residents have historically enjoyed a low millage rate. Plantation’s Mayor and five-member City Council are committed to stimulating quality redevelopment within its three well-defined business districts, and promoting the City’s distinct “sense of place”, both regionally and nationally. Companies such as DHL, National Beverage, Magic Leap, University of Miami, Sylvester Cancer Center, Bascom Palmer Eye Institute and Motorola Solution all choose to call Plantation home.

In keeping with Frederick Peter’s original Master Plan, Plantation’s elected officials have made its parks and recreation system a top priority. There are currently 42 city owned parks totaling 645.5 acres of open space. Holliday events and parades, Art in the Park, a weekly farmers market, children’s camps, recreation classes, and many more community activities throughout the year provide memories that last a lifetime and traditions that are passed down from generation to generation. Plantation is also home to Plantation Athletic League (PAL), the largest all volunteer-run youth athletic league in the nation.



Plantation is one of the premier municipalities in Broward County and South Florida. Through the years, it has retained the feel that its founders had planned: an urban environment, intermixed with a “hometown” lifestyle, achieved through thoughtful, comprehensive planning and the vision and support of its City Council, staff and volunteer organizations.



CITY OF PLANTATION

AWARDS & RECOGNITIONS



The Financial Services Department received the "**Distinguished Budget Presentation**" from the **Government Finance Officers Association (GFOA)** for its Annual Budget Document.



It also received a "**Certificate of Achievement for Excellence in Financial Reporting**" for its Comprehensive Annual Financial Report (CAFR).

These awards show a commitment to excellence and transparency. Users of these winning documents, such as credit rating agencies, government officials, and taxpayers have access to high quality reports with information important to decision making.



The Plantation Police Department received its sixth reaccreditation award from the **Commission for Florida Law Enforcement Accreditation (CFA)**. The voluntary process of accreditation provides the department with an independent quality assurance review and demonstrates that we meet professionally recognized standards for excellence in law enforcement.



The Plantation Police Department also received its sixth reaccreditation award from the **Commission on Accreditation for Law Enforcement Agencies (CALEA)**, the International gold standard for public safety agencies. Both accreditations remain in effect for three years. Accreditation commits the Department to continue with the organizational improvement and compliance with required standards.



The Plantation Police Department's Public Safety Telecommunications Training Program received a "Certificate of Approval" from the **Florida Department of Health**.



The Plantation Fire Department has recently been classified by the **Insurance Service Office (ISO)** as Class 2 Department. We are one of only 35 Class 2 departments in the State of Florida. This is a testament to the dedication of the members and the cooperative arrangement we enjoy with the City.



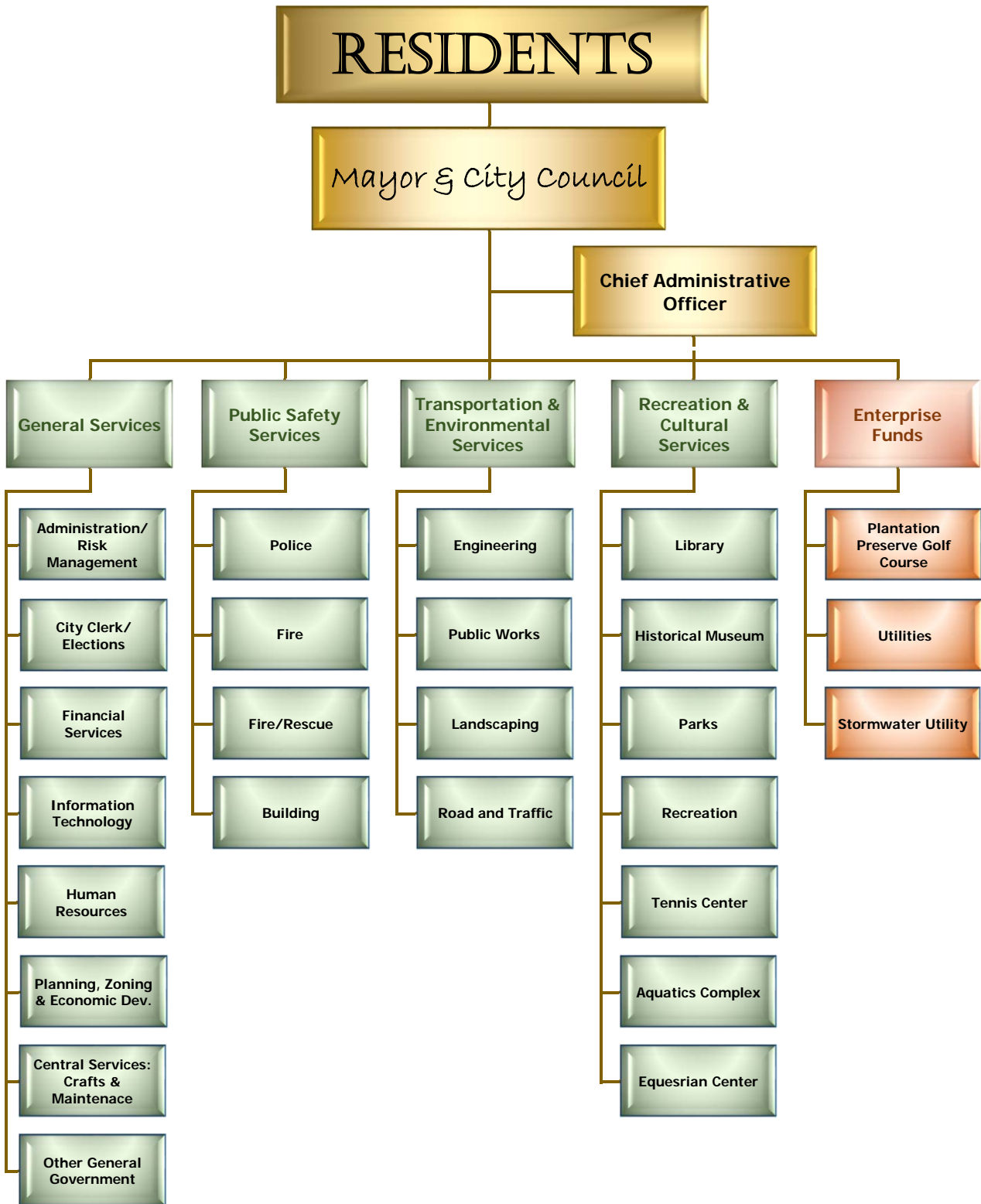
Broward Family Life named the City's Plantation Wood Park and splash pad as **2017 Broward Family Favorite Place to Swim & Splash**.



Plantation's Parks & Recreation department was awarded the "**Excellence in Sport Tourism Award**" by the Greater Fort Lauderdale Convention & Visitors Bureau. The parks, facilities, tournaments, events and athletic programs help support our local businesses and total nearly \$29.5 million in economic impact.



CITY OF PLANTATION ORGANIZATIONAL CHART



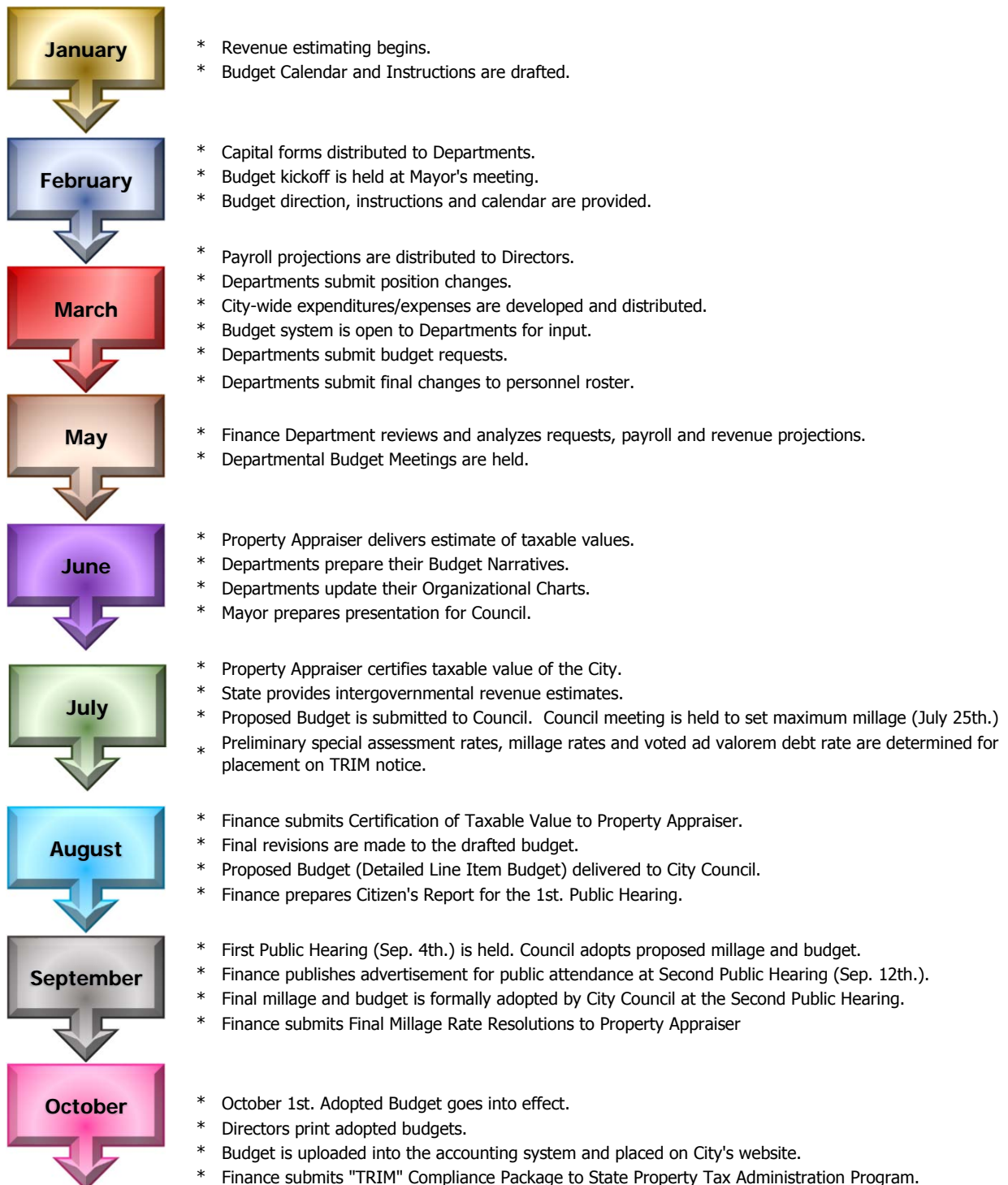


CITY OF PLANTATION

BUDGET CALENDAR

FY 2018 - 2019

START



CITY OF PLANTATION

BUDGET OVERVIEW

BUDGET IN BRIEF

The fiscal year 2019 budget for the City of Plantation had one Council meeting to set the maximum millage levy on July 25, 2018. Two additional Council meetings will be held on September 4, 2018 (1st Public Hearing) and September 12, 2018 (2nd and Final Public Hearing).

As a municipality, the City's budget is comprised of a collection of smaller separate entities known as funds. Each fund is a distinct entity with its own revenues and expenditures. Additional information about the City's funds is outlined in the "Fund Structure" section of this budget document.

For fiscal year 2019, the budgeted funds include:

- ❖ General Fund
- ❖ Library Board Fund
- ❖ Community Redevelopment Agency Fund (CRA)
- ❖ Road and Traffic Control Fund (RTC)
- ❖ State Housing Initiative Program Fund (SHIP)
- ❖ Community Development Block Grant Fund (CDBG)
- ❖ State and Federal Forfeitures Funds (2)
- ❖ Impact Fees Fund
- ❖ Debt Service Funds (5)
- ❖ Capital Project Funds (2)
- ❖ Golf Course Fund
- ❖ Stormwater Utilities Fund (SWU)
- ❖ Utilities Funds:
 - Water and Wastewater Services
 - Utilities Sinking
 - Series 2013 Utility System Revenue Note Construction
 - Repair and Replacement
 - Water Capacity
 - Wastewater Capacity
- ❖ Pension Trust Funds (2)
- ❖ Plantation Midtown Development District Operating and Construction Funds (2)
- ❖ Plantation Gateway Development District Operating and Construction Funds (2)

CITY OF PLANTATION

BUDGET OVERVIEW

The fiscal year 2019 Proposed Budget for the above funds total \$224,639,896. This represents a decrease of \$4,781,152, or 2.1% when compared to the fiscal year 2018 amended budget. This decrease is due primarily to the completion of projects funded with the Series 2013 Utility System Revenue Note.

REVENUES – ALL FUNDS

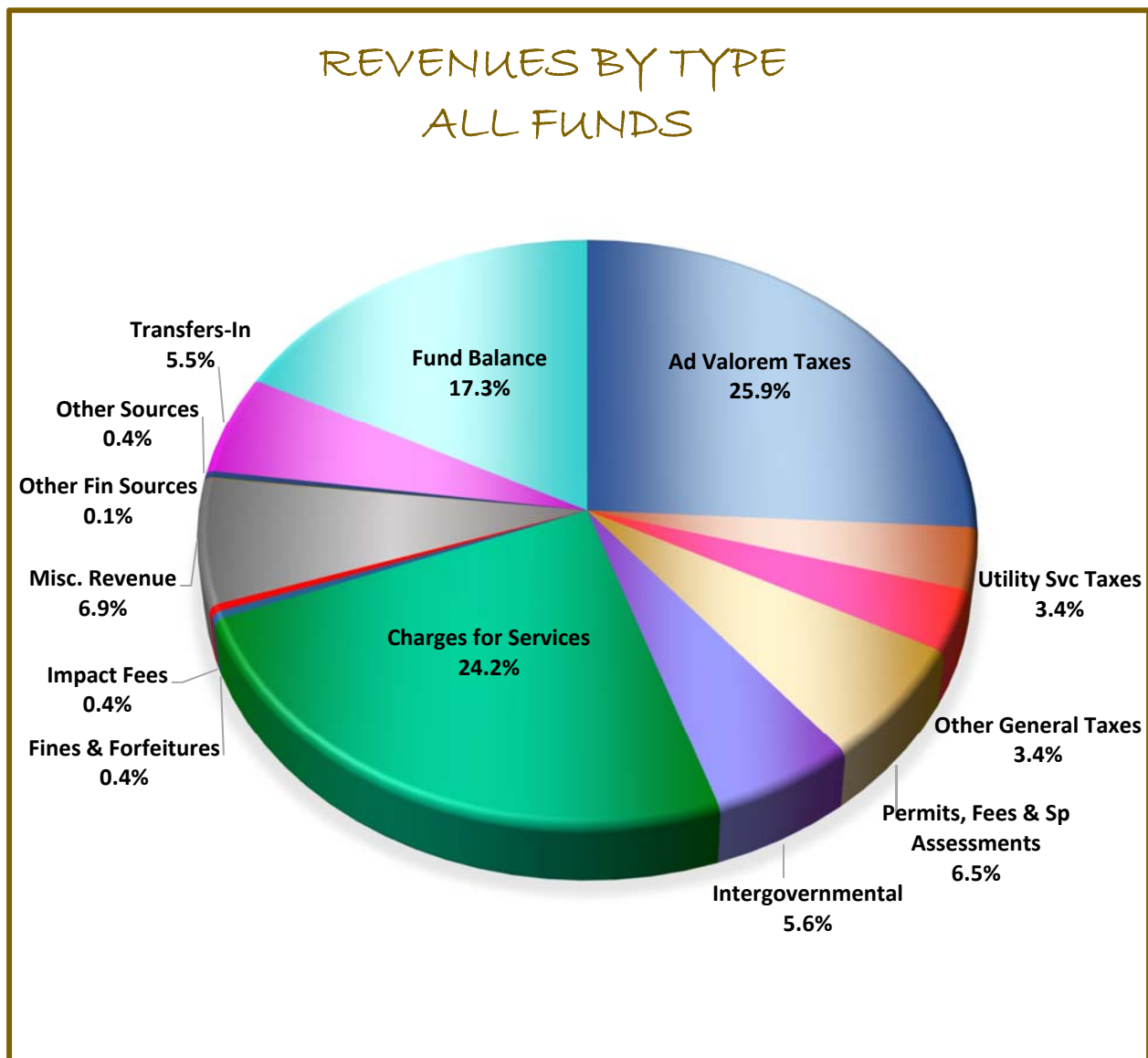
The revenues available for allocation in the FY2019 Proposed Budget total \$224,639,896 from which \$173,423,722 comes from operations; \$12,263,717 from transfers-in (non-operating); and \$38,952,457 from fund balances.

- ❖ The total revenue anticipated from locally levied taxes (Ad Valorem Taxes, Utility Service Taxes and Other General Taxes) is estimated at \$73,465,808. This is an increase of \$3,295,502 or 4.7% over last fiscal year. Approximately \$3.2 million of the increase is related to property values which increased 6.71% (City of Plantation), 7.99% (Plantation Gateway Development District) and 4.74% (Plantation Midtown Development District) when compared to FY2018.
- ❖ Permits, Fees, & Special Assessments revenue totals \$14,659,573, which is an increase of \$232,064 or 1.6% from last fiscal year. The increase is primarily in the General Fund and is attributed to building permits fees and franchise fees for electricity and solid waste.
- ❖ Intergovernmental revenues total \$12,582,823 which is an increase of \$297,808 or 2.4% over FY2018. This increase is mostly in state shared revenues for Sales and Local Half Cent Sales Taxes in the General Fund.
- ❖ Charges for Services revenue increased \$1,470,586 or 2.8% when compared to last year's amended budget. This increase is primarily due to the water and wastewater user fees which are scheduled to increase in October 1, 2018 by the related 3.5% CPI per City Code Sec. 26-217. Even with these increases, Plantation's water and wastewater rates are one of the lowest in Broward County.
- ❖ Impact Fees revenue decreased \$2,335,147 from the FY2018 Amended Budget. The decrease is due to the completion of residential and commercial construction projects that generate this type of revenue.

CITY OF PLANTATION

BUDGET OVERVIEW

- ❖ Miscellaneous Revenue increased \$693,351 or 4.7% mainly in the Pension Trust Funds due to the increase in the investment income activities.
- ❖ Fund Balances/Reserves/Net Assets decreased approximately \$9.5 million due to the winding down of capital projects in the 2017 Ad Valorem Bond and in the Series 2013 Utility System Revenue Note.



CITY OF PLANTATION

BUDGET OVERVIEW

EXPENDITURES – ALL FUNDS

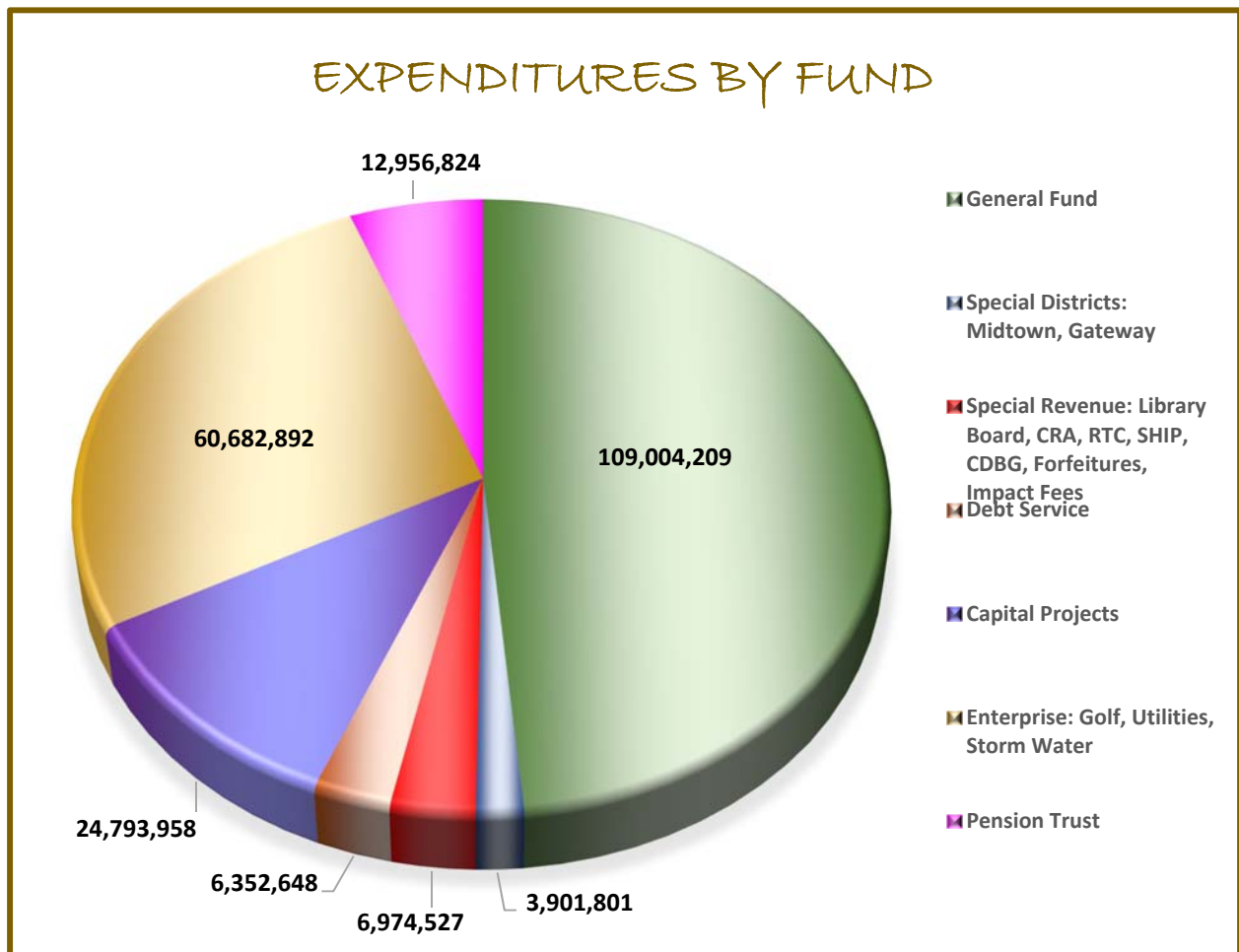
The expenditures/expenses for the FY2019 Proposed Budget total \$224,639,896, from which \$96,096,855 or 42.8% is allocated to Personnel costs; \$57,414,911 or 25.6% is allotted to Operating Expenditures (services, materials & supplies); \$2,542,076 or 1.1% is assigned to Grants and Aids; \$45,623,442 or 20.3% is allocated to Capital (operating & CIP); \$10,421,935 or 4.6% is assigned to Debt Service payments and reserves; \$276,960 or 0.1% is Non-Operating expenditures (termination refunds); and \$12,263,717 or 5.5% is for transfers-out between funds.

- ❖ Personnel costs in the total budget increased 3.2%, when compared to the FY2018 amended budget. A majority of this increase is attributed to Public Safety personnel. The increase in Public Safety budget is primarily due to the funding for salary increases (including those anticipated from the collective bargaining agreement with the Fraternal Order of Police), overtime, position reclassifications and new positions/retirement payouts for officers leaving during the year. Other areas contributing to the increase in personnel services category are the addition of 3 full-time positions in the Building Department (Inspector II, Senior Permit Analyst, Permit Analyst); 1 full-time Custodian and 1 part-time Recreation Leader Specialist positions added in the Recreation Department. The addition of 2 full-time Water Distribution Tech III positions; 1 full-time Utility Billing System Specialist position; and 1 full-time Senior Office Assistant position in the Utility Fund, 3.25% compensation increases for General Employees, required funding for the General and Police pension plans and costs related to medical and healthcare benefits.
- ❖ Operating Expenditures category increased by \$1,290,869 or 2.3% from last year's budget. The increases are primarily in technology, banking fees, maintenance fees, and the overall increase in costs to acquire products and services.
- ❖ Grants and Aids category increased \$581,987 or 29.7% due to the increase of the Tax Increment payment from the General Fund to the Community Redevelopment Agency (CRA). The Plantation Gateway Development District and Community Redevelopment Agency budgeted funds to offer financial incentives to qualifying business for the purchase and installation of security improvements (Gateway), and for façade, lighting and signage improvements (CRA). Business owners are responsible to contribute 50% of the total cost.
- ❖ Capital (operating) and CIP projects decreased \$10,764,810 or 19.1%. This decrease is primarily due to the completion of projects funded by the Series 2013 Utility System Revenue Note and the 2017 Ad Valorem Bond.

CITY OF PLANTATION

BUDGET OVERVIEW

- ❖ Debt Service decreased \$17,740 or 0.2% due to a slight reduction in interest payments. The debt service of the Ad Valorem Bond will be funded by the monies generated from the associated debt millage of 0.4622 in FY2019.

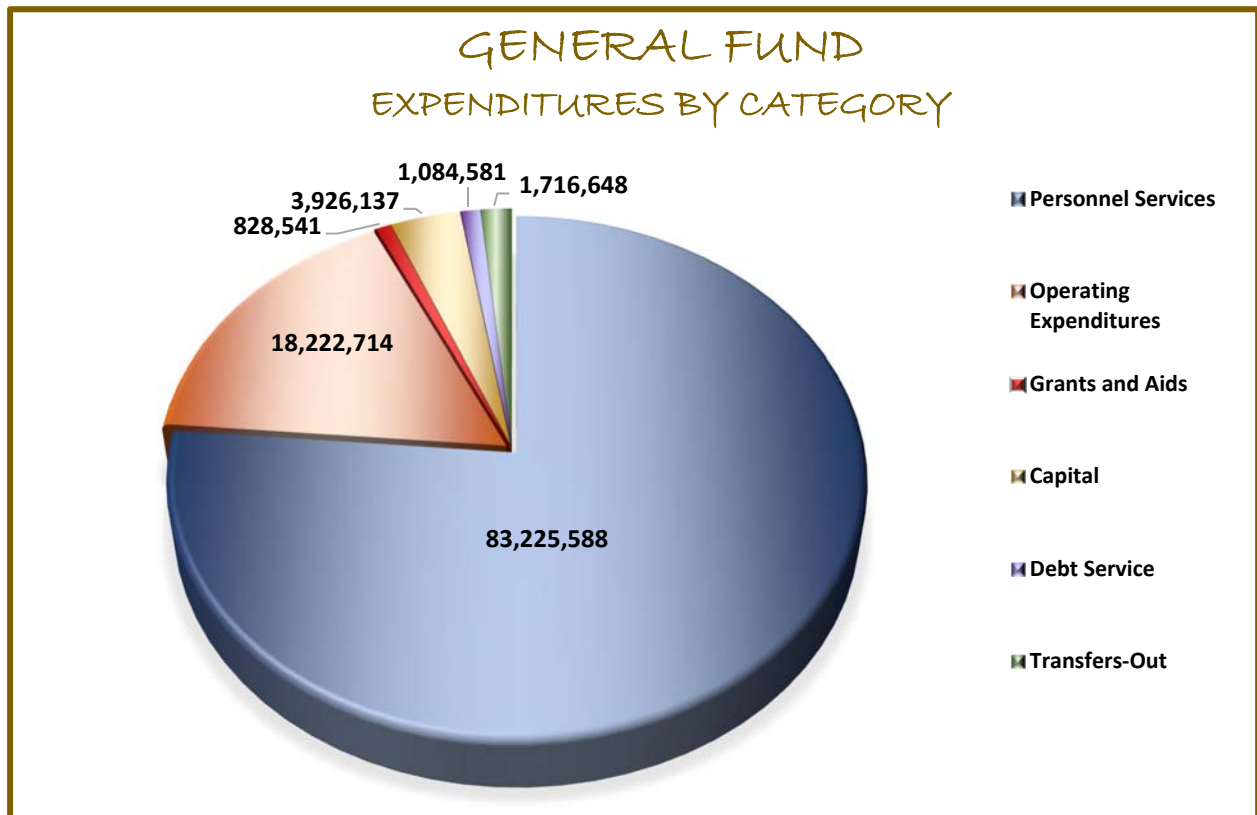
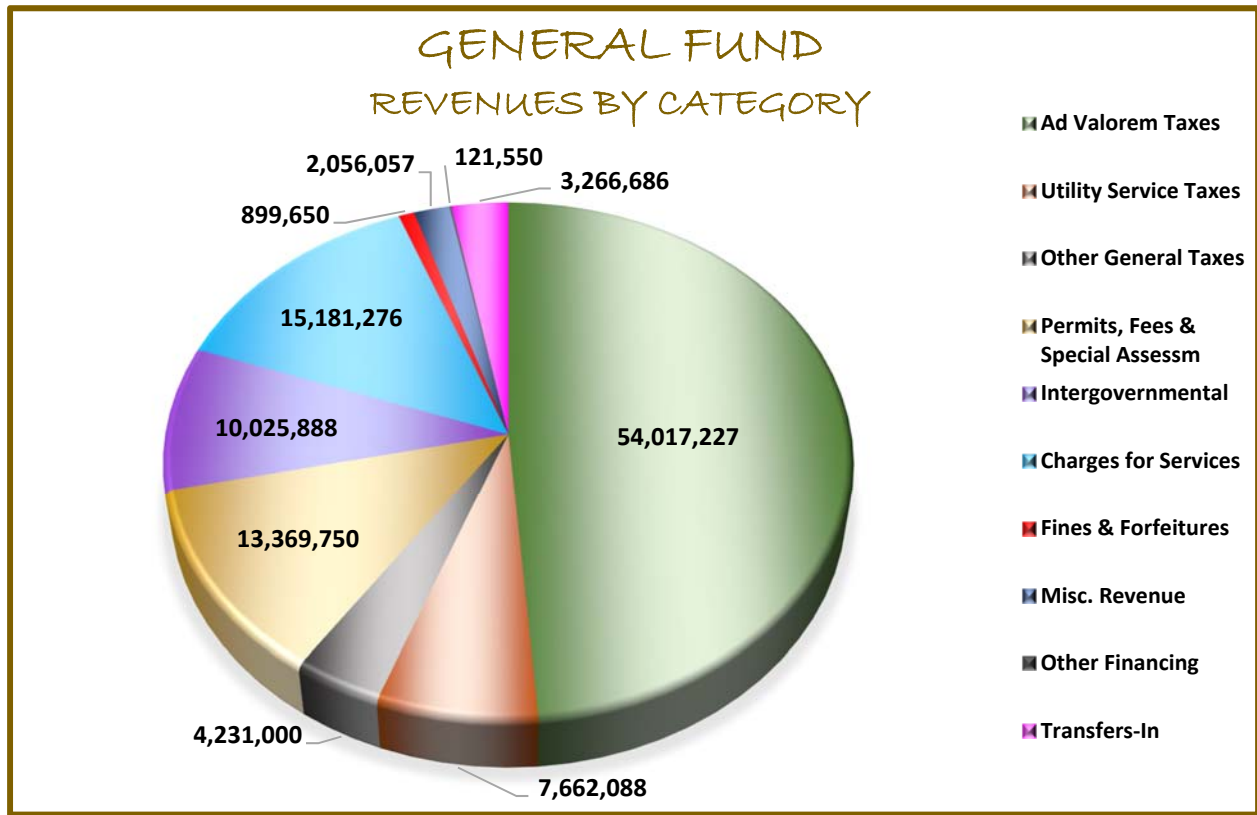


GENERAL FUND

The fiscal year 2019 General Fund Budget totals \$109,004,209 which is an increase of \$2,029,222 or 1.9% when compared to the fiscal year 2018 Amended Budget.

CITY OF PLANTATION

BUDGET OVERVIEW

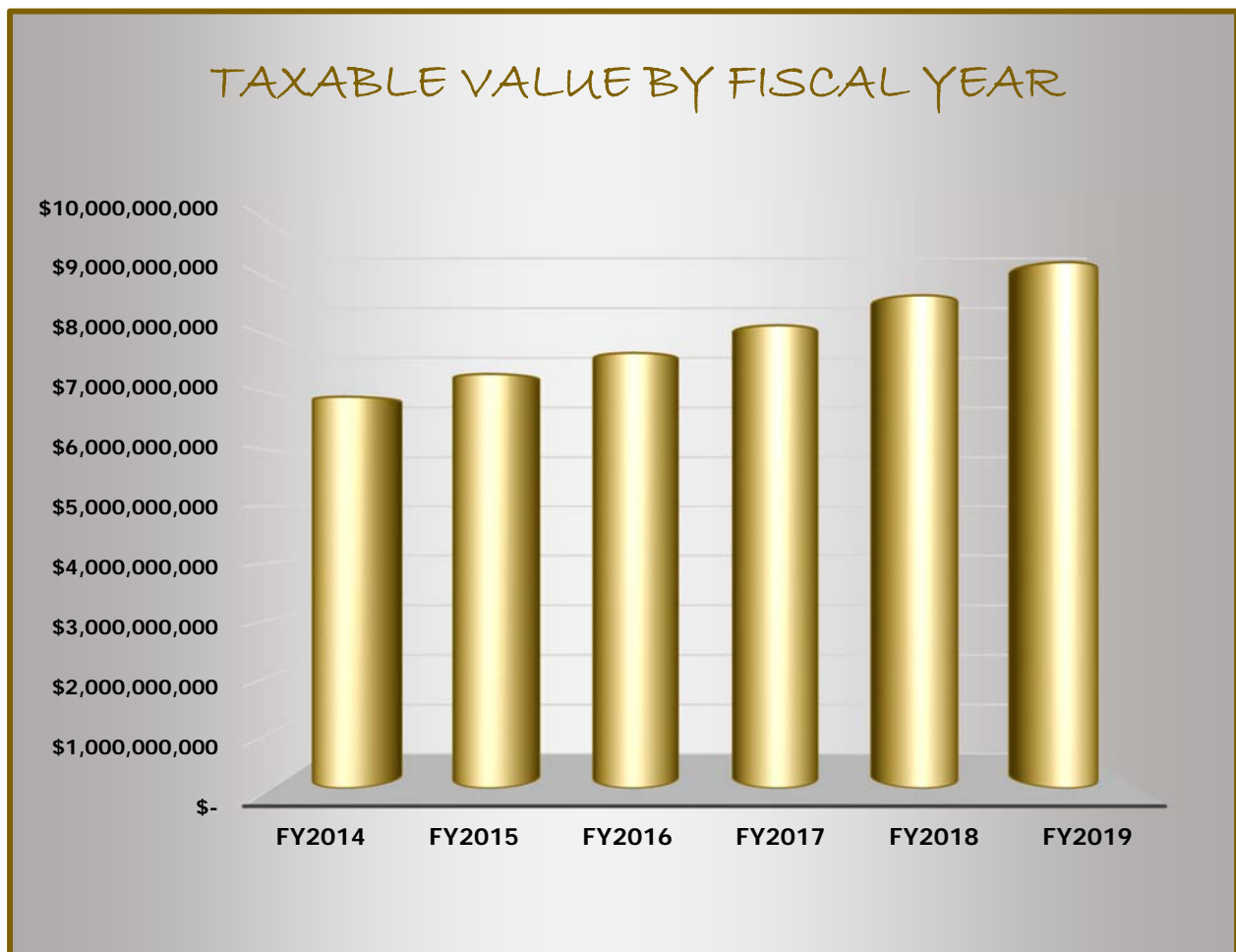


CITY OF PLANTATION

BUDGET OVERVIEW

SIGNIFICANT BUDGET ITEMS AND TRENDS

Based on valuations released by the Property Appraiser on July 1, taxable values in the City of Plantation increased 6.71% or \$586,784,095 when compared to last year's adjusted taxable value. This is the eighth consecutive year that property values increased since the downturn of the property market in 2008. The increase in property values represents approximately \$3.2 million in additional ad valorem revenues for the City.



The Plantation Gateway District taxable value increased 7.99% or \$19,950,180 when compared to last year's adjusted taxable value.

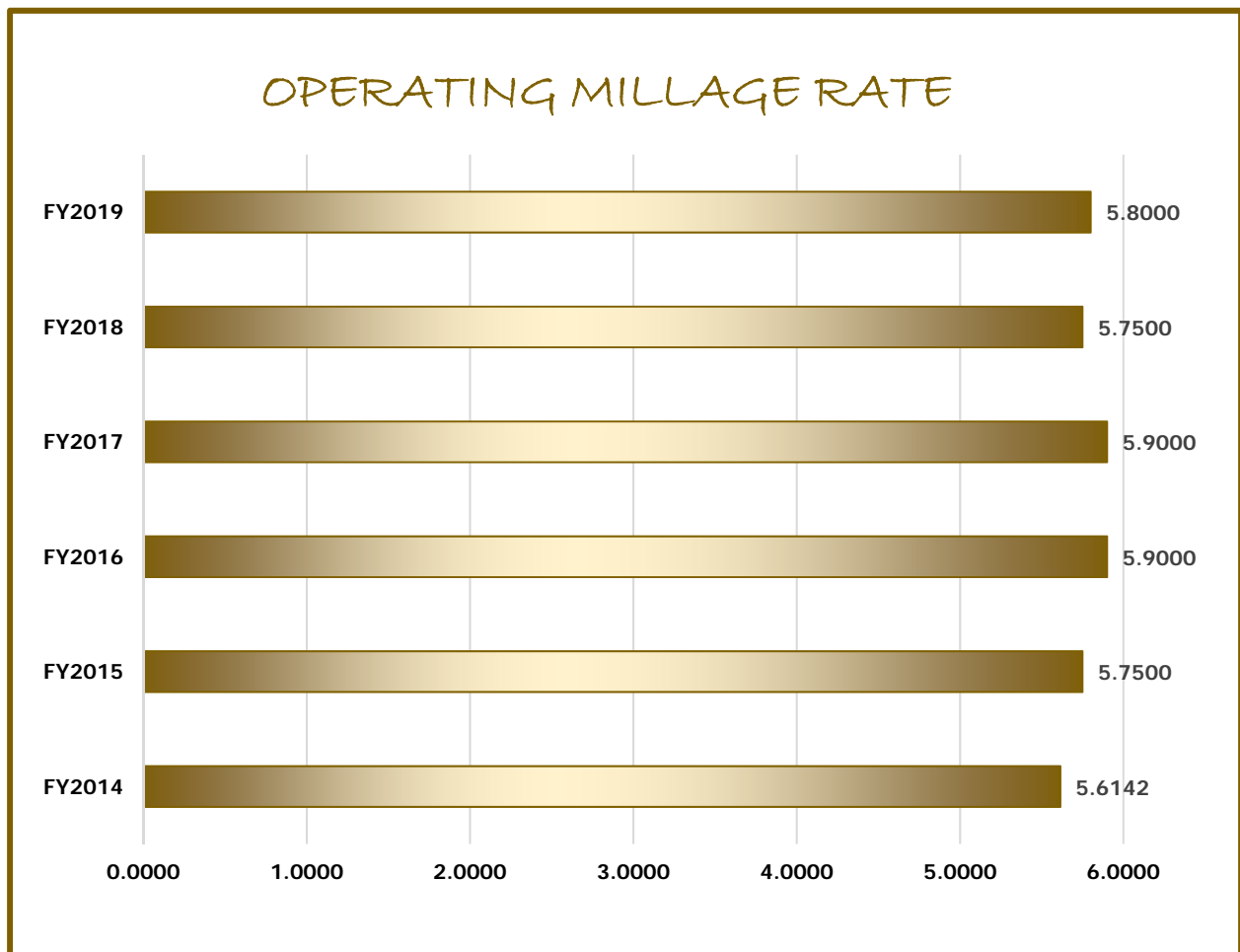
The Plantation Midtown District taxable value increased 4.74% or \$66,031,667 when compared to last year's adjusted taxable value.

CITY OF PLANTATION

BUDGET OVERVIEW

Operating millage

- ❖ In FY2019 the City taxable values increased 6.71% from \$8,739,123,293 to \$9,325,907,388. The fiscal year 2019 proposed millage rate is 5.8000 mills which is an increase of 0.0500 mills when compared to FY2018.



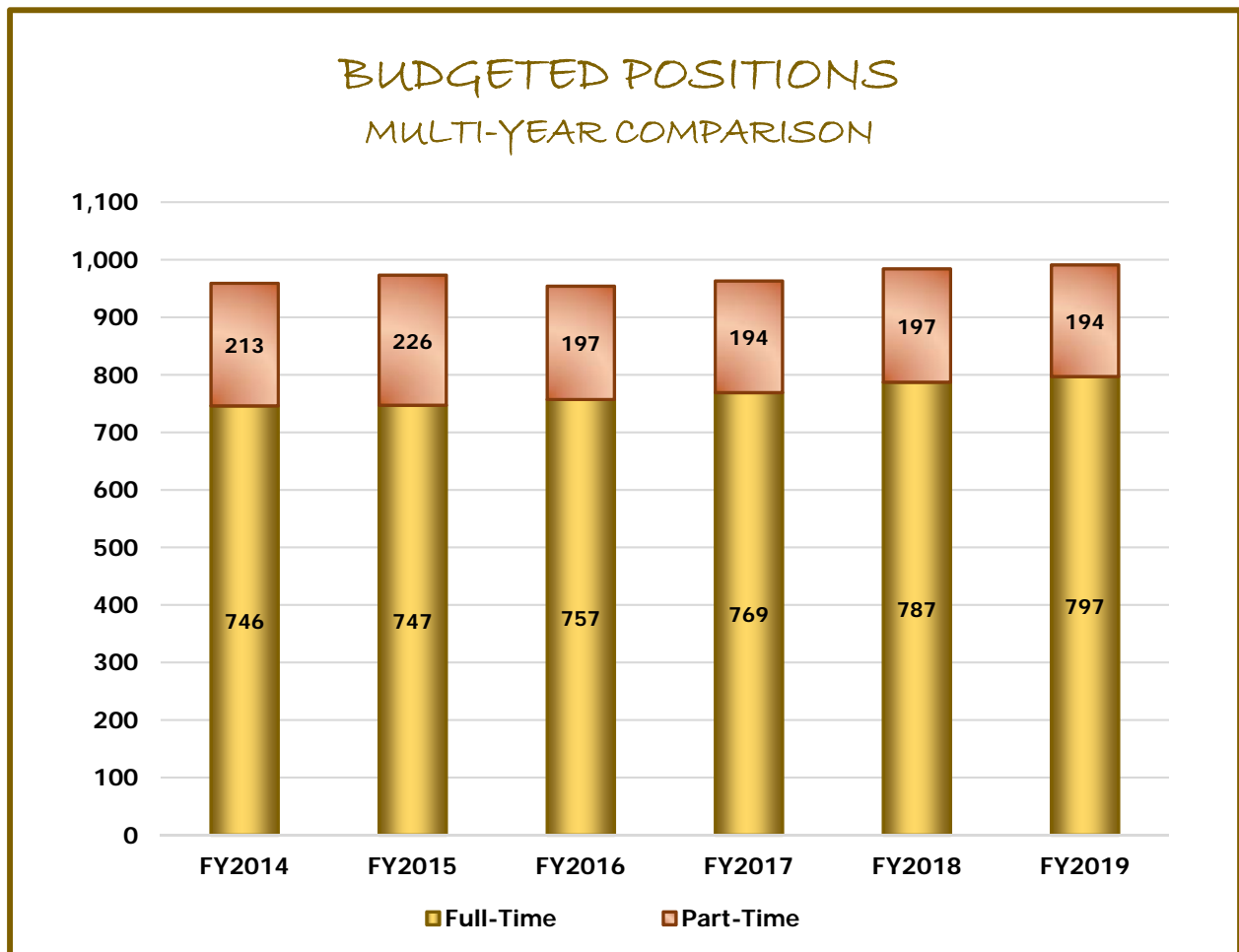
- ❖ The proposed millage rates for the City's two special districts are as follows:
 - ✓ Plantation Gateway District is 1.9160 which is the same millage rate as FY2018.
 - ✓ Plantation Midtown District is 0.9707 which is the same millage rate as FY2018.

CITY OF PLANTATION

BUDGET OVERVIEW

Personnel Services

- ❖ The total number of full-time budgeted positions for fiscal year 2019 is 796 and 194 for part-time positions.
- ❖ The City has ten (10) additional full-time and three (3) less part-time positions budgeted in FY2019 than it did in fiscal year 2018.
- ❖ Personnel Services increased in fiscal year 2019. The increase is largely driven by the additional positions, reclassifications and succession planning mostly in Public Safety, compensation increases for General and FOP employees and increases in healthcare costs.



CITY OF PLANTATION

BUDGET OVERVIEW

Operating Capital/Capital Improvement Projects

Capital expenditures in the citywide proposed budget totals \$45,623,442. Of this total \$23,935,958 or 52.5% is attributed to the 2017 Ad Valorem Bond Capital Projects Fund and \$15,270,297 or 33.5% is for the Utility Funds (Water/Wastewater Services, Series 2013 Utility Revenue, Water & Wastewater Capacities).

❖ **General Fund - \$3,926,137**

- ✓ Information Technology \$265,000
- ✓ Planning and Zoning \$31,000
- ✓ Police \$948,900
- ✓ Fire \$424,900
- ✓ Fire/Rescue \$450,000
- ✓ Building \$30,000
- ✓ Public Works \$87,587
- ✓ Central Services-Crafts \$23,000
- ✓ Central Services-Facilities Maintenance \$565,000
- ✓ Library \$27,000
- ✓ Parks \$416,900
- ✓ Recreation \$72,350
- ✓ Tennis Center \$60,000
- ✓ Aquatics Complex \$467,000
- ✓ Equestrian Center \$57,500

❖ **Special District Funds - \$2,000,000**

- ✓ Plantation Midtown Construction Fund \$2,000,000

❖ **Special Revenue Funds - \$221,500**

- ✓ Library Board Fund \$31,500
- ✓ Road and Traffic Control Fund \$190,000

❖ **Capital Project Funds - \$24,060,958**

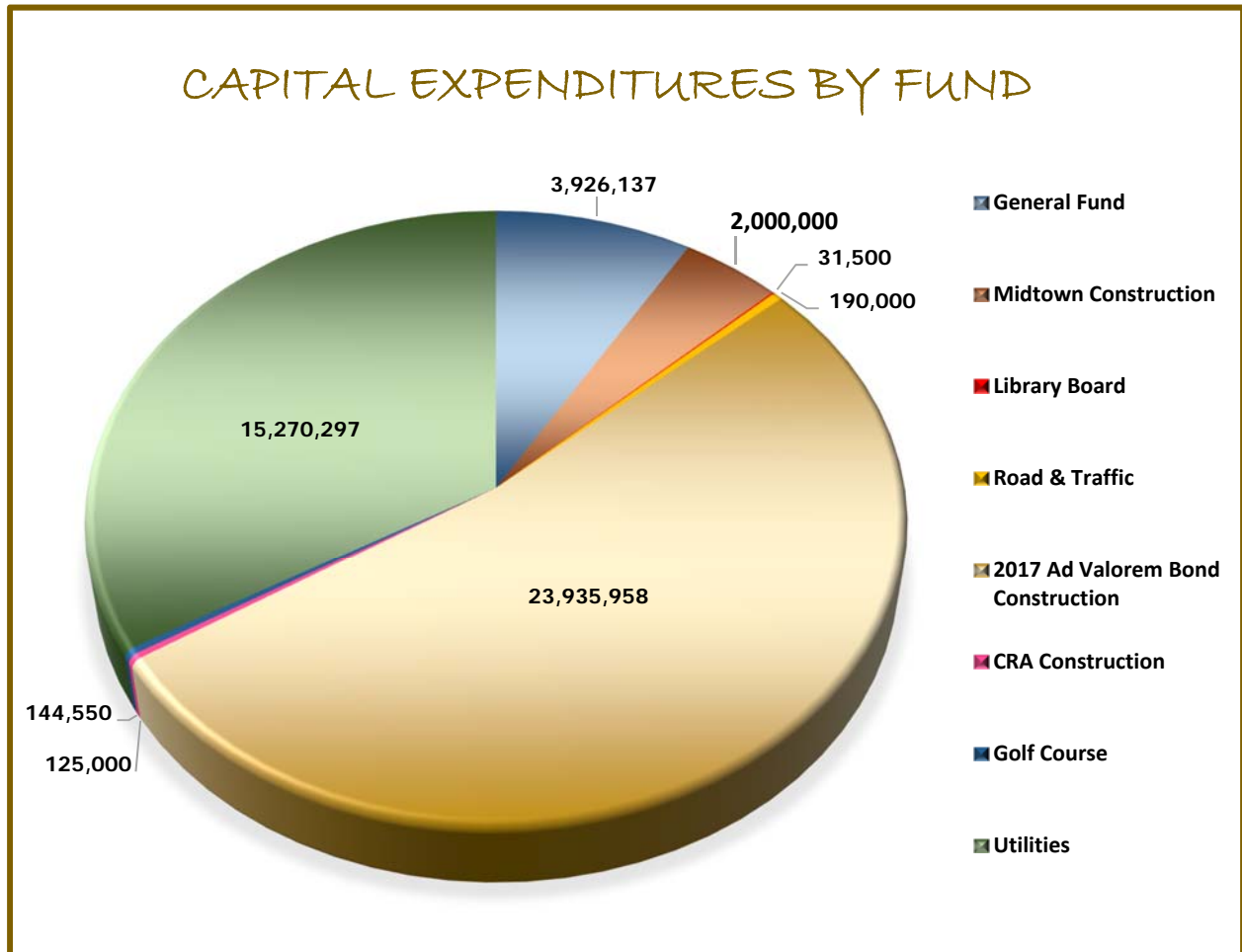
- ✓ 2017 Ad Valorem Bond Construction \$23,935,958
- ✓ Community Redevelopment Agency Construction \$125,000

❖ **Enterprise Funds - \$15,414,847**

- ✓ Plantation Preserve Golf Course - \$144,550
- ✓ Utilities Funds \$15,270,297

CITY OF PLANTATION

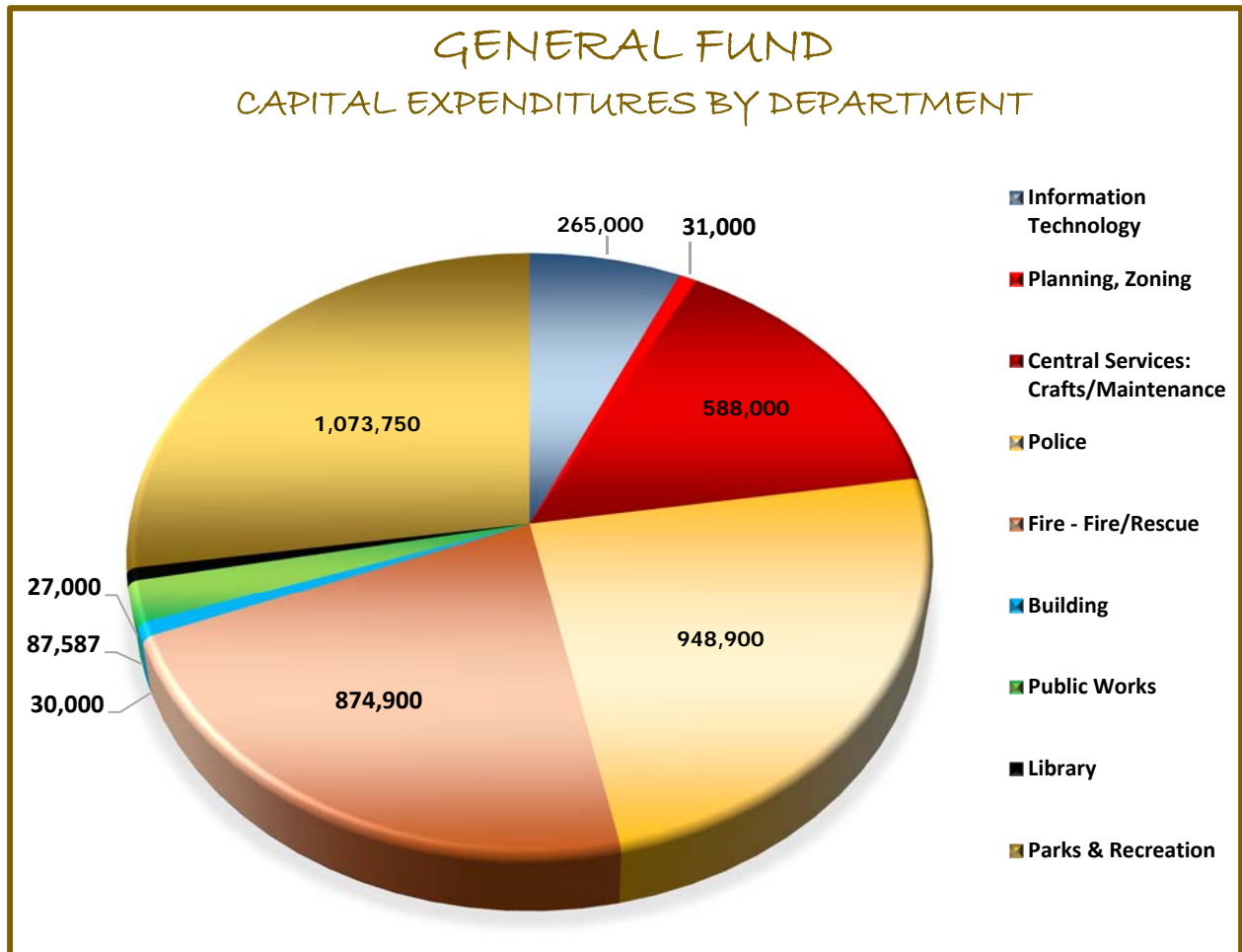
BUDGET OVERVIEW



The General Fund capital budget of \$3,926,137 is predominately operating capital and includes: new servers/applications; refresh of Cisco devices, FileNet upgrade to P8 v5.5, FileNet replacement of Captre Professional to DataCap (IT Dept.); asphalt replacement for the Annex, City Hall and Police parking lots, re-roofing of City Hall tile roof, centralized A/C replacement program (Facilities Maintenance Dept.); marked and unmarked police vehicles and accessories, Code Enforcement vehicles and accessories, full size SWAT/SCU undercover van, Motorola portable police radios encrypted (Police Dpt.); staff vehicles and accessories, SCBA air packs and accessories, AED, protective gear; fuel truck F-450 chassis, rescue Unit (Fire and Fire/Rescue Depts.); crew cab pickup truck, lawn mowers (PW Dept.); staff vehicles and accessories for Parks and Equestrian, tractor loader, fencing, shade structures, playground safety surface for various parks, carpet and floor replacement to various community centers, perimeter fencing at Veltri tennis courts, and pool #2 renovation (Parks & Rec Depts.).

CITY OF PLANTATION

BUDGET OVERVIEW





CITY OF PLANTATION

BUDGET SUMMARY FY 2018 - 2019

ESTIMATED REVENUES	GENERAL FUND	SPECIAL DISTRICTS	SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	ENTERPRISE FUNDS	PENSION TRUST	TOTAL ALL FUNDS
Taxes: Millage per \$1,000								
Ad Valorem Taxes-City: 5.8000 Mills	52,226,652	-	-	-	-	-	-	52,226,652
Ad Valorem Taxes-Bond: 0.4622 Mills	-	-	-	4,095,013	-	-	-	4,095,013
Ad Valorem Taxes-Plantation Midtown: 0.9707 Mills	-	1,369,241	-	-	-	-	-	1,369,241
Ad Valorem Taxes-Plantation Gateway: 1.9160 Mills	-	510,860	-	-	-	-	-	510,860
Utility Service Taxes	7,662,088	-	-	-	-	-	-	7,662,088
Other General Taxes	4,231,000	-	3,370,954	-	-	-	-	7,601,954
Permits, Fees & Special Assessments	13,333,362	-	-	20,312	-	1,305,899	-	14,659,573
Intergovernmental	10,025,888	-	2,033,361	-	-	-	523,574	12,582,823
Charges for Services	15,181,276	-	19,949	-	-	39,257,774	-	54,458,999
Fines & Forfeitures	899,650	-	-	-	-	-	-	899,650
Impact Fees	-	-	196,000	-	-	662,000	-	858,000
Miscellaneous Revenue	2,056,057	28,300	220,825	5,425	139,150	458,015	12,669,547	15,577,319
Other Financing Sources	121,550	-	-	-	-	-	-	121,550
Other Sources	-	-	-	-	-	800,000	-	800,000
TOTAL SOURCES	105,737,523	1,908,401	5,841,089	4,120,750	139,150	42,483,688	13,193,121	173,423,722
Transfers In	3,266,686	851,063	-	2,348,407	743,263	5,054,298	-	12,263,717
Fund Balances/Reserves/Net Assets	-	1,142,337	1,106,475	(116,509)	23,911,545	13,144,906	(236,297)	38,952,457
TOTAL REVENUES, TRANSFERS & BALANCES	109,004,209	3,901,801	6,947,564	6,352,648	24,793,958	60,682,892	12,956,824	224,639,896
EXPENDITURES								
Personnel Services	83,225,588	-	1,394,618	-	-	11,476,649	-	96,096,855
Operating Expenditures	18,222,714	627,203	3,109,564	3,505	133,000	22,587,061	12,731,864	57,414,911
Grants and Aids	828,541	138,535	975,000	-	600,000	-	-	2,542,076
Capital	3,926,137	2,000,000	221,500	-	24,060,958	15,414,847	-	45,623,442
Debt Service	1,084,581	65,770	-	5,961,787	-	3,309,797	-	10,421,935
Non-Operating	-	-	-	-	-	52,000	224,960	276,960
TOTAL EXPENDITURES	107,287,561	2,831,508	5,700,682	5,965,292	24,793,958	52,840,354	12,956,824	212,376,179
Transfers Out	1,716,648	1,070,293	1,246,882	387,356	-	7,842,538	-	12,263,717
TOTAL APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES AND BALANCES	109,004,209	3,901,801	6,947,564	6,352,648	24,793,958	60,682,892	12,956,824	224,639,896

CITY OF PLANTATION

BUDGET SUMMARY

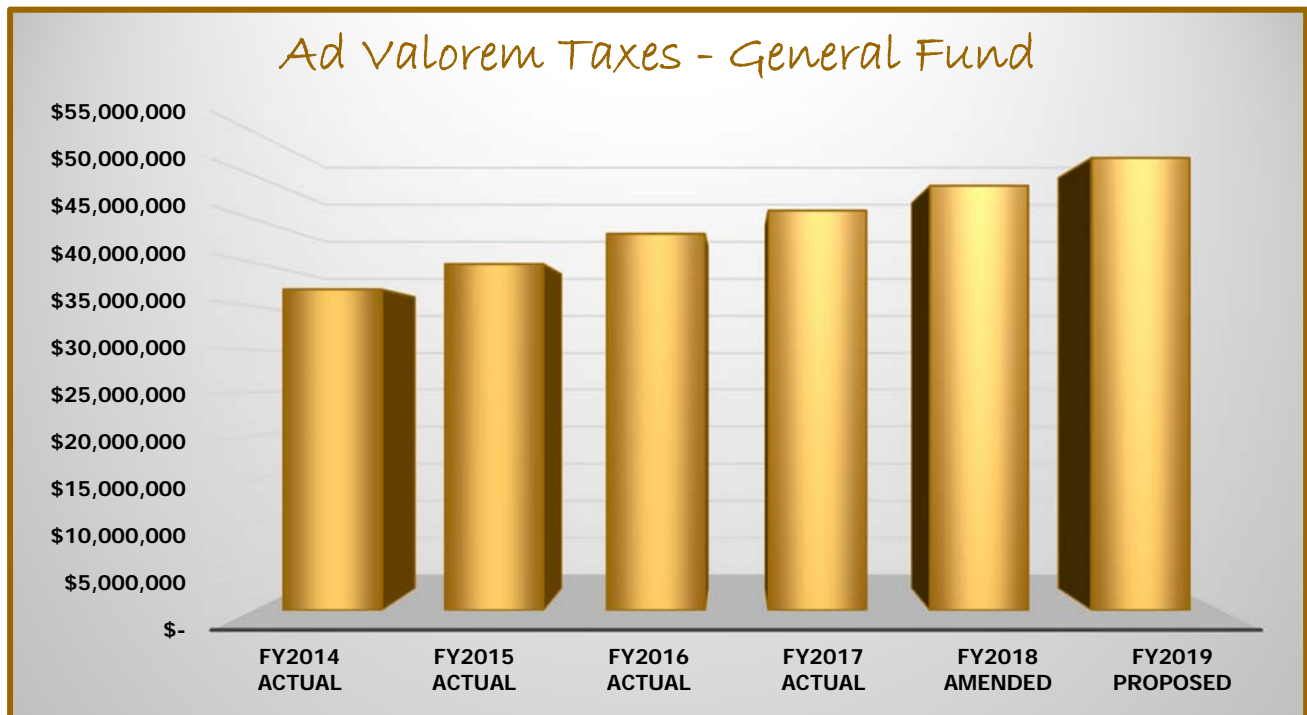
MAJOR REVENUE SOURCES AND TRENDS

Ad Valorem Taxes (General Fund) - \$52,226,652

Ad Valorem Taxes are authorized by the Florida Constitution and are capped at 10 mills for local governments. Ad valorem is a tax levied on the assessed value of real and personal property located within the City. Per Florida Statutes, ad valorem revenues are budgeted at the millage rate multiplied by the taxable value, less 4% discount for early payment and adjustments to assessed values determined by the Value Adjustment Board.

The ad valorem tax rate (also known as the millage rate) is adopted on an annual basis and is equivalent to one dollar of taxes per \$1,000 of the estimated taxable assessed value determined by the Broward County Property Appraiser. A tax rate of one mill produces one dollar of ad valorem revenue for every \$1,000 of taxable property value. The adopted millage rate for the FY2019 budget year is 5.8000 mills.

Ad valorem revenue is the largest revenue source for the General Fund. In FY2019 ad valorem revenues are estimated at \$51,926,652 representing 47.6% of the total General Fund revenue. Based on the taxable values report provided by the Broward County Property Appraiser on July 1, 2018, the City of Plantation realized an increase in property values of 6.71% or \$586,784,095 when compared to last year's adjusted taxable values. This increase represents approximately \$3.2 million in additional revenues in FY2019.



FY2019 Proposed Budget

CITY OF PLANTATION

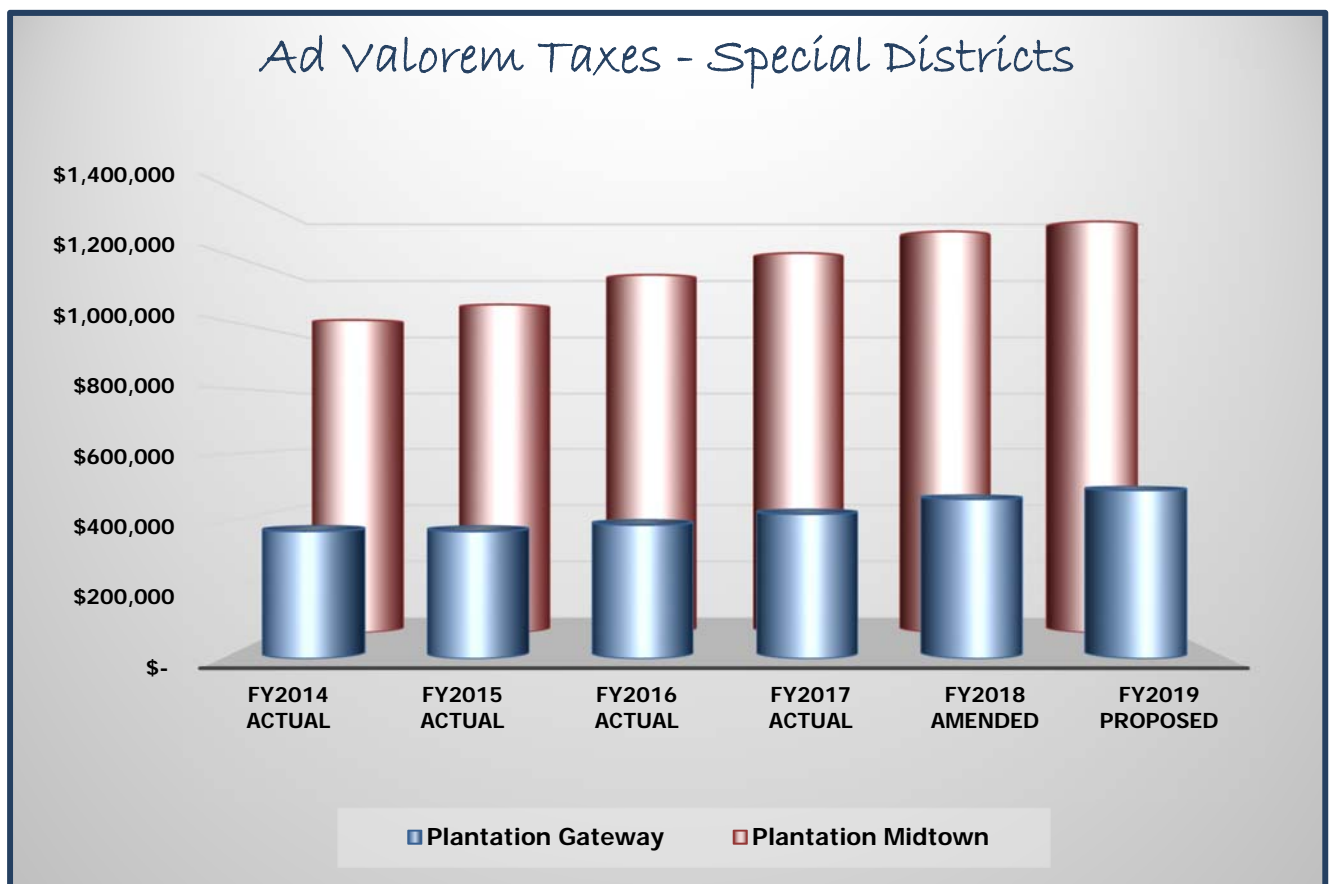
BUDGET SUMMARY

Ad Valorem Taxes (Special Districts) - \$1,855,101

Special districts are authorized by State Statute to levy Ad Valorem Taxes and adopt an annual millage rate. The City has two community development special districts: Plantation Gateway Development District (established in 1990) and Plantation Midtown Development District (established in 2002).

The proposed millage rate for the Plantation Gateway District is 1.9160 mills for FY2019. Property values in the Gateway District increased 7.99% or \$19,950,180 when compared to last year's adjusted taxable values. This increase represents approximately \$26,181 in additional ad valorem revenues in FY2019.

The proposed millage rate for the Plantation Midtown District is 0.9707 mills in FY2019. Property values in the Midtown District increased 4.74% or \$66,031,667 when compared to last year's adjusted taxable values. This increase represents approximately \$32,679 in additional ad valorem revenues in FY2019.



CITY OF PLANTATION

BUDGET SUMMARY

Utility Service Taxes (General Fund) - \$7,662,088

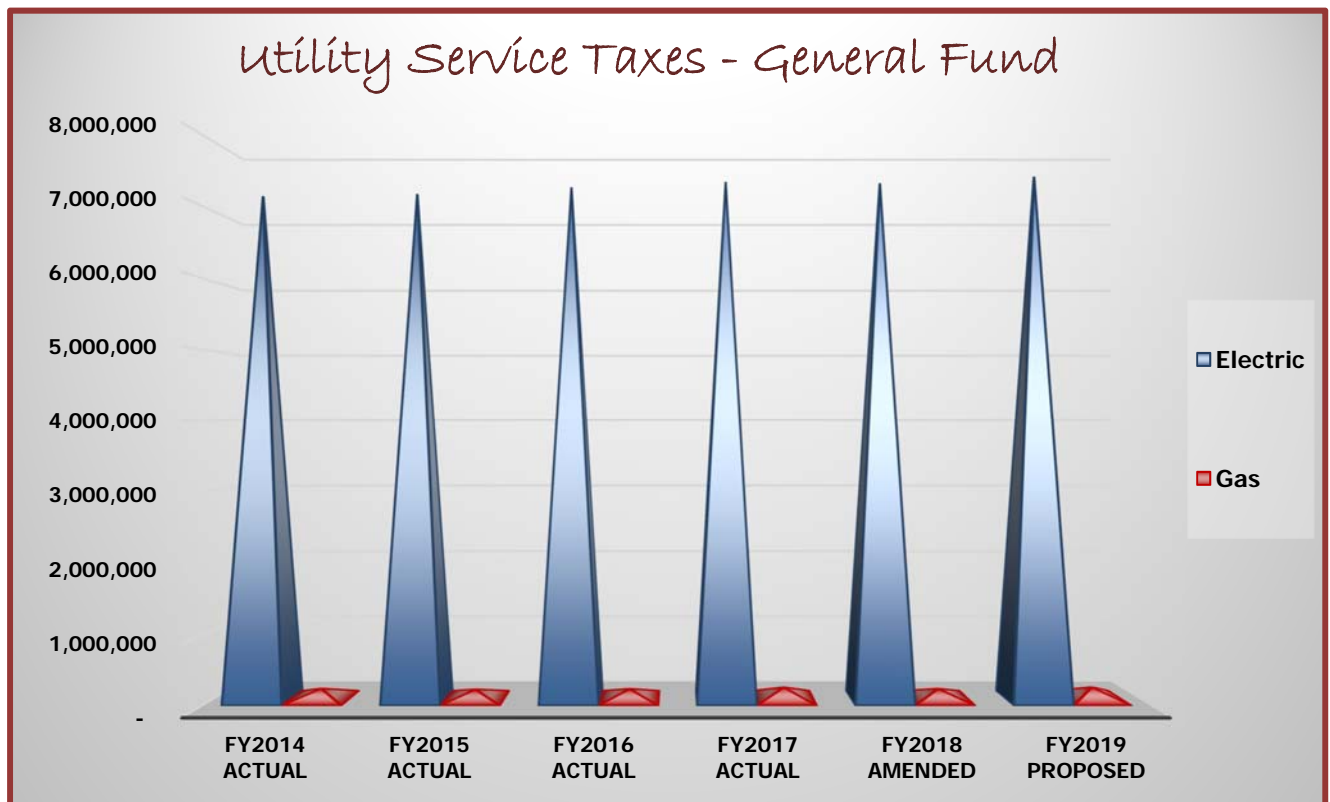
Utility Service Tax revenues result from a tax levied on each customer for the purchase of electricity and natural gas within the City. The projected revenue for FY2019 shows a minimum increase of \$118,895 or 1.6% when compared to the FY2018 amended budget.

Electricity Utility Service Tax:

Electricity Utility Service Taxes are authorized by Florida Statutes Section 166.231 to be levied on sellers of electricity within municipalities. In FY2019 revenues from this source are projected to reach \$7,505,600 which is a 1.3% increase over FY2018. The Utility Service Tax is calculated on the portion of the Florida Power & Light electric utility bill and does not include the fuel surcharge.

Gas Utility Service Tax:

Gas Utility Service Taxes are authorized by Florida Statutes Section 166.231 and are levied on sellers of metered or bottled natural gas within municipalities. Gas utility service tax revenue is projected to reach \$156,488 in FY2019 which is an increase of \$22,612 when compared to FY2018 revenues. The primary factors in estimating these revenues are: 1) historical trends (with greater emphasis on the most recent 12 months); 2) projected increases/decreases in housing units and commercial facilities; 3) seasonal variations and 4) known rate changes by service providers.



CITY OF PLANTATION

BUDGET SUMMARY

Other General Taxes - \$7,601,954

Other General Tax revenues are comprised of Communications Service Tax, Local Business Tax – City & County (General Fund) and County Shared Local Option Fuel Tax (Road and Traffic Fund).

Communications Service Tax:

Communications Service Tax (CST) applies to telecommunications, video, direct-to-home satellite and other related services on retail sales of communication services which originate or terminate in Florida and are billed to an address within City boundaries. Communications Service Taxes were authorized by Chapter 202.19 Florida Statutes in 2001 as a way to streamline taxing of the increasingly interrelated communications services and to allow for a competitive playing field for providers of these services. The City's current tax rate is 5.22%.

The Communications Service Tax (CST) makes up 78.6% of the Other General Taxes category in the General Fund and is 43.8% of the overall revenues in this category. In recent years the State increased its share of this revenue source subsequently decreasing the City's share by 4%.

Revenues in this area have been steadily declining and are expected to continue on this downward trend in the years to come. The decrease in this revenue source is primarily due to increased competition in the wireless market and decreased demand for residential telephone and cable services. The Florida Legislature continues to look at restructuring how these revenues are shared; however, no changes were made to date.

Local Business Tax:

Local Business Taxes (General Fund) are authorized by Chapter 205 of Florida State Statutes. They represent the fees charged and the method by which a local government authority grants the privilege of engaging in or managing any business, profession or occupation within the City limits. The fees for the various types of businesses are set by ordinance. Based on historical analysis, the projected revenues budgeted in FY2019 are \$905,000.

County Shared Local Option Fuel Taxes:

County Shared Local Option Fuel Taxes (Road and Traffic Fund) are imposed pursuant to Chapter 206 of Florida State Statutes. This revenue source is generated by a tax set upon every gallon of motor fuel and diesel fuel sold in a county. This revenue is provided to municipalities and counties for the construction, reconstruction, and maintenance of roads and streets within the municipality or county.

The projected County Shared Local Option Fuel Tax revenues budgeted in FY2019 are \$1,618,500 which is a 2.3% increase from the prior year.

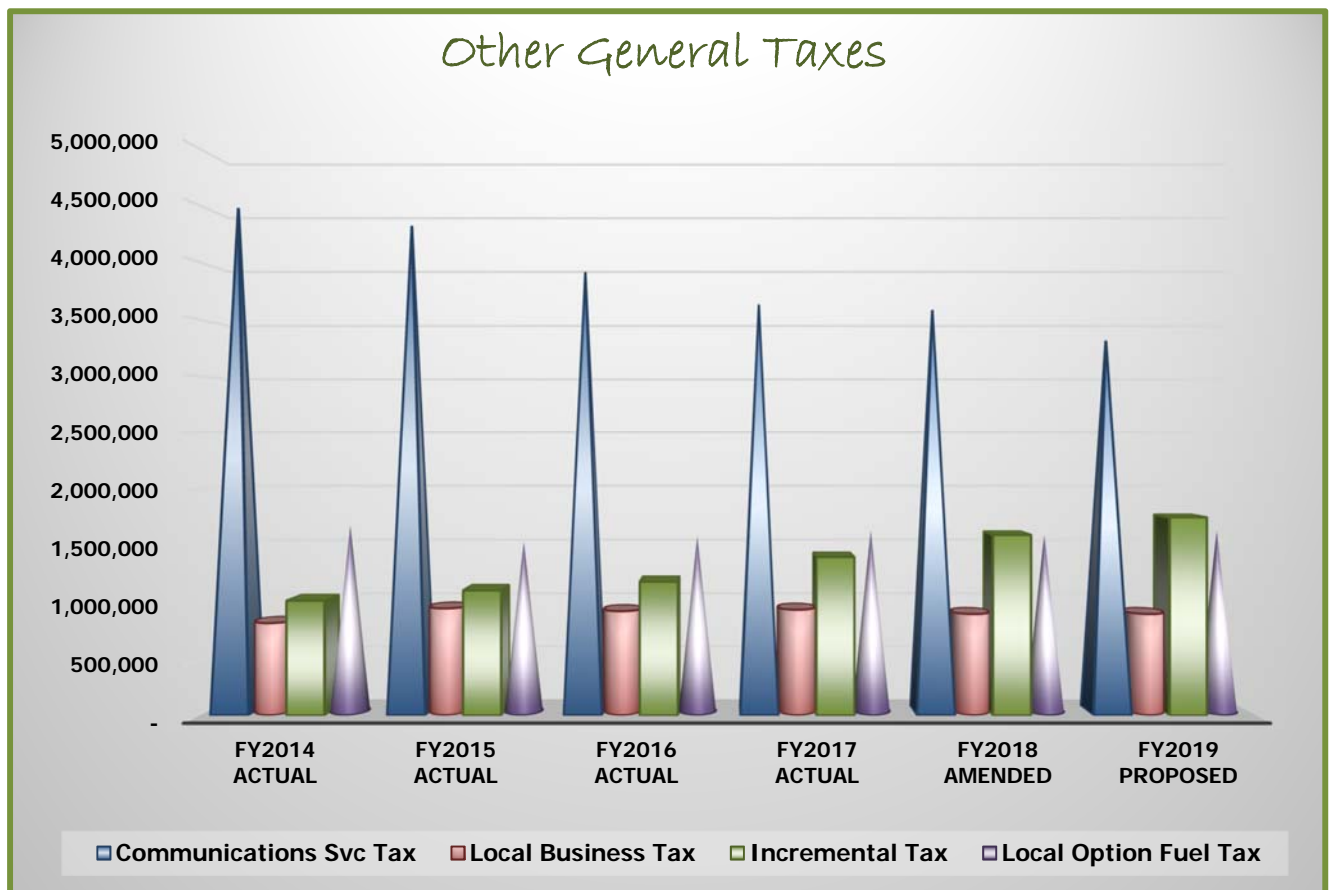
CITY OF PLANTATION

BUDGET SUMMARY

Incremental Tax:

The City of Plantation created the Community Redevelopment Agency (CRA) in February 2000 by City Ordinance No. 2210. The CRA was enacted to provide financial support to the much needed redevelopment of the area due to extensive deterioration of building structures, streets, sidewalks, landscaping, lack of property maintenance and inadequate parking on the SR7 corridor. Chapter 163 authorizes the City to utilize Tax Increment Financing (TIF) as a funding source for redevelopment in the designated community redevelopment area. The projected Incremental Tax revenues budgeted in FY2019 are \$1,752,454 which is 9.6% increase from FY2018.

Overall, the proposed budget for Other General Taxes revenue in FY2019 shows a decrease of \$83,799 or 1.1% when compared to the FY2018 amended budget.



CITY OF PLANTATION

BUDGET SUMMARY

Permits, Fees & Special Assessments - \$14,659,573

The Permits, Fees and Special Assessments revenue category includes Building, Police, Fire and Engineering Permits and Surcharges, Franchise Fees and Stormwater Utility Assessment Fees. The total revenue in this category increased in FY2019 \$232,064 or 1.6% when compared to last year's budget.

Building Permit Fees:

Building Permit Fees (General Fund) are permit and inspection fees related to any construction, alteration, repair or other activity requiring a permit by the Code of Ordinances or the Florida Building Code. Building Permit revenues are 23.2% of General Fund revenues in the Permits, Fees and Special Assessments category. Building permit revenues are estimated at \$3,100,000 in FY2019 which is an increase of 3.3% or \$100,000 over the FY2018 amended budget.

Building permit revenue struggled in previous years due to the housing crisis, economic recession, and overall lack of new construction. However, this revenue source is slowly rebounding as the economy continues to recover. Revenue projections are constantly being revised to account for projected economic activity and the City's extensive efforts towards economic development.

The overall projected revenues for permit fees and special assessments (General Fund) are \$13,333,362 which reflects an increase of 1.9% when compared to last year's amended budget.

Franchise Fees:

Franchise Fees (General Fund) are charges to service providers for the right to operate within the City's municipal boundaries. These negotiated fees may be levied as a percentage of gross receipts or as a flat fee. In fiscal year 2019, Franchise Fee revenue is 64.7% of the Permits, Fees and Special Assessments category, and 7.9% of all General Fund revenues. The primary franchise fees charged in the City are:

- Solid Waste Service 6%
- Electricity 6.1%
- Gas 6%
- Demolition 10% per company
- Towing \$72,000 annually

Excluding Towing Franchise Fees, these revenues mostly increase and decrease with the economy and the population of the City. Revenues are estimated based on contracted rates, historical receipts, and economic trends.

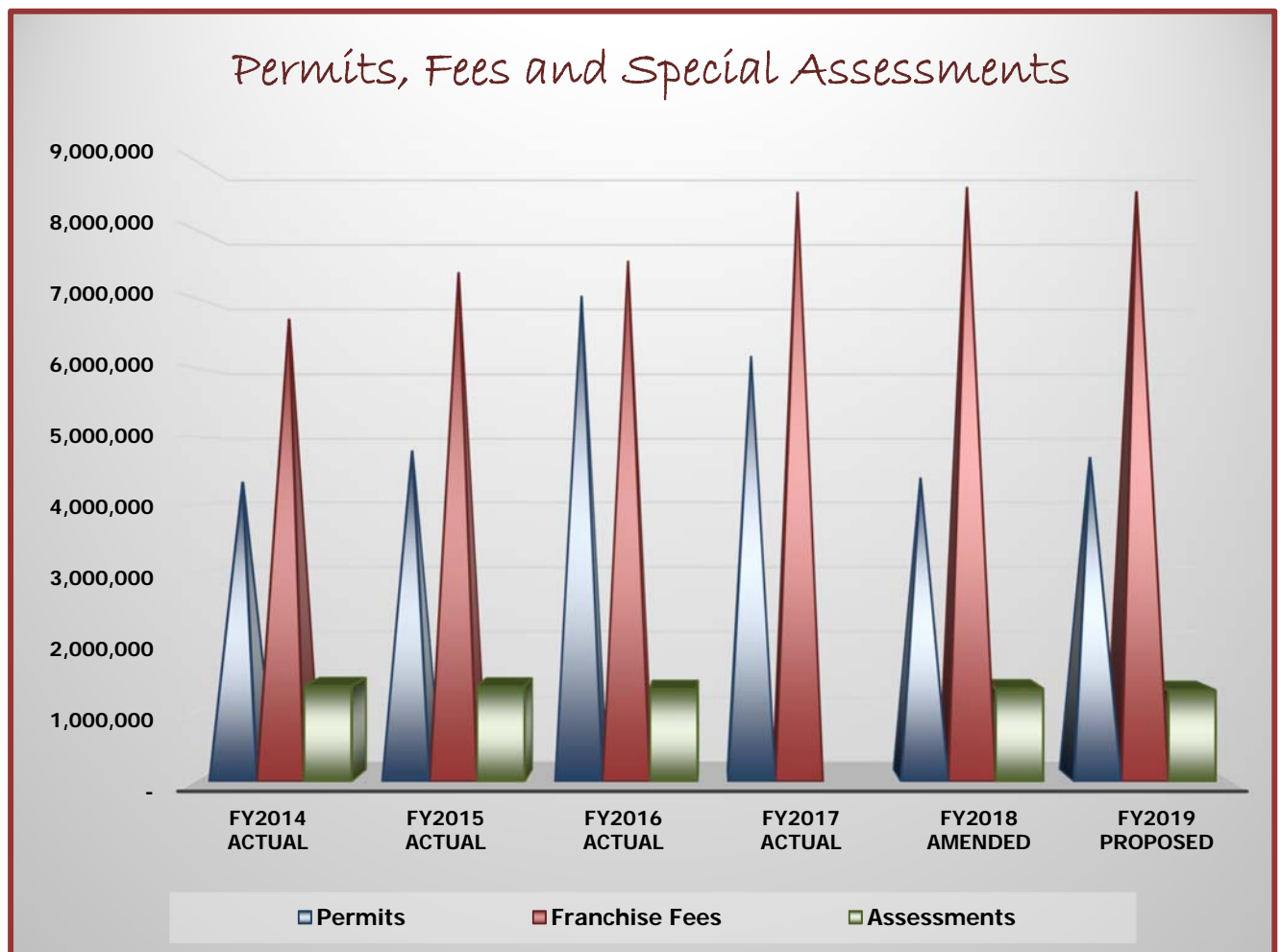
CITY OF PLANTATION

BUDGET SUMMARY

Stormwater Utility Assessments:

Pursuant to City Ordinances 2468, 2488, and 2528 the City of Plantation assesses Stormwater Utility Fees to all developed parcels/property owners within the corporate limits with exception of property owners located within the boundaries of the Plantation Acres Improvement District. The Stormwater Utility Fee is \$30 (\$2.50 per Equivalent Residential Unit) per developed parcels (residential and commercial). The fee is one of the lowest in the county and remains unchanged since implemented on October 1, 2014.

Fees collected by the stormwater utility go toward the planning, construction, operation and maintenance of stormwater management systems in the City of Plantation. The fees support 100% of operations and capital costs of the stormwater system. The projected non-ad valorem revenues for Stormwater Utility in FY2019 are \$1,257,082.



CITY OF PLANTATION

BUDGET SUMMARY

Intergovernmental - \$12,582,823

State Shared Revenue:

State Shared Revenue, also known as Municipal Revenue Sharing, is a revenue category derived from monthly payments made to qualifying municipalities by the Florida Department of Revenue. To qualify, a jurisdiction must collect utility taxes, franchise fees and ad valorem taxes in excess of three mills and must have audited financial statements that are in compliance with all statutory requirements. This category consists of revenue collections from the State Municipal Revenue Sharing Program, State Sales Tax, State Beverage and Mobile Home Licenses, Firefighter Supplemental, Transportation and Public Safety Insurance Premium Tax.

Municipal Revenue Sharing and Half Cent Sales Tax:

General Fund:

Municipal Revenue Sharing and Half Cent Sales Tax provide 81.0% of the Intergovernmental revenues in the General Fund (\$8,119,440). Both are distributed by the State according to a predetermined formula based on population, sales tax collections and the City's ability to raise revenue. The main factors used to project these revenue sources are the State's annual projections, historical data, current economic conditions and estimated changes in population. Receipts for these distributions have been volatile during the past few years due to the economic recession and decreased consumer spending.

County Shared:

County Shared revenue includes the Enhanced 911 Fees and Public Safety Insurance Premium tax. These E-911 fees are intended to provide funds to county governments to pay certain costs associated with their E-911 system. The fees are also used to reimburse wireless telephone service providers for costs incurred to provide 911 or E-911 systems. The projected revenues in FY2019 remains the same as the prior year's budget at \$215,000.

Police Officers' Casualty Insurance and Firefighters' Property receipts have been decreasing during the past few years. Revenues for this source in FY2019 are projected at \$1,334,437 which is a decrease of \$122,332 when compared with last fiscal year.

Grants:

Grant revenue is economic aid issued by Federal, State and, or Local government. Awarded financial assistance aids the recipient to carry out a public purpose of support or stimulation. The police department continues to receive federal funds from the JAG program and participates in the School Resource Officer program for public schools within the City.

CITY OF PLANTATION

BUDGET SUMMARY

During the budget process, the School Resource Officer Contract remains the same as FY2018 (\$357,011); however, due to Florida State Mandates additional SRO Officers are required at each school. The cost associated with this mandate is unknown at this time. Negotiations are on-going.

Special Revenue Funds:

Special Revenue Funds projected grant revenue for FY2018 is \$2,033,361.

Road and Traffic Control Fund projects grant revenue for transportation in the amount of \$695,000 which is an increase of \$19,600 or 2.9% when compared to FY2018 amended budget.

State Housing Initiative Partnership (SHIP) state grant amounts to \$553,102 in FY2019 which is the same amount as last year's budget. This revenue is designated to aid qualified residents to repair and or purchase homes in the City.

Community Development Block Grant (CDBG) federal grant revenue is \$785,259 in FY2019 which is an increase of \$91,189 or 13.1% over FY2018. This grant revenue will cover housing rehabilitation expenditures (\$300,000); public services such as: ARC Broward, Impact Broward, Women in Distress (\$81,259) and home purchases assistance (\$400,000).

Impact Fees - \$899,650

In general, Impact Fee is an assessment based on the principal use of a building or lot. All impact fee funds shall be used solely for capacity-expanding capital improvements of the type for which they were collected. Impact Fee Funds shall not be used for operations or maintenance, or for replacement of existing buildings or equipment.

The projected revenues for Impact Fees in FY2019 are \$899,650. Some of the projects generating these impact fees include:

- ❖ Plantation Midtown 575 mf units
- ❖ 311 North 248 mf units
- ❖ Camden Midtown 24 269 mf units
- ❖ Plantation Walk M2 171 mf units
- ❖ Colortone 62,000 sf industrial
- ❖ Burger King 2,900 sf commercial
- ❖ Baptist Health 111,000 sf office
- ❖ Bank of America Plaza 15,000 sf commercial, 10,000 sf institutional
- ❖ More Space 109,000 sf warehouse
- ❖ Plantation Palms 117,275 sf institutional
- ❖ Rick Case Genesis 12,000 sf commercial

CITY OF PLANTATION

BUDGET SUMMARY

Charges for Services - \$54,458,999

Charges for Services are fees collected by the City as payment for services provided. These revenues aid the City to offset some or all of the costs of providing a service or regulating an activity.

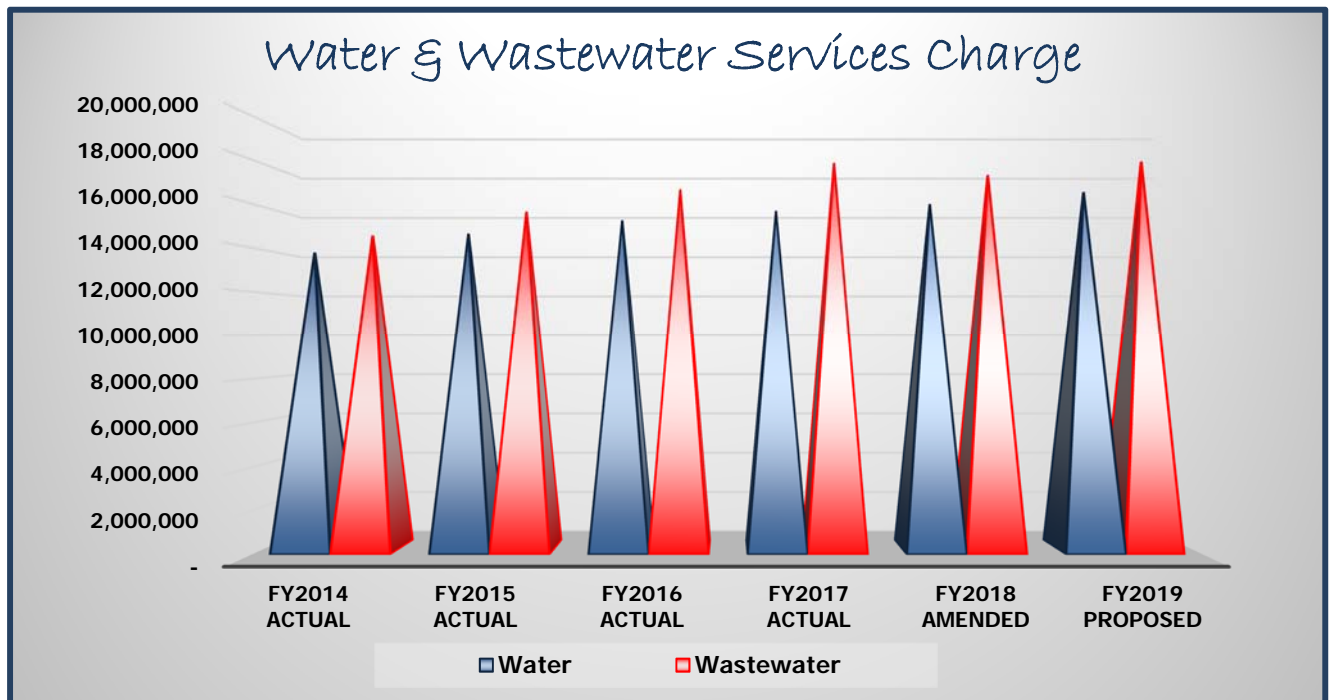
General Fund:

The General Fund makes up 27.9% or \$15,181,276 of this revenue source in FY2019. The major sources of revenue in the General Fund under this category are: police special detail services, fire services, ambulance fees, solid waste, recreation programs (including aquatics, tennis and equestrian services), insurance premiums charged to employees and retirees, and the cost allocation charged to the Utilities Fund for return on investment (ROI) and payment in lieu of taxes (PILOT).

Water and Wastewater Service Charges:

Water and Wastewater service charges are paid by residents and businesses for the use of water and sewer services and are the largest revenue source for the Utilities Fund. Water and wastewater consumption are metered and billed monthly in thousand-gallon increments.

The revenues projected for FY2019 are \$35,196,506 or 64.6% of the total projected amount in this category. Due to a rate increase in FY2019 water and wastewater revenues are projected to increase \$1,193,755 or 3.5% when compared to FY2018. These charges are used to fund the cost of utility operations/maintenance, debt service requirements, and capital improvement projects. The graph below indicates the water and wastewater trend over the past five years and the projected revenues for FY2019.



FY2019 Proposed Budget

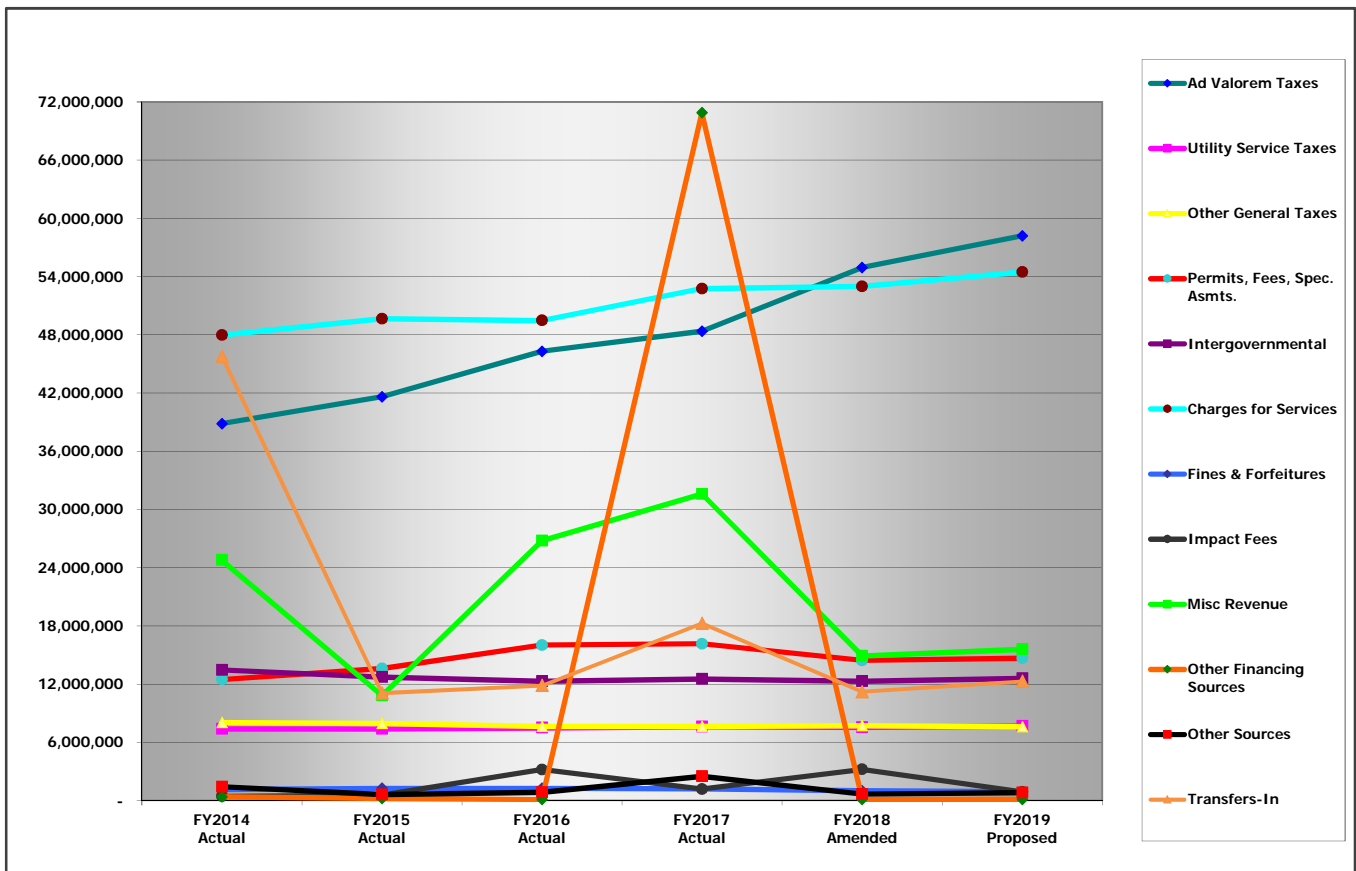


CITY OF PLANTATION

ALL FUNDS
FY2014 - 2019

REVENUE SUMMARY & TRENDS

CATEGORY	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 AMENDED BUDGET	FY2019 PROPOSED BUDGET	% OF TOTAL BUDGET	"+" / "-" FROM PRIOR YR.	"+" / "-" FROM FY2014
<i>Ad Valorem Taxes</i>	38,841,356	41,617,290	46,301,015	48,363,044	54,941,360	58,201,766	25.9%	5.9%	49.8%
<i>Utility Service Taxes</i>	7,361,689	7,380,459	7,484,103	7,585,499	7,543,193	7,662,088	3.4%	1.6%	4.1%
<i>Other General Taxes</i>	8,020,475	7,936,620	7,624,332	7,620,378	7,685,753	7,601,954	3.4%	-1.1%	-5.2%
<i>Permits, Fees, Sp Asmts</i>	12,461,460	13,611,922	16,022,226	16,153,507	14,427,509	14,659,573	6.5%	1.6%	17.6%
<i>Intergovernmental</i>	13,443,064	12,710,125	12,282,038	12,507,719	12,285,015	12,582,823	5.6%	2.4%	-6.4%
<i>Charges for Services</i>	47,968,500	49,657,373	49,472,481	52,742,749	52,988,413	54,458,999	24.2%	2.8%	13.5%
<i>Fines & Forfeitures</i>	1,133,008	1,248,300	1,251,092	1,188,245	994,650	899,650	0.4%	-9.6%	-20.6%
<i>Impact Fees</i>	427,460	541,729	3,178,393	1,163,981	3,193,147	858,000	0.4%	-73.1%	100.7%
<i>Miscellaneous Revenue</i>	24,766,495	10,813,070	26,762,035	31,580,330	14,883,968	15,577,319	6.9%	4.7%	-37.1%
<i>Other Financing Sources</i>	369,700	220,403	93,194	70,885,980	121,550	121,550	0.1%	0.0%	-67.1%
<i>Other Sources</i>	1,403,750	596,350	829,357	2,478,421	650,000	800,000	0.4%	23.1%	-43.0%
<i>Interfund Transfers-In</i>	45,747,043	11,052,346	11,837,149	18,239,774	11,191,479	12,263,717	5.5%	9.6%	-73.2%
<i>Appropriated Fund Balance</i>	-	-	-	-	48,515,011	38,952,457	17.3%	-19.7%	100.0%
TOTAL REVENUE	201,944,000	157,385,986	183,137,414	270,509,628	229,421,048	224,639,896	100.0%	-2.1%	11.2%



FY2019 Proposed Budget

CITY OF PLANTATION

BUDGET SUMMARY

MAJOR EXPENDITURES/EXPENSES AND TRENDS

The proposed fiscal year 2019 citywide expenditures decreased by \$4,781,152 or 2.1% when compared to the FY2018 amended budget. This decrease is mainly in the Capital Projects Funds and Utilities Funds. The 2013 Ad Valorem Bond decreased \$1.5 million and the Series 2013 Utility System Revenue Note Construction decreased \$3.8 million when compared with last year's amended budget.

- ✚ The City's primary operating fund, the General Fund, increased by \$2,029,222 or 1.9% from the fiscal year 2018 amended budget. Approximately 76.4% of the General Fund budget is related to personnel costs. The majority of the increase is attributed to Public Safety personnel primarily due to the funding for salary increases (including those anticipated from the collective bargaining agreement with the Fraternal Order of Police), overtime, position reclassifications and new positions/retirement payouts for officers leaving during the year. Also contributing to the increase in personnel costs is a 3.25% compensation increase for General Employees, required funding for the General and Police pension plans and costs related to medical and healthcare benefits.
- ✚ Special District Funds (Midtown and Gateway) expenditures increased \$2,927,537 or 300.5% when compared to the FY2018 amended budget. This increase is due to the addition of a \$2.0 million capital project in the Plantation Midtown Development District and the addition of \$137,035 in financial incentives to qualifying businesses in the Plantation Gateway Development District for security enhancements/improvements.
- ✚ The Special Revenue Funds proposed budget for FY2019 decreased by \$7,460 or 0.1% when compared to last year's amended budget. This decrease is mainly due to the reduced activity in the Minor Home Repair/Weatherization program in the SHIP Fund.
- ✚ Debt Service Funds propose a minimal decrease of 0.1% or \$5,200 for FY2019 due to a slight reduction in the debt service payments. Included in the debt service funds is the debt attributed to the \$60 million ad-valorem bond that was approved in November 2016. This ad-valorem debt is funded by a separate millage rate of 0.4622 mills.
- ✚ Capital Project Funds proposed budget decreased \$2,976,753 or 10.7% when compared to the FY2018 amended budget. The 2017 Ad Valorem Bond Construction Fund decreased \$1.5 million and \$1.2 million in the CRA Designated Capital Improvements Fund.

During FY2018 there was significant emphasis on the engagement of surveying/design consultants to start the initial design for construction-related projects. In FY2019 the projects will move to the permitting phase and begin construction and continuation of roadway repaving on a phased basis.

CITY OF PLANTATION

BUDGET SUMMARY

- ✚ Enterprise Funds proposed budget decreased \$6,983,604 or 10.3%. This decrease is primarily due to the completion of some of the water/wastewater projects most of which were funded by the Series 2013 Utility System Revenue Note (\$30 million).
- ✚ Pension Funds proposed budget increased \$235,106 primarily due to the increase in payments to retirees, consultants, legal and bank service fees.

Below are the primary factors and notable trends impacting expenditures/expenses in FY2019:

Personnel Services

Personnel costs citywide for fiscal year 2019 total \$96,096,855 which is an increase of \$3,023,344, or 3.2% over fiscal year 2018. A majority of this increase is attributed to Public Safety personnel due to the funding for salary increases (including those anticipated from the collective bargaining agreement with the Fraternal Order of Police), overtime, position reclassifications and new positions/retirement payouts for officers leaving during the year. Also contributing to the increase in personnel costs is a 3.25% compensation increase for General Employees, required funding for the General and Police pension plans and costs related to medical and healthcare benefits.

Below are some other factors contributing to the increase in personnel costs:

Total budgeted full-time positions in all funds for fiscal year 2019 are 797; part-time positions 194. Positions budgeted for the Mayor and Councilmembers remain at 6.

- ✚ There is an increase of 10 full-time positions and decrease of 3 part-time positions when compared to FY2018 Budget.
- ✚ In the General Fund, a total of six (6) full-time positions were added and one (1) part-time position was eliminated:
 - *Financial Services Department* proposes a reclassification of the Inventory Control Specialist position to a Principal Buyer position. The Procurement function of the Financial Services Department has grown significantly over the past three years, as a result of this growth, the Inventory Control Specialist has also grown and taken on a higher level of duties and responsibilities. Upon review it was determined that the position of "Principle Buyer" is a more fitting grade and title for the current duties performed.
 - *Police Department* is adding one (1) F/T Police Paralegal. This position was added as a direct result of the Florida Legislature mandate requiring immediate processing of Risk Protection Order hearings requiring them to go before a judge within one day.

CITY OF PLANTATION

BUDGET SUMMARY

Also, affected by this mandate is the Police Legal Advisor (A20) position. Due to the increased tasks and responsibility this position was re-classed to an A24.

In order to streamline the Crime Scene Unit's (CSU) highly technical and complex functions and to provide a more efficient hands on management approach, two reclassifications are requested. It is proposed that the highly specialized Latent Print Examiner/Technical Coordinator (N13) be re-classed to a Latent Print Examiner (N12). The second proposed reclassification is the Crime Scene Technician (N11) to Crime Scene Unit Manager (A15). This restructuring will provide much needed direct oversight and hands on management to guide and direct the work and staff of the CSU.

- *Fire Department* is adding one (1) F/T Mechanic III. This new position will allow for the division to re-align priorities and place an emphasis on all aspects of the fleet maintenance division. Besides, this new position will allow the Garage Supervisor to be a manager instead of spending 100% of his time working on repairs and maintenance of the fire fleet.
- *Building Department* is adding one (1) F/T Inspector II, one (1) F/T Senior Permit Analyst, and one (1) F/T Permit Analyst. These three new positions are required in order to address the increased activities and responsibilities in the inspection and clerical division of the Building Department. Besides these additions, the Building Department is reclassifying one (1) Bldg. Dept. Customer Service Manager grade A13 to A15 and one (1) Executive Office Assistant grade N10 to Administrative Assistant grade N12 due to the additional tasks and responsibilities; one (1) Senior Permit Analyst grade N08 to N10 and five (5) Permit Analysts grade N07 to N09. These positions have been ranked low and need to be brought up to competitive status. These positions deal with highly technical permit requirements dictated by the Florida Building Code. It is a critical process that determines the start of a construction project, pricing, closing of projects and processing CO's.
- *Recreation Department* is adding one (1) F/T Custodian and one (1) P/T Recreation Specialist. The Plantation Community Center has experienced an increased number of room rentals in the evenings and weekends. In addition to the room rentals four pavilions are reserved throughout the weekends and require the attention of custodial staff. The Recreation Specialist is required to assist with the curriculum and operations of multiple specialty programs such as Kidtastic Corner and the C.A.R.E (Cooking, Art, Reading, Enrichment).
- *Equestrian Department* is adding one (1) F/T Maintenance Worker I and eliminating two (2) P/T Maintenance Worker I positions.

CITY OF PLANTATION

BUDGET SUMMARY

- ✚ Utilities Fund added one (1) F/T Utility Billing System Specialist, two (2) F/T Water Distribution Tech II, and one (1) F/T Senior Office Assistant. The Utility Billing System Specialist position will be in charge of resolving UT Billing front-end issues that are encountered daily with Hansen System, Pinnacle, Bill2Pay, manual adjustments, integration files and Meter Reading Files. Due to the constant County and State oversight, the aging infrastructure and increased population density it is imperative to add two Water Distribution Tech II positions to regularly inspect and clean the wastewater system and over 175 miles of gravity sewer mains. One (1) Office Assistant P/T and one (1) Inventory Assistant P/T will be eliminated in order to add one (1) F/T Senior Office Assistant position. This position will continue to perform existing duties while adding the tasks of the Inventory Assistant. This position will also act as back-up for the Utilities Account Coordinator and Utility Principle Buyer positions. Besides these additions, the Utilities Fund is reclassifying the Utility Billing Customer Service Manager position from grade N14 to N15 due to the increased higher-level responsibilities performed. Other reclassifications in the Utilities fund include one (1) Utilities Project Specialist grade N11 whose current job duties and responsibilities are largely identical to Utilities Inspector N15 and one (1) Utilities Locator grade N09 to N12.

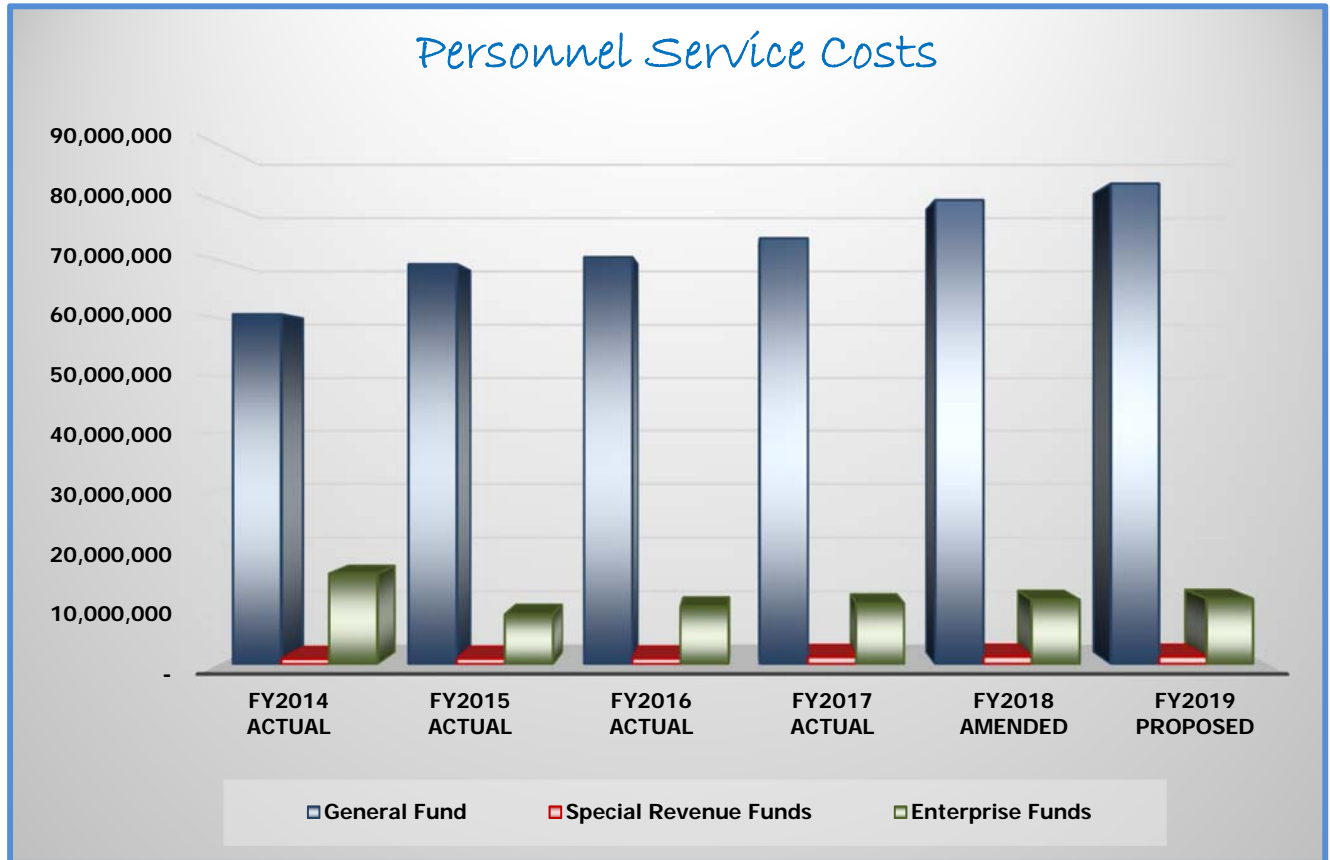
The city-operated Employee Health and Wellness Center (EHWC) continues to offer improved health and wellness for participants, while redirecting costs away from health insurance claims and pharmaceutical costs. Since its inception in 2010, the EHWC has resulted in more than \$5.9 million in cost avoidance by the City for related costs. The budget also continues the employee contribution to their medical benefits started in FY2012, which will generate an additional \$1.9 million to offset cost in the medical plan.

During this fiscal year the City secured the services of Service Planning Corporation as insurance broker and benefitted from their expertise in negotiating renewal rates for the healthcare providers and continuing the City's trend of providing quality, affordable health care options to employees at a cost below the 10% to 15% market rates.

To achieve salary savings departments are encouraged to leave vacant positions vacant as long as possible, streamline duties when able and utilize will-call personnel staff if necessary, as long as doing so does not adversely affect or interrupt operations.

CITY OF PLANTATION

BUDGET SUMMARY



Operating Expenditures

Citywide operating expenditures/expenses for fiscal year 2019 total \$57,414,911; which is an increase of \$1,290,869 or 2.3%, from fiscal year 2018.

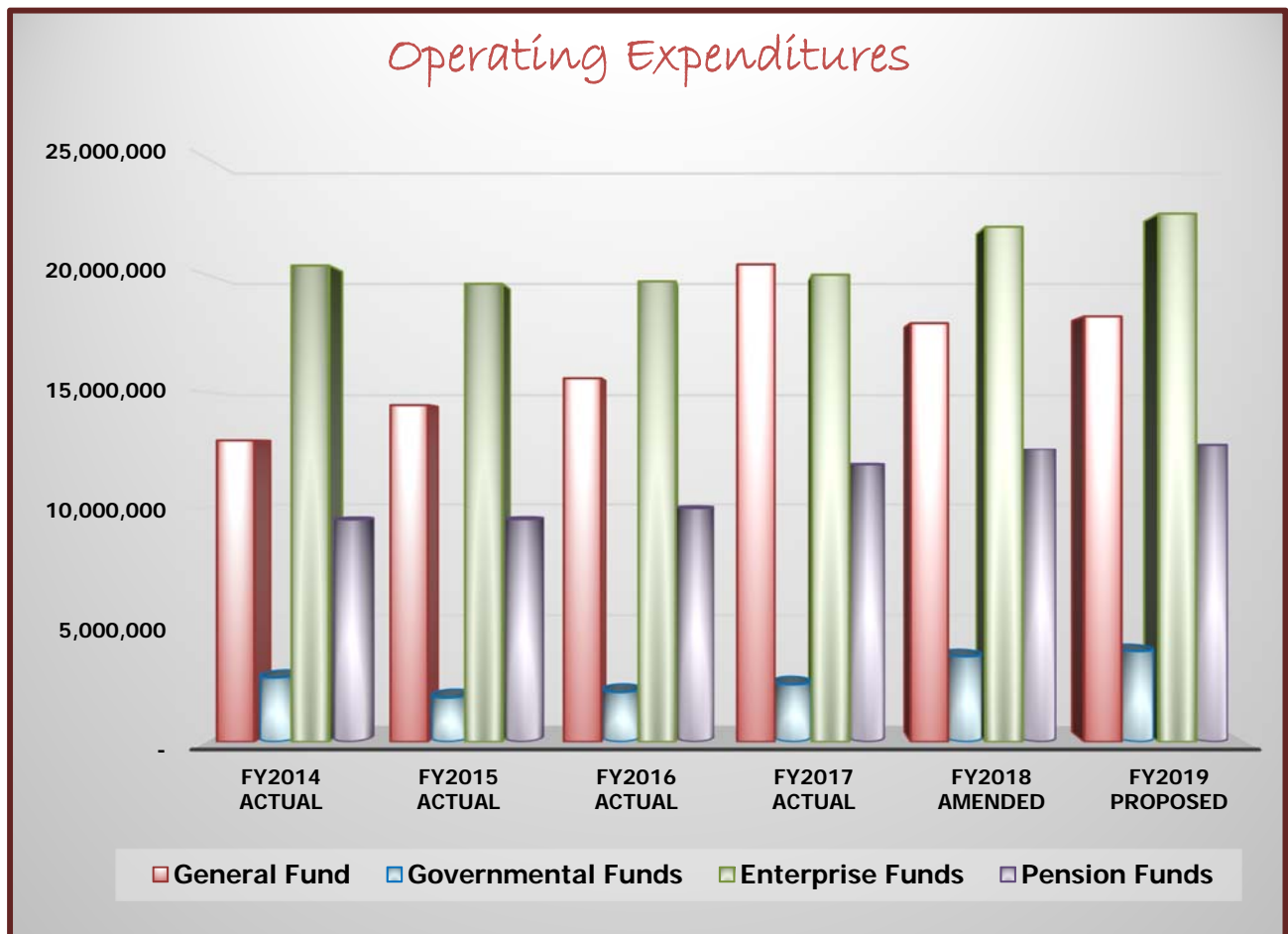
- ✚ Operating expenditures in the General Fund total \$18,222,714 which is an increase of \$289,989 or 1.6% when compared to fiscal year 2018. Costs in this category have been consistently increasing over the years especially in the areas of technology, banking, electricity and supplies and services.
- ✚ Operating expenditures in the Special Districts, Special Revenue and Capital Project Funds experienced a combined increase of \$226,334 when compared to their FY2018 amended budgets. This increase is primarily in the Road and Traffic Control Fund to fund the repaving program.

CITY OF PLANTATION

BUDGET SUMMARY

- ✚ Enterprise Funds experienced an increase in the operating expenses in the amount of \$564,100 or 2.6%. This increase is primarily in the Water and Wastewater Departments due to the increase of the contracted maintenance, fuel and engineering costs.
- ✚ Pension Funds operating expenditures increased \$235,106 or 1.8%. This increase is primarily in the General Employee Pension Fund which experienced increases in costs related to retiree benefits, consultant fees, legal and banking fees.

Departments' citywide experienced increased bank fees resulting from the banking industry undergoing substantial changes related to prudent liquidity management practices. Banks are now required to purchase additional High-Quality Liquid Assets to meet the liquidity requirements which resulted in significant increases in the costs for banks to hold public fund deposits. To offset these costs the banking industry increased fees charged to customers for services.



CITY OF PLANTATION

BUDGET SUMMARY

Capital Outlay

Capital expenditures include money spent to acquire, construct, or upgrade physical assets such as buildings, infrastructure, machinery/equipment and land. In the annual budget this includes both capital outlay and projects.

The proposed capital budget for FY2019 is \$45,623,442 which is a decrease of \$10,764,810 or 19.1% over FY2018. This significant decrease is due to a winding down of scheduled capital improvements projects in the Utilities Fund.

Following is a breakdown of the significant capital items included in the FY2019 budget:

- ✚ The General Fund budget for capital outlay in fiscal year 2019 is \$3,926,137. This includes minor improvements to maintain technology infrastructure, machinery and equipment:
 - *Information Technology Department* requested capital items include new applications and servers, refresh of Cisco devices at end-of-life, FileNet system upgrade, Microsoft DataCenter licenses, and FileNet replacement of Captre Professional to DataCap.
 - *Planning and Zoning Department* requested one (1) vehicle to replace a 2003 unit.
 - *Central Services-Crafts Department* requested one (1) small one man-lift scissor lift that is needed to safely access high places.
 - *Central Services-Facilities Maintenance* requested funds to replace the asphalt from the Annex, City Hall and Police parking lots. The re-roofing of the City Hall tile roof is necessary as the repairs are not cost efficient. Also included in the budget are monies to fund the City's air conditioning preemptive replacement program. This program allows for more efficient maintenance and replacement of air condition units citywide and ensures that the City has the funds to replace the units that were not expected to be replaced.
 - *Police Department* requested capital items include twenty (20) marked patrol vehicles and accessories, three (3) unmarked vehicles and accessories, two (2) vehicles and accessories for the Code Enforcement Unit, one (1) full size SWAT/SCU undercover van, Motorola portable police radios encrypted, one (1) Belgian Malinois, SWAT protective gear, and twenty (20) Taser guns.
 - *Fire and Fire/Rescue Departments* requested capital items include three (3) staff emergency response vehicles, two stations interior floor replacements, an access control system upgrade, ten (10) SCBA airpacks/accessories, thirty (30) sets of bunker gear, lighting replacement in all stations with LED lights, ten (10) Automatic

CITY OF PLANTATION

BUDGET SUMMARY

External Defibrillators (AED), one (1) fuel truck F-450 chassis, and one (1) rescue unit ambulance (to replace a 1996 vehicle).

- *Building Department* is requesting one (1) pickup truck to replace a 10 year (100,000 miles) inefficient and costly to maintain vehicle.
 - *Public Works Department* requested capital items include replacing one (1) Utility body pick-up truck, two (2) riding lawn mowers, plazma cutter, tire removal and installation machine, tire balancing machine, and a welder.
 - *Parks Department* is requesting capital items that include playground replacement, four (4) Utility vehicles to replace 20+ year old vehicles (3 for Parks and 1 for Equestrian), a maintenance tractor loader, two (2) rotary mowers, shade structures, lightning prediction/detection system.
 - *Recreation Department* requested capital items that include carpet replacement at Deicke Auditorium, floor replacement and weight room equipment at Jim Ward Community Center.
 - *Tennis Department* needs to replace the fencing at Veltri tennis courts.
 - *Aquatics Department* capital includes the upgrading of the lifeguards stands, replacement of a BEC System Controller, and the renovation of pool #2.
- ✚ Special District Funds total projected capital outlay is \$2,000,000. *The Plantation Midtown District* added the pedestrian and vehicle connectivity (Broward crossing) project. This project will initiate a small area design study and begin the implementation of safe pedestrian and vehicle connectivity in Midtown by crossing the large physical barrier between the north and the south sides of Broward Boulevard at the Westfield Mall.
- ✚ Special Revenue Funds total projected capital outlay is \$221,500.
- *Road and Traffic Control Fund* budget includes one (1) crew cab truck to replace a 14 years-old vehicle with over 121,000 miles, one (1) dump trailer to carry the new dingo skid-steer and hurricane debris, one (1) stone concrete mixer, one (1) cutting plotter, one (1) Graco LineLazer striper which is needed for stripping roadways throughout the City. This machine will replace a 2001 striper that is experiencing constant breakdowns. One (1) small (low body) type dump truck for asphalt/rock.

CITY OF PLANTATION

BUDGET SUMMARY

✚ Capital Project Funds projected capital outlay amounts to \$24,060,958 and is allocated as follows:

- *The CRA Construction Fund* capital outlay of \$125,000 is allocated to the installation of lighting features at five (5) of the busiest bus shelters. Two of these bus shelters are located on West Broward Blvd. and the other three are located on State Road 7. A new Gateway monument sign is budgeted in order to identify the W. Sunrise Blvd. as part of the Gateway/CRA District.
- *2017 Ad Valorem Bond Construction Fund* total capital outlay in FY2019 is \$23,935,958. The Ad Valorem Bond projects are funded by the \$60 million Ad Valorem Bond and are allocated as follows: \$8 million in Public Safety, \$7.6 million in Parks and Recreation, and \$10 million in Public Works/Stormwater projects.
 - ✓ *Public Safety - \$6,200,895*
 - Police training center/gun range
 - Fire Station #1 replacement
 - Fire Station #2 and #5 building additions
 - ✓ *Parks and Recreation - \$9,026,404*
 - Pine Island Park improvements
 - Pop Travers fields building improvements
 - Central Park multi-purpose building replacement
 - MURT trail improvements
 - North Acres Park improvements
 - ✓ *Public Works/Stormwater - \$8,708,659*
 - Public Works craft shop/grounds maintenance/building replacement
 - Roadway resurfacing projects
 - Neighborhood street lighting projects
 - Stormwater system rehabilitation/replacement

✚ Enterprise Funds proposed capital outlay totals \$15,414,847.

- Utility Funds capital improvements and operating capital total \$15,270,297. Most of these capital projects are funded by the \$30 million note that was secured in FY2013 to ensure adequate future water supply for the City; ensure installation of water and wastewater infrastructure to meet existing and future growth needs and to ensure compliance with state and federal regulations.

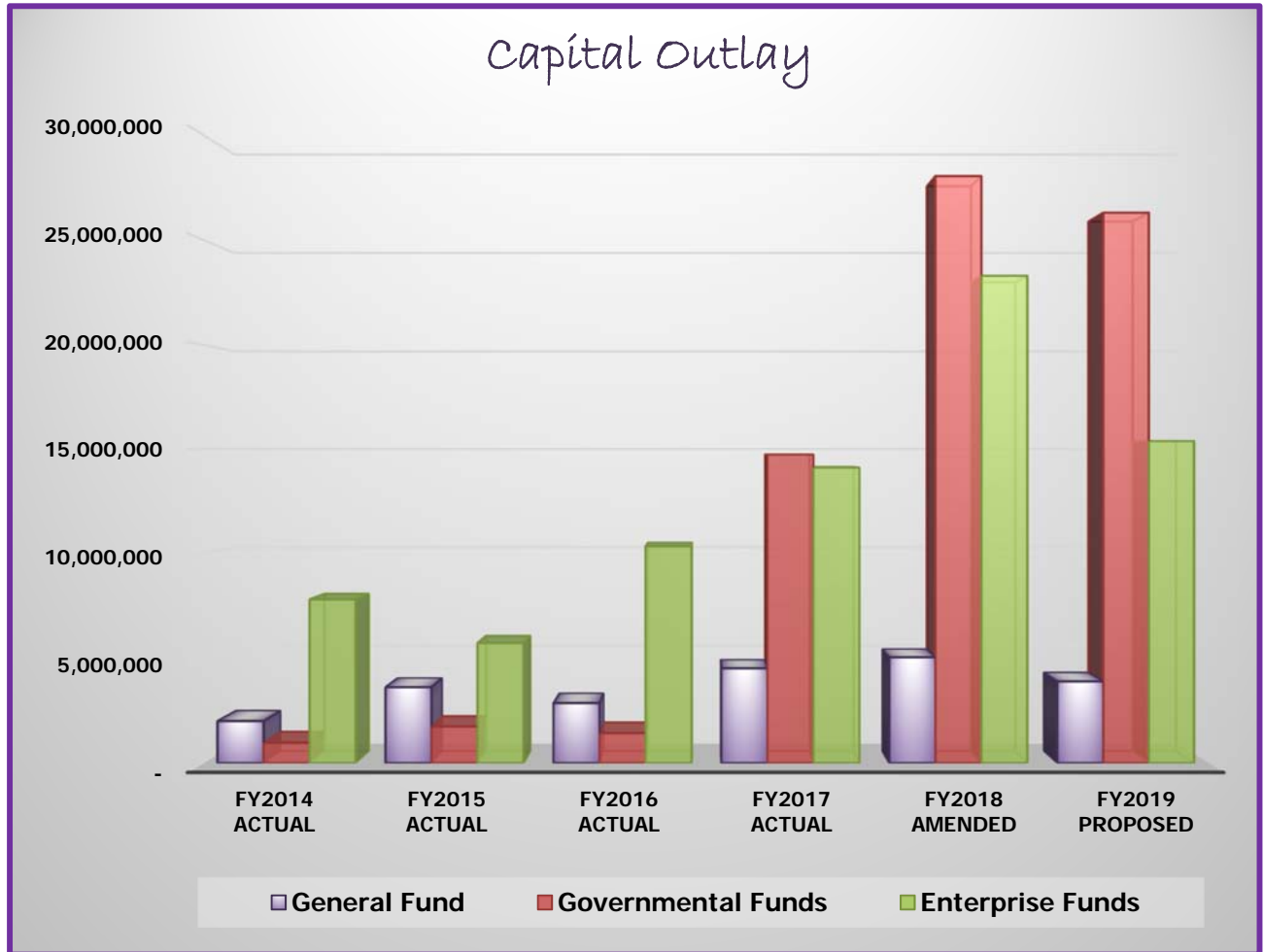
CITY OF PLANTATION

BUDGET SUMMARY

- ✓ *Water and Wastewater* operating capital amounts to \$4,294,250. Included in this number is the CWTP/EWTP membrane replacement, CWTP/EWTP production well # 6 redevelopment, plant facilities painting, replacement of two (2) vehicles, water, dewatering, deepwell, by-pass pumps, a mini excavator, three (3) RWWTP boiler burner assemblies, roof replacement at the RWWTP boiler/transfer building, RWWTP-MCC switchgear replacement, and the RWWTP reuse filter rehabilitation.
 - ✓ *Repair and Replacement* capital outlay amounts to \$1,836,600. The significant capital projects proposed are rehabilitation of water mains, rehabilitation of lift stations throughout the City, and the replacement of lift stations #71 and #103
 - ✓ *Series 2013 Utility System Revenue Note Construction* budgeted \$5,139,447 in projects for fiscal year 2019. Included in this number are the following projects: Breezeswept Park design/permitting (phase A & B) and construction (phase C), portable generator building construction, rehabilitation of manholes, wet wells and sewer mains, a gravity sewer lateral rehabilitation, lift station telemetry (study/construction), and the construction of a building at the CWTP to house all portable generators in order to provide protection from outside environmental elements.
 - ✓ *Water and Wastewater Capacities* budgeted a total of \$4,000,000 in projects for FY2019. There are two projects included in this number: EWTP chemical storage facility expansion and RWWTP upgrades.
- Plantation Preserve Golf Course Fund operating capital is \$144,550. Included in this amount is the replacement an air conditioning unit, kitchen equipment, a beverage cart, a range ball picker, an irrigation pump, a Toro fairway unit, a rotary ZTR mower and a Fairway verticutting reels.

CITY OF PLANTATION

BUDGET SUMMARY



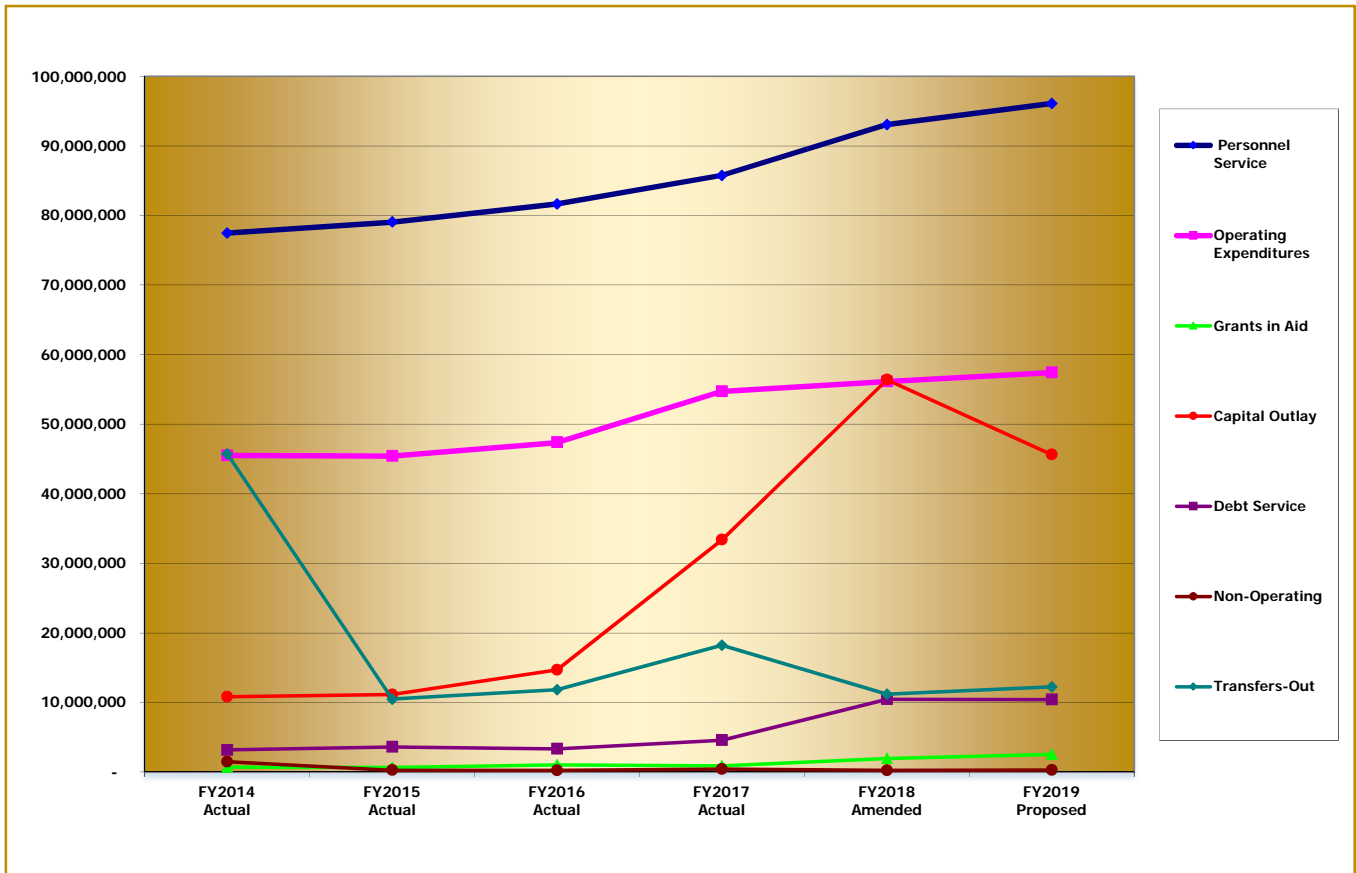


CITY OF PLANTATION

ALL FUNDS
FY2014 - 2019

EXPENDITURES SUMMARY & TRENDS

CATEGORY	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 AMENDED BUDGET	FY2019 PROPOSED BUDGET	% OF TOTAL BUDGET	" +/- " FROM PRIOR YR.	" +/- " FROM FY 2014
<i>Personnel Services</i>	77,471,950	79,055,131	81,656,899	85,743,392	93,073,511	96,096,855	42.8%	3.2%	24.0%
<i>Operating Expenditures</i>	45,523,852	45,405,734	47,369,869	54,705,657	56,124,042	57,414,911	25.6%	2.3%	26.1%
<i>Grants in Aid</i>	718,301	653,241	1,024,189	910,502	1,960,089	2,542,076	1.1%	29.7%	253.9%
<i>Capital Outlay</i>	10,829,841	11,162,568	14,688,866	33,385,888	56,388,252	45,623,442	20.3%	-19.1%	321.3%
<i>Debt Service</i>	3,164,038	3,589,488	3,330,794	4,555,189	10,439,675	10,421,935	4.6%	-0.2%	229.4%
<i>Non-Operating</i>	1,506,097	274,694	222,078	422,811	244,000	276,960	0.1%	13.5%	-81.6%
<i>Interfund Transfers-Out</i>	45,747,043	10,477,566	11,837,149	18,239,774	11,191,479	12,263,717	5.5%	9.6%	-73.2%
TOTAL EXPENDITURES	184,961,121	150,618,421	160,129,845	197,963,213	229,421,048	224,639,896	100.0%	-2.1%	21.5%





CITY OF PLANTATION

MULTI-YEAR COMPARISON OF BUDGETED POSITION BY FUND AND DEPARTMENT FY 2015 - 2019

Fund/Department	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		Incr/Decr Prior Year	
	Actual		Actual		Actual		Adopted		Adopted		FT PT	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
General Fund												
General Services Departments												
Office of the Mayor/Administration	9	1	9	1	9	1	10	1	10	1	0	0
Risk Management	2	0	2	0	2	0	2	0	2	0	0	0
City Clerk	7	1	7	0	7	1	7	1	7	1	0	0
Financial Services	16	3	16	3	17	1	17	1	17	1	0	0
Information Technology	16	0	17	0	20	0	19	0	19	0	0	0
Human Resources	7	12	8	2	8	2	8	2	8	2	0	0
Planning, Zoning and Economic Dev	9	0	9	0	12	0	12	0	12	0	0	0
Design, Landscape and Const Mgmt.	6	0	6	0	0	0	0	0	0	0	0	0
Central Services-Crafts	12	0	13	0	13	0	13	0	13	0	0	0
Central Services-Facilities Maintenance	6	3	6	3	7	2	7	2	7	2	0	0
Protective Services Departments												
Police	260	20	261	11	265	11	267	11	267	11	0	0
Fire	19	1	19	1	21	0	22	0	23	0	1	0
Fire/Rescue	57	4	57	4	56	4	68	8	68	8	0	0
Building	24	0	24	0	24	0	25	0	28	0	3	0
Transportation & Environmental Services Departments												
Engineering	6	0	6	0	8	0	8	0	8	0	0	0
Public Works	69	6	70	6	69	6	69	6	69	6	0	0
Resource Recovery	0	0	0	0	0	0	0	0	0	0	0	0
Landscaping	15	0	16	0	17	0	17	0	17	0	0	0
Recreation & Cultural Services Departments												
Library	9	4	9	4	9	4	9	3	9	3	0	0
Historical Museum	0	3	1	1	1	1	1	1	1	1	0	0
Parks and Recreation	81	106	84	109	83	111	84	109	0	0	-84	-109
Parks	0	0	0	0	0	0	0	0	49	13	49	13
Recreation	0	0	0	0	0	0	0	0	36	97	36	97
Tennis Center	3	7	3	7	3	7	3	7	3	7	0	0
Aquatics Complex	4	36	4	35	4	36	4	36	4	36	0	0
Equestrian Center	1	2	1	2	2	0	1	2	2	0	1	-2
Total-General Fund	638	209	648	189	657	187	673	190	679	189	6	-1
All Other Funds												
Community Redevelopment Agency	1	1	1	1	1	0	1	0	1	0	0	0
Road and Traffic Control	6	0	6	0	7	0	9	0	9	0	0	0
Community Development Block Grant	1	0	1	0	1	0	0	0	0	0	0	0
Water and Wastewater Services	98	16	98	7	100	7	100	7	104	5	4	-2
Fire/Rescue	0	0	0	0	0	0	0	0	0	0	0	0
Stormwater Utility	3	0	3	0	3	0	4	0	4	0	0	0
Total-All Other Funds	109	17	109	8	112	7	114	7	118	5	4	-2
Total-All Personnel												
2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		Incr/Decr		
FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
747	226	757	197	769	194	787	197	797	194	10	-3	



CITY OF PLANTATION

CAPITAL ITEM DETAIL BY FUND AND TYPE FY 2018 - 2019

Fund/Department	Buildings	Improvements	Machinery & Equipment	Books, Visual & Audio Aids	Total
<u>GENERAL FUND</u>					
Information Technology	-	-	265,000	-	265,000
Planning, Zoning and Econ Dev.	-	-	31,000	-	31,000
Central Services - Crafts	-	-	23,000	-	23,000
Central Services - Facilities Maintenance	-	440,000	125,000	-	565,000
Police	-	-	948,900	-	948,900
Fire	-	25,000	399,900	-	424,900
Fire/Rescue	-	-	450,000	-	450,000
Building	-	-	30,000	-	30,000
Public Works	-	-	87,587	-	87,587
Library	-	-	-	27,000	27,000
Parks	-	75,000	341,900	-	416,900
Recreation	-	-	72,350	-	72,350
Tennis Center	-	-	60,000	-	60,000
Aquatics Complex	-	400,000	67,000	-	467,000
Equestrian Center	-	-	57,500	-	57,500
Total General Fund	-	940,000	2,959,137	27,000	3,926,137
<u>SPECIAL DISTRICT FUNDS</u>					
Plantation Midtown Dev District Const	-	2,000,000	-	-	2,000,000
Total Special District Funds	-	2,000,000	-	-	2,000,000
<u>SPECIAL REVENUE FUNDS</u>					
Library Board	-	-	-	31,500	31,500
Road and Traffic Control	-	-	190,000	-	190,000
Total Special Revenue Funds	-	-	190,000	31,500	221,500
<u>CAPITAL PROJECT FUNDS</u>					
2017 Ad Valorem Bond Construction	11,713,906	12,222,052	-	-	23,935,958
Comm Redev Agency Construction	-	125,000	-	-	125,000
Total Capital Project Funds	11,713,906	12,347,052	-	-	24,060,958
<u>ENTERPRISE FUNDS</u>					
Plantation Preserve Golf Course	-	10,000	134,550	-	144,550
Utilities Funds:					
Water	-	670,000	571,650	-	1,241,650
Wastewater	-	2,000,000	1,052,600	-	3,052,600
Series 2013 Utility System Revenue Note	-	5,139,447	-	-	5,139,447
Repair & Replacement	-	1,836,600	-	-	1,836,600
Water Capacity	-	2,000,000	-	-	2,000,000
Wastewater Capacity	-	2,000,000	-	-	2,000,000
Total Enterprise Funds	-	13,656,047	1,758,800	-	15,414,847
TOTAL CAPITAL-ALL FUNDS	11,713,906	28,943,099	4,907,937	58,500	45,623,442



CITY OF PLANTATION

GENERAL FUND FY 2018 - 2019

BUDGET STATEMENT

<u>REVENUE</u>	<u>Proposed Budget</u>	<u>Prior Year Amended Budget</u>
<i>Ad Valorem Operating: 5.8000 Mills</i>	\$ 52,226,652	\$ 49,041,444
<i>Utility Service Taxes</i>	7,662,088	7,543,193
<i>Other General Taxes</i>	4,231,000	4,505,430
<i>Permits, Fees & Special Assessments</i>	13,333,362	13,079,459
<i>Intergovernmental</i>	10,025,888	9,685,720
<i>Charges for Services</i>	15,181,276	14,916,140
<i>Fines & Forfeitures</i>	899,650	954,650
<i>Miscellaneous Revenue</i>	2,056,057	2,013,676
<i>Other Financing Sources</i>	121,550	121,550
<i>Non Operating Transfers-In</i>	3,266,686	3,131,214
<i>Appropriated Fund Balance</i>	-	1,982,511
Total Revenue	<u>\$ 109,004,209</u>	<u>\$ 106,974,987</u>
<u>EXPENDITURES</u>		
<i>Personnel Services</i>	\$ 83,225,588	\$ 80,398,034
<i>Operating Expenditures</i>	18,222,714	17,932,725
<i>Grants and Aids</i>	828,541	761,939
<i>Capital</i>	3,926,137	5,083,351
<i>Debt Service</i>	1,084,581	1,082,040
<i>Non Operating Transfers-Out</i>	1,716,648	1,716,898
Total Expenditures	<u>\$ 109,004,209</u>	<u>\$ 106,974,987</u>
Total Revenue, Expenditures and Other Sources	<u>\$ -</u>	<u>\$ -</u>

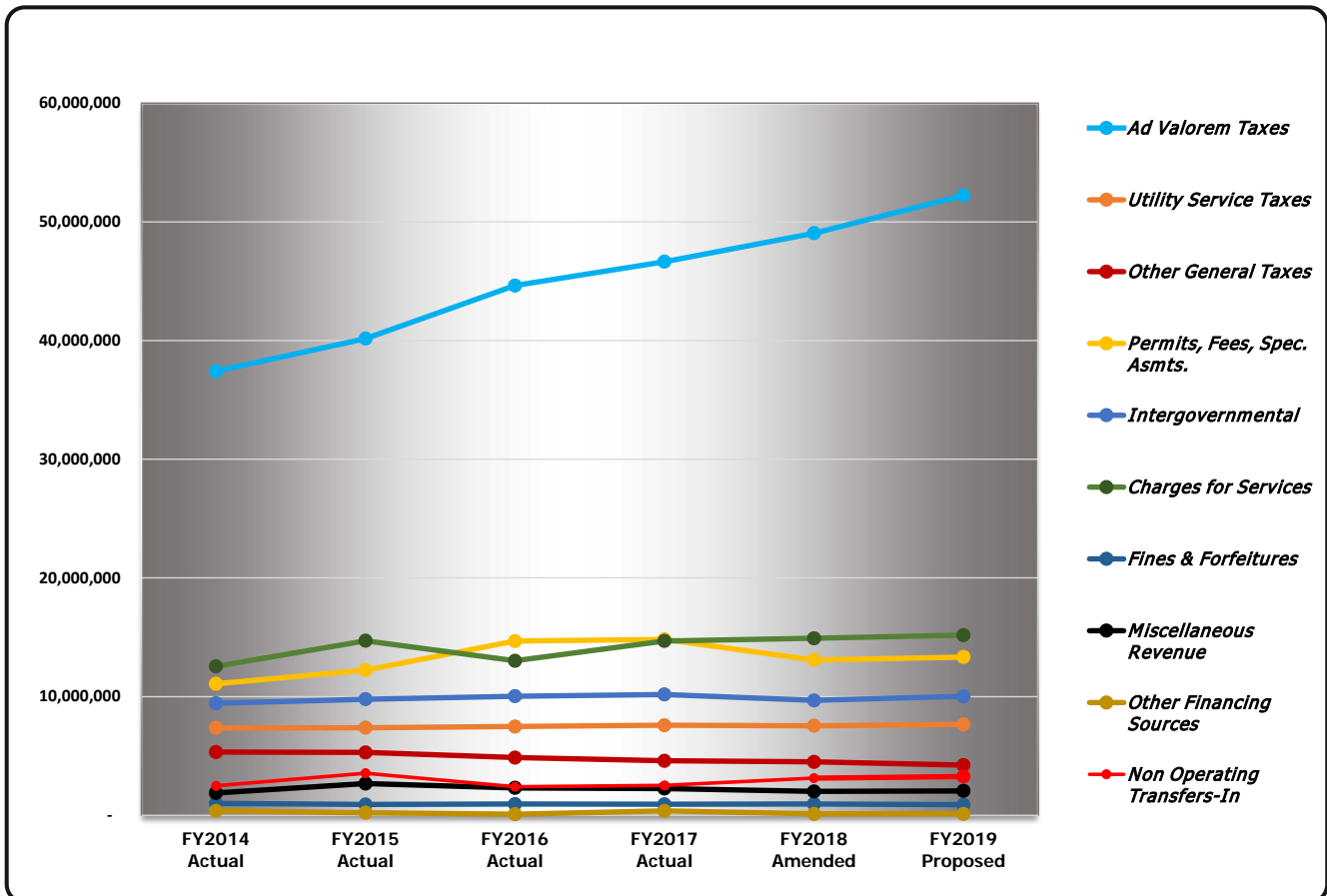


CITY OF PLANTATION

GENERAL FUND FY 2014 - 2019

REVENUE TREND

REVENUE CATEGORY	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 AMENDED BUDGET	FY2019 PROPOSED BUDGET	% OF TOTAL BUDGET	"+" / "-" FROM PRIOR YR	"+" / "-" FROM FY 2014
<i>Ad Valorem Taxes</i>	37,416,388	40,165,716	44,628,669	46,641,484	49,041,444	52,226,652	47.91%	6.5%	39.6%
<i>Utility Service Taxes</i>	7,361,689	7,380,459	7,484,103	7,585,499	7,543,193	7,662,088	7.03%	1.6%	4.1%
<i>Other General Taxes</i>	5,329,832	5,301,865	4,863,942	4,593,358	4,505,430	4,231,000	3.88%	-6.1%	-20.6%
<i>Permits, Fees, Spec. Asmts.</i>	11,078,275	12,234,888	14,681,767	14,820,387	13,079,459	13,333,362	12.23%	1.9%	20.4%
<i>Intergovernmental</i>	9,439,396	9,778,425	10,037,486	10,178,454	9,685,720	10,025,888	9.20%	3.5%	6.2%
<i>Charges for Services</i>	12,552,388	14,707,559	13,023,345	14,687,527	14,916,140	15,181,276	13.93%	1.8%	20.9%
<i>Fines & Forfeitures</i>	1,003,286	909,820	951,087	930,251	954,650	899,650	0.83%	-5.8%	-10.3%
<i>Miscellaneous Revenue</i>	1,882,517	2,677,168	2,312,135	2,260,102	2,013,676	2,056,057	1.89%	2.1%	9.2%
<i>Other Financing Sources</i>	369,700	220,403	93,194	375,019	121,550	121,550	0.11%	0.0%	-67.1%
<i>Non Op Transfers-In</i>	2,484,659	3,547,742	2,408,587	2,529,015	3,131,214	3,266,686	3.00%	4.3%	31.5%
<i>Appropriated Fund Balance</i>	-	-	-	-	1,982,511	-	0.00%	-100.0%	0.0%
TOTAL REVENUE	88,918,129	96,924,045	100,484,314	104,601,097	106,974,987	109,004,209	100.00%	1.9%	22.6%



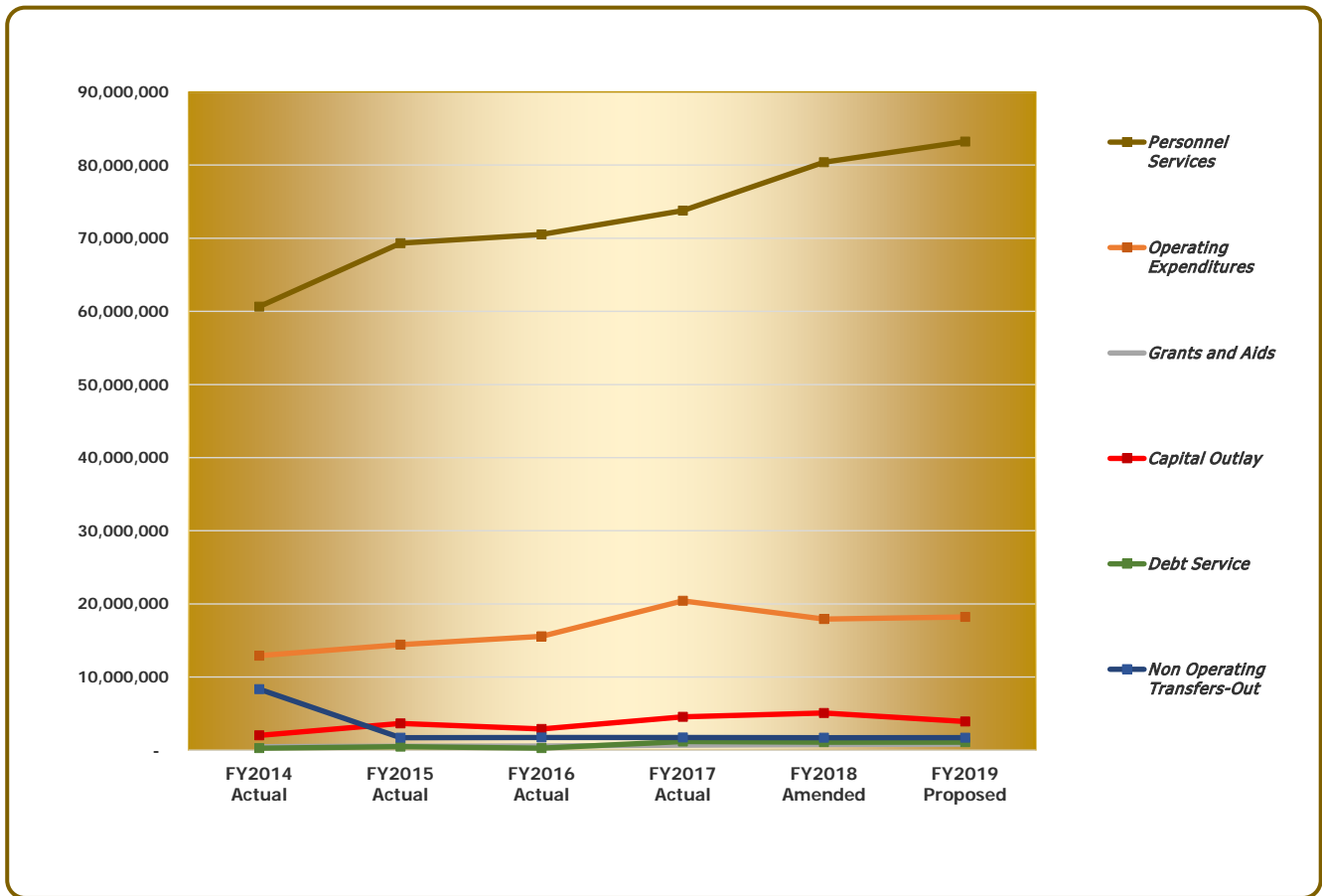


CITY OF PLANTATION

GENERAL FUND FY 2014 - 2019

EXPENDITURES TREND

EXPENDITURE CATEGORY	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 AMENDED BUDGET	FY2019 PROPOSED BUDGET	% OF TOTAL BUDGET	" +/-" FROM PRIOR YR	" +/-" FROM FY 2014
<i>Personnel Services</i>	60,659,676	69,312,867	70,531,650	73,785,277	80,398,034	83,225,588	76.35%	3.5%	37.2%
<i>Operating Expenditures</i>	12,926,843	14,435,568	15,579,560	20,419,900	17,932,725	18,222,714	16.72%	1.6%	41.0%
<i>Grants and Aids</i>	477,903	527,385	573,665	675,843	761,939	828,541	0.76%	8.7%	73.4%
<i>Capital Outlay</i>	2,019,424	3,649,001	2,885,219	4,556,704	5,083,351	3,926,137	3.60%	-22.8%	94.4%
<i>Debt Service</i>	271,967	479,845	288,584	1,183,992	1,082,040	1,084,581	0.99%	0.2%	298.8%
<i>Non Op Transfers-Out</i>	8,338,266	1,716,899	1,740,275	1,738,293	1,716,898	1,716,648	1.57%	0.0%	-79.4%
TOTAL REVENUE	84,694,079	90,121,566	91,598,954	102,360,008	106,974,987	109,004,209	100.00%	1.9%	28.7%





CITY OF PLANTATION

GENERAL FUND FY 2018 - 2019

DEPARTMENT EXPENDITURES BY FUNCTION & ACTIVITY

	Personal Services	Operating Expenditures	Grants In Aid	Capital	Debt Service	Transfers Out	Total	% of Total	Prior Year Amended	% Incr/Decr Prior Year
General Services Departments										
Office of the Mayor/Admin.	\$ 1,004,552	\$ 232,203	\$ -	\$ -	\$ -	\$ -	\$ 1,236,755	1.13%	\$ 1,219,338	1.4%
Risk Management	219,285	1,509,207	-	-	-	-	1,728,492	1.59%	1,714,662	0.8%
City Clerk	655,231	47,250	-	-	-	-	702,481	0.64%	732,020	-4.0%
Municipal Elections	-	35,000	-	-	-	-	35,000	0.03%	5,000	600.0%
Financial Services	1,368,497	275,130	-	-	-	-	1,643,627	1.51%	1,663,992	-1.2%
Information Technology	2,322,337	1,228,402	-	265,000	199,581	-	4,015,320	3.68%	4,218,898	-4.8%
Human Resources	1,014,139	327,743	-	-	-	-	1,341,882	1.23%	1,290,975	3.9%
Planning, Zoning	1,358,591	154,224	-	31,000	-	-	1,543,815	1.42%	1,532,397	0.7%
Crafts	1,208,381	12,954	-	23,000	-	-	1,244,335	1.14%	1,256,249	-0.9%
Facilities Maintenance	505,316	316,200	-	565,000	-	-	1,386,516	1.27%	1,166,959	18.8%
Cost Recovery	-	103,500	-	-	-	-	103,500	0.09%	102,000	1.5%
Other General Government	1,339,437	586,450	828,541	-	-	-	2,754,428	2.53%	2,725,458	1.1%
Post Employment Benefits	1,400,000	-	-	-	-	-	1,400,000	1.28%	1,326,755	5.5%
Public Safety Services Departments										
Police	38,092,890	2,094,603	-	948,900	885,000	-	42,021,393	38.55%	40,318,680	4.2%
Fire	2,909,902	2,078,391	-	424,900	-	-	5,413,193	4.97%	6,142,996	-11.9%
Fire/Rescue	9,646,312	496,480	-	450,000	-	-	10,592,792	9.72%	10,482,873	1.0%
Building	2,804,250	76,692	-	30,000	-	-	2,910,942	2.67%	2,704,451	7.6%
Transportation & Environmental Services Departments										
Engineering	884,194	57,630	-	-	-	-	941,824	0.86%	936,896	0.5%
Public Works	4,971,039	1,256,165	-	87,587	-	-	6,314,791	5.79%	6,027,366	4.8%
Resource Recovery	1,400	4,009,682	-	-	-	-	4,011,082	3.68%	4,074,213	-1.5%
Landscaping	1,433,580	137,088	-	-	-	-	1,570,668	1.44%	1,634,224	-3.9%
Recreational & Cultural Services Departments										
Library	915,115	61,842	-	27,000	-	-	1,003,957	0.92%	979,354	2.5%
Historical Museum	83,942	20,451	-	-	-	-	104,393	0.10%	101,279	3.1%
Parks & Recreation	-	-	-	-	-	-	-	0.00%	10,561,931	-100.0%
Parks	3,870,293	1,486,174	-	416,900	-	-	5,773,367	5.30%	-	100.0%
Recreation	3,662,532	971,651	-	72,350	-	-	4,706,533	4.32%	-	100.0%
Tennis Center	360,877	110,137	-	60,000	-	-	531,014	0.49%	521,264	1.9%
Aquatics Complex	1,020,623	421,593	-	467,000	-	-	1,909,216	1.75%	1,496,104	27.6%
Equestrian Center	172,873	115,872	-	57,500	-	-	346,245	0.32%	321,755	7.6%
Non Operating Transfers-Out						1,716,648	1,716,648	1.57%	1,716,898	0.0%
TOTAL	\$83,225,588	\$18,222,714	\$828,541	\$ 3,926,137	\$ 1,084,581	\$ 1,716,648	\$ 109,004,209	100%	\$ 106,974,987	1.9%
Percent of Total	76.4%	16.7%	0.8%	3.6%	1.0%	1.6%	100%			

