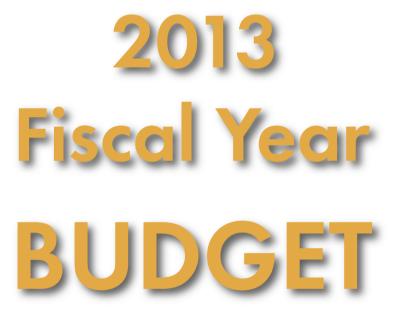
The City of Plantation

# **TODAY & TOMORROW**

LAYING THE FOUNDATION FOR THE FUTURE

















# CITY OF PLANTATION FLORIDA

# Mayor

Diane Veltri Bendekovic

# **City Council**

Peter S. Tingom, President

Dr. Robert A. Levy, President Pro Tem

Sharon E. Moody Ron Jacobs Lynn Stoner

# **City Administration**

Gary Shimun Chief Administrative Officer

Herbert Herriman Financial Services, Director

Susan Slattery City Clerk

Robert Castro Information Technology, Director

Margie Moale Human Resources, Director

Laurence Leeds Planning, Zoning & Economic Dev., Director

Danny Ezzeddine Design, Landscape & Construction Mgmt, Director

Howard Harrison Police Chief

Joseph Harris Fire Chief

Jeff Sabouri Building, Director

Brett Butler City Engineer

Frank DeCelles Public Works, Director

James Romano Parks and Recreation, Director

Hank Breitenkam Utilities, Director

Monika Knapp Library, Director

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# September 20, 2012

#### Dear Council Members:

The Proposed Fiscal Year 2013 Operating and Capital Budget for the City of Plantation is hereby submitted. The Fiscal Year 2013 adopted budget is \$177,927,134 for all funds; a decrease of 9.5% compared to the original Fiscal Year 2012 Budget of \$196,586,744.

While this year the City was fortunate to have experienced a negligible increase in gross taxable value, we faced a difficult fiscal environment with a budget gap of \$10.1 million. This deficit has been growing over the last several years as the City reached into reserves to make ends meet in order to help our residents through the toughest years of the recession. With reserves at an all-time low and the large projected deficit, I presented to you during our first two budget meetings several options for increasing revenues, initiating new revenue streams, and reducing expenditures. It is through a combination of these revenue enhancements and expenditure cuts that I am able to present to you a balanced budget for Fiscal Year 2013.

According to the Broward County Property Appraiser's Office, the City of Plantation has experienced a 2.2% increase in gross taxable value; \$6,775,548,601 as of July 3, 2012 compared to the adjusted taxable value of \$6,628,655,060 for the prior year. Based on the adopted millage rate of 5.6142 for Fiscal Year 2013, approximately \$36,667,714 will be generated in property tax revenue compared to \$29,677,628 for Fiscal Year 2012 with an adopted millage rate of 4.6142. Of note, from Fiscal Year 2008, the City's peak year in gross taxable value, to 2011 the City's taxable value fell by 24.0%. Even with a 1.0 mil increase, the City of Plantation continues to be in the lowest percentile for millage rates.

To date, in Fiscal Year 2012, 104 certificates of occupancy have been issued; the effect of these issuances on the taxable value will begin to be realized in the Fiscal Year 2014 taxable value.

In general, all revenue sources have been affected negatively by the continued economic recession. State-shared revenues such as the Communications Service Tax have been reduced. In addition, consumer spending still has not returned which affects the municipal sales tax revenue shared with the State.

Despite the current economic environment, the City intends to maintain the level of service that Plantation residents expect. This means that quality services will continue to be provided in a productive and efficient manner at the lowest possible costs.

While we were able to achieve a balanced budget using only a nominal amount of reserves, there are a number of challenges expected in coming years. For example, the cost of doing business continues to increase and the city's capital assets must be maintained.

The initial General Fund budget gap for Fiscal Year 2013 was an estimated \$10.1 million. Staff was asked to evaluate and provide recommendations to allow for reducing the projected deficit. A number of initiatives were implemented.

# Consolidation/Reorganization of Positions

Leading up to the two budget meetings held on June 14 and July 10, the City reviewed vacant positions in order to improve overall efficiencies. Based on this review, 14 vacant positions were eliminated for Fiscal Year 2013 and the deficit was reduced to \$9.3 million. After the August 23 Budget Workshop, an additional 11 full time positions were eliminated from the budget resulting in 8 layoffs and 3 positions reduced to part time or less and an additional savings of \$1 million. Programs and services performed through these positions will either be eliminated or contracted out. Through the strategic planning initiative beginning this year, departments will continue to analyze their programs and services and look for efficiencies through process improvement and interdepartmental coordination.

#### Revenue Initiatives

For the past four years, the City has used approximately \$10 million in reserves to help balance the budget. Reserves are no longer available and, as such, the City must identify potential sources of revenue to make up the deficit.

Outside the General Fund, the City has departments that generate revenue and should be self-sufficient. Included in these other funds are proprietary funds such as Water and Wastewater, Fire/Rescue, and Golf and special district funds; Plantation Midtown and Plantation Gateway. These funds should be paying their fair share to the General Fund for services rendered by other City support departments such as processing payroll, managing benefits and maintaining buildings and grounds. Based on a cost allocation study conducted by the City, charges can be assessed for these services. This year, these charges were assessed to the Golf Fund, Fire/Rescue Fund, CRA fund and Special District Funds, in addition to Water and Wastewater who has always paid their fair share. Also, public works costs were adjusted to reflect the true costs of providing services and were

charged accordingly. Also, both the General Employee and Fire Pension Funds will commit funds for City resources used to manage the pension trusts.

In addition to recouping the costs from these funds, the City will recover the full cost associated with services provided by the Planning and Zoning, Building, Landscape, Engineering, Parks and Recreation and Finance Departments. Based on surveys of neighboring municipalities, it was determined that the City is far below the average in charges for services such as building permits, lien searches and plan reviews. These departments will be presenting revised fee schedules for Council review and action. Bringing these charges in line with the true cost of providing the services will generate approximately \$525,000 in additional revenue for these departments combined.

The City also plans to sell a parcel of land in Middle Acres Park for projected one-time revenue of \$930,180. While these funds helped to close the budget gap, they are a one-time revenue source and will have to be compensated for in next year's budget.

The City of Plantation currently assesses Parks and Recreation impact fees to new residential development projects. Impact fees are charges which are assessed against new development to cover the cost of providing capital facilities that are required to provide a defined level of service. In consideration of new growth and to minimize the extent to which current residents must bear the cost of new development, the adopted budget includes the implementation of public safety (police and fire) impact fees. The implementation of a public safety impact fee schedule will require Council approval this fiscal year in order to realize the projected revenues of \$100,000 for Fiscal Year 2013. This would be an ongoing revenue stream and would offset the burden on current residents as we continue to develop the City.

# Expenditure Initiatives

In addition to the elimination of the 25 full time and 3 part time positions, departments were asked to scrutinize their budgets for additional expenditure cuts. Savings were realized in areas such as contracts, consultants, and legal fees; in addition, much needed capital improvements were postponed yet another year to close the budget gap. Increases in expenditures are due to a variety of reasons. For example, pension and healthcare benefits expenses are expected to increase by \$2.2 million.

In order to reduce payroll related expenses, no raises and/or step increases for any employees, General and FOP members, are included in the budget. Without these reductions, the budget deficit would be much greater than the initial projection of \$10.1 million. To further cut payroll expenses, during the week of Thanksgiving all employees excluding FOP members will receive a 3-day unpaid furlough. City Hall will be closed for the entire week due to this furlough. In addition, all employees will contribute an

additional 2 percent (total of 6%) to the cost of medical benefits for their dependents and changes will be made to benefits packages offered to new employees hired by the City. Currently, the FOP union contract is in negotiations and while further savings may be realized, it would be presumptuous to include them in the proposed budget.

With major reductions in personnel, the City will endeavor to provide the level of service that our residents expect; this will be achieved by contracting out for services, for example in the areas of public relations, including management of the City's website, and by redistribution of tasks such as economic development initiatives. There will be minor changes to hours of operation within the Parks and Recreation Department including shortened hours for the City pool, the closing or reduced hours of certain City facilities and closing of parks on holidays.

#### General Fund

The General Fund is the largest fund. By definition, all services not specifically funded by other sources, such as the Water and Wastewater Fund and the Golf Fund, are funded by the General Fund. The General Fund is the City's primary operating fund, and, as such, it supports services such as City Council, Administration, Human Resources, Financial Services, Parks and Recreation, Public Works and Planning and Zoning. The General Fund also is responsible for major fund transfers including the annual transfer to the Fire/Rescue Fund on behalf of the City.

The Fiscal Year 2013 General Fund Budget totals \$85,103,357, an increase of \$3,962,116, or 4.8% compared to the FY 2012 Original Budget. This increase is due in part to increased medical insurance premiums as a result of 8 catastrophic events last year, increased pension costs, and other personnel costs.

#### Other Funds

City services such as water and wastewater services, fire/rescue services and golf course operations are budgeted within other funds and are significant to the overall operations of the City.

#### Fire/Rescue

The purpose of the Fire/Rescue Services Fund is to provide paramedic and EMT services to the residents of Plantation. The Fire/Rescue Fund is supported by the General Fund with this year's appropriation totaling \$5.5 million. Nearly \$13 million in capital expenses are needed and were requested for the operations of Fire/Rescue. All of these expenses were deferred. A fire assessment fee could be used to finance these capital costs.

#### Golf Course

The Golf Course Fund provides for the financial activities associated with the Plantation Preserve Golf Course and Club. The City contracts with Guidant Management for the everyday operations of the course. The Plantation Preserve has maintained good financial health since its inception in 2005-06.

# Water/Wastewater

The purpose of the Water and Wastewater Service Funds is to provide water and wastewater management services to the citizens of the City's water district. For Fiscal Year 2013, these funds total \$47,676,287 a decrease of \$14.3 million or 23% compared to the Fiscal Year 2012 adopted budget. This decrease is due largely to reductions in capital expenditures as compared to last year. Recently, a consultant was hired to forecast the costs of maintaining and enhancing the water and wastewater facilities and the revenues required to keep pace with the annual growth rate. The consultant's recommendations will be forthcoming.

# Summary

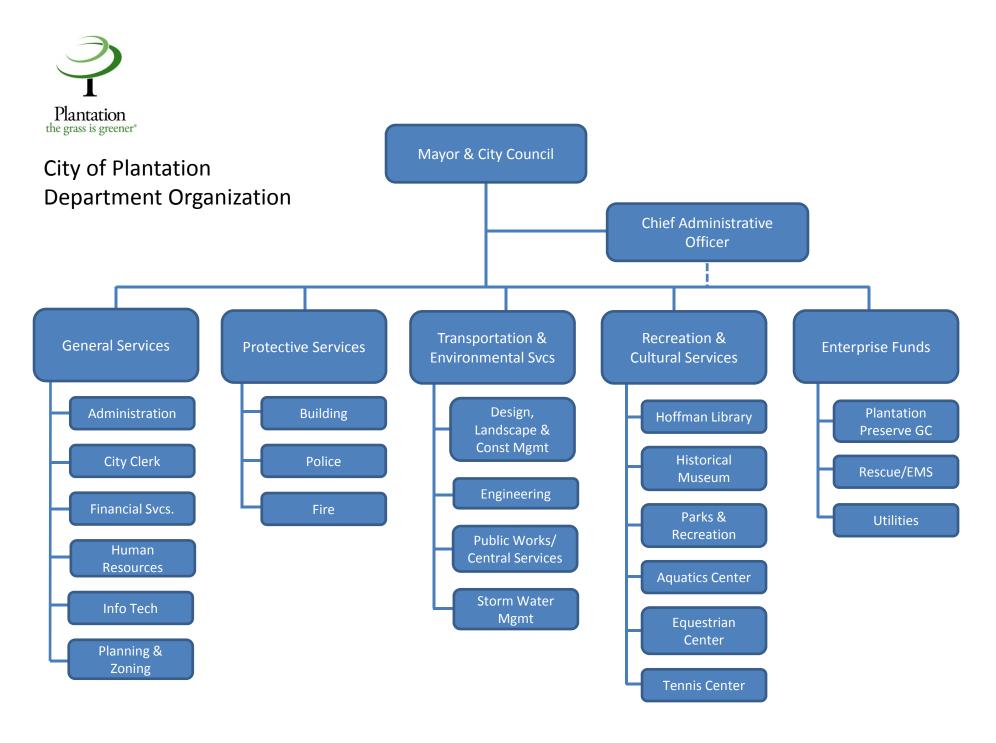
I would like to thank the members of City Council for their leadership in making the tough decisions presented this budget year. In addition, I would like to thank our Department Directors and employees for their efforts in providing input and for their high level of commitment to providing quality services to our residents with fewer resources to accomplish their tasks.

I am confident that the decisions we make today are laying the foundation for a fiscally sound and sustainable future for the City of Plantation.

Diane Velti Bendekovic

Sincerely,

Mayor Diane Veltri Bendekovic







## **BUDGET PROCESS**

The annual budgeting process starts in early March when the Budget Office estimates revenues for the next fiscal year and drafts the budget calendar and budget instructions. At that time, the Chief Administrative Officer and Mayor also provide direction on budget priorities. The Budget Office drafts budgets for City-wide costs, such as fuel, electric, and water, and with the cooperation of the Human Resources Department, prepares payroll and benefits projections.

The Budget Office and the Chief Administrative Officer provide the departments with an overview of the budget picture and discuss the budget guidelines for the year. Departments are given the budget calendar, written budget instructions, payroll estimates and other cost estimates. Training is also provided on budget entry into the City's budget module.

Each department then prepares and submits its detailed proposed budget with adequate supporting materials, comprised of the following elements:

- Revenue and expenditure projections by program/division and line item;
- Organizational Chart;
- Fleet related requests;
- Capital requests;
- Position related requests; and
- Education, training and travel requests.

In May, the requested budgets are reviewed by the Budget Office for accuracy, completeness and form, and a budget package is prepared for the Chief Administrative Officer. Department Directors then meet individually with the Chief Administrative Officer and the Budget Office to discuss their proposed budget. Per the Chief Administrative Officer's direction, the Budget Office revises the budget as necessary.

In June, Plantation City Council conducts its first budget workshop. In July, it approves the proposed millage rate and the preliminary assessment rates for any non-ad valorem assessments that will appear on the Truth in Millage (TRIM) Notice. The TRIM Notice is

mailed to all property owners in August to inform them of the proposed tax rates, tax amounts, and budget hearing dates related to their property.

In preparation for the second Budget Workshop, the draft operating budget is prepared and distributed to the Mayor and City Council in early August. Following the August workshop, the budget is updated per Council's programmatic direction and to incorporate all other necessary revisions to the projected revenues and expenditures.

# Adopting the Budget

By Florida Statute, the City must adopt its millage rate and operating budget for the fiscal year after holding two public hearings during the month of September. The first of these hearings is advertised to property owners via the TRIM notice. The second hearing and the tentative budget are advertised in the newspaper 2 to 5 days before the hearing. The budget becomes effective on October 1.

# Amending the Adopted Budget

The City's Charter and State law allow changes to the adopted budget at any time throughout the fiscal year and up to 60 days after fiscal year end (F.L. Statutes 166.241(4)). These changes include budget transfers, which reallocate already appropriated dollars within the same fund without increasing or decreasing the fund's total budget, and budget amendments, which increase or decrease the total budget of a fund.

## **Budget Monitoring**

The budget is monitored monthly by the Financial Services Department and the Budget Office to track variances between the actual and budgeted amounts, to identify trends, and to estimate end-of-year results. Monthly financial reports are distributed to all departments, the Mayor, and the Chief Administrative Officer. Departments may be required to submit budget transfer or amendment requests to accommodate significant variances.

In addition to monthly analysis, the Budget Office monitors the budget on a near daily basis. Such activities involve position control, reviewing all payments for sufficient budget and documentation, monitoring requests to fill vacant positions, and tracking Council meeting agenda for items with budget impacts.

#### Capital Budget Process

The Capital Improvement Plan (CIP) is organized by the Budget Office. Capital expenditures include money spent to acquire, construct or upgrade capital assets such as buildings, infrastructure, machinery/equipment and land. Each year, Department Directors

submit plans and cost estimates for necessary capital improvements, which are combined to form the Five-Year Capital Improvement Plan (CIP). Funding sources for each project must be identified, and departments also must identify the ongoing operating budget impact of their projects.

The total dollar amount budgeted for capital expenditures in the Annual Budget may be found for all funds in the summary tables for capital expenses. More specifically, they can be found by individual account in the appropriations data provided at the fund/department/division level. The 5-Year CIP for FY 2013-2017 can be found in the Appendix of this document.



#### **FUND STRUCTURE**

As a municipal corporation, the City's finances and budget are comprised as a collection of smaller, separate entities known as funds. Funds are the control structures that ensure that public monies are spent only for those purposes authorized and within the limits authorized. Each fund is a distinct financial entity with its own revenues and expenditures, and each fund is classified according to the type of activity that is involved in the fund. Fund types include:

- **Governmental Funds** includes the General Fund, Capital Project Funds, Debt Service Funds, and Special Revenue Funds;
- **Proprietary Funds** includes Enterprise Funds; and
- **Fiduciary Funds** includes funds used to account for assets held in a trustee or agency capacity for others, such as pension funds.

The following is a description of the budgeted funds of the City:

#### Governmental Funds

General Fund (001) – The General Fund is the general operating fund of the City. This fund incorporates a broad range of services, such as police, fire, public works, parks and recreation, building, engineering and the City's administrative functions. General tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund. General operating expenses, fixed charges, and capital improvement costs not paid through other funds are paid from this fund.

Community Redevelopment Area (CRA) Capital Improvements Fund (330) – The CRA Capital Improvements Fund is used for the acquisition of capital assets and the construction of major capital projects within the Community Redevelopment Area. Improvements made through this fund are included in the City's five-year capital plan.

Designated Capital Improvement and Reserve Fund (331) - The Designated Capital Improvement and Reserve Fund is used for the acquisition of capital assets and the construction of major capital projects not being financed by proprietary or other such

funds. Most projects in these funds are financed by the General Fund or long-term debt issues, which are repaid by the recurring operating revenues in the General Fund. Improvements made through this fund are included in the City's five-year capital plan.

Plantation Gateway Construction Fund (332) – The Plantation Gateway Construction Fund is used for the acquisition of fixed assets and construction within the Plantation Gateway, a Safe Neighborhood District located along the eastern border of the City, midway between downtown Fort Lauderdale and central Plantation. The area is generally defined as all properties fronting State Road 7 from Sunrise Boulevard to Davie Boulevard. Improvements made through this fund are included in the City's five-year capital plan.

2003 Bond Construction Fund (335) – The 2003 Bond Construction Fund accounts for the non - ad valorem revenue bond monies designated for specific public capital improvement projects. Improvements made through this fund are included in the City's five-year capital plan.

Plantation Midtown Construction Fund (337) – The Plantation Midtown Construction Fund is used for the acquisition of capital assets and construction within the Plantation Midtown business district centrally located in the City. Improvements made through this fund are included in the City's five-year capital plan.

#### Special Revenue Funds

Special revenue funds are used to account for specific revenue sources that are restricted to expenditures for specific purposes. Dedicated operations that cover a substantial portion of their costs by user fees and charges, and therefore require ongoing operating subsidies, will be classified as special revenue funds.

Neighborhood Stabilization Program 1 and 3 Funds (104 and 105) – The Neighborhood Stabilization Program (NSP) Funds account for the activities of the City's grants received from the U.S. Department of Housing and Urban Development (HUD) specifically devoted to the purchase and redevelopment of foreclosed/abandoned homes and residential properties.

Library Board Fund (108) – The Library Board Fund accounts for the activities of the Helen B. Hoffman Plantation Library.

Plantation Midtown Development District Fund (109) – The Plantation Midtown Development District Fund accounts for the activities of the Plantation Midtown Development District related to creating a business atmosphere for corporate headquarters, major national and international businesses, retail shops, restaurants and professional and medical services.

Community Redevelopment Agency Fund (110) – The Community Redevelopment Agency (CRA) Fund accounts for the activities of the City's Community Redevelopment Agency, a blended component unit of the City.

Plantation Gateway Development District (112) – The Plantation Gateway Development District Fund accounts for the redevelopment activities of the Plantation Gateway District funded by the District's designation as a Safe Neighborhood District.

Road and Traffic Control Fund (113) – The Road and Traffic Control Fund accounts for the road and transportation improvements within the City. A portion of the shared Local Option Fuel Taxes collected by the City is devoted to this fund for these improvements.

State Housing Initiatives Partnership Program Fund (114) – The State Housing Initiatives Partnership Program (SHIP) Fund accounts for the activities of the City's programs to assist income eligible individuals to purchase or repair a home in the City of Plantation.

Community Development Block Grant Fund (115) – The Community Development Block Grant Fund (CDBG) accounts for the activities of the City's grants received from the U.S. Department of Housing and Urban Development (HUD).

Forfeiture Funds (116 and 118) – The Forfeiture Funds, State and Federal, respectively, are used to track the revenue and expenses from State and Federal forfeitures and confiscated property that the City receives from various law enforcement agencies.

#### **Debt Service Funds**

2003 Bond Sinking Fund (223) – The 2003 Bond Sinking Fund accounts for monies used for the repayment of the Non-Ad Valorem Revenue Bonds, Series 2003. The bonds are payable solely from non-ad valorem revenues.

2003 Bond Reserve Fund (224) – The 2003 Bond Reserve Fund maintains funds in accordance with the 2003 Bond Reserve Account requirements.

2005 CRA Note Fund (225) – The 2005 CRA Note Fund is for the accumulation of monies for the repayment of the 2005 Community Redevelopment Agency Note.

Acres IV Note Fund (226) – The Acres IV Note Fund is used to account for monies for the repayment of a 2009 Note used for the Plantation Acres Roadway Improvement Project.

2005 CRA Escrow Fund (227) – The 2005 CRA Escrow Fund accounts for monies for the repayment of fiscal advances from the Series 2002 and Series 2003 Non-Ad Valorem Revenue Bonds and a 2005 Community Redevelopment Agency Note.

# Proprietary (Enterprise) Funds

Enterprise funds are used to account for those activities where the costs are expected to be funded by user fees and charges.

Water & Wastewater Services Operating Fund (440) – The Water and Wastewater Fund accounts for the operations of the water and wastewater utility system. The cost of operating the water and wastewater system is recovered almost entirely by user charges. The acquisition, maintenance, and improvement of the physical plant facilities are financed from existing cash resources, issuance of revenue bonds and state or federal grants.

Utility Sinking (441) – The Utility Sinking Fund is used to account for transfers from the Water and Wastewater Operating Fund for the purpose of providing for required bond and loan payments.

Utility Reserves (442) – The Utility Reserves Fund accounts for reserves required by bond or indenture agreements.

Repair and Replacement Fund (443) - The Repair and Replacement Fund accounts for repairs and maintenance to the utility system that are non-recurring as well as the replacement of existing equipment, vehicles or other capital items.

Water & Wastewater Capacity Funds (444 and 445) – The Water and Wastewater Capacity Funds are used to account for capital projects and expenses related to the capacity, or expansion, of the utility system.

Revenue Generation Fund (446) - The Revenue Generation Fund accounts for reserves generated by user charges that are designated for use in the operating Water and Wastewater Services Fund and Water and Wastewater Capital Projects Funds.

Customer Deposits Fund (447) – The Customer Deposits Fund accounts for customer deposits collected from Utilities customers.

Fire/Rescue Fund (448) – The Fire/Rescue Fund accounts for all the financial activities associated with the City's Fire/Rescue Department including paramedic and EMT services.

Golf Fund (449) – The Golf Fund accounts for all financial activities associated with the City's golf facility, Plantation Preserve Golf Course and Club which was built in 2005-06.

# Fiduciary Funds

The City has other funds which are used to account for assets held by the government in a trustee capacity. Such funds include:

- Certified Police Pension Fund (670);
- General Employees' Pension Fund (672);
- Volunteer Firefighters Pension Fund (674).



# **BUDGET POLICIES**

It is the responsibility of the Financial Services Department to set forth financial policies related to the budget that establish a basic framework for the overall fiscal management of the City. These policies represent a foundation, provide guidelines for evaluating both current activities and proposals for future programs, and assist the Mayor, City Council and the Chief Administrative Officer in making decisions. Examples of financial policies include revenue policies, expenditure/expense policies, fixed asset policies, fund balance policies and cash/investment policies.

#### **BUDGET OVERVIEW**

# **Budget in Brief**

The Fiscal Year 2013 budget for the City of Plantation was adopted on September 19, 2012. The budget was adopted following three workshops (June 14, July 10 and August 23) and two public hearings (September 12 and September 19).

As a municipality, the City's budget is comprised of a collection of smaller, separate entities known as funds. Each fund is a distinct entity with its own revenues and expenditures. Additional information about the City's funds is outlined in the "Fund Structure" section of this budget document. For FY 2013, the budgeted funds include:

General Fund

CDBG Fund

SHIP Fund

Road and Traffic Fund

NSP 1 Fund

CRA Fund

- Pension Trust Fund (3)

Water and Wastewater Services Fund

- Repair and Replacement Fund (Utilities)

Water and Wastewater Capacity Fund (2)

Revenue Generation Fund (Utilities)

Plantation Gateway Development District Operating Fund

- Plantation Gateway Development District Construction Fund

Plantation Midtown Development District Operating Fund

Plantation Midtown Development District Construction Fund

The Fiscal Year 2013 Budget for the above funds totals \$177,927,134. This represents a decrease of \$18,659,610 or 9.5%, compared to the FY 2012 Original Budget. This decrease is due to reductions in capital spending (\$10 million) and further cuts to personal and operating costs (\$7 million).

- Capital Projects Funds (3)

- Forfeiture Funds (2)

- Library Board Fund

- Golf Course Fund

- NSP 3 Fund

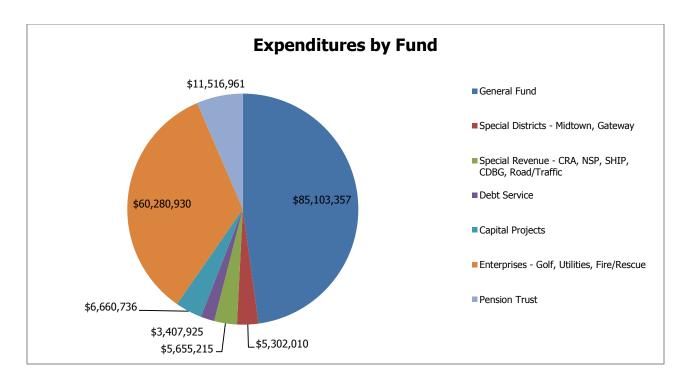
- Fire/Rescue Services Fund

- Debt Service Fund (6)

- Utility Sinking Fund

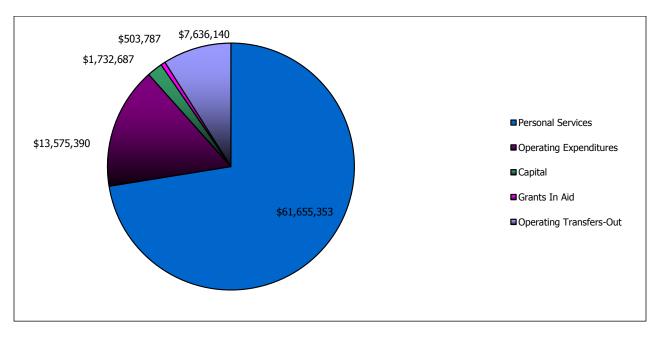
- Utility Reserve Fund

- Customer Deposits Fund (Utilities)

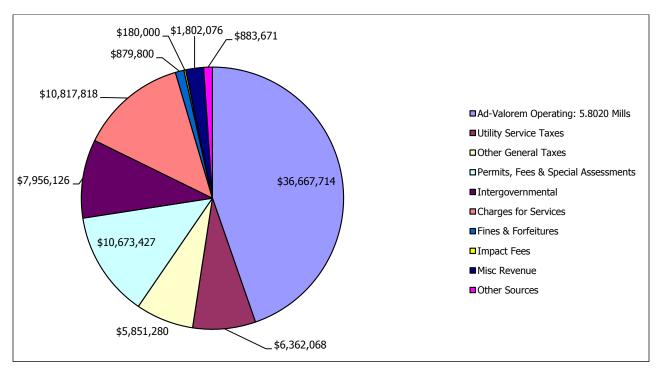


The Fiscal Year 2013 General Fund Budget totals \$85,103,357, an increase of \$3,962,116, or 4.8% compared to the FY 2012 Original Budget. This increase is due in part to increased medical insurance premiums as a result of 8 catastrophic events last year, increased pension costs, and other personnel costs. The Fiscal Year 2013 Budget is balanced.

# **General Fund Expenditures by Type**



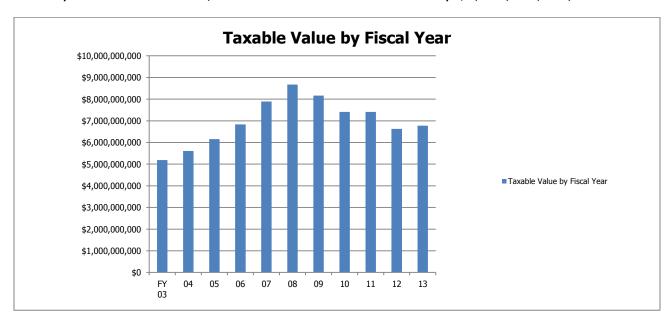
# **General Fund Revenues by Type**



# Significant Budget Items and Trends

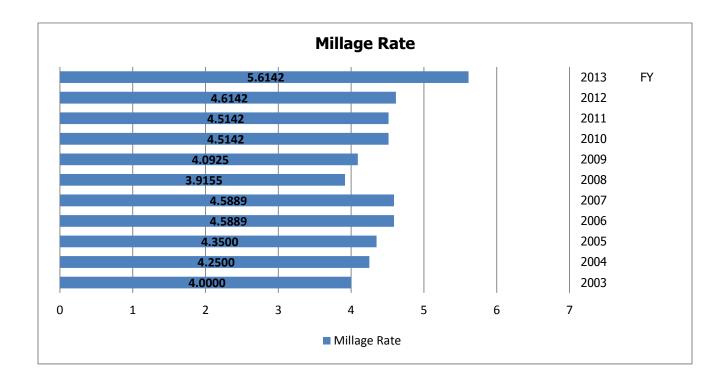
Some notable features of the FY 2013 budget include:

• The taxable value of the City has increased by \$146,893,541 or 2.2% from last year. Since FY 2008, the taxable value has declined by \$2,056,079,918, or 24%.



# Operating millage

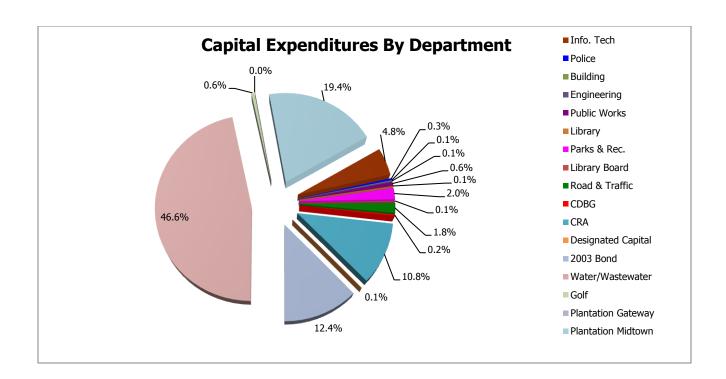
- This year there was an increase in taxable value from last year's adjusted taxable value of \$6,628,655,060 to \$6,775,548,601 (2.2%) increase. The FY 2013 millage rate is 5.6142, 24% greater than the "rolled back" rate of 4.5223 mills, or the millage rate that would allow the City to collect the same amount of revenue in FY 2013 as it did in FY 2012.
- The millage rates for the City's two special districts, Plantation Gateway District and Plantation Midtown District will remain the same as last year at 1.2461 and 0.4072, respectively.

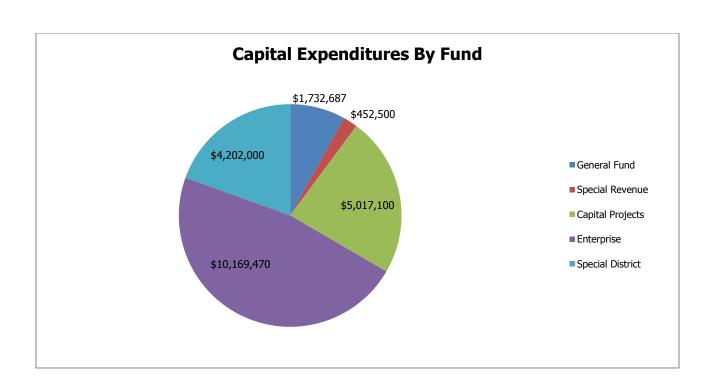


- There will be changes to hours of operation within the Parks and Recreation Department including shortened hours for the City pool, closing or reduced hours of facilities and closing of parks on holidays.
- The City will sell a parcel of surplus land valued at approximately \$1 million.
- Public Safety (police and fire) impact fees will be added to the currently assessed parks and recreation impact fees on new development within the City.
- Charges for City services will be increased in the Planning and Zoning, Building, Landscape, Engineering, Parks & Recreation and Finance Departments.
- Economic development and public relations initiatives, including the management of the City's website, will be contracted out or absorbed through other means.

# Capital Projects/Improvements Plan

- Capital expenditures in the adopted budget total \$21,573,757, of which \$14,823,970 or 69% are in the Water and Wastewater Service Funds, the Golf Course Fund, the special district funds and special revenue funds (CDBG, NSP1, NSP3, SHIP, Library Board, Forfeitures, and Road and Traffic).
  - Special Revenue other than CRA \$452,500
  - o CRA \$2,332,100
  - o Golf \$120,250
  - Water and Wastewater Services- \$10,049,220
- The General Fund has a capital budget of \$1,732,687 which includes \$1 million in technology infrastructure. The total requested General Fund capital budget was \$21,027,500; projects that could not be funded were put off until Fiscal Year 2014.
- The City's Capital Improvements Plan can be found in the Appendix of this budget document. Appropriations made in the City's Capital Projects Fund can be found in the "Capital Outlay" line items found in each department.





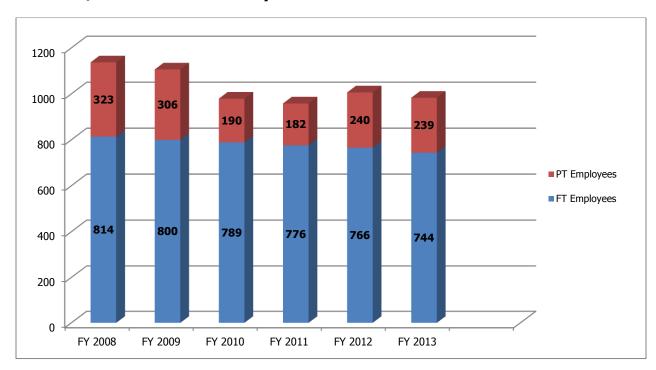
# **Bond funded Capital Projects**

 Bond-funded capital projects funded from the 2003 Bond Reserve include improvements to the Plantation Community Center at Kennedy Park and to the Pine Island Park located in the Plantation Midtown District. The total amount budgeted for the bond-funded capital projects is \$3,915,000.

#### **Personal Services**

- The total number of full time budgeted positions for Fiscal Year 2013 is 744.
- 25 full time positions have been eliminated from the budget (14 vacant positions, 8 layoffs and 3 positions reduced hours to part time or less).
- The City has 70 fewer full time and 84 fewer part-time budgeted positions in FY 2013 than it did in FY 2008, a 13.5% decrease in the workforce.
- Personnel cost increases in FY 2013 are largely driven by increased costs of employee health benefits and pensions. There are no wage increases budgeted for general employees or FOP collective bargaining unit members for FY 2013.
- During the week of Thanksgiving all employees excluding FOP members will receive a 3-day unpaid furlough. City Hall will be closed for the entire week due to this furlough.
- Employee contributions for dependent medical coverage will be increased from 4% to 6% of cost.
- Changes will be made to benefits packages offered to new employees hired by the City after October 1, 2012.

# Full time/Part time Positions by Year



# **Operating Expenditures**

- Operating costs remain flat for FY 2013.
- Increases for fuel, communications and some utilities will be experienced, as gas prices are expected to rise and FPL will institute a rate increase ranging from 3-7%.











# The City of Plantation

#### General Statistics

Population 84,687
Size 22.8 square miles
Government Strong Mayor
5 Council Members

#### Property Tax Millage Rate

Operating Millage Rate 5.6142
Plantation Midtown District 0.4072
Plantation Gateway District 1.2461

#### **Bond Ratings**

Moody's Investors Services AAA

# City Staff Full time

Full time 744
Part time 239
Total budgeted positions 983



#### Public Works

Roadways maintained in miles

Paved recreation trails in miles

Structures maintained

78

Total square footage

Drainage structures maintained

2,619

Street lamps

4,618

Irrigation systems



#### **Public Safety**

Sworn Police Officers 158
Firefighters 197
EMS personnel 57

#### Utilities

Miles of water lines 324 Fire hydrants 3,343 Miles gravity sewer mains 197 51 Miles force main piping 3,453 Manholes Lift stations 122 24 MGD Water treatment capacity Wastewater treatment capacity 18.9 MGD 11.7 MGD Average water flow Average wastewater flow 12.6 MGD Number of accounts 27,501



# at a glance

#### Parks & Recreational Facilities

City owned parks 42 Total acreage 645 (City owned parks) County owned parks Total acreage 88.5 (County owned parks) Park attendance 500,000/year **Aquatics** 200,000/year Tennis Center Equestrian Center 5,000/year



Youth athletics prog	ram (PAL)	4,400				
Adult athletics progr	ram	2,000				
Summer camp atten	idance	520				
Winter break attend	lance	75				
Spring break attenda	60					
# Recreation program participants 175,000						
Multipurpose gym u	sage	I,I00/month				
# Athletic fields		38				
# Meeting rooms		22				
# Pavilions	14 regular	, 2 corporate				



#### THE CITY OF PLANTATION – A BRIEF HISTORY

The City of Plantation is fast approaching its Diamond Anniversary – 60 years as a prosperous, thriving, successful municipality. We have come so far in the last decade alone that it is hard to remember what Plantation was like in its early days.

Around the time the City was incorporated – April 1953 – Plantation was a vast wilderness, as indicated by its motto, "E Vasitate Haec Urbs," meaning "Out of the Wilderness, this City." There were less than 1,000 residents, only one police officer, and a group of residents volunteering to serve as firefighters. In December 1959, Plantation's first school opened – Berenice T. Peters Elementary School, named for the wife of the City's founder, Frederick C. Peters.

Through the years, Plantation has grown significantly. Today, Plantation has 84,687 residents. Its Internationally Accredited Police department has 158 sworn officers, and its Volunteer Fire Department has a Class 3 ISO rating, and is one of the largest in the state of Florida. Additionally, Mayor Frank Veltri established the City's own Fire/Rescue unit to serve the residents in 1996. There are ten public schools to educate elementary, middle and high school-aged children and numerous day care, charter and private schools. Plantation's City limits extend from 441/State Road 7 in the east to Flamingo Road in the west, and Sunrise Boulevard to Interstate 595.

Plantation residents have historically enjoyed a low millage rate. Its Mayor and fivemember City Council are committed to quality redevelopment within its business districts and promoting the City's distinct "sense of place" both regionally and nationally. Companies such as DHL, American Express, National Beverage, University of Miami Sylvester Cancer Center, Bascom Palmer Eye Institute, and Motorola all choose to call Plantation home.

In keeping with Frederick Peters' original Master Plan, Plantation's elected officials have made its parks and recreation system a top priority. There are currently 42 parks totaling 645 acres of open space. Holiday events, parades, Art in the Park, a weekly farmers market and many more community activities throughout the year provide memories that last a lifetime and traditions that are passed down from generation to generation.

Plantation is one of the premier municipalities in Broward County and South Florida. Through the years, it has retained the feel that its founders had planned: an urban environment intermixed with a "hometown" lifestyle, achieved through thoughtful, comprehensive planning and the vision and support of its City Council, staff and volunteer organizations.

# Truth-In-Millage Advertisement Fiscal Year 2012 - 2013

General Fund 5.6142 Mills
Plantation Gateway Dev Dist 1.2461 Mills
Plantation Midtown Dev Dist 0.4072 Mills

		General	Special Districts	Special Revenue	Debt Service	Capital Projects	Enterprise	Pension Trust	Total All Funds
ESTIMATED REVENUES:	-	General	Districts	Revenue	Sei vice	Projects	Enterprise	Hust	Fullus
Taxes: Millage Per \$1,000									
Ad Valorem Taxes-City:	5.6142 Mills	\$ 36,667,714	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,667,714
Ad Valorem Taxes-Plantation Gateway:	1.2461 Mills	-	248,651	-	-	-	-	-	248,651
Ad Valorem Taxes-Plantation Midtown:	0.4072 Mills	-	437,699	-	-	-	-	-	437,699
Utility Service Taxes		6,362,068	-	-	-	-	-	-	6,362,068
Other General Taxes		5,851,280	-	2,671,679	-	-	-	-	8,522,959
Permits, Fees & Special Assessments		10,673,427	-	-	30,342	25,000	18,553	-	10,747,322
Intergovernmental		7,956,126	2,578,378	1,563,266	-	626,625	1,320	713,117	13,438,832
Charges for Services		10,817,818	-	577,574	-	-	34,384,382	-	45,779,774
Fines & Forfeitures		879,800	-	-	-	-	-	-	879,800
Impact Fees		180,000	-	-	-	-	250,000	-	430,000
Miscellaneous Revenue		1,802,076	122,512	176,004	81,411	17,330	105,879	9,395,128	11,700,340
Other Sources		883,671					367,253		1,250,924
TOTAL SOURCES		82,073,980	3,387,240	4,988,523	111,753	668,955	35,127,387	10,108,245	136,466,083
Transfers-In		2,471,078	1,622,457	12,059	3,093,407	337,000	14,597,488	-	22,133,489
Appropriated Fund Balances/Reserves/Net Assets		558,299	292,313	654,633	202,765	5,654,781	10,739,540	1,408,716	19,511,047
TOTAL REVENUES, TRANSFERS &					• •	· ·			·
BALANCES		\$ 85,103,357	\$ 5,302,010	\$ 5,655,215	\$ 3,407,925	\$ 6,660,736	\$ 60,464,415	\$ 11,516,961	\$ 178,110,619
EXPENDITURES:									
Personal Services		\$ 61,655,353	\$ -	\$ 1,039,636	\$ -	\$ -	\$ 14,245,011	\$ -	\$ 76,940,000
Operating Expenditures		13,575,390	732,384	3,364,559	149	9,152	22,606,914	10,611,826	50,900,374
Capital		1,732,687	4,202,000	452,500	-	5,017,100	10,169,470	-	21,573,757
Debt Service		-	-	-	2,608,525	-	1,585,519	-	4,194,044
Grants In Aid		503,787	1,500	67,500	-	80,000	-	-	652,787
Non-Operating		-	-		-	-	627,548	905,135	1,532,683
TOTAL EXPENDITURES		77,467,217	4,935,884	4,924,195	2,608,674	5,106,252	49,234,462	11,516,961	155,793,645
Transfers-Out		7,636,140	366,126	731,020	799,251	1,554,484	11,046,468	-	22,133,489
Appropriated Fund Balances/Reserves/Net Assets							183,485		183,485
TOTAL APPROPRIATED EXPENDITURES			0 1						
TRANSFERS, RESERVES & BALANCES		\$ 85,103,357	\$ 5,302,010	\$ 5,655,215	\$ 3,407,925	\$ 6,660,736	\$ 60,464,415	\$ 11,516,961	\$ 178,110,619

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE CITY CLERK'S OFFICE, CITY OF PLANTATION AS A PUBLIC RECORD.

# **BUDGET SUMMARY - ALL FUNDS**

REVENUE/SOURCES		Actual 2011	Adopted Budget 2012	Budget 2013	% of Total Budget	+/- From Prior Yr
Ad Valorem Taxes	\$	29,385,305	\$ 30,355,310	\$ 37,354,064	21.0%	23.1%
Utility Service Taxes		6,330,598	6,106,352	6,362,068	3.6%	4.2%
Other General Taxes		8,886,842	8,878,848	8,522,959	4.8%	100.0%
Permits, Fees & Special Assessm		9,930,665	13,036,830	10,747,322	6.0%	-17.6%
Intergovernmental		15,374,155	15,904,214	13,438,832	7.5%	-15.5%
Charges for Services		41,129,323	41,932,654	45,779,774	25.7%	9.2%
Fines & Forfeitures		1,048,664	826,400	879,800	0.5%	6.5%
Impact Fees		206,773	1,424,050	430,000	0.2%	-69.8%
Misc Revenue		14,387,977	18,078,704	11,700,340	6.6%	-35.3%
Other Sources		2,983,306	1,785,000	1,250,924	0.7%	-29.9%
Transfers-In		30,331,026	32,274,334	22,133,489	12.4%	-31.4%
Appropriated Fund Balance		-	13,423,229	19,511,047	11.0%	45.4%
TOTAL REVENUE	\$	159,994,633	\$ 184,025,925	\$ 178,110,619	100.0%	-3.2%
EXPENDITURES BY FUND TYP	PΕ					
General Fund	\$	78,966,042	\$ 81,141,241	85,103,357	47.8%	4.9%
Special District Funds		3,931,730	5,709,024	5,302,010	3.0%	-7.1%
Special Revenue Funds		5,715,870	6,109,566	5,655,215	3.2%	-7.4%
Debt Service Funds		16,141,729	3,907,383	3,407,925	1.9%	-12.8%
Capital Projects Funds		8,945,161	8,117,789	6,660,736	3.7%	-17.9%
Enterprise Funds		42,309,062	74,245,232	60,280,930	33.9%	-18.8%
Pension Funds		13,005,826	17,356,509	11,516,961	6.5%	-33.6%
TOTAL EXPENDITURES	\$	169,015,421	\$ 196,586,744	\$ 177,927,134	100.0%	-9.5%



## **BUDGET SUMMARY – ALL FUNDS**

#### **Major Revenue Sources and Trends**

# Ad Valorem Taxes (General Fund) - \$36,667,714

Ad valorem is a tax levied on the taxable assessed value of real and personal property located within the City. The City adopts a millage rate, which is then applied as one dollar of tax for each \$1,000 of estimated taxable assessed value as determined by the Broward County Property Appraiser. For example, a tax rate of 1.0 mil produces \$1.00 of tax revenue on each \$1,000 of taxable property value.

Two ad valorem millage rates can be adopted – one for operating and one for voter-approved (voted) debt service. Currently, the City does not levy a debt service millage rate. Ad valorem revenues are budgeted as the millage rate multiplied by the taxable value, less 4% for discounts provided for early payment and adjustments to assessed values determined by the Value Adjustment Board.

Ad valorem operating revenues are the largest revenue source for the General Fund, comprising nearly 45% of the fund's budgeted revenues. Ad valorem revenues have mostly declined over the past five years due to property tax legislation passed in 2007, to constitutional changes to the homestead exemption adopted in 2008, and to rapid property value declines during the economic recession. While taxable value rose by 2.2% this year, the taxable value has declined overall by \$2,056,079,918 or 24% since FY 2008.

This year's budget includes a millage rate increase of 1.0 mil which will generate \$6.5 million additional ad valorem tax revenues. The new millage rate is 5.6142. This increase will help the City to provide services in line with the rising cost of doing business.

#### Special District Ad Valorem Taxes - \$686,350

Special districts are authorized by State law to levy ad valorem taxes and adopt an annual millage rate. The City has two community development special districts, Plantation Gateway Development District, established in 1990, and Plantation Midtown District, established in 2002. The millage rates for these special districts, Plantation Gateway District and Plantation Midtown District will remain the same as last year at 1.2461 and 0.4072, respectively.

#### Utility Service Taxes - \$6,362,068

These General Fund revenues result from a tax levied on the purchase of electricity and natural gas within the City. For this fiscal year, FPL will institute a rate increase between 3 and 7% which should increase revenues in this area. But, these revenue increases will be offset by increased costs that the City will incur for its usage of electricity.

The primary factors in estimating these revenues are: 1) historic trends with greater emphasis on the most recent 12 months; 2) project increases/decreases in housing units and commercial facilities; 3) seasonal variations; 4) known rate changes by service providers.

## Intergovernmental Revenues - \$7,956,126

For FY 2013 the intergovernmental revenue category includes the following revenue sources:

#### State Shared Revenues:

- Municipal Revenue Sharing Program
- Half-Cent Sales Tax
- Communications Service Tax
- Mobile Home Licenses
- Alcohol Beverage Licenses
- Firefighter Supplemental Compensation

#### County Shared Revenues:

- Local Business Tax
- Enhanced 911 fee

Municipal Revenue Sharing and Half Cent Sales Tax provide 75.9% of the intergovernmental revenues in the General Fund (\$6,033,950). Both are distributed by the State according to a predetermined formula based on population, sales tax collections, and the City's ability to raise revenue. Receipts for these distributions have been volatile during the past few years due to the economic recession and decreased consumer spending. Fiscal year projections made by the State have been off the actual as much as 19% since FY 2008.

This year there was a reduction in the Enhanced 911 County shared revenues of \$85,000.

#### Federal, State, and Local Grants

This year the City received a \$452,000 grant through the Broward County Challenges Grant to make improvements to Deicke Auditorium.

The police department will continue to receive federal funds from the JAG program and participate in the School Resource Officer program with public schools within the City.

#### Communications Service Tax - \$4,957,230

The Communications Service Tax (CST) was enacted in FY 2003 to restructure seven different taxes charged on telecommunications, cable, direct-to-home satellite services, and similar services into one tax. The tax is imposed on retail sales of communications services which originate or terminate in Florida and which are billed to an address within City boundaries. The City's current tax rate is 5.22%.

The Communications Service Tax (CST) makes up 80% of the Other General Taxes category in the General Fund. These revenues decreased by 4% (\$210,000) due to the State taking an increased share. Revenues in this area are not expected to experience growth in future years due to increased competition in the wireless market and decreased demand for residential telephone and cable services.

#### Franchise Fees - \$7,401,650

Franchise fees are charges to service providers for the right to operate within the City's municipal boundaries. These negotiated fees may be levied as a percentage of gross receipts, or as a flat fee. In FY 2013, Franchise Fees revenue comprises 71.7% of the Permits, Fees and Special Assessments category and 11.9% of all General Fund revenues. The primary franchise fees charged in the City are:

Solid Waste ServiceElectricGas6.0%

DemolitionTowing10.0% per company\$36,000 per company

Excluding the Towing Franchise Fee, these revenues mostly increase and decrease with the economy and the population of the City. Revenues are estimated based on contracted rates, historical receipts, and economic trends. For Fiscal Year 2013, the FPL franchise fee revenue is expected to increase due to a projected rate increase of 3-7%.

#### Building Permits - \$2,600,000

Building permit revenues are permit and inspection fees related to any construction, alteration, repair, or other activity requiring a permit by the Code of Ordinances or the South Florida Building Code. Revenues from building permits comprise 22% of General Fund revenues in the Permits, Fees, and Special Assessments category. Building permit revenue has struggled during the past several years due to the housing crisis, economic recession, and overall lack of new construction

Last year, building permit revenues were projected at \$5,083,889 based on the anticipation of several large projects. This year's revenues are 55% less than last year due to the completion of those projects. Changes will be made to the fee structure for services provided related to building permits. These changes will increase building permit revenues by approximately \$350,000.

#### Bonds - \$31,915,000

The Utilities Department will go out for revenue generation bonds for approximately \$28 million during Fiscal Year 2013. The Water and Wastewater Capital Funds are restricted for utility capital improvements and projects and are not available to fund regular operational costs.

The City will continue to use the remaining funds from the 2003 Bond for capital projects as noted in the Capital Outlay/Capital Expenditures section. In addition to the projects budgeted in the 2003 Bond Construction Fund, \$1,250,000 of the 2003 bond monies will be transferred to the Plantation Midtown Development District Construction Fund for designated economic development capital projects.

# Appropriated Fund Balance - \$19,511,047

The primary appropriations to fund balances include \$1.4 million to the general employee pension fund, \$813,000 to the golf fund, \$9.9 million to utility funds (operations and capital) and \$5.6 million to capital project funds including CRA, and the 2003 Bond. To close the remainder of the budget gap and balance the budget, \$558,299 will be appropriated from General Fund reserves.



# **Expenditures Summary and Trends**

In FY 2013 Citywide expenditures will decrease by 9.5% compared to the FY 2012 Original Budget. More than half of this decrease is due to reduced capital expenses. The City's primary operating fund, the General Fund, will experience a 4.8% budget increase from the FY 2012 Original Budget. This increase primarily arises from increased personal costs and higher operating costs such as fuel, electricity, and communications.

The budget increases or decreases for each fund can be found in the summary tables on the following pages. Below is a discussion of the primary factors impacting FY 2013 expenditures, as well as any notable trends.

#### Personal Services

Personal service costs for FY 2013 total \$76,940,000, an increase of \$2,211,477, or 3% from FY 2012.

- Total budgeted full-time positions in all funds for FY 2013 are 744. Part-time and temporary positions compromise another 239. These figures compare to 766 full-time and 240 part-time and temporary positions included in the FY 2012 Budget. Positions budgeted for the Mayor and Council members remain at 5.
- The City has 70 fewer full-time and 84 fewer part-time budgeted positions in FY 2013 than it did in FY 2008, a 13.5% decrease in the workforce. Fourteen (14) vacant positions were eliminated from the budget. In addition, 8 full time positions have been eliminated resulting in layoffs and 3 full time positions have been reduced to part time or less positions. As other positions become vacant, departments are encouraged to leave them vacant as long as possible, without adversely interrupting operations, to achieve additional salary savings for FY 2013.
- During the week of Thanksgiving all employees excluding FOP members will receive a 3-day unpaid furlough. City Hall will be closed for the entire week due to this furlough.
- The Fraternal Order of Police contract is up for renewal this year; no salary or step increases are included in the budget.
- Non-represented employees including Fire/Rescue receive no salary increases.
- Labor cost increases will result from increased costs of employee health benefits and pensions, with an approximate budget impact of \$2.1 million.

- Employee contributions for dependent medical coverage will be increased from 4% to 6% of cost.
- Changes will be made to benefits packages offered to new employees hired by the City after October 1, 2012.
- Expenditures for the City's two pensions increased by approximately \$1.4 million. This increase results from higher contribution rates due to plan performance and/or plan changes.

#### Operating Expenditures

Operating expenditures for FY 2013 total \$177,927,134, a decrease of \$18,659,610, or 9.5%, from FY 2012.

- Operating expenditures (\$13,575,390) in the General Fund have largely been kept flat for FY 2013. Some costs were reduced through delay of the replacement of supplies and materials and legal fees, but increases will be experienced for fuel, communications and some utilities.
- Forfeiture funds will see a decline in operating expenditures since much of its fund balance was spent in FY 2012.

#### Capital Outlay / Capital Expenditures

Capital expenditures include money spent to acquire, construct, or upgrade physical assets such as buildings, infrastructure, machinery/equipment and land. In the annual budget this includes both capital outlay and projects.

- The majority of capital expenditures budgeted for Fiscal Year 2013 is designated for projects in the Water and Wastewater Funds, the CRA Construction Fund, the Plantation Midtown Development District, and the 2003 Bond Construction Fund.
  - This fiscal year, the Utilities Department will issue approximately \$28 million in bond monies based on its revenue generation. The bond projects supported by these funds will be adopted through budget amendment during the fiscal year when the bonds are issued.
  - Capital improvement projects in the CRA Fund comprise more than \$2.3 million.
  - o Capital projects in the 2003 Bond Construction Fund total \$2,665,000.
  - Capital expenditures for the two special districts, Plantation Midtown and Plantation Gateway, total \$4.2 million.

- The City's five-year capital improvement plan (CIP) for all funds can be found in the Appendix of this document. CIP appropriations in the General Fund are budgeted within the department to which they are designated. There are no new projects budgeted in the Designated Capital Improvement and Reserve Fund as these funds have been depleted during the last 3 fiscal years.
- Capital outlay budgeted in the General Fund for FY 2013 is approximately \$1.73 million. This budget is primarily composed of technology infrastructure, vehicles, and some minor equipment replacements. The FY 2013 General Fund capital budget increased by approximately \$1.3 million from FY 2012 primarily due to the funding of \$1 million in much overdue capital improvements to the technology infrastructure system of the City.
- Significant non-recurring capital expenditures in the General Fund budget include:
  - Replacement of the pool filtration system \$100,000
  - Replacement of the pool scoreboard \$76,000
  - Replacement vehicles in the City's fleet program \$118,000
  - Replacement of the Central Park irrigation system \$65,000
  - Technology infrastructure upgrades and improvements \$1,040,000

#### Debt Service

Expenditures for debt service will decrease by \$204,402 or 4.6% in FY 2013. This decrease is due to the retirement of the 2002 Dredging Note. This reduction in debt service expenditures will be realized in the General Fund.

This year, the Utilities Department will issue approximately \$28 million in bonds. The debt service for this bond will be established in January 2013 when the bonds are projected to be issued. The budget will be amended accordingly.

#### Operating Transfers - Out

Operating transfers out total approximately \$22,133,489 and compromise 12.4% of the annual budget. The primary components of this expenditure category are interfund transfers. For FY 2013 notable interfund transfers include approximately \$5.5 million to the Fire Rescue Services Fund, \$8 million to the Water and Wastewater Capital Funds from the Utility Revenue Generation Fund and \$1.25 million from the 2003 Bond Construction Fund to the Plantation Midtown Development District Construction Fund.

### MULTI-YEAR COMPARISON OF BUDGETED POSITIONS BY DEPARTMENT

F/T = Full-time personnel
P/T = Part-time personnel

<b>Department</b> P/I = Part-time personnel							
	2006	-2007	2007	-2008	2008-2009		
	Bu	dget	Bud	dget	Ви	ıdget	
	FT	PT	FT	PT	FT	PT	
Office of the Mayor/Admin.	12	0	12	0	11	0	
City Clerk	8	1	8	1	8	1	
Financial Services	17	1	17	1	17	4	
Financial Services Purchasing	3	3	3	3	2	3	
Information Technology	13	0	18	0	19	0	
Human Resources	10	5	10	5	9	9	
Planning, Zoning and Development	11	0	11	0	9	1	
Economic Development	0	0	0	0	2	0	
Public Relations	1	0	1	0	1	0	
Police	301	56	293	62	284	63	
Fire	19	9	19	9	19	9	
Building	28	0	28	1	26	1	
Design, Landscape and Construction	3	0	3	0	3	0	
Engineering	7	0	7	0	7	0	
Risk Management	2	0	2	0	2	0	
Public Works	66	10	71	10	71	6	
Resource Recovery	0	2	0	2	0	1	
Landscaping	21	1	21	1	21	1	
Central Services-Crafts	12	0	12	0	12	0	
Central Services-Facilities Maintenance	6	4	6	4	6	4	
Library	10	5	10	5	10	5	
Historical Museum	0	3	0	3	0	3	
Parks and Recreation	91	159	92	158	89	139	
Parks and Recreation Tennis Complex	4	9	3	10	3	10	
Parks and Recreation Aquatics Complex	5	37	4	35	4	35	
Parks and Recreation Equestrian Center	2	0	2	0	2	0	
Subtotal-General Fund	652	305	653	310	637	295	
Water and Wastewater Services	93	9	95	10	96	8	
Road and Traffic Control	7	0	7	0	7	0	
Fire/Rescue	57	2	57	2	58	2	
Community Redevelopment Agency	1	1	1	1	1	1	
Community Development Block Grant	1	0	1	0	1	0	
Subtotal-All Other Funds	159	12	161	13	163	11	
Total-All Personnel	811	317	814	323	800	306	

### MULTI-YEAR COMPARISON OF BUDGETED POSITIONS BY DEPARTMENT

Parks   Par			Full-tim	•					
Park	Department			T .		2011	2010	- 2010	2010
Office of the Mayor/Admin.         11         0         10         0         10         0         12         PT         PT           City Clerk         8         1         8         1         8         1         8         1         7         1           Financial Services Purchasing         17         2         17         0         16         0         13         0           Financial Services Purchasing         2         3         0         6         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0 <th></th> <th></th> <th></th> <th>1</th> <th></th> <th colspan="2"></th> <th colspan="2"></th>				1					
Office of the Mayor/Admin.         11         0         10         0         10         0         12         0           City Clerk         8         1         8         1         8         1         8         1         7         1         0           Financial Services         17         2         17         0         16         0         13         0           Financial Services Purchasing         2         3         2         2         3         2         0         0         0         0         0         0         0         0         0         0         0         0 <t< th=""><th></th><th></th><th>_</th><th></th><th>_</th><th></th><th></th><th></th><th>•</th></t<>			_		_				•
City Clerk         8         1         8         1         8         1         7         1           Financial Services         17         2         17         0         16         0         13         0           Financial Services Purchasing         2         3         2         2         9         0         9         0         9         0         9         0         9         0         9         0         9         0         9         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0		FT	PT	FT	PT	FT	PT	FT	PT
City Clerk         8         1         8         1         8         1         7         1           Financial Services         17         2         17         0         16         0         13         0           Financial Services Purchasing         2         3         2         2         9         0         9         0         9         0         9         0         9         0         9         0         9         0         9         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	Office of the Mayor/Admin.	11	0	10	0	10	0	12	0
Financial Services         17         2         17         0         16         0         13         0           Financial Services Purchasing         2         3         1         0         1         0         1         0         0         9         0         9         0         9         0 <t< td=""><td></td><td>8</td><td></td><td></td><td></td><td>8</td><td></td><td></td><td>1</td></t<>		8				8			1
Financial Services Purchasing   2   3   2   3   2   3   2   3   16   16   0   16   0   18   0   18   0   16   0   0   18   0   18   0   16   0   0   18   0   18   0   16   0   0   18   0   18   0   16   0   0   18   0   18   0   16   0   0   18   0   18   0   16   0   0   0   0   0   0   0   0   0								-	_
Information Technology         19         0         18         0         18         0         16         0           Human Resources         9         9         8         7         8         5         7         9           Planning, Zoning and Development Services         9         0         9         0         9         0         9         0         9         0         9         0         9         0         0         9         0         9         0         9         0         0         9         0         2         0         22         0         22         0         2         0         2         0         2         0         2 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Human Resources         9         9         8         7         8         5         7         9           Planning, Zoning and Development Services         9         0         9         0         9         0         9         0         9         0         9         0         9         0         0         9         0         0         9         0         0         9         0         0         9         0         0         9         0	_				_		_		_
Planning, Zoning and Development Services   9   0   9   0   9   0   9   0   0   9   0   0	<del></del>		-						-
Economic Development         2         0         1         0         1         0         0         0           Public Relations         1         0         1         0         1         0         0         0           Police         279         53         273         57         273         45         261         43           Fire         19         8         17         1         17         1         17         1		-	_		-			-	-
Public Relations         1         0         1         0         1         0         0         0           Police         279         53         273         57         273         45         261         43           Fire         19         8         17         1         17         1         17         1           Building         22         0         20         3         22         0         22         1           Design, Landscape and Construction Mgmt         3         0         3         0         6         1         5         2           Engineering         7         0         7         0         7         0         6         1         6         2           Risk Management         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         1         6         7         6         7         6         7         1         2         7         1         6         7         1         6         7									
Police         279         53         273         57         273         45         261         43           Fire         19         8         17         1         17         1         17         1           Building         22         0         20         3         22         0         22         1           Design, Landscape and Construction Mgmt         3         0         3         0         6         1         5         2           Engineering         7         0         7         0         7         0         6         0           Risk Management         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         0         2         0         0         2         0         0         2         0         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1	•								
Fire         19         8         17         1         17         1         17         1           Building         22         0         20         3         22         0         22         1           Design, Landscape and Construction Mgmt         3         0         3         0         6         1         5         2           Engineering         7         0         7         0         7         0         6         0           Risk Management         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         2         0         1         0         1         0         1         0         1         0         1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>									-
Building   22									_
Design, Landscape and Construction Mgmt         3         0         3         0         6         1         5         2           Engineering         7         0         7         0         7         0         6         0           Risk Management         2         0         2         0         2         0         2         0           Public Works         71         7         71         2         71         6         71         6           Resource Recovery         0         1         0		_							
Engineering         7         0         7         0         7         0         6         0           Risk Management         2         0         2         0         2         0         2         0           Public Works         71         7         71         2         71         6         71         6           Resource Recovery         0         1         0	5				_				=
Risk Management       2       0       2       0       2       0       2       0         Public Works       71       7       71       2       71       6       71       6         Resource Recovery       0       1       0       1       0       1       0       1         Landscaping       21       1       20       2       15       1       15       0         Central Services-Crafts       12       0       0       4       4       4       4       4       4       4       4       4       4       4       4       4       4       4       4       3       8       3       7       <		_							
Public Works         71         7         71         2         71         6         71         6           Resource Recovery         0         1         0         1         0         1         0         1           Landscaping         21         1         20         2         15         1         15         0           Central Services-Crafts         12         0         0         15         9         5         9         5         9         5         9         5         9         5         9         100         3         0         3         0         3		-							-
Resource Recovery         0         1         0         1         0         1         0         1           Landscaping         21         1         20         2         15         1         15         0           Central Services-Crafts         12         0         1         0         1         0         3         0         3         0         3         0         3         0         3         8         3         8         3         7         2         0         1         0 </td <td>_</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td>	_		-		-		-		-
Landscaping         21         1         20         2         15         1         15         0           Central Services-Crafts         12         0         13         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         2									
Central Services-Crafts         12         0         12         0         12         0         12         0           Central Services-Facilities Maintenance         6         4         4         6         4         6         4         6         4         6         7         9         5         9         5         9         5         9         5         9         100         2         2         1         1         1         1         1									
Central Services-Facilities Maintenance         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         10         1         2         1         1         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         5         9         100         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         3         0         1         0         1         0         1									
Library         10         4         9         5         9         5         9         5           Historical Museum         0         3         0         3         0         3         0         3           Parks and Recreation         88         37         86         35         82         105         81         100           Parks and Recreation Tennis Complex         3         9         3         8         3         8         3         7           Parks and Recreation Aquatics Complex         4         34         4         35         4         10         1         0									
Historical Museum       0       3       0       3       0       3       0       3         Parks and Recreation       88       37       86       35       82       105       81       100         Parks and Recreation Tennis Complex       3       9       3       8       3       8       3       7         Parks and Recreation Aquatics Complex       4       34       4       35       4       35       4       35       4       35       4       35       9       3       8       3       7       9       9       1       0       1       0       1        2       2       0       1       0       1       2       2       0       1       0       1       2       2       3       8       3       3       7       3       5       4       35       4       35       4       35       4       35       4       35       4       35       4       35       9       1       0       1       0       1       2       2       0       1       0       1       9       1       1       1       1       9       1       1       1		10							5
Parks and Recreation       88       37       86       35       82       105       81       100         Parks and Recreation Tennis Complex       3       9       3       8       3       8       3       7         Parks and Recreation Aquatics Complex       4       34       4       35       4       35       4       35       4       35       4       35       7       4       35       4       11       30       10       10       11       96       11       11       10	•	0	3	0	3	0	3	0	3
Parks and Recreation Tennis Complex       3       9       3       8       3       8       3       7         Parks and Recreation Aquatics Complex       4       34       4       35       4       36       11       36       11       36       11 </td <td></td> <td></td> <td>_</td> <td></td> <td>_</td> <td>82</td> <td>_</td> <td></td> <td>100</td>			_		_	82	_		100
Parks and Recreation Aquatics Complex       4       34       4       35       4       35       4       35         Parks and Recreation Equestrian Center       2       0       2       0       1       0       1       2         Subtotal-General Fund       627       176       609       167       603       224       581       223         Water and Wastewater Services       95       9       100       10       96       11       96       11         Road and Traffic Control       7       0       1       1       1       1       1       1       1       1       1       1       1       1       1 <td< td=""><td></td><td>3</td><td>9</td><td></td><td></td><td>3</td><td>8</td><td>3</td><td>7</td></td<>		3	9			3	8	3	7
Parks and Recreation Equestrian Center         2         0         2         0         1         0         1         2           Subtotal-General Fund         627         176         609         167         603         224         581         223           Water and Wastewater Services         95         9         100         10         96         11         96         11           Road and Traffic Control         7         0         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         0	•	4	34	4	35	4	35	4	35
Subtotal-General Fund         627         176         609         167         603         224         581         223           Water and Wastewater Services         95         9         100         10         96         11         96         11           Road and Traffic Control         7         0         7         0         7         0         7         0         7         0           Fire/Rescue         58         4         58         4         58         4         58         4           Community Redevelopment Agency         1         1         1         1         1         1         1         1         1         1         1         1         1         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         163         163         163         163         163         163         163         163         163         163         163         163         163         163         163         163         163         163         163 <td></td> <td>2</td> <td>0</td> <td>2</td> <td></td> <td>1</td> <td>0</td> <td>1</td> <td>2</td>		2	0	2		1	0	1	2
Road and Traffic Control         7         0         7         0         7         0         7         0           Fire/Rescue         58         4         58         4         58         4         58         4           Community Redevelopment Agency         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         163         163         16         163         16		627	176	609	167	603	224	581	223
Fire/Rescue         58         4         58         4         58         4         58         4         58         4           Community Redevelopment Agency         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         0         1         163         163         163         163         163         16         163         16         163         16         163         16         163         16         163         16         1	Water and Wastewater Services	95	9	100	10	96	11	96	11
Community Redevelopment Agency         1 <th< td=""><td>Road and Traffic Control</td><td>7</td><td>0</td><td>7</td><td>0</td><td>7</td><td>0</td><td>7</td><td>0</td></th<>	Road and Traffic Control	7	0	7	0	7	0	7	0
Community Development Block Grant         1         0         1         0         1         0         1         0           Subtotal-All Other Funds         162         14         167         15         163         16         163         16	Fire/Rescue	58	4	58	4	58	4	58	4
Subtotal-All Other Funds         162         14         167         15         163         16         163         16	Community Redevelopment Agency	1	1	1	1	1	1	1	1
	Community Development Block Grant	1	0	1	0	1	0	1	0
Total-All Personnel 789 190 776 182 766 240 744 239	Subtotal-All Other Funds	162	14	167	15	163	16	163	16
	Total-All Personnel	789	190	776	182	766	240	744	239

City of Plantation Salary and Wages Fiscal Years 2010-11, 2011-12 and 2012-13

	2010-20	11	09/10-10/11	2011	-2012	10/11-11/12	2012-20	)13	11/12-12/13
Department	Budget	% of	Incr	Budget	% of	Incr	Budget	% of	Incr
	Amount	Total	(Decr)	Amount	Total	(Decr)	Amount	Total	(Decr)
Office of the Mayor/Admin.	\$ 600,456	1.62%	\$ (31,712)	\$ 644,0	21 1.75%	\$ 43,565	\$ 725,007	2.02%	\$ 80,986
City Clerk	390,313	1.06%	18,163	384,	667 1.05%	(5,647)	352,029	0.98%	(32,638)
Financial Services	906,398	2.45%	(52,661)	818,	167 2.22%	(88,231)	687,722	1.92%	(130,445)
Financial Services Purchasing	139,470	0.38%	(4,000)	137,	343 0.37%	(2,127)	136,473	0.38%	(870)
Information Technology	1,123,299	3.04%	5,519	1,110,	789 3.02%	(12,510)	1,013,988	2.83%	(96,801)
Human Resources	503,349	1.36%	5,576	488,	204 1.33%	(15,145)	455,827	1.27%	(32,377)
Planning, Zoning and Development Svcs	549,311	1.49%	12,534	553,	815 1.51%	4,504	554,139	1.55%	324
Economic Development	70,533	0.19%	(52,445)	71,	532 0.19%	999	-	0.00%	(71,532)
Public Relations	43,004	0.12%	945	42,	683 0.12%	(321)	-	0.00%	(42,683)
Police	20,243,709	54.77%	323,704	20,643,	460 56.11%	399,751	19,810,712	55.24%	(832,748)
Fire	1,130,634	3.06%	(113,452)	1,160,	430 3.15%	29,796	1,149,247	3.20%	(11,183)
Building	1,281,793	3.47%	17,694	1,280,	481 3.48%	(1,312)	1,283,192	3.58%	2,711
Design, Landscape and Construction Mgmt	206,710	0.56%	6,449	402,	812 1.09%	196,102	378,590	1.06%	(24,222)
Engineering	515,133	1.39%	7,913	525,	829 1.43%	10,696	486,818	1.36%	(39,011)
Risk Management	144,528	0.39%	(2,693)	129,	580 0.35%	(14,948)	130,434	0.36%	854
Public Works	2,448,987	6.63%	(420,445)	2,043,	561 5.55%	(405,426)	2,335,498	6.51%	291,937
Resource Recovery	6,990	0.02%	(401)	8,	0.02%	1,018	7,970	0.02%	(38)
Landscaping	814,576	2.20%	(25,870)	505,	950 1.38%	(308,626)	489,817	1.37%	(16,133)
Central Services-Crafts	508,786	1.38%	14,857	512,	280 1.39%	3,494	507,617	1.42%	(4,663)
Central Services-Facilities Maintenance	251,332	0.68%	4,690	259,	0.70%	7,750	257,347	0.72%	(1,735)
Library	455,671	1.23%	(20,079)	453,	576 1.23%	(2,095)	450,459	1.26%	(3,117)
Historical Museum	46,978	0.13%	1,293	46,	110 0.13%	(868)	46,763	0.13%	653
Parks and Recreation	3,696,289	10.00%	(1,701)	3,758,	329 10.22%	62,540	3,751,778	10.46%	(7,051)
Parks and Recreation Tennis Complex	186,970	0.51%	(2,963)	177,	365 0.48%	(9,605)	169,029	0.47%	(8,336)
Parks and Recreation Aquatics Complex	619,613	1.68%	24,309	580,	460 1.58%	(39,153)	603,314	1.68%	22,854
Parks and Recreation Equestrian Center	76,722	0.21%	(211)	52,	0.14%	(24,710)	79,671	0.22%	27,659
Subtotal-General Fund	36,961,554	100.00%	(284,987)	36,791,	045 100.00%	(170,509)	35,863,438	100.00%	(927,607)
							•		
Water Services	2,738,507	28.42%	115,589	2,696,	188 28.09%	(42,319)	2,704,157	28.60%	7,969
Wastewater Services	2,290,349	23.77%	98,277	2,190,	534 22.82%	(99,815)	2,122,459	22.45%	(68,075)
Road and Traffic Control	204,793	2.13%	(433,586)	200,	717 2.09%	(4,076)	198,230	2.10%	(2,487)
Fire/Rescue	4,259,063	44.21%	80,601	4,367,	005 45.49%	107,942	4,286,528	45.33%	(80,477)
Community Redevelopment Agency	81,497	0.85%	1,424	83,	464 0.87%	1,967	82,973	0.88%	(491)
Community Development Block Grant	60,051	0.62%	1,333	61,	748 0.64%	1,697	61,050	0.65%	(698)
Subtotal-All Other Funds	9,634,260	100.00%	(136,362)	9,599,	556 100.00%	(34,604)	9,455,397	100.00%	(144,259)
Total-All Personnel	\$ 46,595,814		\$ (421,349)	\$ 46,390,7	01	\$ (205,113)	\$ 45,318,835		\$ (1,071,866)

## City of Plantation Capital Item Detail By Capital Type and Fund Fiscal Year 2012-2013

	Im	provements	lachinery & Equipment	nstruction in Progress	Books & Idio Aids	 Building	Total
General Fund							
Information Technology	\$	-	\$ 1,039,000	\$ -	\$ =	\$ -	\$ 1,039,000
Police		-	69,585	-	-	-	69,585
Building		-	20,000	-	-	-	20,000
Engineering		-	28,000	-	-	-	28,000
Public Works		-	103,502	-	-	-	103,502
Central Services-Crafts		-	25,000	-	-	-	25,000
Library		-	8,000	-	15,000	-	23,000
Parks & Recreation		25,000	156,000	-	-	-	181,000
Parks & Recreation-Aquatics		150,100	93,500	-	-	-	243,600
Total General Fund	-	175,100	1,542,587	-	15,000	-	1,732,687
Special Revenue Funds							
Library Board	\$	-	\$ -	\$ -	\$ 21,500	\$ -	\$ 21,500
Road and Traffic Control		-	381,000	-	-	-	381,000
Community Dev Block Grant		50,000	-	-	-	-	50,000
Total Special Revenue Funds		50,000	381,000	-	21,500	-	452,500
Capital Project Funds							
Community Redevelopment Agency	\$	2,332,100	\$ -	\$ -	\$ -	\$ -	\$ 2,332,100
Designated Capital Improv & Reserves		-	20,000	-	-	-	20,000
2003 Bond Construction		2,665,000	-	-	-	-	2,665,000
Total Capital Project Funds		4,997,100	20,000	-	-	-	5,017,100
Futamaica Funda							
Enterprise Funds			0.500	1 200 750		70.000	41 270 250
Water Services		-	8,500	1,200,758	-	70,000	\$1,279,258
Wastewater Services		-	3,000	612,558	-	-	\$615,558
Repair and Replacement - Water		-	180,400	2,825,196	-	-	\$3,005,596
Repair and Replacement - Wastewater		-	466,500	4,613,908	-	-	\$5,080,408
Water Capacity Golf Course-Administration		_	9 000	68,400	-	_	\$68,400 \$8,000
Golf Course-Food and Beverage		_	8,000 10,000	_	-	_	\$10,000
Golf Course-Pro Shop		_	20,750	_	_	_	\$20,750
Golf Course-Maintenance			81,500		_		\$81,500
Total Enterprise Funds		-	778,650	9,320,820	-	70,000	10,169,470
Special District Funds							
Plantation Gateway Dev District		10,000	_	_	_	_	\$10,000
Plantation Midtown Dev District		4,192,000	_	_	_	_	\$4,192,000
Total Special District Funds		4,202,000	-	-	-	-	4,202,000
TOTAL CAPITAL ITEMS	\$	9,424,200	\$ 2,722,237	\$ 9,320,820	\$ 36,500	\$ 70,000	\$ 21,573,757

# City of Plantation Budget Statement General Fund Fiscal Year 2012-2013

	General Fund	Prior Year
REVENUE		
Ad Valorem Operating: 5.6142 Mills	\$ 36,667,714	\$ 29,677,628
Utility Service Taxes	6,362,068	6,106,352
Other General Taxes	5,851,280	6,046,848
Permits, Fees & Special Assessments	10,673,427	12,951,730
Intergovernmental	7,956,126	8,419,108
Charges for Services	10,817,818	7,822,844
Fines & Forfeitures	879,800	826,400
Impact Fees	180,000	1,550
Misc Revenue	1,802,076	1,516,179
Other Sources	883,671	2,856,814
Non-Operating Transfers-In	2,471,078	2,475,905
Appropriated Fund Balance	558,299	2,439,883
TOTAL REVENUE	85,103,357	81,141,241
EXPENDITURES		
Personal Services	\$ 61,655,353	\$ 59,962,030
Operating Expenditures	13,575,390	13,012,595
Grants and Aids	503,787	474,300
Capital	1,732,687	365,133
Non-Operating Transfers-Out	7,636,140	7,327,183
TOTAL EXPENDITURES	85,103,357	81,141,241
Total Revenues less Expenditures and		
Other Resources	\$ _	\$ _

## City of Plantation General Fund Budget Statement All Departments Fiscal Year 2012-2013

	Personal Services	Operating Expenditures	Capital	Grants In Aid	Non-Operating Transfers-Out	Total	% of Total	Prior Year
Office of the Mayor/Admin.	\$ 1,023,866	\$ 116,950	\$ -	\$ 46,300	\$ - !	1,187,116	1.39%	\$ 943,552
City Clerk	558,349	38,315	-	-	-	596,664	0.70%	622,005
Municipal Elections	-	120,000	-	-	-	120,000	0.14%	-
Financial Services	1,089,661	208,557	-	-	-	1,298,218	1.53%	1,347,356
Financial Services Purchasing	195,254	12,334	-	-	-	207,588	0.24%	204,167
Information Technology	1,618,004	1,720,782	1,039,000	-	-	4,377,786	5.14%	3,312,003
Human Resources	685,318	330,166	-	-	-	1,015,484	1.19%	1,139,936
Planning, Zoning and Development Svcs	863,785	92,000	-	-	-	955,785	1.12%	874,077
Economic Development	-	11,800	-	457,487	-	469,287	0.55%	521,777
Public Relations	-	-	-	-	-	-	0.00%	137,900
Police	33,160,499	2,130,722	69,585	-	-	35,360,806	41.55%	34,737,139
Fire	1,784,351	1,447,200	-	-	-	3,231,551	3.80%	3,199,063
Building	1,971,547	188,755	20,000	-	-	2,180,302	2.56%	2,059,217
Design, Landscape and Construction Mgmt	585,805	13,235	-	-	-	599,040	0.70%	619,750
Engineering	757,901	20,700	28,000	-	-	806,601	0.95%	800,241
Stormwater Drainage	-	93,388	-	-	-	93,388	0.11%	93,200
Risk Management	209,641	1,529,310	-	-	-	1,738,951	2.04%	1,869,140
Public Works	4,462,184	314,478	103,502	-	-	4,880,164	5.73%	4,208,591
Resource Recovery	8,600	1,965,380	-	-	-	1,973,980	2.32%	1,861,622
Landscaping	976,521	121,057	-	-	-	1,097,578	1.29%	1,031,090
Central Services - Crafts	881,285	42,800	25,000	-	-	949,085	1.12%	883,892
Central Services - Facilities Maintenance	433,195	323,900	-	-	-	757,095	0.89%	745,483
Library	718,983	55,650	23,000	-	-	797,633	0.94%	761,281
Historical Museum	50,457	16,150	-	-	-	66,607	0.08%	64,753
Parks & Recreation	5,851,488	1,991,658	181,000	-	-	8,024,146	9.43%	7,638,048
Parks and Recreation Tennis Complex	251,061	107,292	-	-	-	358,353	0.42%	376,505
Parks and Recreation Aquatics Complex	757,099	194,354	243,600	-	-	1,195,053	1.40%	915,401
Parks and Recreation Equestrian Center	106,402	83,007	-	-	-	189,409	0.22%	154,832
Other General Gov't-Cost Recovery	-	63,500	-	-	-	63,500	0.07%	63,500
Other General Gov't-General	1,425,694	193,950	-	-	-	1,619,644	1.90%	1,609,648
Other General Gov't-Telecommunication	-	_	-	-	-	-	0.00%	900
Other General Gov't-Post Employment	1,228,407	-	-	-	-	1,228,407	1.44%	1,017,991
Other General Gov't-Special Programs-Donation	-	28,000	-	-	-	28,000	0.03%	1,017,991
Operating Transfers-Out	-	-	-	-	7,636,140	7,636,140	8.97%	7,327,183
TOTAL	\$ 61,655,353	\$ 13,575,390	\$ 1,732,687	\$ 503,787	\$ 7,636,140	85,103,357	100.00%	\$ 81,141,241
Percent of Total	72.45%	15.95%	2.04%	0.59%	8.97%	100.00%		
Prior Year	\$ 59,962,030	\$ 13,012,595	\$ 365,133	\$ 474,300	\$ 7,327,183	81,141,241		
Prior Year %	73.90%	16.04%	0.45%	0.58%	9.03%	100.00%		

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Ad-Valorem Operating				
311-0001 Taxes-Ad Valorem-Current	31,805,108	28,123,510	29,577,628	36,517,714
311-0002 Taxes-Ad Valorem-Delinquent	343,049	593,813	100,000	150,000
Total Ad-Valorem Operating	32,148,157	28,717,323	29,677,628	36,667,714
Utility Service Taxes				
314-1000 Utility Service Taxes-FPL		6,085,784	5,870,672	6,120,018
314-4000 Utility Service Taxes-Peoples Gas	133,332	127,041	121,980	127,450
339-0001 Enterprise Fund-Electric Utility Service Tax	116,042	117,773	113,700	114,600
Total Utility Service	249,374	6,330,598	6,106,352	6,362,068
Other General Taxes				
315-0001 Communications Service Taxes	5,667,674	5,252,369	5,167,698	4,957,230
316-0001 Local Business Tax-City	747,001	751,455	836,000	850,000
338-0001 Local Business Tax-County	42,693	114,387	43,150	44,050
Total Other General Taxes	6,457,368	6,118,211	6,046,848	5,851,280
Permits, Fees & Special Assessments				
322-0001 Permits-Building	2,113,992	2,253,240	5,083,889	2,600,000
322-0002 Permits-Police	96,942	94,317	90,000	90,000
322-0003 Permits-Fire	420,789	443,600	450,000	420,800
322-0004 Permits-Engineering	125,470	96,162	75,000	100,000
323-1000 Franchise Fees-FPL	•	6,028,547	6,342,241	6,608,975
323-4000 Franchise Fees-Peoples Gas		45,592	58,500	55,575
323-7000 Franchise Fees-Waste Management		619,554	650,000	625,100
323-9001 Franchise Fee-Demolition	46,576	56,917	75,000	40,000
325-1001 Special Assessments-Capital Improv Dredging				13,733
329-0003 Other Permits and Fees-Surcharge	44,734	45,206	50,000	45,000
329-0004 Other Permits and Fees-Lobbyist Registration Fee				500
344-9002 Service Charge-T-Towing Fees	72,000	72,000	72,000	72,000
361-1020 Dredging Assessment-Interest/Penalties		3,849		644
361-1030 Plant Isles Assessment-Interest/Penalties	27	1,906	1,100	1,100
361-1060 Acres I Assessment-Interest/Penalties	27	37		
363-1101 Dredging assessment-Principal		44,852	4 000	
363-1103 P.I. Wall Assessment-Principal Total Permits, Fees & Special Assessments	2,920,530	4,000 9,809,779	4,000 12,951,730	10,673,427
rotar rotalits, roos a opesiar rissessments	2,320,330	3,003,773	12,331,730	10,073,127
Intergovernmental				
312-5100 Firefighters' Property Ins Premium Tax	696,293	713,117	696,293	713,117
312-5200 Police Officers' Casualty Ins Premium tax	653,355	617,577	653,355	617,577
331-2000 Federal Grants-Public safety	133,917	68,360	38,050	21,337
331-3900 Federal Grants-PE-Other Physical	-	14,305		-
334-2000 State Grants-Public Safety	18,010		18,170	
334-3900 State Grants-PE-Other Physical Environment		20,000		

	2013
Revenue:	
Intergovernmental	
	568,600
335-1400 State Shared Rev-GG-Mobile Home Licenses 1,054 967 1,200 335-1500 State Shared Rev-GG-Alcohol Beverage License 31,995 29,139 30,600	1,100
	29,050
335-1800 State Shared Rev-GG-Local Gov Half Cent Sales Tax 4,312,245 4,494,143 4,684,929 4, 335-2100 State Shared Rev-PS-Firefighters Supplement Comp 982 1,920 1,300	465,350 1,920
335-4900 State Shared Rev-T-Other T 39,714 39,437 36,300	38,800
	325,164
	174,111
	956,126
7,356,013 6,115,007 6,415,106 7,	930,120
Charges for Services	
	117,330
341-9002 GG-Other-Court/Witness/Jury Fees 3,741 3,689 3,500	3,500
341-9004 GG-Other-City Clerk Services 48,387 52,570 50,000	52,000
342-1001 PS-Police Reports 17,325 37,935 17,000	50,000
	595,000
	500,000
	175,000
	154,000
	400,000
	488,000
343-7002 PE-Wetlands 25,328	26.000
343-9002 PE-Landscape Fees 33,407 19,604 31,000	36,000
344-9001 T-Fees Engineering 1,450 3,200 1,500	31,500
345-1000 NSP Administrative Cost Recovery 30,689 16,637 29,100	47,000
347-1001 CR-Library Fees 784 1,135 800	800
	100,000
347-2101 CR-Recreation-Over/Short       464 (94)         347-2401 CR-Pool-Over/Short       (1)         23	
347-2601 CR-Tennis-Over/Short 4	
	400,000
	246,511
	152,100
	240,915
349-0010 O-Documents/Books/Maps 13,813 12,385 13,000	12,000
	210,000
	222,728
	300,000
349-9109 Cost Allocation/Midtown	75,000
	100,000
349-9112 Cost Allocation/Gateway	30,000
349-9172 Cost Allocation/General	65,224
349-9174 Cost Allocation/Fire	13,210
	817,818

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Fines & Forfeitures				
351-1001 County Court Criminal	388,989	357,972	327,000	280,000
351-3000 County Court Civil-Police Education	17,837	15,006	15,000	15,000
352-0000 Library	4,856	4,767	4,000	4,000
354-0000 Code violations	143,611	488,605	400,000	500,000
354-0001 Alarm	66,100	66,443	80,000	80,000
354-1000 CE-Civil Citation Program	100	1,025	400	800
Total Fines & Forfeitures	621,493	933,819	826,400	879,800
Impact Fees				
363-2701 Impact Fees-Parks	2,675	992	1,550	
324-1100 Impact Fees-Residential-Public Safety				70,000
324-1200 Impact Fees-Commercial-Public Safety				30,000
324-6100 Impact Fee-Residential-Culture/Recreation				80,000
Total Impact Fees	2,675	992	1,550	180,000
Misc Revenue				
361-1001 Investment Interest	56,276	33,943	69,509	35,750
361-9999 Interest and Other Earnings-Allocated	195,219	75,182	36,137	24,994
362-0001 Tower Rental	965,186	1,040,853	1,070,000	1,146,050
362-0002 Commissions	9,681	9,776	10,000	9,700
362-0003 Rental-Other	65,782	72,122	65,000	60,300
365-0001 Sales of Surplus Materials and Scrap	234,841	18,338	100,000	23,500
366-0002 Contributions and Donations-Tree beautification		87,734		40,000
366-0003 Contributions and Donations-Various	15,020	93,851	33,500	76,500
369-3001 Other misc revenue-Comp Proceeds	123,514	145,324	110,000	280,000
369-9001 Other misc revenue-Other	8,559	264,094	1,533	50,000
369-9002 Other misc revenue-Auto cost recovery	20,733	21,939	20,500	20,900
369-9800 Prior Year Adjustments	( 68,478 )	(788)		2.4.222
369-9900 Other Misc Earnings-Allocated				34,382
Total Misc Revenue	1,626,331	1,862,370	1,516,179	1,802,076
Other Sources				
364-0001 Misc-Gain/loss or proceeds on disposition of fixed assests				883,671
369-9955 Reimb-Enterprise Funds-PW Services	125,000	125,000	125,000	
369-9999 Reimb-Enterprise Funds-Cost Allocation	1,825,000	1,785,250	2,102,064	
380-0009 Reimb-Governmental Funds-Maintenance	270,750	270,750	270,750	
380-9927 Reimb-Governmental Funds-Cost Allocation		218,800	359,000	
Total Other Sources	2,220,750	2,399,800	2,856,814	883,671

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
_				
Revenue:				
Non-Operating Transfers-In				
381-0106 Interfund Tfrs-In-Pledged Revenue Fund	15,125,000			
381-0109 Interfund Tfrs-In-Plantation Midtown	124,650	165,750	297,605	298,153
381-0227 Interfund Tfrs-In-CRA Escrow Fund			196,750	191,375
381-0331 Interfund Tfrs-In-Designated Capital Improv & Reserve	2,253,504	6,948,538		
381-0237 Interfund Tfrs-In-Midtown Construction		4,743		
381-0440 Interfund Tfrs-In-Utility Operating	1,455,000	1,981,550	1,981,550	1,981,550
Total Non-Operating Transfers-In	18,958,154	9,100,580	2,475,905	2,471,078
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			2,439,883	558,299
Total Appropriated Fund Balance			2,439,883	558,299
Total Revenue	74,759,445	77,297,104	78,284,427	85,103,357

## **CITY OF PLANTATION**

## **General Services Departments**

Office of the Mayor/Administration Diane Veltri Bendekovic

City Clerk Susan Slattery, Clerk

Municipal Elections Susan Slattery, Clerk

Financial Services Herbert V. Herriman, Director

Financial Services - Purchasing Herbert V. Herriman, Director

Information Technology Robert Castro, Director

Human Resources Margie Moale, Director

Planning and Zoning Laurence Leeds, Director

Economic Development Laurence Leeds, Director

Design, Landscape & Construction Management Danny (Adnan) Ezzeddine, Director

Risk Management Gary Shimun, Chief Administrative Officer

Central Services - Crafts Frank DeCelles, Director

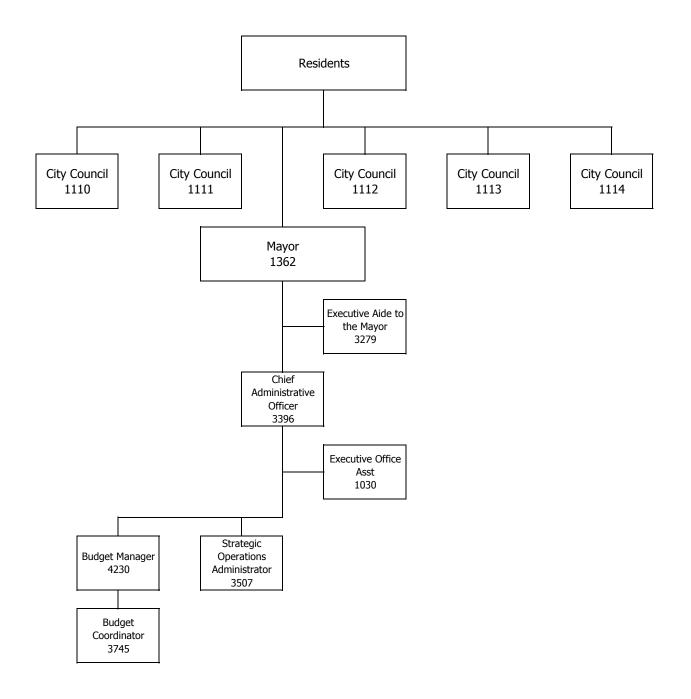
Central Services - Facilities Maintenance Frank DeCelles, Director

Other General Government Gary Shimun, Chief Administrative Officer

City of Plantation

Office of Mayor/Admin Elected Officials

001-1100



## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Mayor	1	1	1
Council	5	5	5
Chief Administrative Officer	1	1	1
Strategic Ops Administrator	1	1	1
Budget Manager	0	0	1
Executive Aide to the Mayor	1	1	1
Budget Coordinator	0	0	1
Executive Officer Assistant	1	1	1
<b>Total Budgeted Positions</b>	10	10	12

## **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	839,216	856,652	1,023,866
Operating Expenditures	138,505	86,900	116,950
Grants and Aids	-	-	46,300
Capital Outlay	2,705	-	-
<b>Expenditures Totals</b>	980,425	943,552	1,187,116

_	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
511-1101 Payroll-Elected Officials	267,108	269,733	266,084	263,014
512-1201 Payroll-Pension Qualified	346,818	322,320	377,937	436,646
512-1301 Payroll-Non-Pension Qualified	13,613	14,298	- /	25,347
512-1401 Payroll-Overtime	104	,		,
Total Salaries and Wages	627,643	606,351	644,021	725,007
Employoo Popofito				
Employee Benefits: 512-2199 FICA	44,622	43,677	47,438	54,168
512-2299 Retirement-Required Employer Contribution	44,819	41,471	43,078	80,389
512-2308 Life Insurance Benefit	1,093	1,164	856	1,109
512-2313 Long Term Disability Benefit	1,714	1,945	1,983	2,544
512-2399 Health Benefits	174,853	141,843	115,894	158,099
512-2499 Worker's Compensation	2,002	2,765	3,382	2,550
Total Employee Benefits	269,102	232,865	212,631	298,859
Camilana				
Services: 512-3101 Employment testing services	65		100	100
512-3101 Employment testing services 512-3199 Legal-Allocation	164,701	60,663	15,000	20,000
512-3420 Misc contractual services	104,701	00,003	15,000	600
512-4001 Food and shelter	4,184	3,443	3,500	5,200
512-4002 Transportation costs	31	15	250	200
512-4101 Postage/shipping charges	1,313	1,581	1,500	2,500
512-4102 Communications	2,801	3,288	4,000	5,500
512-4601 R/M-Equipment	,	•	100	•
512-4602 R/M-Tires	328	180		
512-4603 R/M-Vehicles	470	469		
512-4606 R/M-Maintenance contract	3,987	4,628	4,000	4,000
512-4701 Printing and binding	322	565	500	250
512-4803 Advertising	1,076	788	1,000	6,400
512-4804 Econ Dev Services and Promotional Activities				22,000
512-4806 Promotional materials/services				2,500
512-4904 Contingency account	1,666	39,987	30,000	23,500
Total Services	180,945	115,609	59,950	92,750
Materials & Supplies:				
512-5101 Supplies-Office	1,542	1,164	1,500	1,500
512-5201 Tools/Under threshold furn/equip	,-	52	200	200
512-5202 Supplies/Materials-Expendable	565	393	350	
512-5203 Supplies-Fuel	2,202	2,057	300	
512-5233 Holiday decorations	•	,		500
512-5401 General Collection Books	743	479	2,000	2,000
512-5403 Memberships/Schools	19,459	18,751	22,600	20,000
Total Materials & Supplies	24,510	22,896	26,950	24,200

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Grants and Aids: 512-8202 Area agency on aging 512-8204 Vaccination program Total Grants and Aids				43,800 2,500 46,300
Capital: 512-6401 Machinery and Equipment Total Capital		2,705 2,705		
Total Expenditures	1,102,200	980,425	943,552	1,187,116

Foot Notes - 2013

#### 512-4001 Food and shelter

Cost of meals, rooms, etc., used by Elected Officials and staff including out-of-town expenses.

#### 512-4002 Transportation costs

Part of travel expenses incurred by City Council Members and the Strategic OPS Administrator for out-of-town travel for City business.

#### 512-4101 Postage/shipping charges

Combined with PR postage/shipping charges.

#### 512-4102 Communications

Cost of local telephone service and long distance calls for twelve phone lines and cell phones for Council, CAO and Mayor. Also includes monthly data plan.

#### 512-4606 R/M-Maintenance contract

Copier lease.

#### 512-4701 Printing and binding

Printing of forms & flyers, if needed.

#### 512-4803 Advertising

Advertisements required for sale of North and Middle Acres properties

#### 512-4804 Econ Dev Services and Promotional Activities

Previously in PR budget. Cost for community event planning services rendered by Chamber of Commerce, such business summits, holiday parade, prayer bfast, etc.

#### 512-4806 Promotional materials/services

To promote the City's image and goodwill. These items include committee expenses, plaques, keys to the City, resolutions and CARE Force items. Also includes any items related to City's green initiative.

#### 512-4904 Contingency account

Mayor/Council directed items that are unbudgeted and do not pertain to a specific department.

#### 512-5101 Supplies-Office

Supplies for Administration and City Council including stationary, business cards, copier and computer supplies, etc.

#### 512-5201 Tools/Under threshold furn/equip

Replace of small office equipment.

#### 512-5233 Holiday decorations

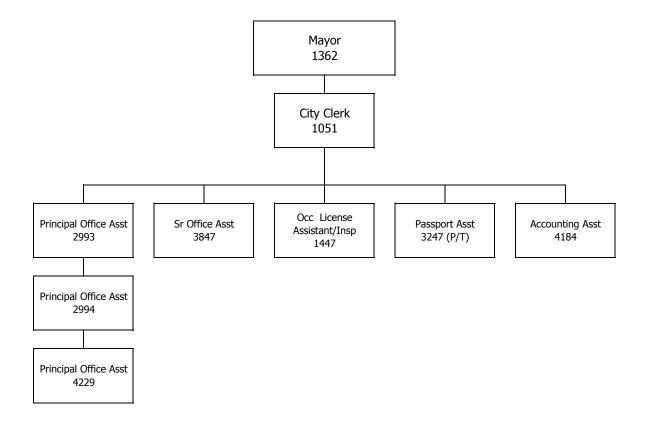
No decoration purchases this year, but a small amount is needed annually for light pole arms that need to be replaced, ties to hold banners onto poles, and minor additions/maintenance to Liberty Tree park display.

#### 512-5401 General Collection Books

Administration's subscriptions and publications.

### Foot Notes - 2013

512-5403	Memberships/Schools	
	Broward City County Management Association	150
	Broward League of Cities dues	8,260
	Ethics training	300
	FGFOA	70
	Florida City County Management Association	350
	Florida League of Cities dues	8,270
	International City County Management Association	950
	Seminars	1,600
	SFGFOA	50
		20,000
		· · · · · · · · · · · · · · · · · · ·
	Salary Contingency	
	Annual Leave/Sick Leave	3,960
	Auto Allowance	8,400
	Longevity	7,100
	- ·	19,460



## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
City Clerk	1	1	1
Occ License Assistant/Insp	1	1	1
Accounting Assistant	1	1	1
Principal Office Assistant	2	2	2
Passport Assistant	1	1	0
Passport Assistant - P/T	0	0	1
Senior Office Assistant	2	2	2
Occ License Survey Assistant - P/T	1	1	0
<b>Total Budgeted Positions</b>	9	9	8

## **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	611,223	583,114	558,349
Operating Expenditures	31,453	38,890	38,315
Capital Outlay	4,996	-	-
Expenditures Totals	647,672	622,004	596,664

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
512-1201 Payroll-Pension Qualified	311,471	356,356	353,354	300,185
512-1301 Payroll-Non-Pension Qualified	39,755	44,422	31,312	51,844
512-1401 Payroll-Overtime		14		
Total Salaries and Wages	351,226	400,792	384,666	352,029
Employee Benefits:				
512-2199 FICA	26,102	29,932	29,427	26,930
512-2299 Retirement-Required Employer Contribution	40,249	49,011	50,342	53,163
512-2308 Life Insurance Benefit	773	742	669	732
512-2313 Long Term Disability Benefit	1,212	977	1,201	1,304
512-2399 Health Benefits	125,446	127,744	115,310	122,299
512-2499 Worker's Compensation	1,247	2,025	1,499	1,891
Total Employee Benefits	195,029	210,431	198,448	206,320
Services:				
512-3101 Employment testing services	28			
512-3199 Legal-Allocation	793	1,183	1,500	1,500
512-3401 Bank service fees	2,430	2,015	2,800	3,000
512-4001 Food and shelter	463		250	
512-4002 Transportation costs	45		50	
512-4101 Postage/shipping charges	7,020	7,093	7,000	7,000
512-4102 Communications	1,877	1,350	2,150	2,200
512-4601 R/M-Equipment	112			
512-4606 R/M-Maintenance contract	11,735	14,310	20,815	20,815
512-4701 Printing and binding		25		
512-4803 Advertising	70	405	100	
Total Services	24,573	26,379	34,665	34,515
Materials & Supplies:				
512-5101 Supplies-Office	2,633	3,031	2,800	2,800
512-5201 Tools/Under threshold furn/equip		530	50	50
512-5202 Supplies/Materials-Expendable	868	1,055	450	450
512-5401 General Collection Books	18		50	25
512-5403 Memberships/Schools	385	458	875	475
Total Materials & Supplies	3,905	5,074	4,225	3,800
Capital:				
512-6401 Machinery and Equipment		4,996		
Total Capital		4,996		
Total Expenditures	574,733	647,672	622,004	596,664

Foot Notes - 2013	
Bank service fees Fees necessary to provide credit card transactions to customers.	
Food and shelter Fees for hotel and meals for City Clerk to attend one institute in Orlando which is required to certification current.	o keep
Transportation costs Costs associated with fuel for license inspector and City Clerk to use pool car.	
Postage/shipping charges Regular correspondence, certified mailings, notices to property owners, business license rene due notices, special mailings directed.	ewals and past
Communications Cost of local telephone service and long distance for 9 lines in the City Clerk's office.	
R/M-Maintenance contract Color copier/scanner/printer Digital Court Recorder Maintenance Contract Granicus webcasting Pitney Bowes mail machine	4,440 1,275 7,000 8,100 20,815
Advertising Legal advertising in Sun Sentinel, Miami Herald for ordinances, resolutions, code amendment statutory public notices for City Clerk's office.	
Supplies-Office Regular office supplies to maintain office and for City Council members, Advisory Boards and administration.	l agenda
Tools/Under threshold furn/equip For minor equipment replacements.	
Supplies/Materials-Expendable Rental of Post Office Box for buisness license renewals, special paper needed for business license	censes.
General Collection Books Various updates of books for City Clerk such Government in the Sunshine Manual.	
Memberships/Schools BCMCA Membership Florida Association of City Clerks Membership IIMC Membership Notary Renewal - Gualtieri Various membership fees required to keep certifications current.  Salary Contingency Annual Leave/Sick Leave Auto Allowance Longevity Pay	25 150 200 100 475 21,558 1,800 11,400 34,758
	Feod and shelter Fees for hotel and meals for City Clerk to attend one institute in Orlando which is required to certification current.  Transportation costs Costs associated with fuel for license inspector and City Clerk to use pool car.  Postage/shipping charges Regular correspondence, certified mailings, notices to property owners, business license rend due notices, special mailings directed.  Communications Cost of local telephone service and long distance for 9 lines in the City Clerk's office.  R/M-Maintenance contract Color copier/scanner/printer Digital Court Recorder Maintenance Contract Granicus webcasting Pitney Bowes mail machine  Advertising Legal advertising in Sun Sentinel, Miami Herald for ordinances, resolutions, code amendment statutory public notices for City Clerk's office.  Supplies-Office Regular office supplies to maintain office and for City Council members, Advisory Boards and administration.  Tools/Under threshold furn/equip For minor equipment replacements.  Supplies/Materials-Expendable Rental of Post Office Box for buisness license renewals, special paper needed for business license renewals of books Various updates of books for City Clerk such Government in the Sunshine Manual.  Memberships/Schools BCMCA Membership Florida Association of City Clerks Membership IIMC Membership Notary Renewal - Gualtieri Various membership fees required to keep certifications current.  Salary Contingency Annual Leave/Sick Leave Auto Allowance

## City of Plantation Municipal Elections 001-1600

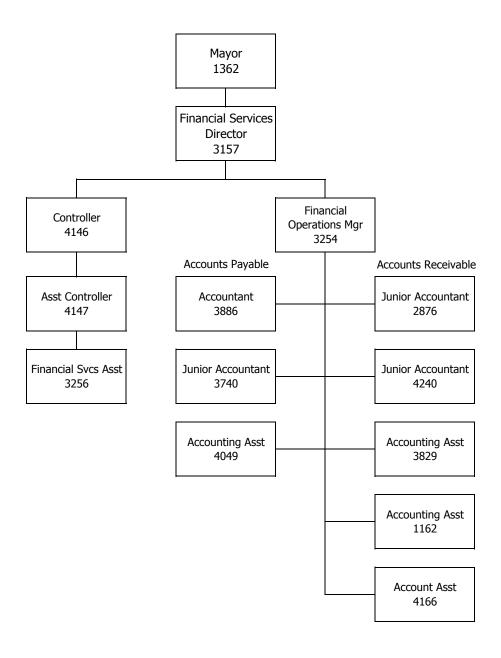
	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Services: 511-3199 Legal-Allocation				
511-3407 Election expense Total Services		115,174 115,174		120,000 120,000
Total Expenditures		115,174		120,000

### City of Plantation Municipal Elections 001-1600

#### Foot Notes - 2013

#### 511-3407 Election expense

Expenses for City Election including poll workers, rental of facilities, newspaper advertising in Spanish & Engilsh, various costs charged by Supervisor of Elections.



## **Staffing Levels**

•			
	FY 2011	FY 2012	FY 2013
Finance Director	1	1	1
Financial Operations Manager	1	1	1
Controller	1	1	1
Budget Manager	1	0	0
Budget Coordinator	1	1	0
Accountant	1	1	1
Assistant Controller	1	1	1
Junior Accountant	2	2	3
Financial Services Assistant	2	2	1
Accounting Assistant	6	6	4
<b>Total Budgeted Positions</b>	17	16	13

## **Budget Summary**

	Actual	Budget	Adopted
	FY 2011	FY 2012	FY 2013
<u>Expenditures</u>			
Personal Services	1,290,393	1,234,966	1,089,661
Operating Expenditures	155,246	112,390	208,557
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	1,445,638	1,347,356	1,298,218

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
513-1201 Payroll-Pension Qualified	830,501	780,051	794,120	650,574
513-1301 Payroll-Non-Pension Qualified	102,360	26,670	23,047	36,148
513-1401 Payroll-Overtime	27,074	1,569	1,000	1,000
Total Salaries and Wages	959,935	808,290	818,167	687,722
Employee Bonefite				
Employee Benefits: 513-2199 FICA	71,336	60,386	61,971	52,075
513-2299 Retirement-Required Employer Contribution	107,359	139,494	131,165	137,544
513-2308 Life Insurance Benefit	1,426	1,754	1,364	1,083
513-2313 Long Term Disability Benefit	2,236	2,507	2,686	2,207
513-2399 Health Benefits	233,621	273,703	216,899	206,261
513-2499 Worker's Compensation	3,212	4,260	2,713	2,768
Total Employee Benefits	419,189	482,103	416,799	401,939
. otal Employee Belleties	113/103	102/103	1207733	101/333
Services:				
513-3101 Employment testing services	300	121		150
513-3102 Consultants	3,500	56,550	10,000	23,900
513-3199 Legal-Allocation	3,091	3,403	4,600	4,600
513-3201 Audit services	45,750	45,375	48,000	47,625
513-3401 Bank service fees			10,880	20,000
513-3402 Outside service fees	200			75,932
513-4001 Food and shelter		30	200	500
513-4002 Transportation costs	8	248	150	500
513-4101 Postage/shipping charges	6,860	6,857	7,000	7,000
513-4102 Communications	3,636	2,814	3,700	1,600
513-4601 R/M-Equipment	283	280	200	300
513-4602 R/M-Tires		169	100	200
513-4603 R/M-Vehicles	73	431	200	400
513-4606 R/M-Maintenance contract	9,652	10,089	9,000	7,500
513-4701 Printing and binding	4,210	9,731	4,110	1,610
513-4803 Advertising	3,069	5,023	3,000	500
Total Services	80,631	141,121	101,140	192,317
Materials & Supplies:				
513-5101 Supplies-Office	4,830	8,132	5,000	5,000
513-5201 Tools/Under threshold furn/equip	244	2,139	450	450
513-5202 Supplies/Materials-Expendable	454	431	350	450
513-5203 Supplies-Fuel	876	1,126	1,500	1,200
513-5401 General Collection Books	289	162	300	400
513-5403 Memberships/Schools	2,063	2,135	3,650	8,740
Total Materials & Supplies	8,756	14,125	11,250	16,240
	0,.00	,3	,	20,2.0
Total Funanditures	1 4/0 544	1 445 (20	1 247 257	1 200 240
Total Expenditures	1,468,511	1,445,638	1,347,356	1,298,218

### Foot Notes - 2013

513-3102	Consultants Arbitrage calculations GASB updates Internal audits OPEB Cost Study Consultants to assist the City in financial matters, such arbitrage, cost allocation study, GASB updates, internal audits, record retention and cost study for Other Post Employment Benefits.	11,500 400 10,000 2,000
513-3402	Outside service fees Tribridge consulting cost.	
513-4102	Communications  Local and long distance telephone services for 19 regular telephone lines, two fax lines, and telephone.	one cellular
513-4601	R/M-Equipment Miscelleanous Equipment repairs	
513-4606	R/M-Maintenance contract  Copier maintenance, usage, repairs  Financial Software Maintenance	5,500 2,000 <b>7,500</b>
513-4701	Printing and binding 1099 forms General checks	310 1,300 1,610
513-4803	Advertising Document recording fees, liens, position vacancies, etc.	
513-5101	Supplies-Office Required operating supplies for fifteen staff members.	
513-5201	Tools/Under threshold furn/equip Misc. minor office equipment	
513-5203	Supplies-Fuel/Lubricants 310 gallons @ \$3.40/gallon plus oil changes.	
513-5403	Memberships/Schools  American Institute of Certified Public Accountants  Certified CGFOA Program and Training  Certified Public Accountants Licenses  Continuing Education  Florida Government Finance Officers Association  Florida Institute of Certified Public Accountants  Seminars and Conferences  South Florida Government Finance Officers Association	215 1,075 105 3,000 250 245 3,600 250 <b>8,740</b>

Foot Notes - 2013

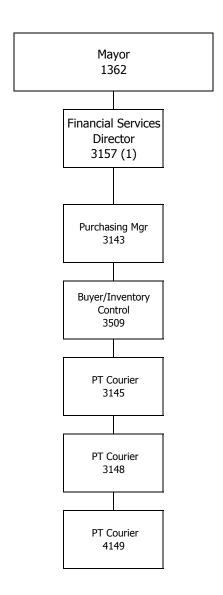
Salary Contingency	
Annual Leave/Sick Leave	
Longevity Pay	

28,598
7,550
36,148

City of Plantation

Financial Services - Purchasing

001-1904



(1) Budgeted under Financial Services

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Purchasing Manager	1	1	1
Buyer/Inventory Control	1	1	1
Courier - P/T	3	3	3
<b>Total Budgeted Positions</b>	5	5	5

## **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	194,094	193,568	195,254
Operating Expenditures	12,784	10,599	12,334
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	206,878	204,167	207,588

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
513-1201 Payroll-Pension Qualified	102,632	104,951	104,729	104,079
513-1301 Payroll-Non-Pension Qualified	35,920	30,560	32,613	32,394
Total Salaries and Wages	138,552	135,510	137,343	136,473
Employee Benefits:				
513-2199 FICA	10,588	10,357	10,507	10,440
513-2299 Retirement-Required Employer Contribution	13,246	16,756	17,298	22,004
513-2308 Life Insurance Benefit	147	228	179	181
513-2313 Long Term Disability Benefit	230	320	356	358
513-2399 Health Benefits	24,182	30,445	27,363	25,290
513-2499 Worker's Compensation	349	477	522	506
Total Employee Benefits	48,741	58,584	56,225	58,781
Services:				
513-3101 Employment testing services	24		24	24
513-3402 Outside service fees	5,067	3,239	2,500	3,000
513-4101 Postage/shipping charges	15	8	25	10
513-4102 Communications	699	610	750	500
513-4602 R/M-Tires	184	467	500	500
513-4603 R/M-Vehicles	395	671	500	500
513-4606 R/M-Maintenance contract	1,726	2,099	2,000	2,000
513-4701 Printing and binding			50	50
Total Services	8,109	7,094	6,349	6,584
Materials & Supplies:				
513-5101 Supplies-Office	865	1,224	650	650
513-5201 Tools/Under threshold furn/equip				500
513-5202 Supplies/Materials-Expendable	344	237	300	250
513-5203 Supplies-Fuel	2,577	3,494	2,500	3,650
513-5205 Uniforms/Protective gear	389	346	300	300
513-5403 Memberships/Schools	389	388	500	400
Total Materials & Supplies	4,565	5,690	4,250	5,750
Total Francischuse	400.07	20/ 070	2044/7	207.500
Total Expenditures	199,967	206,878	204,167	207,588

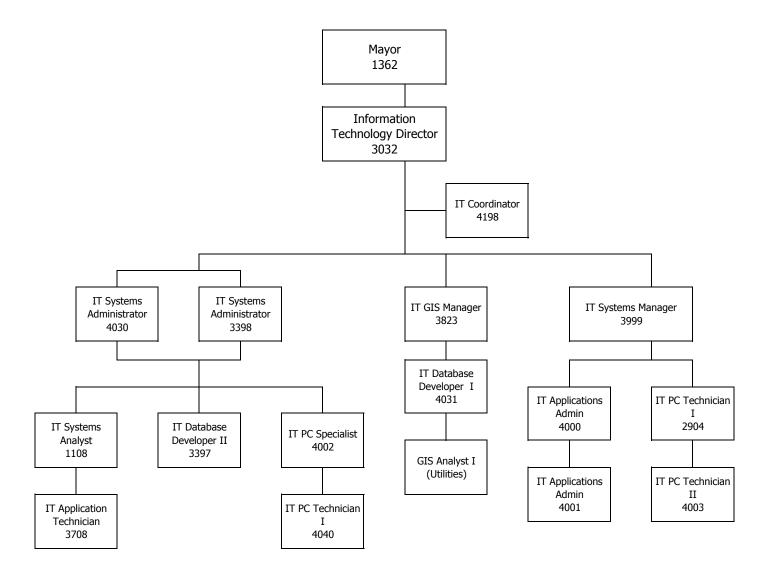
	Foot Notes - 2013
513-3101	Employment testing services  Drug tests and background checks for new hires.
513-3402	Outside service fees Car auction fee, 7.5 percent per car, sold on line. Depends on what goes to auction, and how much each car sells for. That determines how much Purchasing spends.
513-4101	Postage/shipping charges Any mailings needed for the department.
513-4102	Communications Three regular phones, one fax and one cell.
513-4602	R/M-Tires Trucks are older; tires are worn because vans are constantly being used for transport throughout the city. Also, sometimes borrowed by other areas to pick up or drop off items.
513-4603	R/M-Vehicles Vans are getting older and are being repaired more often than before. Treated for rust, radiators, etc.
513-4606	R/M-Maintenance contract  Cost of copier maintenance has remained the same; however, we now have color copies. Copies of vendor apps to satisfy the Vendor preference. W-9 forms need to be signed; hence copies. Purchasing pay for each B&W, and color copy.
513-4701	Printing and binding Business Cards at \$25.00/box.
513-5101	Supplies-Office Paper, small equipment (adding machines) and general supplies such tape, clips, fasteners, pads, etc.
513-5201	Tools/Under threshold furn/equip  Needed for purchase of new refrigerator for the stockroom, eliminating the two that are presently there.  They are rusted and worn; leak water.
513-5202	Supplies/Materials-Expendable Outside items that may be required to keep the department functioning properly.
513-5203	Supplies-Fuel/Lubricants Based on \$3.40 a gallon with usage at 1,065 gallons.
513-5205	Supplies-Uniforms/Protective gear Shirts, pants, back restraints and raincoats for the couriers.
513-5403	Memberships/Schools150Institute of Supply Management250National Association of Purchasing Managers400

250 400

### Foot Notes - 2013

Salary Contingency	
Annual Leave/Sick Leave	766
Longevity Pay	<u>2,500</u>
	3,266

## City of Plantation Information Technology 001-2300



## **Staffing Levels**

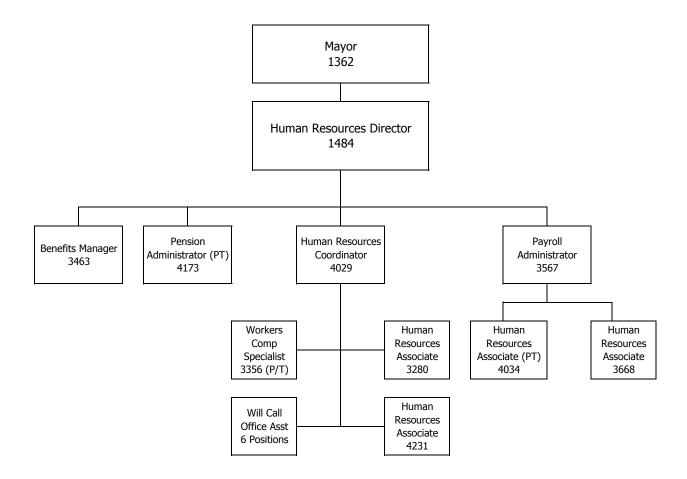
•			
	FY 2011	FY 2012	FY 2013
I.T. Director	1	1	1
I.T. Systems Manager	1	1	1
I.T. Systems Analyst	1	1	1
I.T. Systems Administrator	2	2	2
I.T. GIS Manager	1	1	1
I.T. Database Developer II	1	1	1
I.T. Application Administrator	2	2	2
I.T. Database Developer I	1	1	1
I.T. PC Specialist	1	1	1
GIS Analyst I	1	1	0
I.T. Application Technician	1	1	1
I.T. Coordinator	1	1	1
I.T. Web Technician	1	1	0
I.T. PC Technician II	1	1	1
I.T. PC Technician I	2	2	2
<b>Total Budgeted Positions</b>	18	18	16

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	1,615,832	1,689,661	1,618,004
Operating Expenditures	1,034,523	1,464,342	1,720,782
Capital Outlay	362,153	158,000	1,039,000
<b>Expenditures Totals</b>	3,012,508	3,312,003	4,377,786

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
513-1201 Pension Qualified	1,016,031	1,039,886	1,095,783	996,842
513-1301 Payroll-Non-Pension Qualified	10,821	14,174	15,006	17,146
513-1401 Payroll-Overtime	197	70		
Total Salaries and Wages	1,027,049	1,054,130	1,110,789	1,013,988
Employee Benefits:				
513-2199 FICA	77,392	79,518	84,831	77,504
513-2299 Retirement-Required Employer Contribution	131,373	176,776	180,990	201,044
513-2308 Life Insurance Benefit	1,719	1,998	1,670	1,676
513-2313 Long Term Disability Benefit	2,696	3,086	3,586	3,606
513-2399 Health Benefits	279,931	295,395	304,581	317,152
513-2499 Worker's Compensation	4,324	4,929	3,213	3,034
Total Employee Benefits	497,435	561,702	578,872	604,016
Services:				
513-3101 Employment testing services	206			100
513-3199 Legal-Allocation	200		500	500
513-3402 Outside service fees	53,861	25,437	40,000	71,996
513-4001 Food and shelter	2,192	1,241	1,700	1,700
513-4002 Transportation costs	546	538	1,000	1,000
513-4101 Postage/shipping charges	99	101	150	150
513-4102 Communications	433,792	441,521	540,800	563,300
513-4103 Electronic services-User fees	4,725	702	20,600	21,000
513-4601 R/M-Equipment	.,, ==	17	4,300	4,500
513-4602 R/M-Tires		16	200	200
513-4603 R/M-Vehicles	534	168	500	500
513-4607 R/M-Maintenance contract-computers	392,672	537,046	786,392	1,012,836
Total Services	888,629	1,006,787	1,396,142	1,677,782
Matariala 9 Cumplica				
Materials & Supplies: 513-5101 Supplies-Office	495	596	1,000	1 000
513-5201 Tools/Under threshold furn/equip	58,177	22,098	56,000	1,000 30,000
513-5201 Tools/orlider threshold furn/equip 513-5202 Supplies/Materials-Expendable	6,181	2,740	4,000	4,000
513-5202 Supplies/Fuel	1,263	1,116	1,200	2,000
513-5403 Memberships/Schools	3,169	1,110	6,000	6,000
Total Materials & Supplies	69,285	27,735	68,200	43,000
Total Materials & Supplies	09,203	27,733	00,200	73,000
Capital:				
513-6401 Machinery and Equipment	236,054	362,153	158,000	1,039,000
Total Capital	236,054	362,153	158,000	1,039,000
Total Expenditures	2,718,452	3,012,508	3,312,003	4,377,786

513-3402	Outside service fees	
	Outside personnel for maintenance and development of City applications - including database	se coding, GIS,
	GP, Hansen, Cisco. Also includes Tribridge consulting cost of \$31,996.	
513-4102	Communications	
	Avaya Maintenance \$3,200/month	38,400
	DSL Service to VIN, CRA, Outreach, PD	3,800
	Earthlink Dialup Internet for Fire Dept 1@\$50/month	600
	HSDPA Service for 300 cards @ \$43/month (ATT)	155,000
	IT Department Cell Phones (1 Phone)	700
	MFN Internet	31,200
	OC-12 SONET Ring (ATT) \$249k Service \$53k Access	330,000
	PaeTec (IT Usage)	3,600
	This includes the cost of PRIs, SONET ring, City-wide Internet access, wireless for CAD,	F/2 200
	and AT&T circuits.	563,300
513-4103	Electronic services-User fees	
	Bentley Systems -Engineering (Microstation Support)	6,200
	Firehouse CAD Monitor Support	2,400
	Firehouse Enterprise Support	1,130
	Firehouse Pgrm Lic 17 @ 175.00 ea Support +895.00 per yr	3,870
	Iron Mountain Offsite Storage	7,400
		21,000
513-4601	R/M-Equipment	
	Microsoft Support	2,500
	United Fire	2,000
		4,500
513-4607	R/M-Maintenance contract-computers	
0.0.007	Accela Maintenance	55,300
	Accurint	3,000
	ADP Maintenance (Special Duty Custom)	, 750
	AFIS Latent Fingerprint System	13,000
	AFIS Printer Maintenance	250
	Alpha Page Progate Software Maintenance	300
	AMICUS (PD Legal Software)	300
	BlueMaxx (Fingerprint Light Sources) Maintenance	2,550
	CALEA Accreditation/Maintenance	800
	Celebryte (forensics)	3,000
	Cisco Smartnet Maintenance	42,000
	Dameware  DCC Digital Communicator Maintenance (reverse 0.11)	300
	DCC Digital Communicator Maintenance (reverse 911) Dell Leased PC Refresh	8,700 70,786
	Dell Leased PC Refresh Digital Persona(PD) Maintenance	15,000
	DLT Solutions (AutoCad)	600
	ESRI	16,000
	File on Q (for PD scanned images)	2,900
	FileNet Maintenance	19,000
	Filenet upgrade v4.5.1 to v5.0	45,000
	. =	1,000

RJM-Maintenance contract-computers   GFT Mail Essentials and Mail Security   1,800   GFS Intelligece (VIN)   1,800   GF2 Mail Essentials and Mail Security   1,800			
GFI Mail Essentials and Mail Security   1,800   GFS Intelligece (VTM)   1,800   GFS Intelligece (VTM)   1,800   GreyWare (DT2)   800   Hansen Maintenance   45,000   Hansen Maintenance   45,000   146,000   1472 (Internal Affairs Record Maintenance)   1,300   1,600   1,	513-4607	R/M-Maintenance contract-computers	
GreyWare (DT2)			6,500
Hansen Maintenance		GPS Intelligece (VIN)	1,800
HP42" Plotter & 12" Printer Lease (GIS)		GreyWare (DT2)	800
HP42" Scanner Lease (CIS)		Hansen Maintenance	45,000
HP42" Scanner Lease (CIS)		HP42" Plotter & 17" Printer Lease (GIS)	6,050
InfoCode (PD Geocast)   118,000   118,000   119,000			4,800
Intergraph-CAD/RMS Maintenance		IAPro (Internal Affairs Record Maintenance)	1,300
Jyetek (PD eTicketing and Crash Reporting)   15,000   1,600		InfoCode (PD Geocast)	3,500
JibaSoft (PD Detail Software)   1,600     Lexis-Nexis (Legal Affairs Software)   1,200     LifeTrack (PD VIN)   900     MapScene Maintenance   350     MC-75 Handheld Maintenance   3,400     MicroSoft Dynamics Maintenance   50,000     MileStone X-Protect Pro (PD VIN)   1,200     MelMotion   18,500     Novus Agenda Maintenance   3,900     Oce Large Scale Plotter (Engineering)   3,000     Panasonic CF31 Lease   328,000     Quarter-Master On-Q   400     Recordables Inc. (Risk Management)   1,300     Risk Control Strategies (Digital Persona) maintenance   4,800     Telestaff Maintenance   4,800     Telestaff Maintenance Contract (PHIL System)   11,800     Veritas Backup Executive   2,400     Vermont Systems (Golftrac, VITAL) Maintenance   200     Vermont Systems (RecTrac)   3,000     Websense   30,000     Websense   3,000     Websense   3,000     Websense   3,000     Websense   3,000     Minatsup Gold (LAN Monitor)   5,000     Zoho Corp (OpManager)   5,000     Affalor   5,000     Memberships/Schools   6,000     Minatsup Gold diverse memory, feature cards, etc.     Salary Conttingency   4,000     Memberships/Schools   6,000     Minatsup Contingency   6,000     Minatsup Contingency   6,000     Memberships/Schools   6,000     Minatsup Contingency   6,000     Minatsup Contingency   6,000     Memberships/Schools   6,000     Minatsup Contingency   6,000     Minatsup Contingenc		Intergraph-CAD/RMS Maintenance	118,000
Lexis-Nexis (Legal Affairs Software)   1,200   Life Track (PD VIN)   900   9		Iyetek (PD eTicketing and Crash Reporting)	15,000
LifeTrack (PD VIVI)   900   MapScene Maintenance   350   MG-75 Handheld Maintenance   3,400   Microfillm Scanner   8,450   Microsoft Dynamics Maintenance   50,000   Milestone X-Protect Pro (PD VIVI)   1,200   NetMotion   18,500   Novus Agenda Maintenance   3,900   Oce Large Scale Plotter (Engineering)   3,000   Panasonic CF31 Lease   328,000   Quarter/Master On-Q   400   Recordables Inc. (Risk Management)   1,700   RhinoSoft (FTP Server)   1,300   Risk Control Strategies (Digital Persona) maintenance   600   Sunbelt VIPRE Enterprise (650 Licenses)   3,000   Telestaff Maintenance   Contract (PHIL System)   11,800   Veritas Backup Executive   2,400   Vermont Systems (RecTrac)   13,000   Websites Management Contract (PHIL System)   11,800   Vermont Systems (RecTrac)   13,000   Website Management Contract   Maintenance   200   Vermont Systems (RecTrac)   13,000   Website Management Contract   30,000   Minat'sup Gold (LAN Monitor)   500   1,012,836   513-5201   Tools/Under threshold furn/equip   Hardware, hard drives, memory, feature cards, etc.   513-5403   Memberships/Schools   Microsoft Advanced Training.   5346   54		JibaSoft (PD Detail Software)	1,600
MapScene Maintenance         350           MC-75 Handheld Maintenance         3,400           Microsoft Dynamics Maintenance         50,000           Microsoft Dynamics Maintenance         50,000           MileStone X-Protect Pro (PD VIN)         1,200           NetMotion         18,500           Novus Agenda Maintenance         3,900           Oce Large Scale Plotter (Engineering)         3,000           Panasonic CF31 Lease         328,000           QuarterMaster On-Q         400           Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telesvorks Maintenance         4,800           Telesvorks Maintenance Contract (PHIL System)         11,800           Veritas Backup Executive         2,400           Vermont Systems (Golftrac, VITAL) Maintenance         200           Vermont Systems (RecTrac)         13,000           Website Management Contract         30,000           Website Management Contract         30,000           What'sup Gold (LAN Monitor)         500           Zoho Corp (OpManager)         350		Lexis-Nexis (Legal Affairs Software)	1,200
MC-75 Handheld Maintenance         3,400           Microfillm Scanner         8,450           Microsoft Dynamics Maintenance         50,000           MileStone X-Protect Pro (PD VIN)         1,200           NetWotion         18,500           Novus Agenda Maintenance         3,900           Oce Large Scale Plotter (Engineering)         3,000           Panasonic CF31 Lease         328,000           QuarterMaster On-Q         400           Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telestaff Maintenance         4,800           Teleworks Maintenance Contract (PHIL System)         11,800           Vernats Backup Executive         2,400           Vermont Systems (RecTrac)         13,000           Webstense         19,000           Webste Management Contract         30,000           Webste Management Contract         350           Webste Management Contract         350           Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.           513-5403         Memberships/Schools Microsoft Advanced Training.		LifeTrack (PD VIN)	900
Microfillm Scanner         8,450           Microsoft Dynamics Maintenance         50,000           Milestone X-Protect Pro (PD VIN)         1,200           NetMotion         18,500           Novus Agenda Maintenance         3,900           Oce Large Scale Plotter (Engineering)         3,000           Panasonic CF31 Lease         328,000           QuarterMaster On-Q         400           Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telestaff Maintenance         4,800           Telesworks Maintenance Contract (PHIL System)         11,800           Veritas Backup Executive         2,400           Vermont Systems (Golftrac, VITAL) Maintenance         200           Vermont Systems (RecTrac)         13,000           Websense         19,000           Website Management Contract         30,000           What'sup Gold (LAN Monitor)         500           Zoho Corp (OpManager)         350           Toll-1,012,836           513-5403         Memberships/Schools           Microsoft Advanced Training.         5		MapScene Maintenance	350
Microsoft Dynamics Maintenance         50,000           MileStone X-Protect Pro (PD VIN)         1,200           NetMotion         18,500           Novus Agenda Maintenance         3,900           Oce Large Scale Plotter (Engineering)         3,000           Panasonic CF31 Lease         328,000           QuarterMaster On-Q         400           Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telestaff Maintenance         4,800           Teleworks Maintenance Contract (PHIL System)         11,800           Veriats Backup Executive         2,400           Vermont Systems (Golftrac, VITAL) Maintenance         200           Vermont Systems (RecTrac)         13,000           Websense         19,000           Websense         19,000           Websense         30,000           What'sup Gold (LAN Monitor)         500           Zoho Corp (OpManager)         350           1,012,836           513-5201         Tools/Under threshold furn/equip           Hardware, hard drives, memory, feature cards, etc.		MC-75 Handheld Maintenance	3,400
MileStone X-Protect Pro (PD VIN)       1,200         NetMotion       18,500         Novus Agenda Maintenance       3,900         Oce Large Scale Plotter (Engineering)       3,000         Panasonic CF31 Lease       328,000         QuarterMaster On-Q       400         Recordables Inc. (Risk Management)       1,700         RhinoSoft (FTP Server)       1,300         Risk Control Strategies (Digital Persona) maintenance       600         Sunbelt VIPRE Enterprise (650 Licenses)       3,000         Teleworks Maintenance       4,800         Teleworks Maintenance Contract (PHIL System)       11,800         Veritas Backup Executive       2,400         Vermont Systems (Golftrac, VITAL) Maintenance       200         Vermont Systems (RecTrac)       13,000         Websense       19,000         Website Management Contract       30,000         Wabste Management Contract       30,000         Wabste Management Contract       30,000         Wabste Management Contract       30,000         Tolos (UpManager)       350         513-5201       Tools/Under threshold furn/equip         Hardware, hard drives, memory, feature cards, etc.         513-5403       Memberships/Schools         Micros		Microfillm Scanner	8,450
NetMotion		Microsoft Dynamics Maintenance	50,000
Novus Agenda Maintenance   3,900   Oce Large Scale Plotter (Engineering)   3,000   Panasonic CF31 Lease   328,000   Quarter/Master On-Q   400   Recordables Inc. (Risk Management)   1,700   RhinoSoft (FTP Server)   1,300   Risk Control Strategies (Digital Persona) maintenance   600   Sunbelt VIPRE Enterprise (650 Licenses)   3,000   Telestaff Maintenance   4,800   Teleworks Maintenance Contract (PHIL System)   11,800   Veritas Backup Executive   2,400   Vermont Systems (RecTrac)   13,000   Websense   19,000   Website Management Contract   30,000   Website Management Contract   30,000   What'sup Gold (LAN Monitor)   500   Zoho Corp (OpManager)   3350   1,012,836   Slary Contingency   Annual Leave/Sick Leave   6,246		MileStone X-Protect Pro (PD VIN)	1,200
Oce Large Scale Plotter (Engineering)         3,000           Panasonic CF31 Lease         328,000           QuarterMaster On-Q         400           Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telestaff Maintenance         4,800           Teleworks Maintenance Contract (PHIL System)         11,800           Veritas Backup Executive         2,400           Vermont Systems (Golfrac, VITAL) Maintenance         200           Vermont Systems (RecTrac)         13,000           Websense         19,000           Websense         19,000           Website Management Contract         30,000           What'sup Gold (LAN Monitor)         500           Zoho Corp (OpManager)         350           Tools/Under threshold furn/equip           Hardware, hard drives, memory, feature cards, etc.           513-5403         Memberships/Schools           Microsoft Advanced Training.         5alary Contingency           Annual Leave/Sick Leave         6,246		NetMotion	18,500
Panasonic CF31 Lease QuarterMaster On-Q Recordables Inc. (Risk Management) RhinoSoft (FTP Server) RhinoSoft (FTP Server) Risk Control Strategies (Digital Persona) maintenance Sunbelt VIPRE Enterprise (650 Licenses) 3,000 Telestaff Maintenance Teleworks Maintenance Contract (PHIL System) Veritas Backup Executive Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (RecTrac) Websense 19,000 Websense 19,000 Websense 19,000 Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager) Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246		Novus Agenda Maintenance	3,900
QuarterMaster On-Q       400         Recordables Inc. (Risk Management)       1,700         RhinoSoft (FTP Server)       1,300         Risk Control Strategies (Digital Persona) maintenance       600         Sunbelt VIPRE Enterprise (650 Licenses)       3,000         Telestaff Maintenance       4,800         Teleworks Maintenance Contract (PHIL System)       11,800         Veritas Backup Executive       2,400         Vermont Systems (Golftrac, VITAL) Maintenance       200         Vermont Systems (RecTrac)       13,000         Websense       19,000         Websense Management Contract       30,000         What'sup Gold (LAN Monitor)       500         Zoho Corp (OpManager)       350         Tools/Under threshold furn/equip       1,012,836         F13-5201       Tools/Under threshold furn/equip         Hardware, hard drives, memory, feature cards, etc.         513-5403       Memberships/Schools         Microsoft Advanced Training.         Salary Contingency       Annual Leave/Sick Leave       6,246		Oce Large Scale Plotter (Engineering)	3,000
Recordables Inc. (Risk Management)         1,700           RhinoSoft (FTP Server)         1,300           Risk Control Strategies (Digital Persona) maintenance         600           Sunbelt VIPRE Enterprise (650 Licenses)         3,000           Telestaff Maintenance         4,800           Teleworks Maintenance Contract (PHIL System)         11,800           Veritas Backup Executive         2,400           Vermont Systems (Golftrac, VITAL) Maintenance         200           Vermont Systems (RecTrac)         13,000           Websense         19,000           Website Management Contract         30,000           What'sup Gold (LAN Monitor)         500           Zoho Corp (OpManager)         350           1,012,836           513-5201         Tools/Under threshold furn/equip           Hardware, hard drives, memory, feature cards, etc.           513-5403         Memberships/Schools           Microsoft Advanced Training.           Salary Contingency         Annual Leave/Sick Leave		Panasonic CF31 Lease	328,000
RhinoSoft (FTP Server)       1,300         Risk Control Strategies (Digital Persona) maintenance       600         Sunbelt VIPRE Enterprise (650 Licenses)       3,000         Telestaff Maintenance       4,800         Teleworks Maintenance Contract (PHIL System)       11,800         Veritas Backup Executive       2,400         Vermont Systems (Golftrac, VITAL) Maintenance       200         Vermont Systems (RecTrac)       13,000         Websense       19,000         Website Management Contract       30,000         What'sup Gold (LAN Monitor)       500         Zoho Corp (OpManager)       350         513-5201       Tools/Under threshold furn/equip         Hardware, hard drives, memory, feature cards, etc.       513-5403         Memberships/Schools       Microsoft Advanced Training.         Salary Contingency       Annual Leave/Sick Leave       6,246		QuarterMaster On-Q	400
Risk Control Strategies (Digital Persona) maintenance Sunbelt VIPRE Enterprise (650 Licenses) Telestaff Maintenance 4,800 Telesworks Maintenance Contract (PHIL System) Veritas Backup Executive Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (RecTrac) Vermont Systems (RecTrac) Websense 19,000 Websense 19,000 Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager) Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training. Salary Contingency Annual Leave/Sick Leave 6,246		Recordables Inc. (Risk Management)	1,700
Sunbelt VIPRE Enterprise (650 Licenses) Telestaff Maintenance 1,800 Teleworks Maintenance Contract (PHIL System) Veritas Backup Executive Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (RecTrac) Websense 19,000 Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  513-5201 Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246		RhinoSoft (FTP Server)	1,300
Telestaff Maintenance Teleworks Maintenance Contract (PHIL System) Teleworks Maintenance Contract (PHIL System) Veritas Backup Executive Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (RecTrac) Websense 19,000 Websense 19,000 What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5201 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  4,800 11,800 11,800 12,400 13,000 13,000 13,000 14,000 15,000 16,246		Risk Control Strategies (Digital Persona) maintenance	600
Teleworks Maintenance Contract (PHIL System) Veritas Backup Executive Vermont Systems (Golftrac, VITAL) Maintenance Vermont Systems (RecTrac) Vermont Systems (RecTrac) Websense 19,000 Websense 19,000 What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  500 Zoho Corp (OpManager)  Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  6,246		Sunbelt VIPRE Enterprise (650 Licenses)	3,000
Veritas Backup Executive2,400Vermont Systems (Golftrac, VITAL) Maintenance200Vermont Systems (RecTrac)13,000Websense19,000Website Management Contract30,000What'sup Gold (LAN Monitor)500Zoho Corp (OpManager)3501,012,836513-5201Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.513-5403Memberships/Schools Microsoft Advanced Training.Salary Contingency Annual Leave/Sick Leave6,246		Telestaff Maintenance	4,800
Vermont Systems (Golftrac, VITAL) Maintenance200Vermont Systems (RecTrac)13,000Websense19,000Website Management Contract30,000What'sup Gold (LAN Monitor)500Zoho Corp (OpManager)3501,012,836513-5201Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.513-5403Memberships/Schools Microsoft Advanced Training.Salary Contingency Annual Leave/Sick Leave6,246		Teleworks Maintenance Contract (PHIL System)	11,800
Vermont Systems (RecTrac) Websense Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  13,000 19,000 30,000 3		Veritas Backup Executive	2,400
Websense Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403  Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  19,000 30,000 1,012 350 1,012,836		Vermont Systems (Golftrac, VITAL) Maintenance	
Website Management Contract What'sup Gold (LAN Monitor) Zoho Corp (OpManager)30,000 500 350 1,012,836513-5201Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.513-5403Memberships/Schools Microsoft Advanced Training.Salary Contingency Annual Leave/Sick Leave6,246		Vermont Systems (RecTrac)	13,000
What'sup Gold (LAN Monitor) Zoho Corp (OpManager)  500 20ho Corp (OpManager)  1,012,836  513-5201  Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403  Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  6,246		Websense	
Zoho Corp (OpManager)  350 1,012,836  513-5201 Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246		Website Management Contract	30,000
513-5201 Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  6,246		What'sup Gold (LAN Monitor)	500
513-5201 Tools/Under threshold furn/equip Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  6,246		Zoho Corp (OpManager)	
Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave  6,246			<u>1,012,836</u>
Hardware, hard drives, memory, feature cards, etc.  513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246			
513-5403 Memberships/Schools Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246	513-5201		
Microsoft Advanced Training.  Salary Contingency Annual Leave/Sick Leave 6,246		Hardware, hard drives, memory, feature cards, etc.	
Salary Contingency Annual Leave/Sick Leave 6,246	513-5403		
Annual Leave/Sick Leave 6,246		Microsoft Advanced Training.	
Longevity Pay			
- : :		Longevity Pay	10,900
<u>17,146</u>			17,146



## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
II B B't.	4	4	
Human Resources Director	1	1	1
Payroll Administrator	1	1	1
Human Resources Coordinator	1	1	1
Benefits Manager	1	1	1
HR Technician/W. Comp Spec	1	1	0
HR Technician/W. Comp Spec (P/T)	0	0	1
Human Resources Associate	2	2	3
Senior Office Assistant	1	1	0
Pension Administrator - P/T	1	1	1
Human Resources Associate - P/T	1	1	1
Office Assistant (Will Call)	5	3	6
<b>Total Budgeted Positions</b>	15	13	16

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	716,431	711,076	685,318
Operating Expenditures	260,541	428,860	330,166
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	976,972	1,139,936	1,015,484

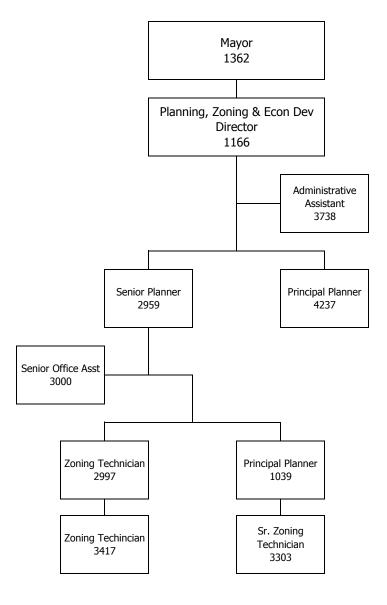
	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
513-1201 Payroll-Pension Qualified	449,280	407,598	405,096	360,100
513-1301 Payroll-Non-Pension Qualified	47,124	67,204	83,108	95,727
513-1401 Payroll-Overtime	30	•	•	•
Total Salaries and Wages	496,434	474,803	488,204	455,827
Employee Benefits:				
513-2199 FICA	37,344	35,665	37,347	34,871
513-2299 Retirement-Required Employer Contribution	58,092	64,511	66,910	76,132
513-2308 Life Insurance Benefit	806	1,003	695	701
513-2313 Long Term Disability Benefit	1,264	1,400	1,377	1,388
513-2399 Health Benefits	131,022	136,829	115,031	115,003
513-2499 Worker's Compensation	1,812	2,221	1,512	1,397
Total Employee Benefits	230,340	241,629	222,872	229,491
Services:				
513-3101 Employment testing services	545	309	750	500
513-3199 Legal-Allocation	127,519	24,392	160,000	80,000
513-3402 Outside service fees	91,946	84,192	110,000	107,906
513-4001 Food and shelter	2,213	48	2,800	2,800
513-4002 Transportation costs	168	191	700	700
513-4101 Postage/shipping charges	2,462	1,868	2,750	2,500
513-4102 Communications	2,381	1,660	2,300	2,000
513-4601 R/M-Equipment	61	124	100	100
513-4602 R/M-Tires	151	156	150	500
513-4603 R/M-Vehicles	212	217	100	1,000
513-4606 R/M-Maintenance contract	9,368	10,071	11,910	11,910
513-4701 Printing and binding	1,876	160	500	300
513-4802 Wellness Program	59,755	55,258	51,400	49,550
513-4803 Advertising	2,279	1,046	4,000	3,500
513-4901 Employee benefits	67,199	66,421	39,900	31,900
513-4905 Training program	14,990	4,939	18,200	11,700
Total Services	383,125	251,049	405,560	306,866
Matariala O Cumulias				
Materials & Supplies:	F 10C	г гсо	0.000	0.750
513-5101 Supplies-Office	5,196	5,568	8,000	8,750
513-5201 Tools/Under threshold furn/equip	229	856	1,000	1,000
513-5203 Supplies-Fuel	1,205	1,587	1,500	2,000
513-5401 General Collection Books	421	1 400	1,000	900
513-5403 Memberships/Schools	1,762	1,480	11,800	10,650
Total Materials & Supplies	8,812	9,492	23,300	23,300
	4410 = 11	07/07/	4.400.00:	4 04 = 42 :
Total Expenditures	1,118,711	976,973	1,139,936	1,015,484

513-3402	Outside service fees Automatic Data Processing Inc. (ADP) for payroll Tribridge consulting services	95,000 12,906 107,906
513-4606	R/M-Maintenance contract Folding machine annual maintenance Folding machine for payroll checks (lease) Konica copier	610 1,300 10,000 11,910
513-4802	Wellness Program  Benefits Committee Supplies (paper, ink)  Bio-Metric Screening (October & April)  Dental exam incentive  Health Fair Event Supplies (October & April)  Incentive - annual physical @ Care Center  Incentive Bio-Screening/HRA (Continuous)  Incentive Exercise/Clinic (Continuous)  Open Enrollment Supplies  Relay for Life/Event Supplies  Training Materials & Supplies (instructor fees, pediometers, lunch)  Vision exam incentive	250 9,000 3,000 600 5,000 16,500 10,000 50 150 2,000 3,000 49,550
513-4901	Employee benefits Care Force Annual breakfast Care Force picnic Employee service pins Flowers Holiday Party	500 4,000 15,000 3,000 9,400 31,900
513-4905	Training program  Business License - PBWorks renewal for wiki  New Horizon classes  Training Program Government	1,500 8,000 2,200 11,700
513-5101	Supplies-Office Direct deposit blank stock For other supplies needed in Human Resources New Cartridge for New Check Printer for Payroll W-2 forms	1,000 6,000 750 1,000 8,750
513-5201	Tools/Under threshold furn/equip  Equipment for training.	
513-5203	Supplies-Fuel/Lubricants Gas prices going up	

513-5403	Memberships/Schools	
	Centralized Tuition Reimbursement	9,500
	Human Resources Educational Reimbursement	250
	International Personnel Mgmt; FL Public Emp Labor Relations	900
		10,650
	Colone Ocations	
	Salary Contingency	
	Annual Leave/Sick Leave	4,627
	Longevity Pay	4,200
		8,827

## City of Plantation Planning and Zoning

001-3505



## City of Plantation Planning and Zoning 001-3505

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Planning Zoning & Econ Dev Director	1	1	1
Senior Planner	1	1	1
Principal Planner	1	1	2
Senior Zoning Technician	1	1	1
Zoning Technician	3	3	2
Administrative Assistant	1	1	1
Senior Office Assistant	1	1	1
<b>Total Budgeted Positions</b>	9	9	9

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>	-		
Personal Services	822,443	810,377	863,785
Operating Expenditures	74,428	63,700	92,000
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	896,871	874,077	955,785

## City of Plantation Planning, Zoning and Development Services 001-3505

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Calarias and Warra				
Salaries and Wages: 001-3505-515-1201 Payroll-Pension Qualified	529,251	549,909	550,476	550,389
001-3505-515-1201 Payroll-Pension Qualified	4,239	3,339	3,339	3,750
Total Salaries and Wages	533,490	553,248	553,815	554,139
Total Salaries and Wages	333,130	333,210	333,013	334,133
Employee Benefits:				
001-3505-515-2199 FICA	39,899	41,435	41,930	42,036
001-3505-515-2299 Retirement-Required Employer Contribut	68,408	78,334	81,207	116,363
001-3505-515-2308 Life Insurance Benefit	820	1,096	870	870
001-3505-515-2313 Long Term Disability Benefit	1,285	1,686	1,872	1,873
001-3505-515-2399 Health Benefits	133,560	144,363	129,201	147,009
001-3505-515-2499 Worker's Compensation	1,838	2,281	1,482	1,495
Total Employee Benefits	245,809	269,195	256,562	309,646
Services:				
001-3505-515-3101 Employment testing services			100	100
001-3505-515-3199 Legal-Allocation	22,600	47,469	35,000	35,000
001-3505-515-4001 Food and shelter	27		200	200
001-3505-515-4002 Transportation costs	2.476	19	100	100
001-3505-515-4101 Postage/shipping charges	2,176	1,772	2,500	2,500
001-3505-515-4102 Communications	2,178	2,146	2,400	2,400
001-3505-515-4602 R/M-Tires		16	200	200
001-3505-515-4603 R/M-Vehicles	398	782	1,500	1,500
001-3505-515-4606 R/M-Maintenance contract	3,805	3,966	4,500	4,500
001-3505-515-4701 Printing and binding	680	1,347	500	500
001-3505-515-4803 Advertising	2,553	9,674	8,000	8,000
Total Services	34,415	67,191	55,000	55,000
Materials & Supplies:				
001-3505-515-5101 Supplies-Office	1,619	1,260	2,000	2,000
001-3505-515-5201 Tools/Under threshold furn/equip	1,013	217.45	2,000	1,050
001-3505-515-5202 Supplies/Materials-Expendable	228	318	250	300
001-3505-515-5203 Supplies-Fuel	1,269	2,044	1,500	1,700
001-3505-515-5205 Supplies-Uniforms/Protective gear	1,203	2,011	1,500	500
001-3505-515-5206 Permits/Application fees	253	139	600	26,600
001-3505-515-5401 General Collection Books	830	100	000	20,000
001-3505-515-5403 Memberships/Schools	1,791	3,258	4,350	4,850
Total Materials & Supplies	5,989	7,237	8,700	37,000
	2,223	. ,,	27. 20	2.,000
Total Expenditures	819,703	896,871	874,077	955,785
rotai Experiultures	017,703	070,071	0/4,0//	900,185

## City of Plantation Planning and Zoning 001-3505

515-4001	Food and shelter Local Meetings/Seminars.	
515-4002	Transportation costs Personal mileage, parking, tolls.	
515-4101	Postage/shipping charges General mail, notification to property owners.	
515-4102	Communications Local, long distance, 2 cell phones.	
515-4606	R/M-Maintenance contract B/W Copier Color copier Copy charges	1,100 2,700 700 4,500
515-4803	Advertising  Does not allow for any city initiated comp plan or land use plan or flex zone allocations.	
515-5201	Tools/Under threshold furn/equip Filing cabinets - 5 drawer - 3 @ \$350.	1,050 1,050
515-5202	Supplies/Materials-Expendable Shirts for Zoning employees.	
515-5205	Supplies-Uniforms/Protective gear Safety shoes	
515-5206	Permits/Application fees  Does not allow for County Comprehensive Plan Land Use Amendment application fee. To co affidavit recording only. LUPA county fees for sale of Middle and North Acres properties	over group home
515-5403	Memberships/Schools  APA American Institute of Certified Planners (AICP)  APA Broward  APA National  APA State  Continuing Education-AICP required  Local Meetings/Seminars  Planning Research	550 100 1,000 400 1,200 600 1,000 4,850
	Salary Contingency Longevity Pay	3,750 3,750

## City of Plantation Economic Development 001-3506

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Economic Development Coordinator	1	1	0
<b>Total Budgeted Positions</b>	1	1	0

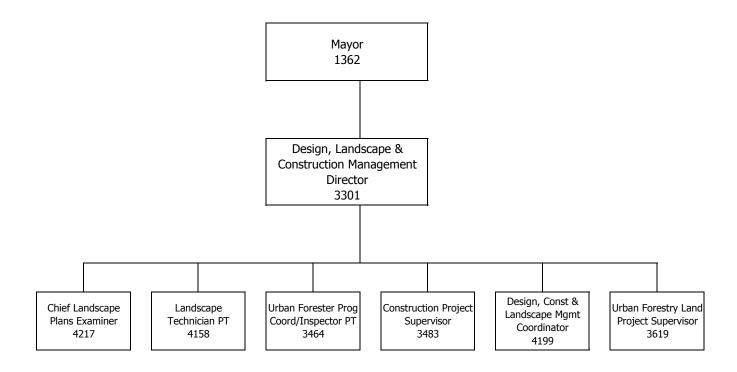
	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	88,520	89,277	-
Operating Expenditures	14,311	7,500	11,800
Grants and Aids	475,569	425,000	457,487
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	578,400	521,777	469,287

### City of Plantation Economic Development 001-3506

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
552-1201 Payroll-Pension Qualified	116,292	70,843	71,058	
552-1301 Payroll-Non-pension Qualified			474	
Total Salaries and Wages	116,292	70,843	71,532	
Employee Benefits:				
552-2199 FICA	8,904	5,423	5,472	
552-2299 Retirement-Required Employer Contribution	15,037	11,310	11,737	
552-2308 Life Insurance Benefit	53	261	102	
552-2313 Long Term Disability Benefit	84	389	242	
552-2399 Health Benefits	8,100	3		
552-2499 Worker's Compensation	405	291	193	
Total Employee Benefits	32,583	17,678	17,746	
Services:				
552-3199 Legal-Allocation			800	
552-4001 Food and shelter	53	17	250	250
552-4002 Transportation costs	431	469	400	400
552-4101 Postage/shipping charges	639	459	700	700
552-4102 Communications	303	209	400	400
552-4701 Printing and binding	1,078	280	2,000	2,000
552-4803 Advertising	4,500	4,500	•	,
552-4808 Community relations	775	8,016	2,500	7,500
Total Services	7,779	13,951	7,050	11,250
Matariala O Cumulias				
Materials & Supplies: 552-5101 Supplies-Office	261	201	350	350
552-5403 Memberships/Schools	200	159	100	200
Total Materials & Supplies	461	360	450	550
Grants and Aids:				
552-8101 Tax increment to CRA	483,076	413,569	375,000	435,487
552-8220 Financial incentives	74,000	62,000	50,000	22,000
Total Grants and Aids	557,076	475,569	425,000	457,487
Total Expenditures	714,191	578,401	521,777	469,287

### City of Plantation Economic Development 001-3506

552-4001	Food and shelter Local meetings	
552-4002	Transportation costs  Local mileage	
552-4102	Communications This covers one telephone line.	
552-4701	Printing and binding General printing of marketing materials.	
552-4808	Community relations State of the City address and Bi-annual summit.	
552-5403	Memberships/Schools Other local conferences South Florida Business Journal	100 100 200
552-8220	Financial incentives  DHL Worldwide Express QTI #2  eBuilder	20,000 2,000 <b>22,000</b>



## **Staffing Levels**

•	FY 2011	FY 2012	FY 2013
Design, Landscape & Const Mgt Director	1	1	1
Construction Project Supervisor	1	1	1
Chief Landscape Plans Examiner	0	1	1
Urban Forester Proj Coord/Inspector	0	1	0
Urban Forestry Land Proj Supervisor	0	1	1
Design, Landscape & Const Coordinator	1	1	1
Urban Forester Proj Coord/Inspector PT	0	0	1
Landscape Inspector - P/T	0	1	0
Landscape Technician - P/T	0	0	1
Total Budgeted Positions	3	7	7

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
		11 2012	11 2013
<u>Expenditures</u>			
Personal Services	405,177	606,950	585,805
Operating Expenditures	10,886	12,800	13,235
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	416,063	619,750	599,040

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
519-1201 Payroll-Pension Qualified	196,102	278,262	358,961	317,077
519-1301 Payroll-Non-Pension Qualified	8,828	15,073	43,851	61,513
Total Salaries and Wages	204,930	293,335	402,812	378,590
Employee Benefits:				
519-2199 FICA	15,055	21,679	30,492	28,720
519-2299 Retirement-Required Employer Contribution	25,356	31,836	59,290	67,036
519-2308 Life Insurance Benefit	393	363	661	481
519-2313 Long Term Disability Benefit	616	614	1,412	1,091
519-2399 Health Benefits	63,552	55,360	109,304	107,173
519-2499 Worker's Compensation	1,363	1,990	2,979	2,713
Total Employee Benefits	106,336	111,842	204,138	207,215
Services:				
519-3101 Employment testing services		61	50	50
519-4001 Food and shelter	535	1,278	2,076	2,100
519-4002 Transportation costs	43	35	400	200
519-4101 Postage/shipping charges	46	8	50	50
519-4102 Communications	1,113	1,257	1,600	1,600
519-4602 R/M-Tires	372	632	300	300
519-4603 R/M-Vehicles	804	979	600	800
519-4701 Printing and binding		75		
Total Services	2,915	4,325	5,076	5,100
Materials & Supplies:				
519-5101 Supplies-Office	504	295	400	400
519-5201 Tools/Under threshold furn/equip	363	158	300	300
519-5202 Supplies/Materials-Expendable	722	236	500	500
519-5203 Supplies-Fuel	2,162	4,047	3,400	3,400
519-5205 Supplies-Uniforms/Protective gear	,	,	•	800
519-5401 General Collection Books	241	346	400	400
519-5403 Memberships/Schools	1,357	1,479	2,724	2,335
Total Materials & Supplies	5,349	6,562	7,724	8,135
Total Expenditures	319,530	416,064	619,750	599,040

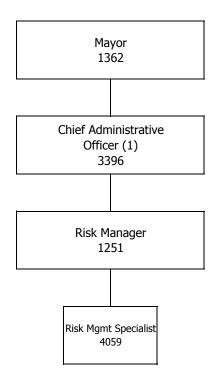
## **City of Plantation**

## Design, Landscape and Construction Management 001-4800

Foot	Notes	- 2013
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	FOOT NOTES - 2013	
519-3101	Employment testing services  Line items covers criminal history, driver's license verification and substance abuse testing for one or one vacated position.	e new hire
519-4001	Food and shelter AIA Florida Convention-Hotel AIA Florida Convention-Per Diem AIA National Convention-Hotel AIA National Convention-Per Diem	900 150 900 150 <b>2,100</b>
519-4002	Transportation costs  Line item covers travel related expenditures to attend continuing education seminars and meeting site locations.	·
519-4102	Communications 2 cell phones, 3 phone lines, 1 fax line.	
519-4602	R/M-Tires 2 vehicles	
519-4603	R/M-Vehicles 2 vehicles	
519-5201	Tools/Under threshold furn/equip  Line item covers miscellaneous tools and minor equipment, including testing equipment.	
519-5202	Supplies/Materials-Expendable Line items covers the cost of supplies needed for design and drafting work, including a drafting to flat files.	able and
519-5203	Supplies-Fuel/Lubricants 2 vehicles	
519-5401	General Collection Books  Line items covers the cost of subscriptions and purchase of Design & Construction publications we enhanced operations. Also includes FBC, NFPA code books.	vhich
519-5403	Memberships/Schools  American Institute of Architects Annual  American Institute of Architects Local  Architect & Threshold Inspector License  Broward County Board of Rules & Appeals Certification  Building Official Inspectors Educational Membership  Building Official, Inspector & Plan Review License  Continuing Education  FL AIA Conference  Florida Building Code Conference  GC License  Interior Design License  National Council Architectural Review Board Membership  Notary	600 100 125 50 50 15 500 300 120 60 125 190
		2,335

Salary Contingency	
Annual Leave/Sick Leave	10,426
Longevity Pay	4,650
	15.074



(1) Budgeted under Administration

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Risk Manager	1	1	1
Risk Manager Specialist	1	1	1
<b>Total Budgeted Positions</b>	2	2	2

	Actual	Budget	Adopted
	FY 2011	FY 2012	FY 2013
<u>Expenditures</u>			
Personal Services	201,802	195,513	209,641
Operating Expenditures	1,338,129	1,673,627	1,529,310
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	1,539,930	1,869,140	1,738,951

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Calcuing and Warrage				
Salaries and Wages: 519-1201 Payroll-Pension Qualified	138,103	134,366	127,080	125,614
519-1301 Payroll-Non-Pension Qualified	4,193	3,147	2,500	4,820
Total Salaries and Wages	142,295	137,513	129,580	130,434
Employee Benefits:				
519-2199 FICA	10,926	10,514	9,913	9,978
519-2299 Retirement-Required Employer Contribution	17,843	22,621	20,990	26,557
519-2308 Life Insurance Benefit	220	261	204	175
519-2313 Long Term Disability Benefit	345	432	478	432
519-2399 Health Benefits	35,320	29,784	33,951	41,598
519-2499 Worker's Compensation	492	677	397	466
Total Employee Benefits	65,145	64,289	65,933	79,207
Services:				
519-3105 Litigation services	95,985	7,526	15,000	15,000
519-3106 Consultant-Insurance	2,000	2,400	6,000	6,000
519-3199 Legal-Allocation	545,503	190,035	480,000	250,000
519-4001 Food and shelter	, 535	298	500	500
519-4002 Transportation costs	173	7	1,500	1,500
519-4102 Communications	558	531	700	700
519-4501 Uninsured liability claims	730,600	151,786	210,000	210,000
519-4502 Liability/casualty insurance premiums	764,073	984,289	957,977	1,043,660
Total Services	2,139,427	1,336,872	1,671,677	1,527,360
Materials & Supplies:				
519-5101 Supplies-Office		17	150	150
519-5201 Tools/Under threshold furn/equip		125	250	250
519-5401 General Collection Books	37		500	500
519-5403 Memberships/Schools	1,010	1,115	1,050	1,050
Total Materials & Supplies	1,047	1,257	1,950	1,950
Total Expenditures	2,347,914	1,539,931	1,869,140	1,738,951

#### Foot Notes - 2013

#### 519-3101 **Employment testing services**

Florida Drivers License verification check for employees driving a city vehicle involved in an accident.

#### 519-3105 Litigation services

This expense is budgeted for independant adjusting & appraisal services, process service, court reporting services, mediation and deposition costs.

#### 519-3106 Consultant-Insurance

This expense is outside insurance legal iresearch, and legal process service needed.

#### 519-4001 Food and shelter

This expense is budgeted for severe weather preparedness and post storm activity in Risk Management.

#### **Transportation costs** 519-4002

This expense reflects a per year allowance for the Risk Manager's required travel to insurance and association meetings. Also insurance seminars and continuing education classes mandated by the Florida Department of Insurance.

#### 519-4102 Communications

This expense is for the monthly usage of mobile telephone equipment.

#### 519-4501 Uninsured liability claims

Expense for General Liability Claims , Property Damage Liability Claims (i.e., city auto negligence, utility damage claims, city negligence causing property damage) and other incurred service expenses under the city's Self Insured Deductible.

#### 519-4502 Liability/casualty insurance premiums

Liability/ casualty insurance premiums	
AD&D Policies-Police/Fire/EMT/Paramedics	17,965
Auto Physical Damage	6,521
Automobile Liability	106,158
Credit Return from Florida Municipal Insurance Trust	-175,000
Flood Insurance	63,568
General Liability	61,500
Hartford Steam Boiler and Machinery Insurance	29,256
Law Enforcement Liability	31,767
Pension ERISA Bond	168
Pension Trust Liability Insurance	25,371
Percentage Increase Allowance for Premium Renewals	20,000
Pollution Liability Insurance	13,930
Property Insurance	556,274
Public Employees Dishonesty Bond ( Money & Securities)	2,674
Public Officials Bond ( Council Treasurer )	101
Public Officials E&O Liability	41,769
Worker's Comp Premium	241,638
This expense is budgeted for the Florida Municipal Insurance Trust insurance premiums and	

the other required specialty insurance policies.

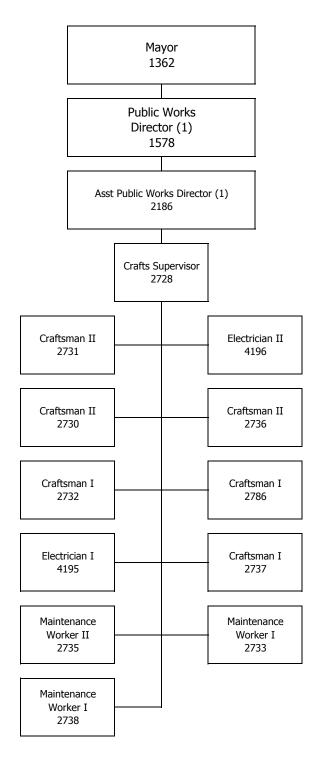
1,043,660

#### 519-5101 **Supplies-Office**

Office Supplies that are needed to run the daily operations of Risk Management Division.

	1001 100163 - 2013	
519-5201	Tools/Under threshold furn/equip  Purchase of miscellaneous furniture, fixtures and other related equipment for the Risk Manage	gement Division.
519-5401	General Collection Books This expense is for Insurance Books, Magazines, Journals, and other informative Risk Manag safety subject matter.	ement legal and
519-5403	Memberships/Schools National Public Risk Managers Association National Safety Council Risk Insurance Management Society South Florida Claims Adjusters Association South Florida Public Risk Managers Association Professional Association Membership in the National Public Risk Managers Association, and the Risk Insurance Management Society, Florida Claims Adjusters Association, National Safety Council.	350 100 450 50 100
	Salary Contingency Annual Leave/Sick Leave Longevity Pay	2,720 2,100 4,820

## City of Plantation Central Services - Crafts Division 001-6711



(1) Budgeted under Public Works

## City of Plantation Central Services - Crafts 001-6711

## **Staffing Levels**

FY 2011	FY 2012	FY 2013
1	1	1
4 0	3 1	3 1
4 0	3 1	3 1
1	1	1
12	12	12
	1 4 0 4 0 1 2	1 1 3 3 0 1 4 3 0 1 1 1 1 2 2 2

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	805,605	850,242	881,285
Operating Expenditures	33,975	33,650	42,800
Capital Outlay	-	-	25,000
<b>Expenditures Totals</b>	839,580	883,892	949,085

### City of Plantation Central Services - Crafts 001-6711

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
519-1201 Payroll-Pension Qualified	441,859	442,740	486,621	481,040
519-1301 Payroll-Non-Pension Qualified	21,937	25,459	25,459	26,576
519-1401 Payroll-Overtime	211	182	200	==,===
Total Salaries and Wages	464,006	468,380	512,280	507,617
Employee Benefits:				
519-2199 FICA	35,001	35,368	39,190	38,833
519-2299 Retirement-Required Employer Contribution	57,064	78,334	80,375	93,463
519-2308 Life Insurance Benefit	1,119	1,248	993	996
519-2313 Long Term Disability Benefit	1,755	1,504	1,655	1,655
519-2399 Health Benefits	182,864	203,301	191,082	214,475
519-2499 Worker's Compensation	12,505	17,468	24,667	24,247
Total Employee Benefits	290,309	337,224	337,962	373,668
Services:	450	120	200	250
519-3101 Employment testing services	153	128	300	250
519-4601 R/M-Equipment 519-4602 R/M-Tires	368 1,679	401 1,680	500 3,000	500 3,000
519-4603 R/M-Vehicles	1,679 4,179	3,406	6,000	6,000
Total Services	6,379	5,615	9,800	9,750
Total Services	0,379	3,013	9,000	9,730
Materials & Supplies:				
519-5202 Supplies/Materials-Expendable	1,343	1,207	2,500	2,500
519-5203 Supplies-Fuel	21,690	26,004	20,000	28,000
519-5205 Supplies-Uniforms/Protective gear	913	1,149	1,100	2,300
519-5403 Memberships/Schools	130		250	250
Total Materials & Supplies	24,076	28,360	23,850	33,050
Camital				
Capital: 519-6401 Machinery and Equipment				25,000
Total Capital				25,000
Total Expenditures	784,770	839,579	883,892	949,085
•		- 1	-1	,

#### City of Plantation Central Services - Crafts 001-6711

#### Foot Notes - 2013

#### 519-3101 Employment testing services

Criminal history, driver's license verification and mandatory CDL license drug and alcohol testing (7).

#### 519-4601 R/M-Equipment

Repair and maintenance of equipment, such as: table saw, drill press, radial armsaw, pressure cleaners, spray equipment, dust collection equipment, blade sharpening, etc.

#### 519-4602 R/M-Tires

Tire replacement and repairs for Central Services Craft's vehicles and equipment.

#### 519-4603 R/M-Vehicles

The necessary repairs and maintenance to all vans and light and heavy trucks. This includes all body work repairs and painting due to accidents or age.

#### 519-5202 Supplies/Materials-Expendable

The cost of necessary supplies, such as; hand-held equipment (saws, drills, sanders, routers, etc.) hand tools (shovels, rakes, etc.) Annual City permits and rechargeable camera batteries for inspections and documentation.

#### 519-5203 Supplies-Fuel/Lubricants

Gasoline, diesel fuel, brake fluid, grease, motor oil, transmission fluid, propane and 2-cycle oil.

#### 519-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, safety shoes, respirators, rain gear, back support belts, work gloves, rubber boots and FDOT required safety vests for road right-of-way.

#### 519-5403 Memberships/Schools

Required pest control licenses, both County and State certification of applicator's licenses.

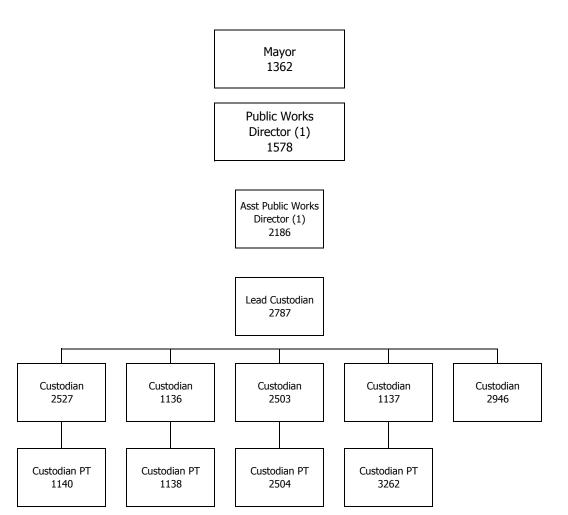
#### Salary Contingency

Annual Leave/Sick Leave Longevity Pay 12,676 13,900 **26,576** 

#### **City of Plantation**

#### **Central Services - Facilities**

001-6712



(1) Budgeted under Public Works

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Lead Custodian	1	1	1
Custodian	5	5	5
Custodian - P/T	4	4	4
<b>Total Budgeted Positions</b>	10	10	10

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	398,425	408,748	433,195
Operating Expenditures	284,399	336,735	323,900
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	682,824	745,483	757,095

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
519-1201 Payroll-Pension Qualified	181,147	185,671	182,693	183,293
519-1301 Non-Pension Qualified	60,912	58,554	75,889	74,055
519-1401 Payroll-Overtime	292	728	500	,000
Total Salaries and Wages	242,351	244,952	259,082	257,347
Employee Benefits:				
519-2199 FICA	18,415	18,610	19,819	19,687
519-2299 Retirement-Required Employer Contribution	23,404	29,323	30,175	38,752
519-2308 Life Insurance Benefit	440	472	378	385
519-2313 Long Term Disability Benefit	690	571	621	630
519-2399 Health Benefits	72,840	96,015	88,051	105,782
519-2499 Worker's Compensation	5,463	8,482	10,621	10,612
Total Employee Benefits	121,252	153,472	149,666	175,848
Services:				
519-3101 Employment testing services		53	200	200
519-3199 Legal-Allocation			200	100
519-4102 Communications	10,522	7,276	12,500	10,000
519-4301 Electricity	196,540	206,770	237,500	226,000
519-4303 Water/wastewater	14,041	14,727	16,300	16,500
519-4601 R/M-Equipment	722	1,138	1,000	1,000
519-4602 R/M-Tires	22	362	1,000	1,000
519-4603 R/M-Vehicles	3,685	4,273	6,000	6,000
519-4604 R/M-Grounds	3,272	5,124	4,500	5,000
519-4605 R/M-Structures	17,639	11,272	20,000	20,000
519-4606 R/M-Maintenance contract	15,900	14,454	16,000	16,000
519-4803 Advertising			200	200
Total Services	262,342	265,448	315,400	302,000
Materials & Supplies:				
519-5101 Supplies-Office	76	51	100	100
519-5201 Tools/Under threshold furn/equip	1,404	1,317	1,000	1,000
519-5202 Supplies/Materials-Expendable	8,319	6,311	9,000	8,500
519-5203 Supplies-Fuel	5,349	4,006	3,500	3,500
519-5204 Supplies-Janitorial	6,491	6,551	7,000	7,000
519-5205 Uniforms/Protective gear	488	580	600	1,650
519-5403 Memberships/Schools	135	135	135	150
Total Materials & Supplies	22,263	18,951	21,335	21,900
Total Expenditures	648,208	682,823	745,483	757,095

#### Foot Notes - 2013

#### 519-3101 Employment testing services

Criminal history, driver's license verification and substance abuse testing.

#### 519-4102 Communications

Cost of local telephone service and long distance calls for City Hall and the Developmental Services Building personnel.

#### 519-4601 R/M-Equipment

Repair and maintenance of equipment; vacuum cleaners, floor cleaning machine, wet vac and floor waxer. Replacement of battery packs for floor stripping and waxing machines. Also includes repairs to emergency generators.

#### 519-4602 R/M-Tires

Cost for tire replacements for pool cars located at City Hall & Developmental Services Building.

#### 519-4603 R/M-Vehicles

Necessary repairs and maintenance for vans and automobiles. Also includes cost of car washing for all departments.

#### 519-4604 R/M-Grounds

Replacement of sod, bushes, flowers and hedge material. Repairs to the fountains and irrigation systems at City Hall and the Developmental Services Building. Also includes fertilization and insect grass treatment.

#### 519-4605 R/M-Structures

All building repair costs for City Hall and Development Service Building. Also includes all A/C maintenance and replacement. Annual storage tank facility license renewals.

#### 519-4606 R/M-Maintenance contract

Maintenance contracts for elevators, a/c units, entry alarms, cooling tower, card swipe reader software/maintenance and fire extinguishers. Monthly rust prevention for City Hall. Pagers for custodians. Annual inspection of fire sprinkler system.

#### 519-4803 Advertising

Covers advertising costs, such as; bid requests and job postings.

#### 519-5101 Supplies-Office

Minimal office supplies used by the facility attendant.

#### 519-5201 Tools/Under threshold furn/equip

For replacement of deteriorating equipment, such as: wet vac and floor buffing machines and all other small equipment.

#### 519-5202 Supplies/Materials-Expendable

Brooms, mops, brushes, ladders, dispensers, small hand tools, hoses, nuts, bolts, screws, etc. Coffee, tea, hot chocolate and related items.

#### 519-5203 Supplies-Fuel/Lubricants

Necessary gas and oil for pool cars and vans at City Hall.

#### Foot Notes - 2013

#### 519-5204 Supplies-Janitorial

Sanitary maintenance supplies for City Hall and Developmental Services Building. Stripper, wax, polish pads, burnish pads, rubber gloves, cleaners, air fresheners, furniture polish and trash liners. Disinfectants, soaps, paper products, vacuum bags.

#### 519-5205 Supplies-Uniforms/Protective gear

The cost of uniforms and safety shoes for full-time and part-time employees. Also includes all protective gear for abrasive cleaning.

#### 519-5403 Memberships/Schools

Membership renewals for Costco and Sam's Club. Local seminars on "Green Way" building maintenance techniques.

#### **Salary Contingency**

Annual Leave/Sick Leave	3,941
Longevity Pay	1,250
Shift Differential	1,664
	6,855

### City of Plantation Cost Recovery 001-8850

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Services:				
515-3102 Consultants		8,660		1,500
515-3199 Legal-Allocation	29,261	133,234	60,000	60,000
515-4803 Advertising	305	2,074	3,500	2,000
Total Services	29,566	143,968	63,500	63,500
Total Expenditures	29,566	143,968	63,500	63,500

# City of Plantation Other General Government 001-8852

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Employee Benefits: 519-2599 Unemployment comp claims 521-2299 Retirement-Police State Contribution 522-2299 Retirement-Firefighters State Contribution Total Employee Benefits	653,355 696,293 1,349,648	617,577 713,117 1,330,694	653,355 696,293 1,349,648	95,000 617,577 713,117 1,425,694
Services: 512-3102 Consultants 512-3199 Legal-Allocation 512-4701 Printing and binding 512-4803 Advertising 541-4901 Drainage Taxes 562-0001 Health Services Total Services	37,566 201,589 239,154	27,901 230,866 6,384 265,151	40,000 220,000 260,000	40,000 150,000 2,000 200 1,000 750 193,950
Total Expenditures	1,588,802	1,595,845	1,609,648	1,619,644

# City of Plantation Other General Government 001-8852

512-3102	Consultants
	Gabriel Roeder Smith studies
	PAL Audit

24,000
16,000
40 000

# City of Plantation Post Employment Benefits 001-8854

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Employee Benefits:				
519-2399 Health/Life Benefits	257,507	393,966	1,017,991	1,228,407
Total Employee Benefits	257,507	393,966	1,017,991	1,228,407
Tatal Forman diturna	257.507	202.0//	1 017 001	1 220 407
Total Expenditures	257,507	393,966	1,017,991	1,228,407

# City of Plantation Post Employment Benefits 001-8854

Foot Notes - 2013

519-2399 Health/Life Benefits

Council/Department Heads/Retirees/Statuatory Pension

# City of Plantation Special Programs - Donations 001-8856

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Services:				
521-4801 Special events	1,332	4,162	1,000	3,000
522-4801 Special events		585		
539-4611 R/M-Tree beautification		27,306	45,850	7,000
539-4801 Special events	25.020	35	20.000	7.000
572-4801 Special events	35,039	30,290	20,000	7,000
Total Services	36,371	62,378	66,850	17,000
Materials & Supplies:				
519-5201 Tools/Under threshold furn/equip		5		
521-5201 Tools/Under threshold furn/equip	202	31		
521-5202 Supplies/Materials-Expendable	758	1,183	1,000	1,000
521-5403 Memberships/Schools	4,880			
522-5202 Supplies/Materials-Expendable	247	1,597	1,000	1,000
571-5202 Supplies/Materials-Expendable		5,361		5,000
572-5201 Tools/Under threshold furn/equip		4,083		2,000
572-5202 Supplies/Materials-Expendable	4,408	3,573	2,000	2,000
573-5201 Tools/Under threshold furn/equip	10.405	986	1.000	11.000
Total Materials & Supplies	10,495	16,819	4,000	11,000
Capital:				
521-6401 Machinery and Equipment	6,012		5,000	
522-6401 Machinery and Equipment	-,-	4,665	7	
572-6302 Improvements	10,000	·		
572-6401 Machinery and Equipment	43,955	7,763	5,000	
573-6401 Machinery and Equipment	10,713			
Total Capital	70,680	12,428	10,000	
Cuanta and Aida				
Grants and Aids:	6 751	2,781	500	
519-8201 Community relations  Total Grants and Aids	6,751 6,751	2,781	500	
iotai Grants anu Alus	0,731	2,701	300	
Total Expanditures	124 207	04.404	01 250	20,000
Total Expenditures	124,297	94,406	81,350	28,000

# **CITY OF PLANTATION**

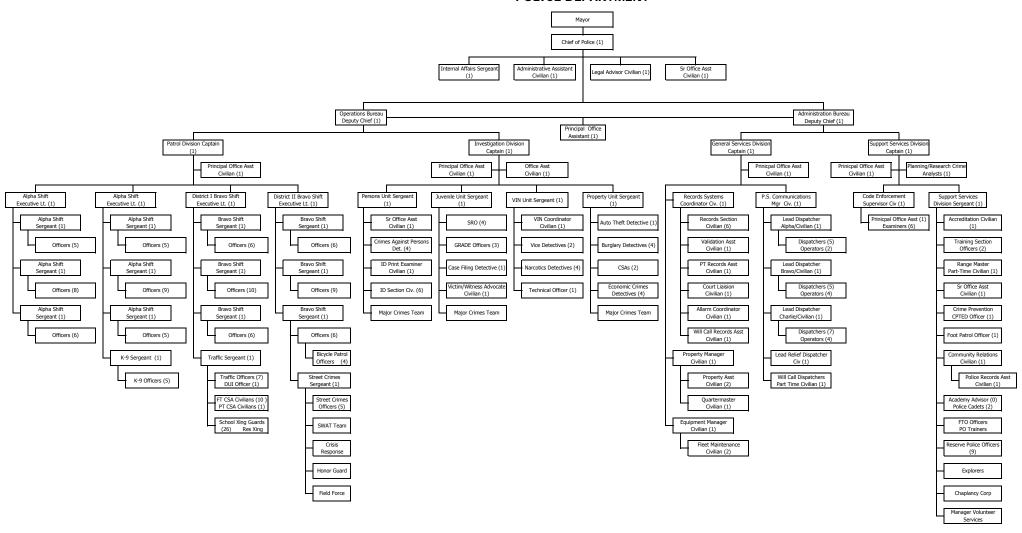
# **Protective Services Departments**

Police Howard Harrison, Police Chief

Fire Joseph Harris, Fire Chief

Building Jeff Sabouri, Director

#### POLICE DEPARTMENT



# **Staffing Levels**

g Leveis			
	FY 2011	FY 2012	FY 2013
Chief of Police	1	1	1
Deputy Chief/Police	2	2	2
Police Captain	4	4	3
Police Lieutenant	3	3	5
Public Safety Comm Manager	1	1	1
Police Property Manager	1	1	1
Police Equipment Manager	1	1	1
Record Systems Coordinator	1	1	1
Research & Planning Specialist	1	1	1
Police Legal Advisor	1	1	1
Administrative Assistant	1	1	1
Police Sergeant / Step 7	21	21	20
Police Sergeant / Step 6	1	1	1
Police Sergeant / Step 5	0	1	0
Police Sergeant / Step 3	1	0	0
Police Officer / Step 9	75	84	81
Police Officer / Step 8	10	3	12
Police Officer / Step 7	5	12	10
Police Officer / Step 6	8	10	8
Police Officer / Step 5	11	8	10
Police Officer / Step 4	9	11	4
Police Officer / Step 3	15	5	3
Police Officer / Step 2	3	2	3
Police Officer	6	7	6
Juvenile Counselor	1	1	1
Latent Print Exam/Tech Coord	1	1	1
Polygraph Examiner	1	1	1
Code Enforcement Supervisor	1	1	1
Lead Public Safety Dispatcher	4	4	4
Crime Analyst	1	1	0
Code Enforcement Examiner	7	7	6
Crime Scene Technician	6	6	6
Clerical Supervisor	1	0	0
Public Safety Dispatcher	20	20	17
VIN Coordinator	0	1	1
		13	

# **Staffing Levels**

9			
	FY 2011	FY 2012	FY 2013
Quarter Master	1	1	1
•	6	6	6
Principal Office Assistant	-	_	_
PD Complaint Operator	9	9	9
Community Relations Coord	1	1	1
Alarm Coordinator	1	1	1
Police Records Assistant	8	8	8
Police Property Assistant	2	2	2
Senior Office Assistant	3	3	3
Validation Assistant	1	1	1
Office Assistant	1	1	1
Maintenance Specialist/Police	2	2	2
Range Master - P/T	1	1	1
IT Technician (Will Call)	1	1	1
Public Safety Disp (Will Call)	5	2	1
Community Service Aide - P/T	1	1	1
Police Records Assistant - P/T	1	1	1
School Crossing Guard - P/T	25	26	26
School Crossing Guard-Reserve - P/T	7	3	3
Police Reserve - P/T	16	10	9
<b>Total Budgeted Positions</b>	330	318	304

# **Budget Summary**

	Actual	Budget	Adopted
	FY 2011	FY 2012	FY 2013
<u>Expenditures</u>			
Personal Services	31,627,152	32,706,167	33,160,499
Operating Expenditures	1,853,555	1,963,972	2,130,722
Capital Outlay	43,199	67,000	69,585
<b>Expenditures Totals</b>	33,523,906	34,737,139	35,360,806

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
521-1201 Payroll-Pension Qualified	17,521,785	18,070,718	18,439,343	17,503,348
521-1301 Payroll-Non-Pension Qualified	560,065	450,010	735,087	827,364
521-1401 Payroll-Overtime	776,270	675,559	775,000	725,000
521-1501 Payroll-Special detail	575,978	526,583	520,000	570,000
521-1502 Payroll-State Incentive	191,217	177,690	174,030	185,000
Total Salaries and Wages	19,625,316	19,900,560	20,643,460	19,810,712
Employee Benefits:				
521-2199 FICA	1,467,895	1,496,065	1,575,622	1,512,322
521-2202 Retirement-Police FOP	4,720,276	5,121,662	5,468,803	6,124,872
521-2299 Required Employer Contribution	891,605	586,879	586,977	659,905
521-2308 Life Insurance Benefit	23,653	32,412	25,487	25,514
521-2313 Long Term Disability Benefit	37,094	15,499	22,071	59,750
521-2399 Health Benefits	3,846,289	4,010,225	3,785,824	4,392,202
521-2499 Worker's Compensation	338,771	463,850	597,923	575,221
Total Employee Benefits	11,325,584	11,726,593	12,062,707	13,349,787
Comitoco				
Services: 521-3101 Employment testing services	7.052	E 70E	5,000	10.000
521-3101 Employment testing services 521-3102 Consultants	7,052 146,586	5,705 111,314	80,000	10,000 85,000
521-3109 Special services testing	9,915	111,517	00,000	10000
521-3199 Legal-Allocation	102,849	77,445	95,000	90,000
521-3402 Outside service fees	1,460	114	750	750
521-3405 Parking fine billing services	6,135	3,697	6,000	4,000
521-4001 Food and shelter	15,849	14,041	16,400	21,300
521-4002 Transportation costs	5,145	3,681	6,000	8,000
521-4101 Postage/shipping charges	19,697	14,684	14,000	15,000
521-4102 Communications	216,684	173,022	165,000	145,000
521-4301 Electricity	110,094	107,919	118,600	120,900
521-4303 Water/wastewater	22,042	19,519	24,500	23,500
521-4401 Rentals	240			
521-4601 R/M-Equipment	27,482	30,308	35,000	35,000
521-4602 R/M-Tires	39,132	51,239	50,000	50,000
521-4603 R/M-Vehicles	126,579	131,085	130,000	135,000
521-4604 R/M-Grounds	833	742	1,000	1,000
521-4605 R/M-Structures	14,945	13,640	18,000	16,000
521-4606 R/M-Maintenance contract	107,294	120,051	130,850	264,675
521-4701 Printing and binding	11,837	9,324	8,000	8,000
521-4702 Film/photo processing	4,961	2,379	6,000	6,000
521-4803 Advertising	6,473	4,124	13,000	10,000
521-4808 Community relations	10,332	13,418	14,000	11,000
Total Services	1,013,617	907,451	937,100	1,070,125

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
				_
Materials & Supplies:				
521-5101 Supplies-Office	30,026	23,040	20,000	25,000
521-5201 Tools/Under threshold furn/equip	16,535	17,382	37,847	27,710
521-5202 Supplies/Materials-Expendable	63,256	64,991	83,785	104,532
521-5203 Supplies-Fuel	477,439	582,712	612,000	625,000
521-5204 Supplies-Janitorial	9,428	9,595	9,000	9,500
521-5205 Supplies-Uniforms/Protective gear	73,600	111,619	115,000	115,200
521-5210 Supplies-Maintenance-K-9 unit	7,744	12,227	12,000	12,000
521-5211 JAG-Non capital outlay	3,772	9,812		
521-5401 General Collection Books	300		500	
521-5403 Memberships/Schools	10,107	8,705	11,740	16,655
521-5404 Personnel Training-Non 2nd dollar	38,456	53,245	50,000	50,000
521-5405 Personnel Training-2nd dollar	32,499	52,777	75,000	75,000
Total Materials & Supplies	763,161	946,104	1,026,872	1,060,597
Capital:				
521-6401 Machinery and Equipment			67,000	69,585
521-6402 Capital Exp: LLEBG	108,112	43,199	07,000	05,505
Total Capital	108,112	43,199	67,000	69,585
Total Suprial	100,112	13,133	07,000	05,505
T. 1. 1. 5		22 522 225	04 707 400	05.0/0.00/
Total Expenditures	32,835,790	33,523,907	34,737,139	35,360,806

521-3102	Consultants Investigative costs.	
521-3109	Special corplices testing	
521-3109	Special services testing Assessment center testing for promotions.	
	Assessment center testing for promotions.	
521-3405	Parking fine billing services Paid to Broward County to process parking fines.	
521-4606	R/M-Maintenance contract	
	Comcast	240
	Communication System (Motorola)	60,000
	Copiers	38,000
	Elevator	3,500
	Fire Extinguishers	1,000
	IIS Group Optimum Power & Environment	6,600
	Leo's Speedometer Motorola -one time hookup fee	7,500
	Motorola -one ume поокир гее Motorola subscriber fee	25,000
	MTS (Microfiche)	100,000 635
	Paladin Card Access	8,000
	Range Meggitt Defense Maintenance	4,500
	Security Pro Systems	1,100
	Stericycle	2,600
	Tower Inspection	6,000
		264,675
521-4808	Community relations	
521-4808	Community relations GRADE, Safety Festival.	
	GRADE, Safety Festival.	
521-4808 521-5201	GRADE, Safety Festival.  Tools/Under threshold furn/equip	
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet	450
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas	450 1,250
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet	450 1,250 230
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake	450 1,250
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box	450 1,250 230 200
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector	450 1,250 230 200 720
	GRADE, Safety Festival.  Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard	450 1,250 230 200 720 1,000
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders	450 1,250 230 200 720 1,000 3,700 250 220
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210	450 1,250 230 200 720 1,000 3,700 250
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools Motorola Remote Speaker Mics	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200 1,600
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools Motorola Remote Speaker Mics Night Optics	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200 1,600 1,580
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools Motorola Remote Speaker Mics Night Optics Olympus Digital Voice Recorder WS-6005	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200 1,600 1,580 700
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools Motorola Remote Speaker Mics Night Optics Olympus Digital Voice Recorder WS-6005 Portable Car Battery Charger	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200 1,600 1,580 700 100
	Tools/Under threshold furn/equip 5 Drawer Locking, Legal Size, Vertical File Cabinet AVL CAD Antennas BlackHawk Dynamic Entry Super Break-n-Rake Burn Box CD Pro Scan Wireless Camera Hunter Scanner/Detector Charge Guard Computer Monitors 19" Dell Computer Monitor E2210 Digital Recorders Glock Replacement Parts Go Rhino Push Bumpers Lights & Sirens Magnetic Strip Gas Card Magnetic Swipe ID Cards Misc. Tools Motorola Remote Speaker Mics Night Optics Olympus Digital Voice Recorder WS-6005	450 1,250 230 200 720 1,000 3,700 250 220 1,000 2,250 3,200 1,065 120 200 1,600 1,580 700

521-5201	Tools/Under threshold furn/equip	
321-3201	REX4424A Battery Eliminator	1,460
	Sniper Rifle Cleaning Supplies	365
	Sniper Rifle Rangefinder	675
	Sniper Rifle Torque Screwdriver	75
	Trailer Hitch Assy's	800
		27,710
521-5202	Supplies/Materials-Expendable	2.100
	.223 Training Ammo	2,100
	12GA Liquid CS Rds (2330)	255
	12GA Liquid OC Rds (2340)	255
	12GA SuperSock Bean Bag Rds (2581)	490 805
	37MM CS Rds (3330) 37MM Liquid Projectiles - Training (3300)	1,490
	37MM OC Rds (3340)	860
	37MM SuperSock Bean Bag Rds (3581)	940
	Acetone	50
	Alcohol Wipes and Towelettes	135
	Ammunition - 9mm Duty Rds	4,500
	Ammunition - 9mm Training Rds	17,500
	Bags - Plastic/Paper - Various	115
	Batteries	350
	Blue Star Reagent	650
	Camera Supplies	750
	Canned Air	35
	Certificates	240
	Chemicals (Misc)	405
	CS Tear Ball Grenade (Model 9430)	385
	CTS 12GA Liquid Projectiles	455
	CTS Flashbangs	660
	Cyanoacrylate	380
	Disposable Face Respirator	227
	Disposable Rulers, Tweezers, Scalpels	350
	Dry Gas Standard	110
	DUI Blood Kits	160
	Emergency Flares	1,225
	Employee Benefits	5,000
	Fire Extinguishers (Building and Fleet)	410
	FX Marking Cartridges (Red, White & Blue)	1,050
	FX Marking Carts - 9MM	2,625
	Gate Remotes Gloves (Latex)	375 435
		160
	GSR/ SEM Kit Hand Wings - Tak Pamovar	165
	Hand Wipes - Ink Remover Hepa Filters	1,520
	Inert Tear Ball Grenade (Model 9410)	370
	Interit real Ball Grenade (Model 9410) Intoxilyzer Assorted Supplies	120
	Kraft Paper & Holder	315
	Latent Cards	2,000
	Latent Lift Tape	2,200
	Latent Processing Brushes	400
	_attt / occooning Discorred	100

521-5202	Supplies/Materials-Expendable	
	Latent Processing Powders	190
	Magnifying Glasses	415
	Medical Benefits	6,500
	Motorola ImpressSmart Nimh Radio Batteries	7,600
	Motorola Multi-Unit Chargers	1,400
	Motorola Radio Accessories	350
	Narcotic Drug Test Kits - Various	1,300
	Ninhydrin Crystals	125
	Porelon Pads	535
	Presumptive Biological Fluid Kits	160
	Prisoner Blankets & Gloves	1,880
	Protec Replacement Filters & Humidifier	195
	Range Safety Equipment	500
	Reference Solutions - Various	420
	Rifle Strap-It-Boxes	320
	Sharp Container with Lid	1,220
	Simunition FX Gron Protector	570
	Simunition FX Helmets	1,500
	Specialty Plaques	3,800
	Sterile HandleSwabs	155
	Strap Ties (for Strap-it-Boxes, Various Sizes))	35
	Sunpass Transponders	125
	SWAT Ammunition	16,400
	Target and Supplies	1,500
	Taser X-26 Batteries	3,000
	Transponder & Remote Batteries	250
	Ultra Trap Mouthpieces	80
	Urine Specimen Collection Kits	65
	Virex	240
	Weapon Cleaning Supplies	500
	Whistles (NPW-1)	35
	Ziplocs Bags - Various	145
	Zipiocs bags - various	104,532
		104,332
521-5205	Supplies-Uniforms/Protective gear	
321-3203	Protective gear	85,000
	Uniforms	30,000
	Safety Shoes	200
	Salety Silves	115,200
		115,200
521-5403	Memberships/Schools	
321-3403	Assn of Public Safety Comm Officials (APCO)	100
	Broward County Chief's Association	300
	CALEA - Communications Annual Continuation Fee	3,235
		205
	Communications Citizen Survey for PPD Website	
	Florid Crime Prevention Assn	75
	Florida Accreditation (annual membership)	1,200
	Florida Association of Code Enforcement	400
	Florida Association of Police Attorneys (FAPA)	25
	Florida Association of Police Explorers	125
	Florida Bar Assn Dues	265

## Foot Notes - 2013

521-5403	Memberships/Schools	
	Florida Crime & Intelligence Analyst Assn	25
	Florida FBI/National Academy	550
	Florida Intelligence Unit	100
	Florida Law Enforcement Canine Assn (FLECA)	165
	Florida Law Weekly (Legal)	390
	Florida Police Accreditation Coalition (FLA-PAC)	150
	Florida Police Chief's Association	300
	Int'l Assoc Law Enforcement Firearms Instructors Inc	55
	Int'l Association of Law Enforcement Planners (IALEP)	100
	International Association for Identification	125
	International Association of Chiefs of Police	450
	International Association of Crime Analysts (IACA)	25
	Justice Xchange	210
	National Accreditation Annual Membership	5,800
	National Crime Prevention Assoc.	35
	NENA (Diplacido)	130
	Notary Public dues/ application	750
	PSCASN Annual Membership (Communications)	50
	Range voucher for sniper training	1,140
	South FL Background Investigators Assoc.	100
	Southeast Florida Crime Prevention Assoc.	50
	US District Court (Federal Bar)	25
		16,655
	Salary Contingency	
	Annual Leave/Sick Leave (non qualified)	225,315
	Annual Leave/Sick Leave (qualified)	76,258
	Assignment Pay (non-qualified)	48,800
	Assignment Pay (qualified)	114,900
	Clothing Allowance	77,646
	Longevity Pay (non qualified)	155,650
	Longevity Pay (qualified)	163,350
	Shift Differential	133,900
	Shift Differential (non qualified)	61,122
		1,056,940
		-,,-

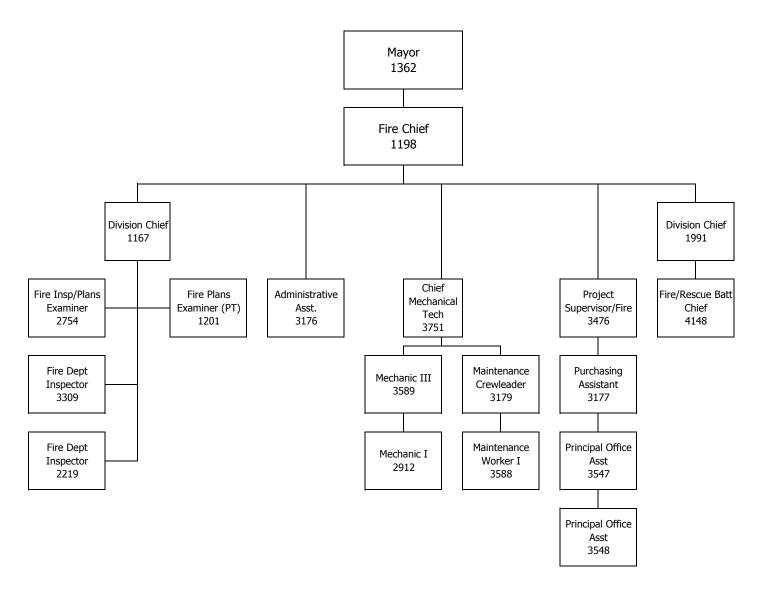
### Payroll-Special detail

Reimbursement to the City of approximately 120 percent.

# City of Plantation

Fire

001-4300



# **Staffing Levels**

•			
	FY 2011	FY 2012	FY 2013
Fire Chief	1	1	1
Division Chief	2	2	2
Projects Supervisor/Fire	1	1	1
Administrative Assistant	1	1	1
Fire/Rescue Battalion Chief	1	1	1
Fire Inspector/Plans Examiner	1	1	1
Fire Dept Inspector	2	2	2
Chief Mechanical Technician	1	1	1
Mechanic III	1	1	1
Purchasing Assistant	1	1	1
Mechanic I	1	1	1
Principal Office Assistant	2	2	2
Maintenance Crewleader	1	1	1
Maintenance Worker I	1	1	1
Fire Plans Examiner P/T	1	1	1
<b>Total Budgeted Positions</b>	18	18	18

# **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	1,667,732	1,714,530	1,784,351
Operating Expenditures	1,319,765	1,444,700	1,447,200
Capital Outlay	30,650	39,833	-
<b>Expenditures Totals</b>	3,018,147	3,199,063	3,231,551

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
522-1201 Payroll-Pension Qualified	1,087,978	1,046,967	1,063,676	1,050,354
522-1301 Payroll-Non-Pension Qualified	90,357	68,253	93,834	95,973
522-1401 Payroll-Overtime	2,743	1,979	1,000	1,000
522-1502 Payroll - State Incentive	1,305	1,925	1,920	1,920
Total Salaries and Wages	1,182,382	1,119,124	1,160,430	1,149,247
-				
Employee Benefits:	06 505	02.050	00 550	07 701
522-2199 FICA	86,505	83,958	88,558	87,781
522-2299 Retirement-Required Employer Contribution	140,651	165,465	175,687	211,715
522-2308 Life Insurance Benefit	2,099	1,703	1,544	1,592
522-2313 Long Term Disability Benefit	3,291	2,783	3,530	3,613
522-2399 Health Benefits	336,178	274,417	259,821	305,705
522-2499 Worker's Compensation	39,062	20,281	24,960	24,697
Total Employee Benefits	607,786	548,609	554,100	635,104
Services:				
522-3101 Employment testing services	20,980	22,324	15,000	15,000
522-3102 Consultants	2,800		500	500
522-3199 Legal-Allocation	1,756	455	5,000	2,500
522-4001 Food and shelter	6,735	8,200	7,000	7,000
522-4002 Transportation costs	640,452	590,089	646,400	646,400
522-4101 Postage/shipping charges	1,929	2,439	3,500	3,500
522-4102 Communications	24,216	26,541	26,000	26,000
522-4103 Electronic services-User fees	4,204	4,320	4,150	4,150
522-4301 Electricity	89,559	93,449	98,200	102,400
522-4303 Water/wastewater	24,259	24,439	25,200	25,500
522-4601 R/M-Equipment	31,238	30,335	35,000	35,000
522-4602 R/M-Tires	12,998	7,753	10,000	10,000
522-4603 R/M-Vehicles	105,594	95,833	115,000	115,000
522-4604 R/M-Grounds	1,665	3,126	2,500	2,500
522-4605 R/M-Structures	34,809	26,901	40,000	40,000
522-4606 R/M-Maintenance contract	82,668	88,438	122,600	122,600
522-4701 Printing and binding	600	1,280	2,000	2,000
522-4803 Advertising	544	989	500	500
522-4805 Fire Association programs	9,000	8,775	8,500	8,500
522-4808 Community relations	3,982	2,683	3,500	3,500
522-4812 Fire department promotions	30,126	26,274	24,000	24,000
522-4903 Drainage taxes	620	620	650	650
Total Services	1,130,733	1,065,262	1,195,200	1,197,200
Materials & Supplies:				
522-5101 Supplies-Office	6,135	3,692	7,500	7,500
522-5201 Tools/Under threshold furn/equip	21,319	20,032	20,000	20,000
522-5202 Supplies/Materials-Expendable	51,384	28,503	50,000	50,000
522-5203 Supplies-Fuel	58,856	74,916	60,000	60,000
522-5204 Supplies-Janitorial	9,608	8,838	5,000	5,000
522-5205 Supplies-Uniforms/Protective gear	93,324	96,282	85,000	85,500

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Materials & Supplies:				
522-5401 General Collection Books	3,017	4,419	4,350	4,350
522-5403 Memberships/Schools	18,933	17,821	17,650	17,650
Total Materials & Supplies	262,577	254,503	249,500	250,000
Capital:				
522-6201 Buildings	24,426	14,250		
522-6401 Machinery and Equipment	6,312	16,400	39,833	
Total Capital	30,738	30,650	39,833	
Total Expenditures	3,214,216	3,018,148	3,199,063	3,231,551

## City of Plantation

#### Fire

### 001-4300

#### Foot Notes - 2013

### 522-3101 Employment testing services

Medical exams for new employees and firefighters. Fifty applicants expected. Each exam is \$250 per person, Hepatitis B vaccines \$235 each and \$56 for new firefighters, DL verification at \$7, criminal history \$17.50.

#### 522-4001 Food and shelter

Hotel and per diem for meetings, training classes, seminars, other educational opportunities, Firematics, and Clincon.

#### 522-4002 Transportation costs

1-Asst. Chief @ \$400/mo.	4,800
1-Battalion Chief @\$300/mo.	3,600
12-Lieutenants @ \$125/mo.	18,000
2-Air Pack Specialists @ \$100/mo.	1,200
2-Property Aides @ \$100/mo.	2,400
2-Public Education Specialists @ \$100/mo.	2,400
3-Special Captain @\$100/mo.	3,600
5-Training Aides @ \$100/mo.	6,000
6-Captains @ \$200/mo.	14,400
Volunteer Firefighters Stipend @ \$6/call	590,000
	646,400

### 522-4102 Communications

Phone service for headquarters and 6 fire stations, 4 satellite receivers for emergency radio system, TeleStaff, 18 cellular phones and 4 satellite phones used during emergency events.

#### 522-4103 Electronic services-User fees

Service fee for DTN Storm and Weather tracking system.

#### 522-4601 R/M-Equipment

Nozzles, masks, regulators, air packs, rescue tools, hoses, extrication equipment, generators, dive rescue items, ice machines, pagers, radios and mobile units not under contract, saws, hammers, haz-mat equipment, flow gauges.

#### 522-4603 R/M-Vehicles

Repairs and replacement parts for autos and fire apparatus. Includes testing of 3 aerial apparatus each year by a certifying agency and testing of ground ladders.

#### 522-4605 R/M-Structures

Repairs for 6 stations and HQ including 35 overhead doors. Includes repairing roofs, plumbing, painting, replacement of carpet, tile, and general repairs.

#### 522-4606 R/M-Maintenance contract

Access Control Service Agreement (7 buildings)	19,600
AWS (Satellite Weather Service)	3,500
Cable	660
Copiers	4,500
Elevator	1,400
Fire Alarm Monitoring (7 buildings)	1,900
Fire Extinguishers	5,240
Fire Hydrant Maintenance	50,000
FLPRO Water Sampling	700

### 001-4300

#### Foot Notes - 2013

#### **R/M-Maintenance contract** 522-4606

3,600 Hurst Tool 1,500 **Pagers** Radios - Portable and Mobile 30,000 122,600

#### 522-4701 Printing and binding

Fire and inspection reports, drill schedules, equipment and apparatus checklists, work orders, customer service surveys, training and other certificates.

#### 522-4803 **Advertising**

Newspapers, trade publications, and periodicals for volunteer recruiting and public notices.

#### 522-4805 Fire Association programs

Flag Award, Firematics Team, Honor Guard, cable TV, Bounty Program.

#### 522-4808 **Community relations**

Marketing materials for recruitment/education & related pamphlets for hospitals, nursing homes, schools, and multi-residential units. Instruction on smoke detector installation, evacuation procedures, and Poster & Essav Contest.

#### Fire department promotions 522-4812

Holiday parades, holiday dinner, various functions at fire stations.

#### 522-5101 Supplies-Office

Supplies for 6 stations and Headquarters.

#### 522-5201 Tools/Under threshold furn/equip

Hacksaws, axes, prybars, hydrant wrenches, batteries for lanterns & flashlights, gas detectors, Alert pager maintenance. Training materials: smoke bombs, varied printed material. Refreshments for those attending functions on premises.

#### 522-5202 Supplies/Materials-Expendable

Oxygen tank refills, fire extinguisher service charge, liquid fuel fire foam, fire hose, biohazard bags, visqueen, hydrant parts, SCBA masks, Survivair Airpacks, replacement drager tubes, absorbent pads, AirPack face pieces.

#### 522-5204 Supplies-Janitorial

6 stations and Headquarters. Truck soap, cleaning supplies.

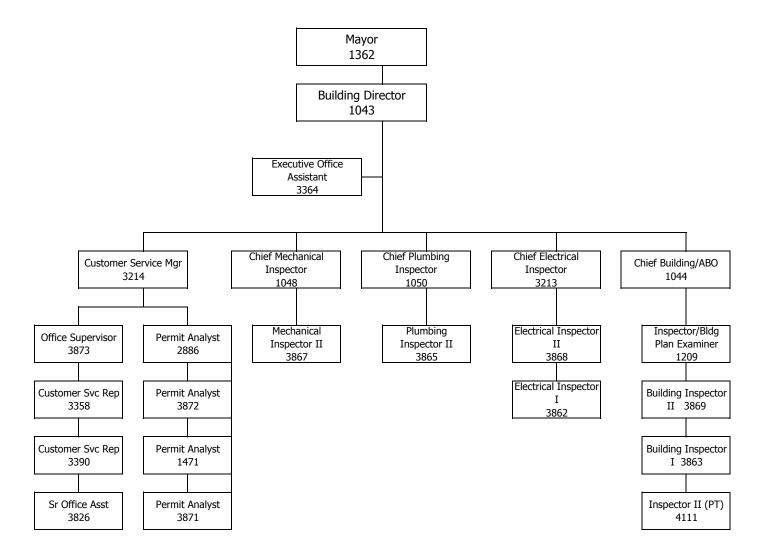
#### 522-5205 Supplies-Uniforms/Protective gear

Coveralls/uniforms - both new and replacement items for firefighters. Protective clothing: bunker coats and pants, helmets, nomex hoods and gloves, safety shoes, boots. Dive Rescue Team items: wetsuit, mask, fins, snorkel, rescue knife and special equipment.

#### General Collection Books 522-5401

General Conection Books	
Building Code Books	950
Fire Chief Magazine	50
Fire Code Books	450
Fire Engineering	80
Fire Video Training	1,500
Firehouse Magazine	180

522-5401	General Collection Books Florida Fire Service Today	50
	Journal of Emergency Medical Services	50
	Legal Briefings	80
	National Fire Protection Association Journal	110
	NFPA Fire Code Update	850
		4,350
522-5403	Memberships/Schools	660
	ACLS Recertification Classes	660
	Broward County Board of Rules and Appeals	225
	Broward County of Fire Safety Association	1,600
	Broward Fire Academy Classes-McFatter	6,000
	Bureau of Fire Standards and Training	50
	Clincon Conference	250
	Fire Chiefs Association of Broward County	1,200
	Florida Association of Emergency Vehicle Technicians	650
	Florida Chapter of International Assn. of Arson Prevention	15
	Florida Department of Insurance	225
	Florida Department of Safety Officers Membership Svc	75
	Florida Fire Chiefs Association	2,200
	Florida State Fire College	950
	Governor's Hurricane Conference	225
	International Association of Arson Investigators	75
	International Association of Fire Chiefs	600
	Miscellaneous Schools and Training Classes	2,000
	National Fire Prevention Association	600
	National Volunteer Fire Council	50
		17,650
	Salami Cantinganau	
	Salary Contingency	24 121
	Annual Leave/Sick Leave	34,131
	Clothing allowance	1,750
	Duty Chief Stipend	21,840
	Longevity Pay	18,950
		<u> 76,671</u>



# **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Duilding Diverton/Dldg Official	1	1	1
Building Director/Bldg Official	1	1	1
Chief Building/Abo	1	1	1
Chief Mechanical Inspector	1	1	1
Chief Plumbing Inspector	1	1	1
Inspector/Bldg Plan Examiner	1	1	1
Chief Electrical Inspector	1	1	1
Inspector II	3	4	4
Inspector I	2	2	2
Bldg Dept Customer Service Mgr	1	1	1
Executive Office Assistant	1	1	1
Office Supervisor	1	1	1
Permit Analyst	3	4	4
Customer Service Rep	2	2	2
Senior Office Assistant	1	1	1
Inspector II P/T	1	0	1
Electrical Inspector P/T	1	0	0
Customer Service Clerk P/T	1	0	0
<b>Total Budgeted Positions</b>	23	22	23

# **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	1,739,396	1,880,968	1,971,547
Operating Expenditures	99,945	178,248	188,755
Capital Outlay	-	-	20,000
<b>Expenditures Totals</b>	1,839,341	2,059,216	2,180,302

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
524-1201 Payroll-Pension Qualified	1,174,235	1,138,107	1,240,953	1,209,474
524-1301 Payroll-Non-Pension Qualified	36,662	31,175	31,527	67,718
524-1401 Payroll-Overtime	4,760	2,048	8,000	6,000
Total Salaries and Wages	1,215,657	1,171,330	1,280,480	1,283,192
Employee Benefits:				
524-2199 FICA	91,085	88,147	97,505	97,794
524-2299 Retirement-Required Employer Contribution	151,804	150,804	155,933	182,639
524-2308 Life Insurance Benefit	2,365	2,344	1,646	1,756
524-2313 Long Term Disability Benefit	3,709	3,536	3,519	3,700
524-2399 Health Benefits	378,878	306,332	322,286	382,147
524-2499 Worker's Compensation	14,975	16,903	19,599	20,320
Total Employee Benefits	642,817	568,066	600,488	688,355
Services:				
524-3101 Employment testing services	58	167	100	500
524-3102 Consultants	11,856	19,957	80,800	72,900
524-3199 Legal-Allocation	8,727	1,138	5,500	4,000
524-3401 Bank service fees	16,404	19,161	17,000	40,000
524-3402 Outside service fees		595		
524-4001 Food and shelter	696	696	700	2,400
524-4002 Transportation costs	69	46	200	300
524-4101 Postage/shipping charges	2,516	2,738	3,100	2,200
524-4102 Communications	10,218	9,495	11,000	9,000
524-4601 R/M-Equipment	503			
524-4602 R/M-Tires	1,191	1,033	3,000	2,500
524-4603 R/M-Vehicles	8,064	2,575	4,000	5,000
524-4606 R/M-Maintenance contract	11,808	10,470	11,750	5,850
524-4701 Printing and binding	3,051	995	3,000	3,000
524-4702 Film/photo processing	249			
Total Services	75,409	69,065	140,150	147,650
Materials & Supplies:				
524-5101 Supplies-Office	2,504	2,271	3,800	3,800
524-5201 Tools/Under threshold furn/equip	1,768			1000
524-5202 Supplies/Materials-Expendable	1,094	857	1,000	1,000
524-5203 Supplies-Fuel	16,490	19,302	20,000	24,000
524-5204 Building Dept. Technology - Non Capital		1,875		2,000
524-5205 Supplies-Uniforms/Protective gear	1,265	962	1,950	2,950
524-5401 General Collection Books	2,315	977	6,498	926
524-5403 Memberships/Schools	5,139	4,635	4,850	5,429
Total Materials & Supplies	30,574	30,880	38,098	41,105
Capital:				
524-6401 Machinery and Equipment				20,000
Total Capital				20,000
Total Expenditures	1,964,457	1,839,341	2,059,216	2,180,302

#### Foot Notes - 2013

### 524-3101 Employment testing services

Criminal history, driver's license verification and substance abuse testing for current employees and any new hires. Cost of advertise for new employees.

#### 524-3102 Consultants

Electrical Inspector - 8 wks	22,300
Microfilm Imaging	6,000
Plumbing Inspector - 8 wks	22,300
Structural Inspector - 8 wks	22,300

This includes the cost of scanning large documents, but eliminates the backlog. Includes hiring chiefs, inspectors and certified plans examiners (\$75.00 per hr) per FBC requirements, when City's positions are vacant.

72,900

#### 524-3401 Bank service fees

Bank service fees associated with credit card transactions.

#### 524-4001 Food and shelter

Hotel and meal costs for seminars. Monthly building related expenses for meetings required by the State and County to earn necessary points for recertification. Requirement of FBC under separate line item funded under permit surcharge ord. 2059.

#### 524-4002 Transportation costs

To attend Building Officials/Inspectors educational seminars and meetings at off-site locations for State and county BR&A. Also for off-site meetings & educational conferences for continuing education surcharge ordinance 2059

#### 524-4101 Postage/shipping charges

For mailing letters required by Florida Building Code to contractors and customers. Certified mailings relating to the Unsafe Structures Board and Code Enforcement Board.

#### 524-4102 Communications

Cost for local telephone service, 3 fax lines, long distance calls and 14 Nextel radio/cell phones.

#### 524-4601 R/M-Equipment

For covering the maintenance on existing office equipment not under contract. (i.e, Brother fax machine)

#### 524-4602 R/M-Tires

Tire replacements needed for 13 vehicles.

#### 524-4603 R/M-Vehicles

For any necessary repairs for 13 vehicles.

#### 524-4606 R/M-Maintenance contract

It, III Mairitonanoo ooritraot	
Ikon Copy Machine	3,200
Perforator	300
Reader/Printer	1,350
Scanner (1)	1,000
	5,850

	1 501 110155 2010	
524-4701	<b>Printing and binding</b> <i>Printing permit applications, notices of violation, informational pamphlets and newsletters and cards.</i>	nd business
524-5101	Supplies-Office Miscellaneous office supplies, copy paper, envelopes and other backup materials required for Structures and Code Enforcement Boards.	r the Unsafe
524-5201	Tools/Under threshold furn/equip To purchase 3 new chairs for the replacement of old ones in the customer waiting area.	
524-5202	Supplies/Materials-Expendable Supplies peculiar to department such inspection mirrors, Smart levels, hard hats, safety glass	ses, etc.
524-5203	Supplies-Fuel/Lubricants Necessary gas and oil for 13 vehicles.	
524-5204	Building Dept. Technology - Non-Capital For purchase of (5) 32" monitors for plan reviewers.	
524-5205	Supplies-Uniforms/Protective gear Safety shoes 2 shirts pp X 9 employees 8 shirts pp X 14 employees To supply chiefs, inspectors and plan examiners with 8 uniforms per year, as well uniforms for the customer service clerks.	1000 250 1,700 <b>2,950</b>
524-5401	General Collection Books  2011 NEC Analysis of Changes  ASD Manual of Structural Steel-Vol. II: 1 @ 72.00  Florida Building Code for Computer: 1 @ \$51.00  Gypsum Construction Handbook: 5 @ \$25.00  IBC Looseleaf Tabs: 1 @ \$9.95  International Building Code: 1 @ \$85.00  Means Bldg. Construction Cost Data: 1 @ \$79.95  Means Repair & Remodeling Cost Data: 1 @ \$75.95  Means Square Foot Costs: 1 @ \$95.95  Wind Born Debris A SCE-2 @ 90.00  Requirement of FBC under separate line item, funded under permit surcharge ordinance 2059	143 72 51 125 10 85 80 80 100 180
524-5403	Memberships/Schools  Amer. Society of Sanitary Engr. 2 @ \$75  B.C. BR&A certification 1 BO, 1 AB @ \$40.00  B.C. BR&A certification 4 Chiefs, 5 PX @ \$30.00  BOAF - 1 @ \$55.00  BOAF Annual Conference for BO  BOIEA of B.C. 8 memberships @ \$50.00  BOIEA of B.C. Educ. Joint Conf. Chiefs & Inspectors (14)  Floodplain Exam for BO and ABO  Floodplain Seminar for BO and ABO	150 80 270 55 349 400 1,740 200

524-5403	Memberships/Schools	
	FRSA - Building Official	140
	Int'l Assoc of Elec Insp Conf 3 @ \$100.00	300
	Int's Assoc of Electrical Inspectors 3 @ \$120	360
	NFPA - Building Official	150
	Plumbing, Gas, Mec Insp. of Florida 4 @ \$50.00	200
	State of Florida Certification 13 @ \$5	65
	State of Florida Licensing Board 13 @ \$59	770
	Requirement of FBC under separate line item funded under permit surcharge ordinance	
	2059.	5,429
	Payroll-Overtime	
	Funds are recovered under Cost Recovery account	
	Salary Contingency	
	Annual Leave/Sick Leave	20,120
	Longevity Pay	15,150
		35,270

# **CITY OF PLANTATION**

# Transportation & Environmental Services Departments

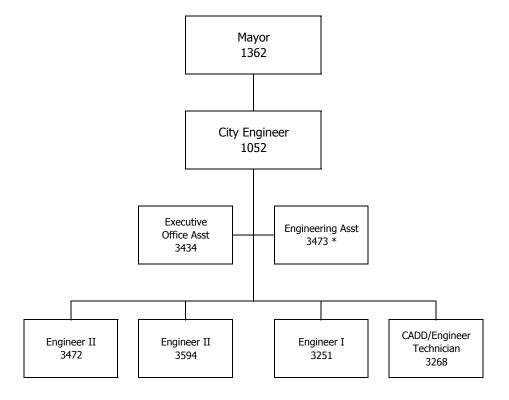
Engineering Brett Butler, Director

Stormwater Brett Butler, Director

Public Works Frank DeCelles, Director

Resource Recovery Frank DeCelles, Director

Landscaping Frank DeCelles, Director



<sup>\*</sup> Position funded for 3 months

# **Staffing Levels**

	FY 2011	FY 2012	FY 2013
City Engineer	1	1	1
Engineer II	2	2	2
Engineer I	1	1	1
CADD/Engineer Technician	1	1	1
Executive Office Assistant	1	1	1
Engineering Assistant	1	1	0
<b>Total Budgeted Positions</b>	7	7	6

# **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
_	11 2011	11 2012	11 2013
<u>Expenditures</u>			
Personal Services	783,804	775,691	757,901
Operating Expenditures	18,727	24,550	20,700
Capital Outlay	-	-	28,000
<b>Expenditures Totals</b>	802,531	800,241	806,601

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
541-1201 Payroll-Pension Qualified	496,031	506,999	507,140	473,233
541-1301 Payroll-Non-Pension Qualified	11,675	18,689	18,689	13,585
541-1401 Payroll-Overtime	235			
Total Salaries and Wages	507,941	525,688	525,829	486,818
Employee Benefits:				
541-2199 FICA	37,667	39,031	39,868	36,963
541-2299 Retirement-Required Employer Contribution	64,137	80,848	83,764	100,051
541-2308 Life Insurance Benefit	693	877	693	693
541-2313 Long Term Disability Benefit	1,087	1,556	1,724	1,729
541-2399 Health Benefits	113,663	133,492	121,955	130,035
541-2499 Worker's Compensation	1,657	2,312	1,859	1,612
Total Employee Benefits	218,903	258,116	249,862	271,083
Services:				
541-3101 Employment testing services			100	50
541-3199 Legal-Allocation	7,248	3,862	7,300	4,000
541-4001 Food and shelter		89	500	250
541-4002 Transportation costs		211	200	100
541-4101 Postage/shipping charges	109	142	300	150
541-4102 Communications	2,643	2,760	3,200	3,000
541-4601 R/M-Equipment			150	50
541-4602 R/M-Tires	72	346	950	700
541-4603 R/M-Vehicles	767	351	800	800
541-4606 R/M-Maintenance contract	4,172	4,389	4,700	4,700
541-4701 Printing and binding	,	125	100	,
541-4803 Advertising	2,433	221	200	200
Total Services	17,444	12,495	18,500	14,000
Materials & Supplies:				
541-5101 Supplies-Office	1,175	592	1,200	1,000
541-5201 Tools/Under threshold furn/equip	,	429	350	150
541-5202 Supplies/Materials-Expendable	203	(2)	600	600
541-5203 Supplies-Fuel	3,372	4,370	3,200	3,750
541-5205 Supplies-Uniforms/Protective gear	-,-	,-	-,	500
541-5403 Memberships/Schools	440	843	700	700
Total Materials & Supplies	5,190	6,232	6,050	6,700
Capital:				
541-6401 Machinery and Equipment				28,000
Total Capital	-			28,000
Total Expenditures	749,478	802,531	800,241	806,601

#### Foot Notes - 2013

### 541-3101 Employment testing services

Expenditures in this area cover testing for the hire of new employees for the Department.

#### 541-4001 Food and shelter

Expenditures in this area are for hotel accommodations and per diem meal costs related to out-of-town seminars and meetings.

#### 541-4002 Transportation costs

Expenditures in this area are related to travel for attending continuing education seminars and meetings at off-site locations.

#### 541-4101 Postage/shipping charges

Expenditures in this area cover mailing of correspondence, drawings, Notices of Violations, etc.

#### 541-4102 Communications

Expenditures in this area cover monthly local / long distance office phone service and staff cellullar phone service (6 cellular telephones).

#### 541-4601 R/M-Equipment

Expenditures in this area cover maintenance contract costs on existing office equipment and maintenance for equipment not under contract.

#### 541-4602 R/M-Tires

Expenditures in this area cover tire replacement costs for department vehicles. Based upon the cost from the City Garage we will need to replace truck tires and car tires for \$700 in the FY 2013.

### 541-4603 R/M-Vehicles

Expenditures in this area cover repair and routine maintenance costs on four department vehicles.

#### 541-4606 R/M-Maintenance contract

Additional per copy costs Office copier/printer/scanner lease

1,400
 3,300
4,700
 4,700

### 541-4701 Printing and binding

To cover printing costs including reports and/or plans needed.

#### 541-4803 Advertising

Expenditures in this area cover required public bid advertisements for capital projects, road closures and other matters requiring public advertisement. This includes necessary document recording fees paid to Broward County.

#### 541-5101 Supplies-Office

Expenditures in this area cover annual costs for standard office supplies used by the dept.

#### 541-5201 Tools/Under threshold furn/equip

Purchase of miscellaneous equipment and office furniture.

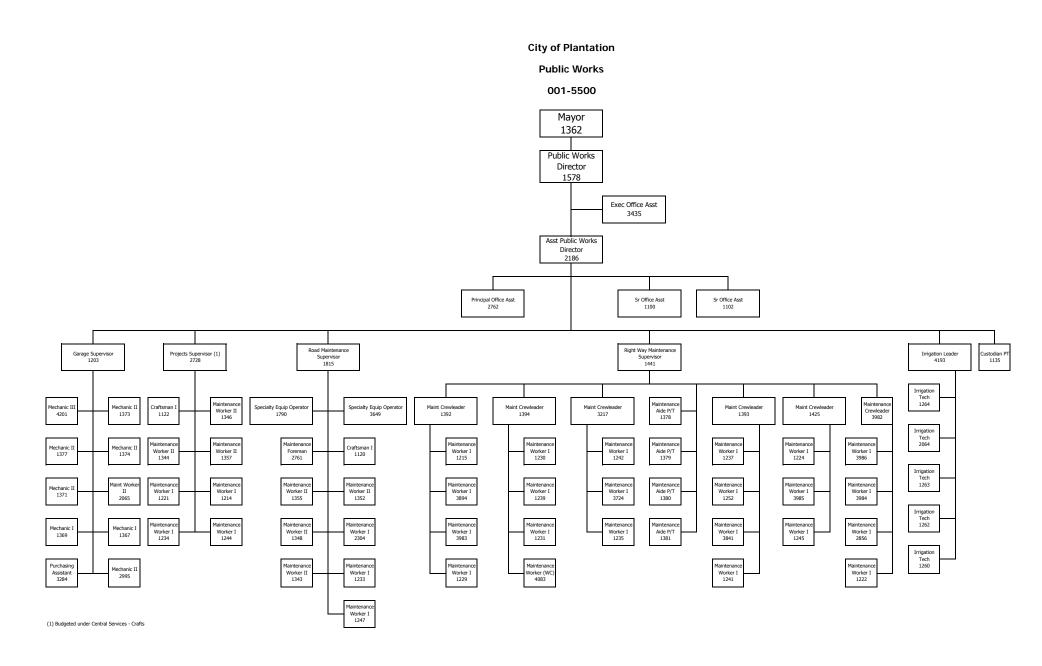
541-5202	Supplies/Materials-Expendable Expenditures in this area cover annual costs for purchase of toner, blueprint & plotter paper, supplies, surveying supplies and other supplies unique to the department.	drafting
541-5203	Supplies-Fuel/Lubricants Expenditures in this area are for annual fuel and lubricant costs for three department vehicle 1,100 gal for FY2012-13 @ \$3.40 gallon = \$3,740-\$3,750.	es. Estimate
541-5205	Supplies-Uniforms/Protective gear Expenditures in this area cover the cost of uniform and safety shoes, City of Plantation logo staff.	shirts for field
541-5403	Memberships/Schools Continuing Education Seminars and Courses Notary Renewal of Professional Engineering License	150 150 400 <b>700</b>
	Salary Contingency Annual Leave/Sick Leave Longevity Pay	7,685 5,900 13,585

# City of Plantation Stormwater Drainage 001-5200

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Services:				
538-3102 Consultants	39,200	38,135	16,000	16,000
538-3104 Drainage-Stormwater program	21,202	23,597	25,000	25,000
538-4001 Food and shelter	749	758	600	600
538-4002 Transportation costs	50	180	100	100
538-4606 R/M-Maintenance contract	24,131	48,403	28,000	28,188
Total Services	85,332	111,073	69,700	69,888
Materials & Supplies:				
538-5304 Materials/Labor-Drainage system	2,953	1,348	20,000	20,000
538-5403 Memberships/Schools	935	2,169	3,500	3,500
Total Materials & Supplies	3,888	3,517	23,500	23,500
Total Expenditures	89,220	114,590	93,200	93,388

# City of Plantation Stormwater Drainage 001-5200

	1 550 115155 2516	
538-3102	Consultants Consultants needed related to Stormwater management.	
538-3104	Stormwater program  CRS Flood Protection Article in the Forum Newspaper  CRS Floor Protection Article in City of Plantation Utility Bill  CRS Program - New Activity Expenses  NPDES Permit Broward County Fee D.N.R.P.  Regulatory Program & Surveillance Fee of the State of Florida  Expenditures are for the National Pollution Discharge & Elimination System (NPDES) annual fees to Broward County, Florida Association of Stormwater Utilities (FASU) annual fees for stormwater utility and annual costs for public service programs.  25,006	0 0 0 0
538-4001	Food and shelter Expenditures in this area are for hotel accommodations and per diem meal costs related to out-of-town seminars and meetings.	
538-4002	Transportation costs  Expenditures in this area are related to travel for attending continuing education seminars and meetings at off-site locations.	
538-4606	R/M-Maintenance contract  Jacaranda Estates 12 @ \$250  Lake Masters (Nob Hill Estates) 12 @ \$531 monthly  Old Plantation Water Control District 12 @ \$1,568 monthly  Cost for Old Plantation Water Control District for canal spraying & weed control throughout the City; contract to spray Nob Hill Estates yearly.  28,186	2 6
538-5304	Materials/Labor-Drainage system Chemicals for weed control in City's drainage canals. The annual waterway clean up and canal boat repairs.	
538-5403	Memberships/SchoolsContinuing Education/Expenses to maintain Floodplain License2,00Membership in the Florida Stormwater Association1,10National Assoc. of Floodplain Manager's Lic Renewal30Recertification of annual license for Public Works Aquatic103,500	0 0 <u>0</u>



## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Public Works Director	1	1	1
Assistant Public Works Director	1	1	1
Garage Supervisor	1	1	1
Right of Way Mtc Supervisor	1	1	1
272-ROAD Maintenance Supervisor	1	1	1
Craftsman II	1	0	0
Mechanic III	0	1	1
Mechanic II	6	5	5
Irrigation Leader	0	1	1
Executive Office Assistant	1	1	1
Purchasing Assistant	1	1	1
Specialty Equipment Operator	2	2	2
Mechanic I	2	2	2
Craftsman I	2	2	2
Irrigation Technician	5	5	5
Maintenance Foreman	1	1	1
Principal Office Assistant	1	1	1
Maintenance Crewleader	6	6	6
Senior Office Assistant	2	2	2
Maintenance Worker II	8	8	8
Maintenance Worker I	28	28	28
Custodian - P/T	1	1	1
Maintenance Worker (Will Call)	1	1	1
Maintenance Aide - P/T	0	4	4
<b>Total Budgeted Positions</b>	73	77	77

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	4,254,729	3,895,614	4,462,184
Operating Expenditures	270,028	289,477	314,478
Capital Outlay	-	23,500	103,502
<b>Expenditures Totals</b>	4,524,757	4,208,591	4,880,164

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
539-1201 Payroll-Pension Qualified	2,702,099	2,689,081	2,694,984	2,624,058
539-1301 Payroll-Non-Pension Qualified	159,762	180,174	188,078	150,390
539-1401 Payroll-Overtime	1,280	450	500	1,500
539-1699 Payroll-Allocation	(440,448)	(440,450)	(840,000)	(440,450)
Total Salaries and Wages	2,422,693	2,429,255	2,043,561	2,335,498
Total Salaries and Wages	2,122,033	2,123,233	2,0 13,301	2,333,130
Employee Benefits:				
539-2199 FICA	215,916	216,602	219,865	211,718
539-2299 Retirement-Required Employer Contribution	349,087	385,807	372,473	469,596
539-2308 Life Insurance Benefit	6,023	6,535	4,999	5,081
539-2313 Long Term Disability Benefit	9,446	8,204	8,843	8,785
539-2399 Health Benefits	986,677	1,137,654	1,059,635	1,252,349
539-2499 Worker's Compensation	51,206	70,673	186,236	179,157
Total Employee Benefits	1,618,354	1,825,474	1,852,053	2,126,686
Services:				
539-3101 Employment testing services	927	798	1,000	1,000
539-3199 Legal-Allocation	321	750	200	200
539-4001 Food and shelter	1,311	1,329	1,200	1,200
539-4002 Transportation costs	332	446	500	750
539-4101 Postage/shipping charges	360	278	500	500
539-4102 Communications	5,274	5,607	6,500	6,500
539-4301 Electricity	69,874	66,616	72,800	75,400
539-4303 Water/wastewater	39,781	41,343	39,500	43,600
539-4304 Waste disposal	695	389	1,800	1,500
539-4601 R/M-Equipment	18,505	18,417	20,000	20,000
539-4602 R/M-Tires	7,597	8,990	10,000	12,000
539-4603 R/M-Vehicles	9,608	9,481	15,000	15,000
539-4604 R/M-Grounds	21,859	14,386	22,500	28,500
539-4605 R/M-Structures	8,687	4,925	5,000	5,000
539-4606 R/M-Maintenance contract	5,015	3,812	6,327	6,328
539-4628 Environmental renewal	153	615	550	1,200
539-4701 Printing and binding	240	50	350	350
539-4803 Advertising	227	200	200	200
539-4903 Drainage taxes	1,783	2,043	2,000	2,100
Total Services	192,225	179,724	205,927	221,328
Materials & Supplies:				
539-5101 Supplies-Office	1,513	1,236	1,750	1,750
539-5202 Supplies/Materials-Expendable	8,300	6,264	9,000	9,000
539-5203 Supplies-Fuel	62,770	74,022	63,000	66,000
539-5204 Supplies-Janitorial	2,659	2,145	2,700	2,700
539-5205 Supplies-Uniforms/Protective gear	6,646	5,936	6,500	13,100
539-5403 Memberships/Schools	611	700	600	600
Total Materials & Supplies	82,499	90,304	83,550	93,150

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Capital: 539-6401 Machinery and Equipment			23,500	103,502
Total Capital			23,500	103,502
Total Expenditures	4,315,771	4,524,757	4,208,591	4,880,164

#### Foot Notes - 2013

## 539-3101 Employment testing services

Criminal history, driver's license verification and mandatory CDL license drug and alcohol testing (15).

#### 539-4001 Food and shelter

Hotel accommodations and per diem meal costs to attend out-of-town and local seminars. Attend APWA Convention and Governor's Hurricane Conference.

## 539-4002 Transportation costs

Expenditures for Administrative staff to attend State American Public Works Association meetings. Also includes required classes for recertification of certain staff personnel.

## 539-4101 Postage/shipping charges

This represents the cost of mailing correspondence requiring certified receipts, such as: notices to residents pertaining to various types of code violations.

#### 539-4102 Communications

The cost of local telephone service and long distance calls for the department. Also includes cellular telephones and two-way radio communication equipment.

#### 539-4304 Waste disposal

Dump fees for the trash compacting unit located at Public Works. Also includes the proper disposal of illegally dumped items and materials throughout the City. The disposal of used tires.

#### 539-4601 R/M-Equipment

Cost to repair office equipment. Repairs to riding mowers, walk-behind mowers, compressors, hedge trimmers, weedeaters, chainsaws, generators, trailers, trash and fuel pumps, welding equipment and trash compactor.

#### 539-4602 R/M-Tires

Tire replacements and repairs for Public Works vehicles. Also includes mowers, trailers, and tow-behind equipment tires.

#### 539-4603 R/M-Vehicles

Repairs to all automobiles, vans, light and heavy trucks. Also includes all body work and painting due to accidents or age.

#### 539-4604 R/M-Grounds

The cost of pressure cleaning, painting, sod replacement, weed control, fertilizing, pest control and all shrubs and flower plantings. The maintenance of 130 irrigation pump stations. All entrance feature walls and columns (68).

## 539-4605 R/M-Structures

All repairs and maintenance of the five buildings located on the Public Works Campus.

#### 539-4606 R/M-Maintenance contract

	6 229
Removal of waste material from garage(used oil & filters, parts cleaner, coolant	1,920
Fire Extinguishers Contract	300
Copier Maintenance Contract	1,185
Copier lease	1,926
Communication Contract	997

### Foot Notes - 2013

## 539-4628 Environmental renewal

Environmental permits for City Garage. Environmental permits for gasoline and diesel fuel tanks. For hazardous waste transport licenses. Annual Vehicle/Mower Repair Facility License and Resource Recovery and Management License.

## 539-4701 Printing and binding

Garage work order forms, daily work order request forms, informational door hangers, business cards and daily activity reports.

## 539-4803 Advertising

Advertising costs for contractual work and for job postings.

#### 539-4903 Drainage taxes

Payment of taxes to Plantation Acres Improvement District for drainage maintenance.

#### 539-5101 Supplies-Office

For office supplies; copy paper (3 sizes) and printer cartridges.

#### 539-5202 Supplies/Materials-Expendable

Hand tools, weedeaters, edgers, backpack sprayers, hedge trimmers, hand held equipment. First aid kits and supplies. Nuts, bolts, brake cleaner, screws, light bulbs, marking paint, water coolers, drill bits, padlocks. Coffee, tea, sugar and creamer.

#### 539-5203 Supplies-Fuel/Lubricants

Gasoline, diesel fuel, brake fluid, grease, motor oil, transmission fluid, 2-cycle oil and propane.

#### 539-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of all Public Work's Buildings.

#### 539-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, safety shoes, rain gear, back support belts, work gloves, rubber boots and ear protection. FDOT required safety vests for all employees working in road right-of-ways.

#### 539-5403 Memberships/Schools

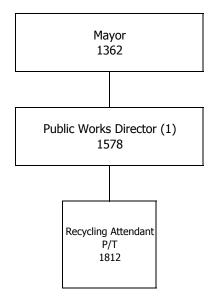
American Public Works Association Memberships for Director & Assistant Director. Educational seminars for office and field staff.

## **Salary Contingency**

 Annual Leave/Sick Leave
 40,279

 Longevity Pay
 56,300

 96,579



(1) Budgeted under Public Works

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Recycling Attendant P/T	1	1	1
<b>Total Budgeted Positions</b>	1	1	1

	Actual	Budget	Adopted
	FY 2011	FY 2012	FY 2013
<u>Expenditures</u>	_		
Personal Services	8,073	8,640	8,600
Operating Expenditures	1,844,288	1,852,982	1,965,380
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	1,852,361	1,861,622	1,973,980

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages: 534-1301 Payroll-Non-Pension Qualified	7,433	7,408	7,808	7,970
534-1401 Payroll-Overtime  Total Salaries and Wages	95 7,527	7,408	200 8,008	7,970
Employee Benefits:				
534-2199 FICA	580	571	612	610
534-2499 Worker's Compensation	8	95	20	20
Total Employee Benefits	587	665	632	630
Services:				
534-3199 Legal-Allocation	315		100	100
534-4301 Electricity	120	116	130	130
534-4304 Waste disposal		1,324,500	1,326,000	1,400,000
534-4306 Outside collection services	515,885	511,213	511,602	550,000
534-4601 R/M-Equipment	8,897	2,330	7,500	7,500
Total Services	525,217	1,838,158	1,845,332	1,957,730
Materials & Supplies:				
534-5202 Supplies/Materials-Expendable	184	142	350	350
534-5203 Supplies-Fuel	4,779	5,988	7,300	7,300
Total Materials & Supplies	4,962	6,130	7,650	7,650
Total Expenditures	538,293	1,852,361	1,861,622	1,973,980

### Foot Notes - 2013

## 534-4304 Waste disposal

Residential garbage collection by Waste Management.

### 534-4306 Outside collection services

Cost of recycling to single family and multi-family homes and the Public Works Compound. Offsetting revenue in Fees - Recycled Material Pick up. Single stream recycling program.

## 534-4601 R/M-Equipment

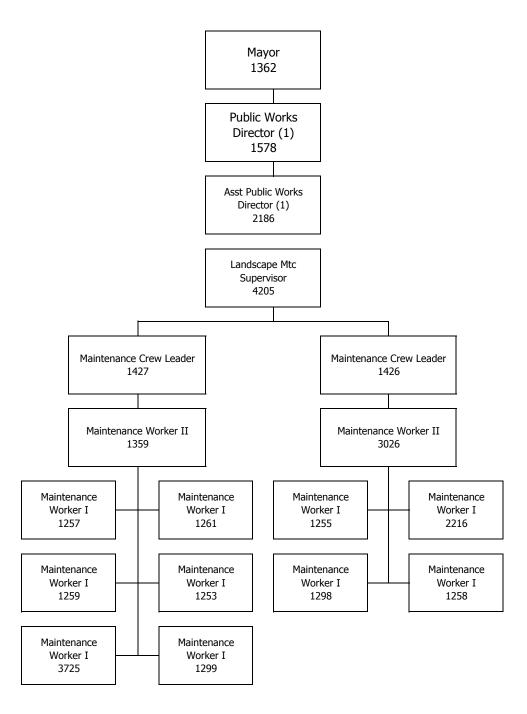
Repairs to horizontal chipper. Grinding teeth replacement 3 times a year @ \$2000 a set. Bearing and belt replacement 3 times a year. Normal scheduled maintenance (coolant, grease, oil and filters).

### 534-5202 Supplies/Materials-Expendable

Normal supplies and materials used to maintain attendant's building. Fire suppression equipment required by fire code.

## 534-5203 Supplies-Fuel/Lubricants

Fuel and lubricants for horizontal grinder located at Horticultural Recycling Center.



(1) Budgeted under Public Works

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Landscape Director	1	0	0
Maintenance Supervisor	1	0	0
Associate Landscape Architect	1	0	0
Executive Secretary	1	0	0
Urban Forester	1	0	0
Urban Forestry Program Coordinator	1	0	0
Landscape Mtc Supervisor	0	1	1
Maintenance Crewleader	2	2	2
Maintenance Worker II	2	2	2
Maintenance Worker I	10	10	10
Landscape Administrator/Insp - P/T	1	0	0
Maintenance Aide - P/T	1	1	0
<b>Total Budgeted Positions</b>	22	16	15

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	1,266,905	916,190	976,521
Operating Expenditures	108,023	114,900	121,057
Capital Outlay	46,070	-	-
<b>Expenditures Totals</b>	1,420,998	1,031,090	1,097,578

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
539-1201 Payroll-Pension Qualified	747,723	658,957	487,399	472,824
539-1301 Payroll-Non-Pension Qualified	39,218	45,887	18,551	16,992
539-1401 Payroll-Overtime	400	403	505.050	400 017
Total Salaries and Wages	787,341	705,247	505,950	489,817
Employee Benefits:				
539-2199 FICA	59,367	53,283	38,705	37,471
539-2299 Retirement-Required Employer Contribution	96,630	116,873	74,886	99,965
539-2308 Life Insurance Benefit	2,192	1,880	1,093	983
539-2313 Long Term Disability Benefit	3,438	2,360	1,813	1,626
539-2399 Health Benefits	356,074	374,358	259,164	312,363
539-2499 Worker's Compensation	9,475	12,904	34,579	34,297
Total Employee Benefits	527,176	561,658	410,240	486,704
Services:				
539-3101 Employment testing services	393	329	400	400
539-3199 Legal-Allocation	3,3	323	400	200
539-4001 Food and shelter	10	440.7	200	200
539-4002 Transportation costs	113	61	250	250
539-4101 Postage/shipping charges	602	362	750	750
539-4102 Communications	2,158	2,486	2,500	2,500
539-4304 Waste disposal	113	_,	_,555	500
539-4601 R/M-Equipment	7,401	6,981	7,000	7,500
539-4602 R/M-Tires	2,829	3,702	3,000	4,000
539-4603 R/M-Vehicles	13,215	7,892	10,000	10,000
539-4604 R/M-Grounds	49,074	34,114	45,000	45,000
539-4606 R/M-Maintenance contract	727	425.72	,	-,
539-4701 Printing and binding	589	1,398	500	500
539-4801 Special events	3,070	1,489	1,500	1,500
539-4803 Advertising	549	•	300	257
Total Services	80,844	59,680	71,800	73,557
Matariala 9 Cumplica.				
Materials & Supplies:	685	957	1 000	1 000
539-5101 Supplies-Office 539-5201 Tools/Under threshold furn/equip		4,079	1,000	1,000
539-5201 Tools/Order tilleshold furly-equip 539-5202 Supplies/Materials-Expendable	1,909 8,343	2,365	4,000 3,100	4,000 3,100
539-5203 Supplies-Fuel	31,051	38,146	32,000	34,000
539-5205 Supplies-Uniforms/Protective gear	1,795	1,681	1,500	3,900
539-5403 Memberships/Schools	2,107	1,115	1,500	1,500
Total Materials & Supplies	45,891	48,343	43,100	47,500
Total Materials & Supplies	45,691	46,343	43,100	47,500
Capital:				
539-6302 Capital Outlay: Improvements	38,117	46,070		
Total Capital	38,117	46,070		
Total Expenditures	1,479,369	1,420,998	1,031,090	1,097,578

## Foot Notes - 2013

539-4102	Communications 5 cell phones and phone lines.	
539-4604	R/M-Grounds  Annuals, stump removal, plants, sod  Landscape Various City sites  Street Tree Program	18,500 16,500 10,000 45,000
539-5201	Tools/Under threshold furn/equip Pruners, chain saws, weed eaters, and other small equipment.	
539-5202	Supplies/Materials-Expendable Fertilizer, pesticides, compost, etc.	
539-5205	Supplies - Uniforms/Protective Gear Uniforms and safety shoes	
539-5403	Memberships/Schools Broward Tree Trimmers License Educational Seminars International Society of Arboriculture ISA Landscape Inspectors Association	250 1,000 100 100 50 1,500
	Salary Contingency Annual Leave/Sick Leave Longevity Pay	6,892 10,100 16,992

## **CITY OF PLANTATION**

# Recreational & Cultural Services Departments

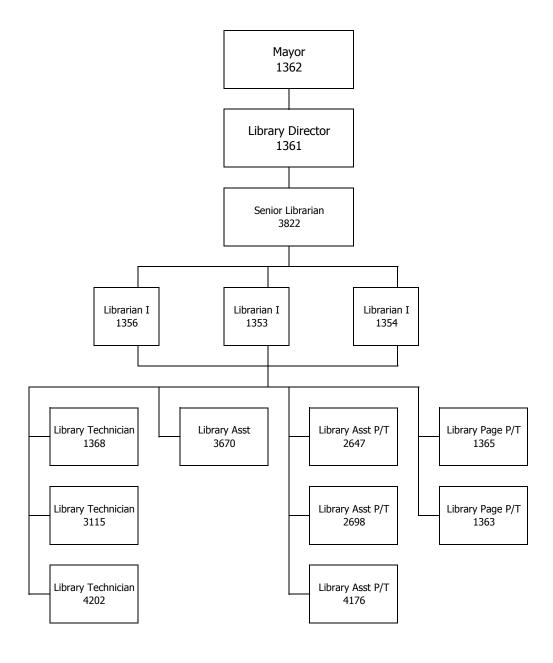
Library
Historical Museum
Parks & Recreation
Central Park Tennis
Central Park Aquatics Facility
Central Park Equestrian Facility

Monika Knapp, Director Plantation Historical Society James Romano, Director James Romano, Director James Romano, Director James Romano, Director

City of Plantation

Helen B. Hoffman Plantation Library

001-7100



## City of Plantation Library 001-7100

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Library Director	1	1	1
Senior Librarian	1	1	1
Librarian I	3	3	3
Assistant Children's Librarian	1	0	0
Library Technician	2	3	3
Library Assistant	1	1	1
Library Assistant - P/T	3	3	3
Library Page - P/T	2	2	2
<b>Total Budgeted Positions</b>	14	14	14

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	677,579	672,206	718,983
Operating Expenditures	59,079	59,075	55,650
Capital Outlay	27,709	30,000	23,000
<b>Expenditures Totals</b>	764,367	761,281	797,633

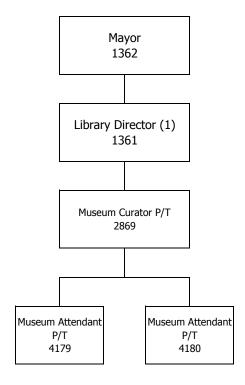
## City of Plantation Library 001-7100

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
571-1201 Pension Qualified	427,647	393,754	391,315	387,095
571-1301 Payroll-Non-Pension Qualified	52,846	53,398	62,261	63,364
571-1401 Payroll-Overtime	, 47	. 86	•	•
Total Salaries and Wages	480,540	447,238	453,576	450,459
Employee Benefits:				
571-2199 FICA	36,531	33,943	34,698	34,460
571-2299 Retirement-Required Employer Contribution	55,277	62,835	64,633	81,840
571-2308 Life Insurance Benefit	800	1,062	763	763
571-2313 Long Term Disability Benefit	1,254	1,349	1,329	1,331
571-2399 Health Benefits	129,570	129,029	115,652	148,568
571-2499 Worker's Compensation	1,568	2,123	1,555	1,563
Total Employee Benefits	224,999	230,340	218,630	268,524
		,	•	,
Services:	120	4.40	450	450
571-3101 Employment testing services	120	143	150	150
571-4002 Transportation costs	160	119	200	200
571-4101 Postage/shipping charges	1,343	998	1,000	1,000
571-4102 Communications	1,903	1,466	2,000	2,500
571-4301 Electricity	28,160	27,825	28,900	29,700
571-4303 Water/wastewater	2,137	2,428	2,200	2,500
571-4601 R/M-Equipment	426	238	1 000	1 000
571-4604 R/M-Grounds	426	921	1,000	1,000
571-4605 R/M-Structures	10,002 727	3,219	2,000	2,000
571-4606 R/M-Maintenance contract	230	837	1,500 200	1,500
571-4701 Printing and binding Total Services	45,207	100 38,295	39,150	200 40,750
Total Services	43,207	36,293	39,130	40,730
Materials & Supplies:				
571-5101 Supplies-Office	2,607	2,169	2,000	2,000
571-5201 Tools/Under threshold furn/equip	108	16		
571-5202 Supplies/Materials-Expendable	3,938	3,115	3,025	3,000
571-5204 Supplies-Janitorial	1,876	1,734	1,800	1,800
571-5402 Publications/Subscriptions	15,374	13,750	13,100	8,100
Total Materials & Supplies	23,903	20,785	19,925	14,900
Capital:				
571-6401 Capital Outlay: Machinery and Equipment	4,500			8,000
571-6601 Capital Outlay: Books-General Collections	26,103	20,513	30,000	15,000
571-6603 Capital Outlay: Books-Reference	5,182	6931	,	,
571-6605 Capital Outlay: Audio Aids	399	265		
Total Capital	36,184	27,709	30,000	23,000
Total Expenditures	810,833	764,367	761,281	797,633
	= :0,000			,

## City of Plantation Library 001-7100

## Foot Notes - 2013

571-4101	Postage/shipping charges Postage includes cost of mailing overdue and reserve notices to patrons.	
571-4606	R/M-Maintenance contract Burglar alarm, fire alarm, fire extinguishers, air conditioning.	
571-4701	Printing and binding Printing bookmarks, brochures, publicity. Rebinding of damaged books.	
571-5202	Supplies/Materials-Expendable Library Supplies	
571-5402	Publications/Subscriptions Mandarin MARC Wizard Morningstar Print Subscriptions Standard & Poor's Valuline	800 400 1,000 4,000 1,000 900 8,100
	Salary Contingency Annual Leave/Sick Leave Auto Allowance Longevity Pay Shift Differential	4,953 1,800 7,150 1,082 14,985



(1) Budgeted under Library

## **Staffing Levels**

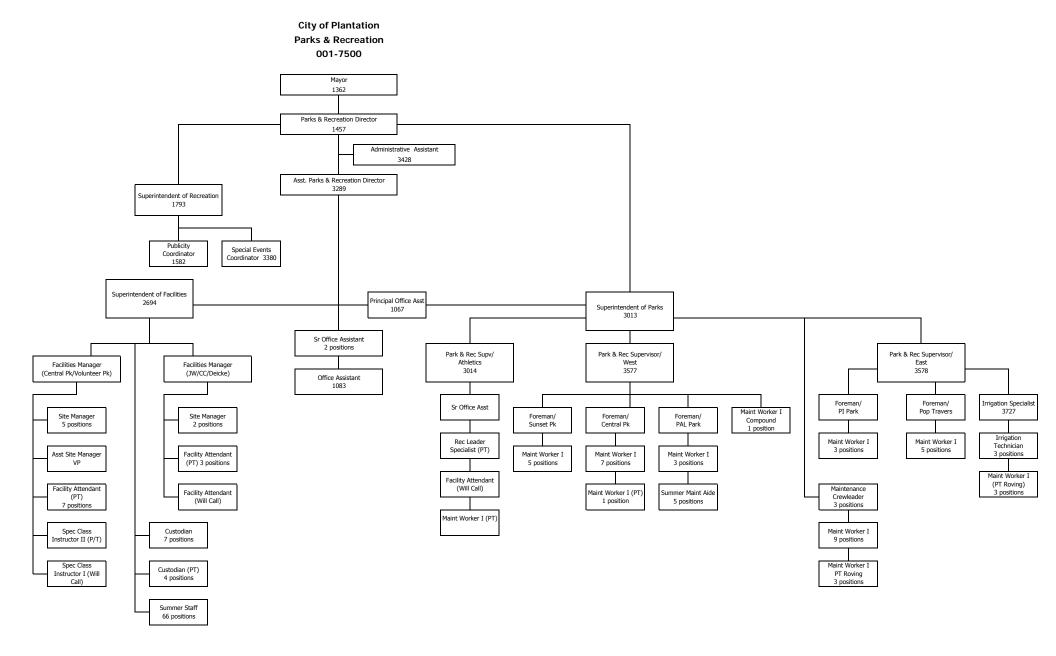
	FY 2011	FY 2012	FY 2013
Curator - P/T	1	1	1
Museum Assistant - P/T	2	2	2
<b>Total Budgeted Positions</b>	3	3	3

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	49,417	49,753	50,457
Operating Expenditures	15,183	15,000	16,150
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	64,599	64,753	66,607

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
573-1301 Payroll-Non-Pension Qualified	43,535	45,713	46,110	46,763
Total Salaries and Wages	43,535	45,713	46,110	46,763
Employee Benefits:				
573-2199 FICA	3,342	3,508	3,527	3,577
573-2499 Worker's Compensation	88	196	115	117
Total Employee Benefits	3,430	3,704	3,643	3,694
Services:				
573-3101 Employment testing services	65		100	100
573-4102 Communications	1,221	1,632	1,500	1,600
573-4301 Electricity	8,139	8,985	8,300	9,600
573-4303 Water/wastewater	882	1,017	950	1,050
573-4604 R/M-Grounds	288	441	800	800
573-4605 R/M-Structures	1,562	1,003	1,000	1,000
573-4606 R/M-Maintenance contract	722	767	800	800
573-4701 Printing and binding	475		150	
Total Services	13,355	13,845	13,600	14,950
Materials & Supplies:				
573-5101 Supplies-Office	654	550	600	400
573-5204 Supplies-Janitorial	767	788	800	800
Total Materials & Supplies	1,422	1,338	1,400	1,200
Total Expenditures	61,742	64,600	64,753	66,607

## Foot Notes - 2013

573-4102	Communications  Phone \$50.00/month; Comcast \$1,000/year.
573-4605	R/M-Structures Includes light bulbs.
573-4606	R/M-Maintenance contract Burglar alarm; renewal of Past Perfect software.



## **Staffing Levels**

.9 _0.0.0			
	FY 2011	FY 2012	FY 2013
Parks & Recreation Director	1	1	1
Asst Parks & Recreation Director	1	1	1
Superintendent of Parks	1	1	1
Superintendent of Recreation	1	1	1
Superintendent of Facilities	1	1	1
Parks & Rec Supv/Athletics	1	1	1
Parks & Rec Supv/Parks Mtc	2	2	2
Administrative Assistant	1	1	1
Facilities Manager	2	2	2
Irrigation Specialist	1	1	1
Site Manager	8	8	8
Irrigation Technician	3	3	3
Maintenance Foreman	5	5	5
Special Events Coordinator	1	1	1
Principal Office Assistant	2	1	1
Maintenance Crewleader	3	3	3
Publicity Coordinator	1	1	1
Asst Site Manager	2	2	1
Senior Office Assistant	3	3	3
Maintenance Worker I	36	33	33
Office Assistant	1	1	1
Custodian	9	9	9
Special Class Instructor II - P/T	1	1	1
Program Supervisor (Summer)	0	5	5
Special Class Instructor (Will Call)	1	1	1
Custodian - P/T	4	4	4
Maintenance Worker I - P/T	6	8	8
Recreation Leader Specialist - P/T	1	1	1
Maintenance Aide - P/T	8	10	5
Asst Program Supervisor (Summer)	0	5	5
Facilities Attendant - P/T	12	12	12
Recreation Specialist (Summer)	0	3	3
Facility Attendant (Will Call)	2	2	2
Counselor (Summer)	0	38	38
Junior Counselor (Summer)	0	15	15
<b>Total Budgeted Positions</b>	121	187	181

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	5,725,405	5,631,900	5,851,488
Operating Expenditures	2,097,104	1,980,148	1,991,658
Capital Outlay	57,893	26,000	181,000
<b>Expenditures Totals</b>	7,880,402	7,638,048	8,024,146

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
572-1201 Payroll-Pension Qualified	3,128,930	3,129,694	3,035,613	2,983,582
572-1301 Payroll-Non-Pension Qualified	335,350	544,339	663,216	708,196
572-1401 Payroll-Overtime	54,393	54,433	60,000	60,000
Total Salaries and Wages	3,518,673	3,728,467	3,758,829	3,751,778
Employee Benefits:				
572-2199 FICA	265,376	281,030	286,836	286,381
572-2299 Retirement-Required Employer Contribution	404,282	478,803	460,570	513,193
572-2308 Life Insurance Benefit	6,390	7,842	6,063	5,858
572-2313 Long Term Disability Benefit	10,021	9,976	10,700	10,359
572-2399 Health Benefits	1,042,879	1,152,843	999,203	1,174,322
572-2499 Worker's Compensation	60,074	66,446	109,698	109,597
Total Employee Benefits	1,789,022	1,996,938	1,873,071	2,099,710
Services:				
572-3101 Employment testing services	2,327	1,412	3,248	1,925
572-3107 Outside instructors	77,979	114,389	83,700	83,700
572-3199 Legal-Allocation	665	421	2,500	2,500
572-3401 Bank service fees	10,699	16,206	12,000	18,000
572-4001 Food and shelter	2,167	1,066	2,000	2,000
572-4002 Transportation costs	472	201	1,000	1,000
572-4101 Postage/shipping charges	12,218	18,470	2,000	2,000
572-4102 Communications	19,539	18,917	22,000	22,168
572-4301 Electricity	507,492	542,741	578,100	581,100
572-4303 Water/wastewater	69,423	70,682	75,000	75,000
572-4304 Waste disposal	3,796	3,252	2,000	2,000
572-4401 Rentals	6,139	8,309	3,000	3,000
572-4402 Bus rentals-Adult programs	1,525	2,481	3,000	2,500
572-4601 R/M-Equipment	60,298	90,325	47,310	47,310
572-4602 R/M-Tires	6,357	14,346	8,000	8,000
572-4603 R/M-Vehicles	17,113	18,357	15,000	15,000
572-4604 R/M-Grounds	274,314	255,136	220,000	220,000
572-4605 R/M-Structures	42,945	39,266	40,000	40,000
572-4606 R/M-Maintenance contract	391,477	391,976	391,650	383,950
572-4701 Printing and binding	29,844	26,676	1,700	1,700
572-4702 Film/photo processing	196	284.91	_,, 00	_,, 00
572-4801 Special events	17,590	20,041	18,800	22,195
572-4803 Advertising	771	506	1,000	1,000
572-4810 Special event-July 4th	18,422	17,666	23,850	23,250
572-4903 Drainage taxes	41,476	41,658	41,700	41,700
Total Services	1,615,245	1,714,785	1,598,558	1,600,998
Materials & Supplies				
Materials & Supplies:	7 225	6 507	0 000	0 000
572-5101 Supplies-Office	7,225	6,507	8,000	8,000
572-5201 Tools/Under threshold furn/equip	35,102	28,537	15,000	15,000
572-5202 Supplies/Materials-Expendable	41,428	36,851	25,000	25,000
572-5203 Supplies-Fuel	69,613	90,116	65,000	71,500
572-5204 Supplies-Janitorial	34,972	28,468	28,000	28,000
572-5205 Supplies-Uniforms/Protective gear	8,320	8,704	10,000	16,400

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Materials & Supplies:				
572-5206 Permits/Application fees	6,535	4,490	6,000	6,000
572-5230 Supplies-Recreational/Sports equipment	5,291	4,912	2,300	1,680
572-5231 Summer recreation programs	•	84,582	127,290	124,110
572-5232 Supplies-Athletic programs	90,020	84,354	89,750	89,750
572-5401 General Collection Books	293	109	300	300
572-5403 Memberships/Schools	3,163	4,689	4,950	4,920
Total Materials & Supplies	301,961	382,319	381,590	390,660
Capital:				
572-6302 Capital Outlay: Improvements	30,358	19,660		25,000
572-6401 Capital Outlay: Machinery and Equipment	46,805	38,233	26,000	156,000
Total Capital	77,163	57,893	26,000	181,000
Total Expenditures	7,302,064	7,880,402	7,638,048	8,024,146

#### Foot Notes - 2013

572-3101	Emplo	oyment	tes	tin	g services
					1 4 0 0 0

Driver license checks \$13.30	176
Driver license checks - Instructors \$13.30	176
Hepatitis B vaccinations \$120	498
Hepatitis B vaccine confirmations \$60	300
Post accident drug screening (5 @ \$48)	240
Substance abuse test	525
Summer recreation IDs	10
	1.925

#### 572-3107 Outside instructors

Revenue collected for classes will be paid 70% to the instructor with 30% being retained by the City. Includes all instructors who are contracted with the City through the Parks & Recreation Department. Also includes ADA assistance.

#### 572-3401 Bank service fees

Bank fees associated with credit card payments. 1 terminal @ \$15 month=\$180, 25 transactions @ .075=\$187.50. Also includes fees for Plug n Pay for Facilities and Parks.

#### 572-4001 Food and shelter

Hotel accommodations and per diem meal costs to attend local seminars, including Florida Recreation and Park Association (2 attendees).

#### 572-4002 Transportation costs

Travel related expenditures to attend seminars, conferences, etc., including Florida Recreation & Parks Association conference for 2 staff members.

#### 572-4101 Postage/shipping charges

Represents cost of mailing correspondence, press releases, parcels, etc.

#### 572-4102 Communications

Cost of local telephone service for permanent departmental phones and temporary summer recreation phones, with long distance capability. 18 cell phones = \$5,400. Includes wireless internet service at Volunteer Park & Jim Ward = \$2,448.

#### 572-4304 Waste disposal

Removal of debris that is taken to Broward County dump from all City parks and emptying of dumpsters at all City ballfields needed. Includes rent of dumpsters and portable toilets used for special events rentals.

#### 572-4401 Rentals

Cost of aerial lift needed for changing sports field lighting, and other special equipment needed.

## 572-4402 Bus rentals-Adult programs

Transportation of senior's groups. Trips intended to be limited to the tri-county area. Half paid by the City.

#### 572-4601 R/M-Equipment

Maintenance of office equipment not under contract. Repairs to items such benches, picnic tables, scoreboards, exercise equipment, cleaners, trailers, playground equipment, ice machines, kitchen equipment, pool tables. Also AED batteries.

### Foot Notes - 2013

### 572-4602 R/M-Tires

Cost for tire repairs or replacements for vehicles, trucks, trenching machines, tractors, golf carts and trailers.

#### 572-4603 R/M-Vehicles

Necessary repairs to all departmental vehicles, well tractors and lawn equipment.

## 572-4604 R/M-Grounds

Cost for flowers and shrubs, electrical, paint, chemicals, fertilizer, sand and fill, seed and sod, and sports turf; repair and maintenance of pumps, heads, valves, pipes, clocks, pump stations, motors, etc. at all City park facilities.

#### 572-4605 R/M-Structures

Repairs and maintenance at all Parks & Recreation facilities; roof repair, plumbing, replacement of doors and windows due to deterioration or vandalism, and automatic toilet flushers.

Air conditioning	11,320
Color copier - Central Park Administration (5-year lease)	7,800
Cost of contract increases	920
Elevators	2,500
Exercise equipment - Jim Ward & Central Park	5,000
Fire extinguishers	450
Lawn Maintenance - Small Parks (7 acres)	25,000
Lawn Maintenance - Sunset Park (37 acres)	57,000
Lawn Maintenance - Volunteer Park (85 acres)	86,000
Lawn Maintenance-Central Park (107 acres)	158,150
Miscellaneous	1,700
Mitigation area maintenance - Central park	1,250
Mitigation area reporting - Volunteer Park	2,600
Mitigation maintenance-Volunteer Park (designated account)	10,500
Monthly rodent control - Volunteer Park	750
One-time rodent control (as needed at one facility)	850
Piano tuning (2 pianos 1 time per year)	200
Radios	1,020
Ricoh copiers - Central Park	2,000
Security systems (12 @ \$120)	1,440
Security-contractual for weekends, holidays & school breaks	1,000
Thor Guard lightning detection system	6,500
	383,950

## 572-4701 Printing and binding

Printing of envelopes, name plates, business cards, tickets, logo envelopes, programs, posters, etc.

#### 572-4801 Special events

opeoidi events	
3on3 Basketball-All ages-Jim Ward - Partial Cost Recovery	485
Art Search - Free Program	290
City Wide Garage Sale - Volunteer Park - Cost Recovery	330
City of Plantation 60th Anniversary	4,000
Doggie Palooza - Partial Cost Recovery	1,600
Family Halloween & Safety Festival - Partial Cost Recovery	2,430
Father/Daughter Dance - Partial Cost Recovery	780
Forrest Gump Table Tennis - Partial Cost Recovery	465
Holiday Parade	340

### Foot Notes - 2013

572-4801	Special event	_
2//-48UI	Special eveni	`

- p	
Kids Day Off (partial cost recovery)	1,170
Mother/Son Event - Partial Cost Recovery	780
Santa's Visit - Free Program	1,950
Senior Expo (every other year)	780
Spring Break (partial cost recovery)	1,950
Tinsel Town Talent Show - Partial Cost Recovery	1,390
Veterans Day & Memorial Day Program - Free Program	485
Winter Wonderland - Partial Cost Recovery	2,340
Youth Hot Shots Tournament - Partial Cost Recovery	630
	22,195

#### 572-4803 Advertising

Advertising and document recording fees for Parks & Recreation Dept. Necessary document recording fees paid to Broward County for grants and other documents; Department promotional video; and advertising for summer recreation program.

#### 572-4810 Special event-July 4th

Barricade/closing signs	1,600
Concert, sound & lighting	4,500
Fireworks	15,000
Parade to include bands, clowns & entertainment	2,000
Printing and flyers	150
	23,250

#### 572-4903 Drainage taxes

Taxes to Plantation Acres Improvement District for drainage maintenance in their area, which includes \$2,200 for Volunteer Park Expansion.

### 572-5101 Supplies-Office

Office supplies such paper, pens, pencils, file folders, labels and laminates for administrative, parks, recreational facilities divisions. Also includes computer, copier, and RecTrac supplies.

#### 572-5201 Tools/Under threshold furn/equip

Minor park maintenance tools; 2-way radios; steel sign holders; digital camera and photo printers; replacement of banquet chairs & tables; folding chairs; display cases; round tables for rental; office furniture, file cabinets, etc.

#### 572-5202 Supplies/Materials-Expendable

Items for maintenance of parks & buildings such locks and keys, etc., supplies for folding machine, etc. Also, first-aid kits and other medical supplies; coffee, cream, Gatorade & related items.

#### 572-5203 Supplies-Fuel/Lubricants

Gasoline, oil, grease, etc., for use in departmental vehicles and equipment, golf carts, mowers, tractors, trucks, material transporters, trenchers, weedeaters, trimmers, blowers and saws.

#### 572-5204 Supplies-Janitorial

Janitorial supplies for sanitary maintenance of all parks.

## Foot Notes - 2013

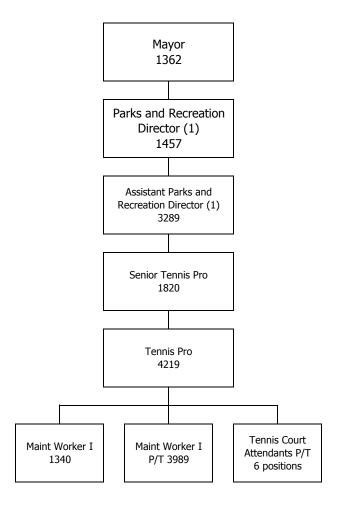
F72 F20F	Complies Uniforms / Ducksative man	
572-5205	Supplies-Uniforms/Protective gear Uniforms, including pants, shirts, and caps. Purchase of summer facility attended	ant chirte full-time staff
	shirts. Also, special clothing such rubber boots and gloves, rainsuits, masks, ba	
	event staff shirts.	ick beits, surety stroes &
572-5206	Permits/Application fees	
	American Society of Composers, Authors & Publishers(ASCAP)	765
	Broadcast Music, Inc. (BMI)	750
	Broward Co. Dept. of Planning & Environmental Protection	800
	Diesel tank - Central Park generator	100
	Elevator	150
	Greenways & Trail Administration fee-Park East Trailhead	300
	Motion Picture Licensing Corp. fee to show videos	165
	Secure Site License Certificate - Web	1,000
	Society of European Stage Authors & Composers (SECAC) South Florida Water Management - water use permits	970 1,000
	South Honda Water Hanagement - Water use permits	6,000
572-5230	Supplies-Recreational/Sports equipment	
072 0200	Aerobic equipment for Central Park	50
	Gameroom equipment	530
	Nature Play supplies	1,100
		1,680
572-5231	Summer recreation programs	
	Adventure Camp(21trips@\$11.00x60 & 8 swim@\$2x60)	14,820
	Arts & Craft supplies	5,400
	Central Park (10 trips@\$8.00x120 & 8 swim@\$2.00x120)	11,520
	DVD videos	500
	FDLE/Drug screening (\$17.50) Livescan Finger print(\$40ea)	1,500
	First aid, cleaning supplies, paper goods, plates & utensils	1,600
	Food & snacks  Konnody CC (10 trips@t9 00v120 8, 9 quim@t2 00v120)	2,000
	Kennedy CC (10 trips@\$8.00x120 & 8 swim@\$2.00x120) Kid's Camp (2trips@\$8x120 & 2 swim@\$2 & 4 guests@\$600	11,520 4,800
	Missellaneous	1,000
	Printing/Advertising	2,500
	Quiet games	1,300
	Special Events	850
	Special Guests (excluding Kid's Camp) (25@ \$650 ea)	13,600
	Sports equipment	1,100
	Staff training	1,000
	T-shirts for all day camps	5,500
	Vol. Park (10 trips@\$8.00x120 & 8 swim @ \$2.00 x 120)	11,520
	Youth program bus rental - field trips	32,080
572-5232	Supplies-Athletic programs	124,110
	27 Adult softball leagues (cost recovery)	64,700
	6 Adult basketball leagues (cost recovery)	5,400
	6 Adult flag football leagues (cost recovery)	5,600
	6 Adult soccer leagues (cost recovery)	5,100
	9 Adult softball tournaments (cost recovery)	8,950
		<u>89,750</u>

## Foot Notes - 2013

	FOOT Notes - 2013	
572-5401	General Collection Books 1-year subscriptions to local newspapers for clipping ads relating to programming and special events. includes annual renewals and other miscellaneous publications needed by the department.	Also
572-5403	Memberships/Schools  FL Recreation & Parks Assoc Agency Memberships: Director & Assistant Director FL Recreation & Parks Assoc Agency Summit for Director FL Recreation & Parks Assoc Conference: Director & Assistant Director FL Recreation & Parks Assoc Memberships: 3 Supervisory Memberships National Recreation & Parks Assoc Memberships: Director & Assistant Director Notary Renewal for 4 Staff Members On-Demand Webinars for Continuing Education & Certification (8 webinars@\$15) Professional Certification for 4 Staff Members Training Seminar for 11 Parks Staff Members	1,150 300 850 600 400 300 120 550 650 4,920
	Salary Contingency Annual Leave/Sick Leave Assignment Pay Longevity Pay Shift Differential	47,308 3,803 61,600 12,262

124,973

# City of Plantation Parks and Recreation - Tennis Complex 001-7531



(1) Budgeted under Parks and Recreation

# City of Plantation Parks and Recreation Tennis Complex 001-7531

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Senior Tennis Pro	1	1	1
Tennis Pro	0	1	1
Maintenance Worker II	1	0	0
Maintenance Worker I	1	1	1
Maintenance Worker I - P/T	1	1	1
Tennis Court Attendant - P/T	7	7	6
<b>Total Budgeted Positions</b>	11	11	10

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	243,356	267,505	251,061
Operating Expenditures	87,935	109,000	107,292
Capital Outlay	4,711	-	-
<b>Expenditures Totals</b>	336,002	376,505	358,353

## City of Plantation Parks and Recreation - Tennis Complex 001-7531

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
572-1201 Payroll-Pension Qualified	100,934	96,074	96,304	95,193
572-1301 Payroll-Non-Pension Qualified	59,729	62,315	80,560	73,336
572-1401 Payroll-Overtime	609	·	500	500
Total Salaries and Wages	161,272	158,389	177,365	169,029
Employee Benefits:				
572-2199 FICA	12,254	12,032	13,568	12,931
572-2299 Retirement-Required Employer Contribution	13,065	16,337	15,907	13,486
572-2308 Life Insurance Benefit	326	261	212	200
572-2313 Long Term Disability Benefit	512	320	350	327
572-2399 Health Benefits	52,914	52,139	53,987	49,268
572-2499 Worker's Compensation	2,757	3,878	6,116	5,820
Total Employee Benefits	81,828	84,967	90,140	82,031
Services:				
572-3101 Employment testing services	106	307	300	300
572-3102 Consultants	200	11,250	30,000	30,000
572-3401 Bank service fees	3,363	2,655	3,000	3,792
572-4101 Postage/shipping charges	-,	,	100	100
572-4102 Communications	572	593	600	600
572-4301 Electricity	31,502	33,274	35,200	36,000
572-4303 Water/wastewater	8,500	8,364	7,500	9,200
572-4601 R/M-Equipment	306	591	600	600
572-4604 R/M-Grounds	22,272	20,359	23,000	18,000
572-4605 R/M-Structures	1,844	3,246	2,000	2,000
572-4606 R/M-Maintenance contract	1,058	368	1,300	1,300
Total Services	69,522	81,008	103,600	101,892
Materials & Supplies:				
572-5101 Supplies-Office	821	712	700	700
572-5201 Tools/Under threshold furn/equip	87	770	600	600
572-5202 Supplies/Materials-Expendable	11,453	3,424	2,500	2,500
572-5204 Supplies-Janitorial	1,089	1,852	1,500	1,500
572-5205 Supplies-Uniforms/Protective gear	124	168	100	100
Total Materials & Supplies	13,574	6,927	5,400	5,400
Capital:				
572-6302 Capital Outlay: Improvements	1,995			
572-6401 Capital Outlay: Machinery and Equipment	3,590	4,711		
Total Capital	5,585	4,711		
Total Expenditures	331,781	336,002	376,505	358,353

## City of Plantation Parks and Recreation Tennis Complex 001-7531

Foot Notes -	2013
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	2010
572-3101	Employment testing services Criminal history, driver license vertification, and substance abuse testing for employee turnover.
572-3102	Consultants Per Saviano contract.
572-3401	Bank service fees Bank fees associated with credit payments. Also includes fees for Plug n Pay.
572-4101	Postage/shipping charges Represents the cost of mailing membership renewals, flyers for tournaments, etc.
572-4102	Communications Cost of local telephone service for 3 telephones, with long distance capability.
572-4601	R/M-Equipment  Covers maintenance contracts on existing office equipment and maintenance for those items not under contract. Also, covers repairs to maintenance cart and roller.
572-4604	R/M-Grounds  Materials for routine resurfacing and maintenace of courts, line tape, clay at Veltri. Includes costs for repairs to existing irrigation system.
572-4605	R/M-Structures Covers repairs, needed, for pro shop and clubhouse at the Veltri Tennis Center.
572-4606	R/M-Maintenance contract       620         Air Conditioning contract       620         Alarm       280         Various repairs       400         1,300
572-5101	Supplies-Office Covers office at Veltri Tennis Center, e.g., paper, pens, pencils, calculator ribbons, register tapes and other daily operational office supplies. Also includes RecTrac supplies.
572-5201	Tools/Under threshold furn/equip Includes equipment such as: backpack blower, rakes, shovels for maintenance of courts.
572-5202	Supplies/Materials-Expendable Covers replacement tennis nets, ties, and all screens at Veltri Tennis Center. Also covers first-aid supplies, battery replacement for Automatic External Defibrillator and purchase of coffee, sugar, cream, etc., for employees.
572-5204	Supplies-Janitorial  Janitorial supplies needed for the sanitary maintenance of the pro shop, restrooms and walkways.
572-5205	Supplies-Uniforms/Protective gear Cost of uniforms in order for the public to recognize tennis staff and attendants.

## City of Plantation Parks and Recreation Tennis Complex 001-7531

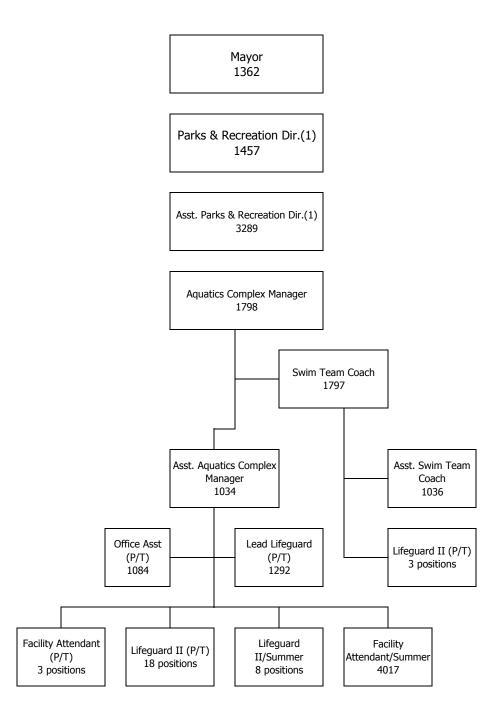
### Foot Notes - 2013

Salary Contingency	
Annual Leave/Sick Leave	3,945
Longevity Pay	4,200
Shift Differential	736
	8,881

#### **City of Plantation**

## Parks & Recreation - Aquatics Complex

001-7532



(1) Budgeted under Parks and Recreation

# City of Plantation Parks and Recreation Aquatics Complex 001-7532

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Aquatics Complex Manager	1	1	1
Swim Team Coach	1	1	1
Assistant Swim Coach	1	1	1
Assistant Aquatics Manager	1	1	1
Lead Lifeguard - P/T	1	1	1
Lifeguard II - P/T	21	18	21
Office Assistant - P/T	1	1	1
Lifeguard II (Summer)	8	8	8
Lifeguard I - P/T	0	3	0
Facilities Attendant (Summer)	1	1	1
Facilities Attendant - P/T	3	3	3
<b>Total Budgeted Positions</b>	39	39	39

## **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	792,195	713,401	757,099
Operating Expenditures	220,879	181,200	194,354
Capital Outlay	-	20,800	243,600
<b>Expenditures Totals</b>	1,013,075	915,401	1,195,053

## City of Plantation Parks and Recreation - Aquatics Complex 001-7532

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
572-1201 Payroll-Pension Qualified	207,390	210,208	204,339	203,081
572-1301 Payroll-Non-Pension Qualified	436,790	442,010	375,621	399,734
572-1401 Payroll-Overtime	123	, 52	500	500
Total Salaries and Wages	644,303	652,270	580,460	603,314
Frankrica Brandita				
Employee Benefits: 572-2199 FICA	49,245	49,841	44,405	46,153
572-2299 Retirement-Required Employer Contribution	26,795	32,674	33,750	42,935
572-2308 Life Insurance Benefit	20,733	506	35,750	359
572-2313 Long Term Disability Benefit	376	631	695	699
572-2399 Health Benefits	39,385	47,061	40,820	49,908
572-2499 Worker's Compensation	6,194	9,212	12,914	13,730
Total Employee Benefits	122,234	139,926	132,941	153,785
	'			
Services: 572-3101 Employment testing services	1,594	946	1,400	1 400
572-3107 Employment testing services 572-3107 Outside instructors	15,281	15,238	16,000	1,400 16,000
572-3401 Bank service fees	3,304	3,495	3,800	4,354
572-4101 Postage/shipping charges	1,619	1,442	1,400	1,400
572-4102 Communications	572	419	600	600
572-4301 Electricity	49,983	49,154	55,500	54,100
572-4303 Water/wastewater	39,365	64,328	30,000	45,000
572-4601 R/M-Equipment	13,768	22,569	12,500	12,500
572-4604 R/M-Grounds	2,825	4,050	2,500	2,500
572-4605 R/M-Structures	1,731	3,607	2,000	1,000
572-4606 R/M-Maintenance contract	180	2,830	3,100	3,100
572-4610 R/M-Pools	82			
572-4701 Printing and binding	145		200	200
572-4801 Special events	859	1,018		
Total Services	131,307	169,097	129,000	142,154
Materials & Supplies:				
572-5101 Supplies-Office	3,521	2,572	3,000	3,000
572-5201 Tools/Under threshold furn/equip	4,077	2,204	2,000	2,000
572-5202 Supplies/Materials-Expendable	7,949	5,771	8,250	8,250
572-5204 Supplies-Janitorial	985	1,276	1,000	1,000
572-5205 Supplies-Uniforms/Protective gear	751	894	900	900
572-5206 Permits/Application fees	2,011	1,626	2,700	2,700
572-5207 Supplies-Chemicals	32,171	36,782	33,300	33,300
572-5403 Memberships/Schools	200	658	1,050	1,050
Total Materials & Supplies	51,665	51,782	52,200	52,200
Capital:				
572-6302 Capital Outlay: Improvements				150,100
572-6401 Capital Outlay: Machinery and Equipment	27,368		20,800	93,500
Total Capital	27,368		20,800	243,600
•				
Total Expenditures	976,877	1,013,075	915,401	1,195,053
i otai Experiatures	770,077	1,013,073	713,701	1,175,055

## City of Plantation Parks and Recreation Aquatics Complex 001-7532

Foot	Notes	- 2013
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572-3101	Employment testing services Criminal background checks \$25.50 Driver license verification \$7.10 Drug tests \$25 Hepatitis B Confirmations Hepatitis B Vaccine	403 163 600 224 10 1,400
572-3107	Outside instructors Water polo, scuba, diving classes and water aerobics.	
572-3401	Bank service fees Bank service fees associated with credit card charges. Also includes fees for Plug n Pay.	
572-4101	Postage/shipping charges Mailing expenses for the Aquatics Complex.	
572-4102	Communications 6 telephone lines for the Aquatics Division.	
572-4601	R/M-Equipment  Central Park pool & emergency repairs  Chlorine feeders  Heater repairs  Lane line replacement  Repair pressure cleaner  Replace gutter grates  Routine maintenance on pool equipment (i.e., umbrellas)  Scoreboard repair	1,000 500 4,500 1,100 200 4,300 400 500
572-4604	R/M-Grounds Repairs and replacement of grounds support equipment to include, but not limited to lightin refinishing, painting, landscaping and light lenses.	g, diving board
572-4605	R/M-Structures Miscellaneous repairs to buildings/restrooms Storerooms	800 200 1,000
572-4606	R/M-Maintenance contract Air Conditioning contract Alarm Recreational Design Construction Contract (annual inspections/repairs)	300 150 2,650 3,100
572-4701	Printing and binding Printing costs related to flyers, brochures, membership cards, etc.	
572-5101	Supplies-Office	

Office supplies used at the Aquatics Complex: calendars, blotters, trays, staples, tape dispensers, paper, ink

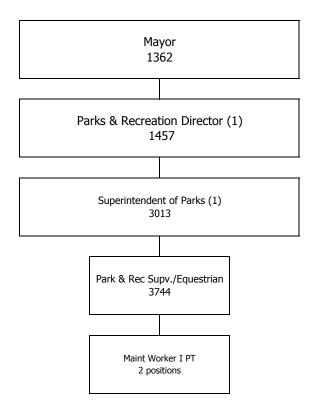
cartridges, pens, envelopes, etc. Also, RecTrac and printer supplies, and ID card stock with film.

## City of Plantation Parks and Recreation Aquatics Complex 001-7532

### Foot Notes - 2013

572-5201	Tools/Under threshold furn/equip	
	Purchase of new and replacement hand tools and minor equipment. Also, the purchase	ase of vinyl backstroke
	flags, and timing system components: (2) touchpads @ \$900 each.	
572-5202	Supplies/Materials-Expendable	
	Automated External Defibrillator batteries	250
	Class participation manuals (cost recovery item)	1,000
	First aid medical supplies	1,150
	Kick boards	350
	Miscellaneous equipment (brushes, vacuum head, hoses, etc.)	3,450
	Rescue tube replacement	400
	Teaching aids (videos, etc.)	300
	Umbrellas, tables and chairs	1,350
		8,250
572-5204	Supplies-Janitorial	
	Janitorial supplies needed for the sanitary maintenance of two (2) restoom facilities in	n the pool area and the
	Aquatics office.	
572-5205	Supplies-Uniforms/Protective gear	
0.2 0200	Purchase of uniforms to include shorts, shirts, whistles, lanyards and hats for staff ide	entification.
572-5206	Permits/Application fees	
	Broward County Health Department (2 @ \$200)	400
	Central Park Water Play	100
	EPA/DEP Permits to store Chlorine (2 @ \$250)	500
	Plantation Woods Water Play	150
	Red Cross Provider Fee	1,550
		2,700
572-5207	Supplies-Chemicals	
	Chlorine for 2 pools and 2 water playgrounds	24,000
	Co2 for 2 pools and 2 water playgrounds	4,700
	Co2 tank rentals for 2 pools and 1 water playground	3,600
	Reagents	1,000
		33,300
F72 F402	Manakanakina (Cakaala	
572-5403	Memberships/Schools	າາເ
	Coach memberships for Florida Gold Coast (5 @ \$45)	225 176
	CPR for Professional Rescuers (22 @ \$8.00)	
	Red Cross coaches safety training (5 @ \$10)	50 48
	Red Cross first aid updates (6 @ \$8.00) Red Cross lifeguard training (22 @ \$8.00)	176
	State Certification Special Populations test	100
	Swim team membership for Florida Gold Coast competition & insurance	275
	Swill teall membership for Florida Gold Coast competition & insurance	1,050
		1,050
	Salary Contingency	
	Annual Leave/Sick Leave	6,321
	Longevity Pay	4,600
		10,921

# City of Plantation Parks and Recreation - Equestrian Center 001-7533



(1) Budgeted under Parks and Recreation

# City of Plantation Parks and Recreation Equestrian Center 001-7533

### **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Parks & Recreation Supervisor/Equestrian	1	1	1
Maintenance Worker I	1	0	0
Maintenance Worker I - P/T	0	0	2
Total Budgeted Positions	2	1	3

### **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	112,006	71,832	106,402
Operating Expenditures	97,067	83,000	83,007
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	209,073	154,832	189,409

## City of Plantation Parks and Recreation - Equestrian Center 001-7533

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
572-1201 Payroll-Pension Qualified	76,229	75,625	51,912	51,313
572-1301 Payroll-Non-Pension Qualified	963	-,-	- /-	28,258
572-1401 Payroll-Overtime	51	44	100	100
Total Salaries and Wages	77,243	75,668	52,012	79,671
Employee Benefits:				
572-2199 FICA	5,761	5,685	3,979	6,095
572-2299 Retirement-Required Employer Contribution	9,849	12,148	8,574	10,849
572-2308 Life Insurance Benefit	107	202	151	102
572-2313 Long Term Disability Benefit	167	242	258	177
572-2399 Health Benefits	17,227	17,279	6,729	8,400
572-2499 Worker's Compensation	596	781	130	1,109
Total Employee Benefits	33,707	36,337	19,820	26,731
•				
Services: 572-3101 Employment testing services			100	100
· · ·	27.404	25 462		
572-3107 Outside instructors 572-3401 Bank service fees	27,484 234	35,462 946	32,000 400	32,000
572-4102 Communications	527	897	600	1,157 600
572-4301 Electricity	20,508	22,859	23,800	24,500
572-4303 Water/wastewater	2,875	3,234	3,100	3,500
572-4304 Waste disposal	2,073	3,234	1,200	1,200
572-4401 Rentals			100	1,200
572-4601 R/M-Equipment	622	1,056	1,000	800
572-4602 R/M-Tires	1,075	781	300	200
572-4603 R/M-Vehicles	1,468	1,796	800	600
572-4604 R/M-Grounds	11,799	19,253	12,000	11,000
572-4605 R/M-Structures	838	1,444	1,200	1,200
572-4606 R/M-Maintenance contract	3,404	2,019	1,600	1,600
572-4701 Printing and binding	198	2,013	2,000	1,000
572-4803 Advertising			100	100
Total Services	71,032	89,748	78,300	78,557
Materials o Complies				_
Materials & Supplies:	42	120	150	150
572-5101 Supplies-Office	43	130	150	150
572-5201 Tools/Under threshold furn/equip	553	865	500	300
572-5202 Supplies/Materials-Expendable	1,388	987	750 1 200	500
572-5203 Supplies-Fuel	894	3,378	1,200	2,000
572-5204 Supplies-Janitorial	1,517	1,905	2,000	1,400
572-5205 Supplies-Uniforms/Protective gear	4 20E	7 210	100	100
Total Materials & Supplies	4,395	7,319	4,700	4,450
_				
Total Expenditures	186,377	209,072	154,832	189,409

## City of Plantation Parks and Recreation Equestrian Center 001-7533

Foot Notes -	2013
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	100t Notes - 2013
572-3101	Employment testing services Cost of background checks and testing for new employees.
572-3107	Outside instructors City receives 30% revenue.
572-3401	Bank service fees Bank fees associated with credit card payments.
572-4102	Communications Cost of 3 telephone lines and 1 cellular telephone.
572-4304	Waste disposal Regular pickup.
572-4401	Rentals Rental of specialty equipment, including tents.
572-4601	R/M-Equipment  Maintenance of existing office equipment. Also, repair & maintenance of sound system and PA system, wash rack repairs, equipment to maintain rings and drags, bleachers/benches and tents.
572-4602	R/M-Tires Costs associated with tire repair/replacement for truck, tractor and maintenance carts.
572-4603	R/M-Vehicles Repairs and scheduled maintenance for truck, tractor and maintenance carts.
572-4604	R/M-Grounds Cost of plants, shrubs, electrical, paint, chemicals, fences, signs, fertilizers, sand & fill. Also, repair & maintenance of irrigation system including pumps, pipes, heads, valves and clocks.
572-4605	R/M-Structures  Covers electric, plumbing, flooring, doors, window repairs and maintenance items of the barns and concession building.
572-4606	R/M-Maintenance contract Air Conditioning maintenance 1,000 Fire extinguishers 300 Miscellaneous maintenance 200 Security system 100 1,600
572-4803	Advertising Cost of advertising in equestrian publications.
572-4903	Drainage taxes Taxes to Plantation Acres Improvement District for drainage maintenance in their area.
572-5101	Supplies-Office Office supplies such paper, pens, pencils, file folders, labels, laminates, etc.

## City of Plantation Parks and Recreation Equestrian Center 001-7533

Foot	Notes .	2012
F()()	MOLES	- /()   5

	Tool Notes - 2013	
572-5201	Tools/Under threshold furn/equip Rakes, shovels, wheelbarrows, sprayers, hand tools, minor power tools and minor maintenant	ce equipment.
572-5202	Supplies/Materials-Expendable Automatic External Defibrillator; medical supplies Employee benefits, i.e., coffee, cream, Gatorade, etc. Items for wash racks, stalls and other barn supplies	250 100 150 <b>500</b>
572-5203	Supplies-Fuel/Lubricants Gasoline, oil, grease, etc., for all departmental vehicles and equipment.	
572-5204	Supplies-Janitorial  Janitorial supplies for the sanitary maintenance of parks.	
572-5205	Supplies-Uniforms/Protective gear Uniforms for park personnel including pants, shirts, t-shirts and caps.	
572-5206	Permits/Application fees Various agency permits required.	

### City of Plantation General Fund 001-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
				_
Non Operating:				
581-9104 Interfund tfrs-Out-NSP3		30,000		
581-9105 Interfund tfrs-Out-NSP	1 005 633	10,000	1 070 621	2 102 570
581-9123 Interfund tfrs-Out-2003 Bond Sinking 581-9128 Interfund tfrs-Out-2002 Dredging Note	1,865,622	982,946 194,050	1,879,621 158,516	2,103,570
581-9129 Interfund tfrs-Out-2009 Enclave Property Note	51,831	41,625		
581-9135 Interfund tfrs-Out-2003 Bond Construction		10,700		
581-9148 Interfund tfrs-Out-Fire/Rescue Services	4,606,400	5,559,500	5,289,046	5,532,570
Total Non Operating	6,523,853	6,828,821	7,327,183	7,636,140

## City of Plantation Combined Budget Statement Special Revenue Funds Fiscal Year 2012-2013

	Sta	phborhood bilization ogram 3	St	ghborhood abilization Program	Library Board	Comm Red Agei	lev	Road and Traffic Control		ate Housing Initiative Program	Dev	mmunity elopment ck Grant	& F	State Federal feitures	Total	Prior Year
REVENUE																
Other General Taxes	\$	-	\$	-	\$ -	\$ 1,00	2,179	\$ 1,669,500	\$	-	\$	-	\$	-	\$ 2,671,679	\$ 2,832,000
Intergovernmental		77,000		157,000	-		-	619,700		-		709,566		-	1,563,266	2,174,580
Charges for Services		400,000		175,000	-		400	2,174		-		-		-	577,574	300,000
Misc Revenue		59		19	32,844		839	140,123		886		154		1,080	176,004	199,035
Non-Operating Transfers-In		-		-	-		-	-		-		12,059		-	12,059	45,000
Appropriated Fund Balance		-		-	-		-	574,457		80,176		-		-	654,633	558,951
TOTAL REVENUE	_	477,059		332,019	32,844	1,00	3,418	3,005,954	_	81,062		721,779		1,080	5,655,215	6,109,566
EXPENDITURES																
Personal Services		-		-	-	12	7,756	824,620		-		87,260		_	1,039,636	1,041,066
Operating Expenditures		471,014		326,005	11,344	15	6,701	1,800,334		13,562		584,519		1,080	3,364,559	3,314,218
Capital		-		-	21,500		-	381,000		-		50,000		-	452,500	736,740
Grants & Aids		-		-	-		-	-		67,500		-		-	67,500	60,350
Non-Operating Transfers-Out	t	6,045		6,014	-	71	8,961	-		-		-		-	731,020	957,192
TOTAL EXPENDITURES	S	477,059		332,019	32,844	1,00	3,418	3,005,954		81,062		721,779		1,080	5,655,215	 6,109,566
Total Revenue, Expenditu	ıres a	nd														
Other Resources	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-	\$		\$ -	\$ 

## City of Plantation Neighborhood Stabilization Program 3 104-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental				
331-5000 Federal Grants-Economic Environment Total Intergovernmental		223,955 223,955	440,000 440,000	77,000 77,000
Charges for Services 331-5001 Recaptured NSP Funds				400,000
Total Charges for Services				400,000
Misc Revenue				
361-9999 Interest and other earnings-Allocated 369-9900 Other Misc earnings-Allocated		1,030		25 34
Total Misc Revenue		1,030		59
Non-Operating				
381-0001 Interfund tfrs-In-General Fund  Total Non-Operating		30,000 30,000		
		,		
Total Revenue		254,985	440,000	477,059
Expenditures:				
Services:				
554-3401 Bank service fees 554-4901 Administrative Costs		6,630	17,500	14 21,000
554-4912 Home Purchase		218,318	225,000	250,000
554-4913 Home Rehabilitation		27,907	175,000	200,000
Total Services		252,854	417,500	471,014
Non Operating:				44
581-9115 Interfund tfrs-Out-Community Dev Block Grant <b>Total Non Operating</b>			22,500 22,500	6,045 6,045
. O.a			22,300	0,015
Total Expenditures		252,854	440,000	477,059

## City of Plantation Neighborhood Stabilization Program 105-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental				
331-5000 Federal Grants-Economic Environment	1,133,406	83,467	241,900	157,000
Total Intergovernmental	1,133,406	83,467	241,900	157,000
Charges for Services				
331-5001 Recaptured NSP Funds	812,331	367,920	300,000	175,000
Total Charges for Services	812,331	367,920	300,000	175,000
Misc Revenue				
361-9999 Interest and other earnings-Allocated	1,719	264	195	8
369-9900 Other Misc earnings-Allocated  Total Misc Revenue	1,719	264	195	11 19
Non Operating				
Non-Operating 381-0001 Interfund tfrs-In-General Fund		10,000		
Total Non-Operating		10,000		
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			67,905	
Total Appropriated Fund Balance			67,905	
Total Revenue	1,947,455	461,651	610,000	332,019
Expenditures:				
Services:				
554-3401 Bank service fees				5
554-4901 Administrative Costs	10,506	28,904	37,500	26,000
554-4912 Home Purchase	832,499	289,517	250,000	200,000
554-4913 Home Rehabilitation Total Services	736,663 1,579,668	508,568 826,990	300,000	100,000 326,005
Total Services	1,579,006	620,990	587,500	320,003
Non Operating:			22 500	6.014
581-9115 Interfund tfrs-Out-Community Dev Block Grant Total Non Operating			22,500 22,500	6,014 6,014
Total Non Operating			22,300	0,014
Total Expenditures	1,579,668	826,990	610,000	332,019
Total Experiences	1,077,000	020,770	0.10,000	002,017

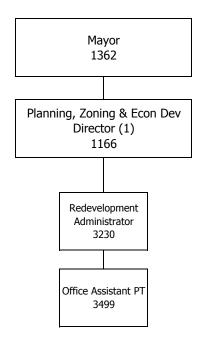
### City of Plantation Library Board 108-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 366-0003 Contributions and donations-Various 369-9900 Other misc earnings-Allocated	2,103 51,366	933 50,331	217 30,283	166 32,450 228
Total Misc Revenue	53,469	51,264	30,500	32,844
Total Revenue	53,469	51,264	30,500	32,844
Expenditures:				
Services:				
571-3401 Bank service fees 571-4801 Special events	3,196	1,908	3,500	94 3,500
Total Services	3,196	1,908	3,500	3,594
Materials & Supplies: 571-5101 Supplies-Office	905	851	1,000	1,500
571-5201 Tools/Under threshold furn/equip	3,792	882	1,000	1000
571-5202 Supplies/Materials-Expendable	239	1,005	2,000	2,000
571-5402 Publications/Subscriptions	2,345	352	3,000	3,000
571-5403 Memberships/Schools	,		•	250
Total Materials & Supplies	7,282	3,090	6,000	7,750
Capital:				
571-6401 Machinery and Equipment		15,166		
571-6601 Books-General Collections	12,684	19,205	20,000	15,000
571-6603 Books-Reference	6,695	6,453	,,,,,,	5,000
571-6604 Visual Aids	1,542	1,330	1,000	1,500
Total Capital	20,922	42,154	21,000	21,500
Total Expenditures	31,400	47,152	30,500	32,844

#### **City of Plantation**

### **Community Redevelopment Agency**

#### 110-1000



(1) Budgeted under Planning, Zoning and Development

### **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Redevelopment Administrator	1	1	1
Office Assistant - P/T	1	1	1
<b>Total Budgeted Positions</b>	2	2	2

## **Budget Summary**

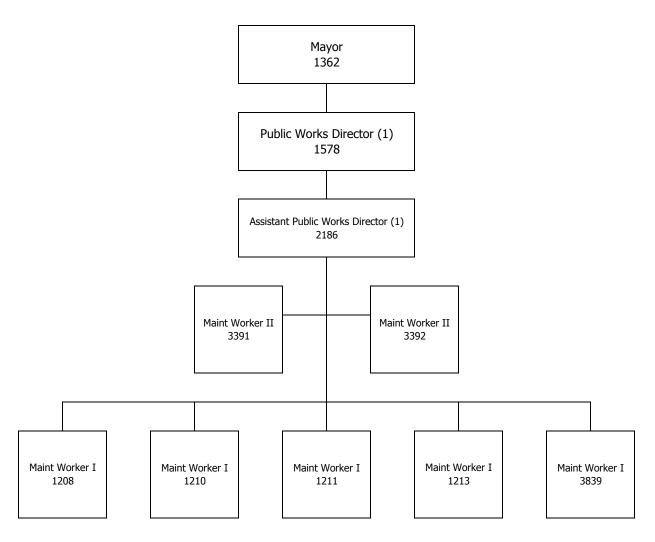
	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	121,797	121,617	127,756
Operating Expenditures	120,846	157,568	156,701
Non-Operating Expenditures	855,905	912,192	718,961
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	1,098,548	1,191,377	1,003,418

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Proposed FY 2013
Revenue:				
Other General Taxes 319-0001 Other Taxes-Incremental tax Total Other General Taxes	1,234,207 1,234,207	1,095,801 1,095,801	1,090,000 1,090,000	1,002,179 1,002,179
Charges for Services 349-0004 O-Insurance premiums-Dependants/Retirements Total Charges for Services				400 400
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated Total Misc Revenue	10,303	2,747	1,377 1,377	353 486 839
Appropriated Fund Balance 389-9001 Appropriated Fund Balance Total Appropriated Fund Balance			100,000 100,000	
Total Revenue	1,244,510	1,098,548	1,191,377	1,003,418

<u>-</u>	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Salaries and Wages:				
554-1201 Payroll-Pension Qualified	65,853	67,343	67,548	66,769
554-1301 Non-Pension Qualified	12,180	15,592	15,916	16,204
Total Salaries and Wages	78,033	82,935	83,464	82,973
Employee Benefits:				
554-2199 FICA	6,017	6,355	6,385	6,347
554-2299 Retirement-Required Employer Contribution	8,508	10,891	11,157	14,116
554-2308 Life Insurance Benefit	107	126	102	102
554-2313 Long Term Disability Benefit	167	207	230	230
554-2399 Health Benefits	17,521	20,967	20,031	23,733
554-2499 Worker's Compensation	214	315	248	255
Total Employee Benefits	32,534	38,862	38,153	44,783
Services:				
554-3101 Employment testing services		47	200	200
554-3102 Consultants	8,400	77	200	200
554-3199 Legal-Allocation	37,610	8,956	15,000	15,000
554-3401 Bank service fees	37,010	0,550	318	201
554-4001 Food and shelter	483		500	450
554-4002 Transportation costs	1,065	649	850	850
554-4101 Postage/shipping charges	384	55	500	400
554-4102 Communications	1,098	1,220	1,300	1,300
554-4103 Electronic services-User fees	599	599	600	600
554-4301 Electricity	1,110	1,089	1,200	1,200
554-4401 Rentals	16,899	16,597	31,000	31,000
554-4606 R/M-Maintenance contract	1,209	1,745	2,000	2,000
554-4701 Printing and binding	237	118	500	500
554-4803 Advertising	88		1,000	500
554-4806 Promotional materials/services	919	8	250	250
554-4920 Allocated operating costs		87,800	100,000	100,000
Total Services	70,101	118,884	155,218	154,451
Materials & Supplies:				
554-5101 Supplies-Office	539	463	800	500
554-5201 Tools/Under threshold furn/equip	738	129	000	350
554-5403 Memberships/Schools	1,199	1,371	1,550	1,400
Total Materials & Supplies	2,477	1,963	2,350	2,250
· ·	·			<u>.                                      </u>
Non Operating:		<u> </u>	_,	
581-9127 Interfund tfrs-Out-CRA Escrow	1,061,365	347,876	912,192	718,961
581-9130 Interfund tfrs-Out-CRA Designated Capital Improv	1.061.065	508,029	040 405	740.00:
Total Non Operating	1,061,365	855,905	912,192	718,961
Total Expenditures	1,244,510	1,098,549	1,191,377	1,003,418

### Foot Notes - 2013

554-4001	Food and shelter Florida Redev Assoc Conference Local Meetings/Seminars	400 50 <b>450</b>
554-4002	Transportation costs Florida Redev Assoc Conference Local Meetings	200 650 <b>850</b>
554-4401	Rentals Office rental expenses	
554-4606	R/M-Maintenance contract  New color copier to include fax, scanner, and network connections. (This will replace 3 pieces of equipment, fax, scanner, and color printer)	of outdated
554-4701	Printing and binding Information brochures, packet inserts, FPL project notices.	
554-4806	Promotional materials/services Reserved for one business event (FPL project) at CRA office.	
554-5201	Tools/Under threshold furn/equip Storage Cabinet	
554-5403	Memberships/Schools American Planning Association Community Redev Agency District Dues Florida Redev Assoc Conference Florida Redev Assoc Dues Local Meetings/Seminars	350 175 325 400 150 1,400
	Salary Contingency Annual Leave/Sick Leave	1,648 1, <b>648</b>



(1) Budgeted under Public Works

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Maintenance Worker II	2	2	2
Maintenance Worker I	5	5	5
<b>Total Budgeted Positions</b>	7	7	7

### **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	802,722	828,569	824,620
Operating Expenditures	1,397,274	1,656,013	1,800,334
Capital Outlay	53,682	181,000	381,000
<b>Expenditures Totals</b>	2,253,678	2,665,582	3,005,954

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Proposed FY 2013
Revenue:				
Other General Taxes 312-3000 County Ninth-Cent Voted Fuel Tax 312-4100 First Local Option Fuel Tax 312-4110 Second Local Option Fuel Tax-1st-3rd Cents 312-4200 Second Local Option Fuel Tax-5th Cent Total Other General Taxes	191,745 862,548 531,951 89,709 1,675,953	192,190 857,593 532,957 90,091 1,672,830	200,000 900,000 550,000 92,000 1,742,000	190,000 855,000 533,500 91,000 1,669,500
Intergovernmental 331-4900 Federal Grants-T-Other Transportation 335-4900 State shared revenues-T-Other Transportation Total Intergovernmental	629,263 629,263	131,200 657,722 788,922	615,000 615,000	619,700 619,700
Charges for Services 343-9001 PE-Grounds maintenance fees 349-0004 O-insurance premiums-dependant/Retirements Total Charges for Services	1,148 1,148	712 1,190 1,903		550 1,624 2,174
Misc Revenue 361-1003 Interest/penalties on AR invoices 361-9999 Interest and other earnings-Allocated 366-0003 Contributions and donations-Various 369-9001 Other misc revenue 369-9900 Other misc earnings-Allocated	9,446 40 137,991	449 5,213 30,780 137,991	866 137,991	320 763 137,991 1,049
Total Misc Revenue  Appropriated Fund Balance	147,477	174,433	138,857	140,123
389-9001 Appropriated Fund Balance Total Appropriated Fund Balance			169,725 169,725	574,457 574,457
Total Revenue	2,453,841	2,638,088	2,665,582	3,005,954

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Salaries and Wages:				
541-1201 Payroll-Pension Qualified	175,944	182,392	197,974	194,191
541-1301 Payroll-Non-Pension Qualified	3,503	2,743	2,743	4,039
541-1401 Payroll-Overtime	60 <del></del>	30		
541-1601 Allocated payroll-sidewalk repair	62,147	120,946	440,450	440,450
541-1602 Allocated payroll-road and street sign repair	160,587	91,070		
541-1603 Allocated payroll-right of way program	1 540	1,248		
541-1604 Allocated payroll-vehicle repair	1,542	186		
541-1605 Allocated payroll-median maintenance	215,820	218,539		
541-1606 Allocated payroll-drainage	352	0 161		
541-1607 Allocated payroll-light maintenance  Total Salaries and Wages	619,895	8,461 625,615	641,167	638,680
Total Salaries and Wages	019,093	023,013	041,107	030,000
Employee Benefits:				
541-2199 FICA	13,532	13,940	15,355	15,165
541-2299 Retirement-Required Employer Contribution	22,757	32,255	32,699	41,056
541-2308 Life Insurance Benefit	713	464	365	416
541-2313 Long Term Disability Benefit	1,118	545	598	683
541-2399 Health Benefits	116,113	123,343	121,529	112,045
541-2499 Worker's Compensation	4,975	6,560	16,855	16,576
Total Employee Benefits	159,208	177,107	187,402	185,940
Services:				
541-3101 Employment testing services	101	293	300	300
541-3199 Legal-Allocation			500	100
541-3401 Bank service fees			313	434
541-4004 Public transportation-community bus	402,194	404,204	420,000	420,000
541-4305 Debris removal	14,114	13,698	15,000	15,000
541-4307 Street/traffic lights	689,673	688,438	750,000	750,000
541-4601 R/M-Equipment	12,301	8,840	15,000	15,000
541-4602 R/M-Tires	7,424	9,948	13,000	15,000
541-4603 R/M-Vehicles	22,689	25,456	25,000	27,000
541-4606 R/M-Maintenance contract	43,333	43,305	46,000	46,000
541-4608 R/M-FDOT Street Lights Maintenance	17,663	16,455	60,000	40,000
541-4609 R/M-Bus shelters	14	313	1,000	1,000
541-4630 R/M-Bridges	25 400	20.010	100,000	100,000
541-4631 R/M-Walkways	35,488	28,010	40,000	40,000
Total Services	1,244,994	1,238,960	1,486,113	1,469,834
Materials & Supplies:				
541-5202 Supplies/Materials-Expendable	3,910	2,398	6,000	6,000
541-5203 Supplies-Fuel	58,679	77,793	70,000	80,000
541-5205 Supplies-Uniforms/Protective gear	1,133	1,097	1,500	2,100
541-5301 R/M Pavement Program	•	11,801		150,000
541-5302 R/M Streets	18,345	24,969	22,400	22,400
541-5303 Streets signs/Markings	15,431	17,846	20,000	20,000
541-5304 Materials/Labor-Drainage system	17,433	22,410	50,000	50,000
Total Materials & Supplies	114,930	158,314	169,900	330,500

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Capital: 541-6202 Structures-Bus Shelters	175,795	17,279		
541-6301 Infrastructure 541-6401 Machinery and Equipment Total Capital	175,795	36,402 53,682	181,000 181,000	381,000 381,000
Total Expenditures	2,314,822	2,253,678	2,665,582	3,005,954

#### Foot Notes - 2013

#### 541-3101 Employment testing services

Criminal background checks \$25.50 and driver license verifications \$7. Required FDOT, CDL Drug Testing, Pre-Employment drug test @ \$28.00.

#### 541-3108 Traffic engineering

Traffic studies for signalization, signs, and roadway improvements, including traffic calming. Work to be approved by City Engineer.

#### 541-4004 Public transportation-community bus

Monies to offset the cost of running the tram shuttle system. Broward County Transit Program to assist.

#### 541-4305 Debris removal

Disposal costs for sweeper debris and drainage catchbasin material to County dump, (\$75 per ton), classified hazardous waste by FDEP. Disposal of used asphalt and concrete. The removal of all illegally dumped items within the City limits.

#### 541-4307 Street/traffic lights

Payments to FPL for street lighting. Annual traffic signalization maintenance cost per Broward County and maintenance of traffic signals and pedestrian lights.

#### 541-4601 R/M-Equipment

Repairs to equipment; asphalt saws, jack hammer, hydraulic equipment, concrete cutters, concrete mixers, trencher, striping machines, and all heavy equipment. Annual fire extinguisher inspection, heavy equipment.

#### 541-4602 R/M-Tires

Tire replacement and repairs for light and heavy trucks, trailers, and all heavy equipment through natural wear.

#### 541-4603 R/M-Vehicles

Preventative maintenance and repairs of all heavy equipment, dump trucks, Jet Vac, Backhoe, Front End Loader, Bobcat, Sweeper, small pick-up and large trucks. Annual fire extinguisher inspection for all vehicles.

#### 541-4606 R/M-Maintenance contract

Grass maintenance on Peters Rd. and Sunrise Blvd.

#### 541-4608 R/M-FDOT Street Lights Maintenance

Replacement, repair and maintenance of any and all FDOT street lights City wide per agreement between City and Florida Department of Transportation, signed by Engineering. Shared funding provided by both FDOT and City of Plantation.

#### 541-4609 R/M-Bus shelters

Maintenance and repairs of all City owned bus shelters.

#### 541-4630 R/M-Bridges

Repair and maintenance of City owned bridges.

#### 541-4631 R/M-Walkways

Repair, maintain and construct sidewalks and paths. This includes the purchase of rock, sand and cement. Construction and repairs (including ADA sidewalk and roadway connections) at various locations within the City.

#### Foot Notes - 2013

#### 541-5202 Supplies/Materials-Expendable

Asphalt rakes, marking paint, saw blades, shovels, picks, post hole diggers, work signs, drainage plugs, and all other associated equipment. Camera batteries for inspection and documentation.

#### 541-5205 Supplies-Uniforms/Protective gear

The purchase and replacement of uniform hats, shirts, pants, safety glasses, rain gear, safety shoes, back support belts, work gloves, rubber boots, ear protection and FDOT required safety vests for all employees working in road right-of-ways.

#### 541-5301 R/M Pavement Program

Zone 10 road rejuvenation.

#### 541-5302 R/M Streets

Repairs to roadways, such as: patching potholes, crack sealing, roadway edge repairs, and emergency asphalt repairs to small damaged areas.

#### 541-5303 Streets signs/Markings

Materials needed for traffic control; stop signs, street signs, informational signs and sign posts. Paint and thermo-plastic material for street striping and street marking. Also includes graffiti remover and sign cleaner.

#### 541-5304 Materials/Labor-Drainage system

Repairs to drain lines, outfalls, drain aprons, replacement grates, hardware, catch basins, headwalls and concrete drainage swales. Costs for televised inspections of existing drainage infrastructure. All major repairs by outside contractors.

#### Salary Contingency

outury continues in the second	
Annual Leave/Sick Leave	2,339
Longevity	1,700
	4,039

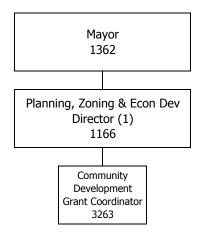
## City of Plantation State Housing Initiative Partnership 114-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 334-5001 State Grants-Econ Envir-Recoveries Total Intergovernmental	4,038 4,038			
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	6,578	2,661	893	373 513
Total Misc Revenue	6,578	2,661	893	886
Appropriated Fund Balance 389-9001 Appropriated Fund Balance Total Appropriated Fund Balance			65,877 65,877	80,176 80,176
Total Revenue	10,616	2,661	66,770	81,062
Expenditures:				
Services: 554-3102 Consultants 554-3199 Legal-Allocation 554-3401 Bank service fees Total Services	947 1,085 	98	3,950 2,700 270 6,920	11,850 1,500 212 13,562
Grants and Aids: 554-8210 Minor home repair/weatherization 554-8211 Home purchase assistance 554-8215 Rental Assistance and Eviction Prevention	249,929 40,020 2,107	149,911 30 2,470	59,850	67,500
Total Grants and Aids	292,056	152,411	59,850	67,500
Total Expenditures	294,088	152,509	66,770	81,062

## City of Plantation State Housing Initiative Program 114-0000

### Foot Notes - 2013

554-8210	Minor home repair/weatherization	
	Rollover funds	67,500
		67,500



(1) Budgeted under Planning, Zoning and Development

### **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Community Dev Grant Coordinator	1	1	1
<b>Total Budgeted Positions</b>	1	1	1

### **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	91,557	90,880	87,260
Operating Expenditures	98,406	453,350	584,519
Non-Operating Expenditures	209,567	-	-
Capital Outlay	73,980	378,450	50,000
<b>Expenditures Totals</b>	473,510	922,680	721,779

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 331-2000 Federal Grants-Public Safety 331-3900 Federal Grants-PE-Other Physical Environment 331-8000 Federal Grants-Federal Hurricane Relief	255,243 920,626	70 422,461 162,321	877,680	709,566
Total Intergovernmental	1,175,869	584,852	877,680	709,566
Misc Revenue 345-1000 NSP Adminstrative Cost Recovery 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated Total Misc Revenue	770 770	3,148 1,628 4,775		65 89 154
Other Sources 381-0104 Interfund tfrs-In-NSP 3 381-0105 Interfund tfrs-In-NSP 381-0331 Interfund tfrs-In-Designated Capital and Improv Other Sources	1,340 1,340	4,773	22,500 22,500 45,000	6,045 6,014 12,059
Total Revenue	1,177,979	589,628	922,680	721,779

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Salaries and Wages:				
554-1201 Payroll-Pension Qualified	58,980	60,314	60,498	59,800
554-1301 Payroll-Non-Pension Qualified		1,250	1,250	1,250
Total Salaries and Wages	58,980	61,564	61,748	61,050
Employee Benefits:				
554-2199 FICA	4,330	4,522	4,724	4,671
554-2299 Retirement-Required Employer Contribution	7,620	9,635	9,992	12,643
554-2308 Life Insurance Benefit	113	126	102	102
554-2313 Long Term Disability Benefit	178	182	206	206
554-2399 Health Life Benefits	18,166	15,223	13,918	8,400
554-2499 Worker's Compensation	179	305	191	189
Total Employee Benefits	30,587	29,993	29,132	26,210
Services:				
554-3199 Legal-Allocation	140	29	1,000	
554-3401 Bank service fees	0		_,,	37
554-4001 Food and shelter	24	140	50	<b>.</b>
554-4002 Transportation costs	19	72	50	
554-4101 Postage/shipping charges	20	169	150	
554-4102 Communications	286	209	300	
554-4701 Printing and binding	35	28	50	
554-4803 Advertising	2,014	1,533	2,000	
554-4908 Housing Rehabilitation	30,167	,	385,150	511,300
554-4909 Public Services	76,132	96,034	64,500	73,000
Total Services	108,837	98,215	453,250	584,337
Materials & Supplies:				
554-5101 Supplies-Office	10	191	100	182
Total Materials & Supplies	10	191	100	182
Conitol				
Capital:	262 202	72 000	270 450	E0 000
554-6302 Improvements	363,203	73,980	378,450	50,000
554-6401 Machinery and Equipment  Total Capital	88,315 451,518	73,980	378,450	50,000
Total dapital	151,510	73,300	370,130	30,000
Non Operating:	100 500	202 565		
581-9140 Interfund tfrs-Out-Operations and Maintenance	123,588	209,567		_
Total Non Operating	123,588	209,567		
	770 700	470 740	000 (00	701 775
Total Expenditures	773,520	473,510	922,680	721,779

Foot	Notes	- 2013
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554-4908	Housing Rehabilitation	
	New funds	246,600
	Rollover funds	264,700
		511,300

554-4909 Public Services

Grants for public services approved by City Council at the end of July.

Salary Contingency Longevity Pay

1,250 1,**250** 

## City of Plantation State Forfeitures 116-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Fines & Forfeitures	C1 00F	71 002		
359-0001 Forfeiture-City  Total Fines & Forfeitures	61,005 61,005	71,902 71,902		
Misc Revenue				_
361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	400	439		81 112
Total Misc Revenue	400	439		193
Appropriated Fund Balance 389-9001 Appropriated Fund Balance			200	
Total Appropriated Fund Balance			200	
				_
Total Revenue	61,405	72,341	200	193
Expenditures:				
Services:				
521-3199 Legal-Allocation 521-3401 Bank service fees			200	147 46
Total Services			200	193
Materials & Supplies:				
521-5209 Special police account	13,500	13,266		
Total Materials & Supplies	13,500	13,266		
Capital:				
521-6401 Machinery and Equipment	23,700	6,365		
Total Capital	23,700	6,365		
	07.600	10 (01	000	422
Total Expenditures	37,200	19,631	200	193

## City of Plantation Federal Forfeitures 118-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental				
331-2000 Federal Grants - Public Safety	7,672	9,395		
Total Intergovernmental	7,672	9,395		
Fines & Forfeitures				
359-0002 Forfeiture-State	29,825	42,943		
Total Fines & Forfeitures	29,825	42,943		
Misc Revenue				
361-9999 Interest and other earnings-Allocated	13,132	3,867	1,718	373
369-9900 Other misc earnings-Allocated				514
Total Misc Revenue	13,132	3,867	1,718	887
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			145,089	
Total Appropriated Fund Balance			145,089	
Total Revenue	50,629	56,204	146,807	887
Expenditures				
Services:				
521-3401 Bank service fees			517	213
Total Services			517	213
Materials & Supplies:				
521-5209 Special police account	103,554	54,659		674
Total Materials & Supplies	103,554	54,659	0	674
Capital:				
521-6401 Machinery and Equipment	959,947	536,339	146,290	
Total Capital	959,947	536,339	146,290	
Total Expenditures	1,063,501	590,998	146,807	887

# City of Plantation Combined Budget Statement Debt Service Funds Fiscal Year 2012-2013

	2003	2003	2005		2005		
	Bond	Bond	Community	Acres IV	Community		
	Sinking	Reserve	Redev Agency	Note	Redev Agency		Prior
	Fund	Fund	Note		Escrow	Total	<u>Year</u>
REVENUE							
Permits, Fees & Special Assessments	\$ -	\$ -	\$ -	\$ 30,342	\$ -	\$ 30,342	\$ -
Misc Revenue	-	80,750	242	38	381	81,411	84,384
Non-Operating Transfers-In	2,246,490	-	127,956	-	718,961	3,093,407	3,180,763
Appropriated Fund Balance	200,000	-	-	2,765	-	202,765	642,236
TOTAL REVENUE	2,446,490	80,750	128,198	33,145	719,342	3,407,925	3,907,383
EXPENDITURES							
Operating Expenditures	-	-	58	-	91	149	444
Debt Service	2,446,490	750	128,140	33,145	-	2,608,525	2,810,403
Non-Operating Transfers-Out	-	80,000	-	-	719,251	799,251	1,096,536
TOTAL EXPENDITURES	2,446,490	80,750	128,198	33,145	719,342	3,407,925	3,907,383
Total Revenue, Expenditures and							
Other Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

## City of Plantation 2003 Bond Sinking 223-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Non-Operating 381-0001 Interfund tfrs-In-General fund 381-0224 Interfund tfrs-In-2003 Bond Reserve fund	1,865,623	982,946 521,063	1,879,621 40,000	2,103,570 80,000
381-0227 Interfund tirs-In-CRA Escrow fund Total Non-Operating	115,385 1,981,008	751,700 2,255,709	62,294 1,981,915	62,920 2,246,490
Appropriated Fund Balance 389-9001 Appropriated fund balance			472,338	200,000
Total Appropriated Fund Balance			472,338	200,000
Total Revenue	1,981,008	2,255,709	2,454,253	2,446,490
Expenditures:				
Debt Service:	4 000 000	1 060 000	4 555 000	4 500 000
517-7101 Debt maturities-Principal 517-7201 Interest Expenditure 517-7301 Bank fees	1,030,000 950,653 3,290	1,060,000 924,903 3,290	1,555,000 895,753 3,500	1,590,000 852,990 3,500
Total Debt Service	1,983,943	1,988,193	2,454,253	2,446,490
Total Expenditures	1,983,943	1,988,193	2,454,253	2,446,490

## City of Plantation 2003 Bond Reserve 224-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
		112011	112012	11 2010
Revenue:				
Misc Revenue				
361-1001 Investment Interest	42,746	85,480	40,750	80,750
Total Misc Revenue	42,746	85,480	40,750	80,750
Total Revenue	42,746	85,480	40,750	80,750
Expenditures:				
Debt Service:			750	750
517-7301 Bank Fees	-		750	750
Total Debt Service			750	750
Non Operating:				
581-9123 Interfund tfrs-Out-2003 Bond Sinking		521,063	40,000	80,000
Total Non Operating		521,063	40,000	80,000
Total Expenditures		521,063	40,750	80,750

## City of Plantation 2005 Community Redevelopment Agency Note 225-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	806	98		102 140
Total Misc Revenue	806	98		242
Non-Operating				
381-0227 Interfund tfrs-In-CRA Escrow fund	126,350	128,150	128,140	127,956
Total Non-Operating	126,350	128,150	128,140	127,956
Total Revenue	127,156	128,248	128,140	128,198
Expenditures:				
Services: 517-3401 Bank service fees Total Services				<u>58</u> 58
Debt Service:				
517-7101 Debt maturities-Principal	72,304	76,164	80,233	84,517
517-7201 Interest Expenditure  Total Debt Service	55,836 128,140	51,976 128,140	47,907 128,140	43,623 128,140
Total Debt 3cl vice	120,140	120,170	120,170	120,170
Total Expanditures	120 140	120 140	120 140	120 100
Total Expenditures	128,140	128,140	128,140	128,198

## City of Plantation Acres IV Note 226-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Permits, Fees & Special Assessments 325-1000 Special Assessments 361-1070 Acres IV Assessment-Interest/Penalties Total Permits, Fees & Special Assessments	40,590 1,450 42,040	43,010 16,048 59,058	6,500 50 6,550	16,944 13,398 30,342
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated Total Misc Revenue		45 45		16 22 38
Non-Operating 381-0333 Interfund tfrs-In-Acres IV Construction Total Non-Operating		70,697 70,697		
Appropriated Fund Balance 389-9001 Appropriated Fund Balance Total Appropriated Fund Balance			26,586 26,586	2,765 2,765
Total Revenue	42,040	129,800	33,136	33,145
Expenditures:				
Debt Service: 517-7101 Debt maturities-Principal 517-7201 Interest Expenditure 517-7301 Bank Fees Total Debt Service	10,922 8,789 750 20,460	93,195 16,922 438 110,555	19,374 13,262 500 33,136	20,152 12,484 509 33,145
Total Expenditures	20,460	110,555	33,136	33,145

## City of Plantation 2005 Community Redevelopment Agency Escrow 227-0000

-	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	12,609	239	1,476	160 221
Total Misc Revenue	12,609	239	1,476	381
Non-Operating 381-0110 Interfund tfrs-In-CRA s.r.fund	1,061,365	347,876	912,192	718,961
Total Non-Operating	1,061,365	347,876	912,192	718,961
Appropriated Fund Balance 389-9001 Appropriated Fund Balance			143,312	
Total Appropriated Fund Balance			143,312	
Total Revenue	1,073,974	348,115	1,056,980	719,342
- -				
Expenditures:				
Services: 517-3401 Bank service fees			444	91
Total Services			444	91
Non Operating:			106 750	101 275
581-9001 Interfund tfrs-Out-General Fund 581-9121 Interfund tfrs-Out-2002 Bond sinking	184,000	202,125	196,750	191,375
581-9123 Interfund thrs-Out-2003 Bond Sinking	115,385	751,700	62,294	62,920
581-9125 Intefund trfs-Out-2005 CRA Note	126,350	128,150	128,140	127,956
581-9130 Interfund trfs-Out-CRA Designated Capital Improv	1,431,443	,	669,352	337,000
Total Non Operating	1,857,178	1,081,975	1,056,536	719,251
Total Expenditures	1,857,178	1,081,975	1,056,980	719,342

# City of Plantation Combined Budget Statement Capital Project Funds Fiscal Year 2012-2013

	Rede	mmunity evelopment Agency nstruction Fund	(	signated Capital rovements Fund	003 Bond nstruction Fund	Total	Prior Year
REVENUE							
Intergovernmental	\$	174,625	\$	-	\$ 452,000	\$ 626,625	\$ 675,000
Permits, Fees & Special Assessments		-		25,000	-	25,000	25,100
Misc Revenue		6,265		4,993	6,072	17,330	89,890
Non-Operating Transfers-In		337,000		-	-	337,000	1,718,839
Appropriated Balance and Reserves		1,895,711		300,687	3,458,383	5,654,781	5,608,960
TOTAL REVENUE		2,413,601		330,680	 3,916,455	 6,660,736	 8,117,789
EXPENDITURES							
Operating Expenditures		1,501		6,196	1,455	9,152	83,908
Grants and Aids		80,000		-	-	80,000	-
Capital		2,332,100		20,000	2,665,000	5,017,100	6,783,881
Non-Operating Transfers-Out		-		304,484	1,250,000	1,554,484	1,250,000
TOTAL EXPENDITURES		2,413,601		330,680	 3,916,455	 6,660,736	 8,117,789
Total Revenue, Expenditures and							
Other Resources	\$	-	\$		\$ 	\$ 	\$ 

## City of Plantation CRA Designated Capital Improvements 330-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 334-3900 State Grants-Physical Environment 334-4900 State Grants-T-Other Transportation	7,970	116	175,000	174,625
Total Intergovernmental	7,970	116	175,000	174,625
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	21,735	19,629	4,038	2,637 3,628
Total Misc Revenue	21,735	19,629	4,038	6,265
Non-Operating 381-0110 Interfund tfrs-In-CRA s.r.fund 381-0227 Interfund tfrs-In-CRA Escrow fund Total Non-Operating	1,431,443 1,431,443	508,029 508,029	669,352 669,352	337,000 337,000
Appropriated Fund Balance 389-9001 Appropriated fund balance Total Appropriated Fund Balance			2,132,291 2,132,291	1,895,711 1,895,711
Total Revenue	1,461,148	527,773	2,980,681	2,413,601
Expenditures:				
Services: 554-3199 Legal-Allocation 554-3401 Bank service fees Total Services			1,300 1,216 2,516	1,501 1,501
Capital: 554-6101 Trailer Park 554-6301 Infrastructure 554-6302 Improvements Total Capital	391,134 956,874 343,848 1,691,856	82,892 82,892	2,978,165 2,978,165	2,332,100 2,332,100
Grants and Aids: 554-8221 Catalytic investment strategy 559-8220 Financial incentives Total Grants and Aids	93,321 93,321			80,000 80,000
Non Operating: 581-9140 Interfund tfrs-Out-Operations and Maintenance Total Non Operating		51,731 51,731		
Total Expenditures	1,785,177	134,624	2,980,681	2,413,601

## City of Plantation Designated Capital Improvements and Reserve 331-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Permits, Fees & Special Assessments				
347-5400 PAL Non-Resident Fees - CIP	34,604	27,251	25,100	25,000
Total Permits, Fees & Special Assessments	34,604	27,251	25,100	25,000
Intergovernmental				
331-2000 Federal Grants-Public Safety	19,454			
331-4900 Federal Grants-T-Other Transportation	•	309,050	500,000	
331-7000 Federal Grants-Culture/Recreation	131,224	•		
331-8000 Federal Grants-Federal Hurricane Relief	·	392,570		
331-8500 Federal Grants-Homeland Security Relief		130,899		
334-3900 State Grants-PE-Other Physical Environment	42,738			
337-7000 Grants from other local units-Culture/Recreation	73,815	20,200		
Total Intergovernmental	267,231	852,719	500,000	
Misc Revenue				
361-9999 Interest and other earnings-Allocated	125,271	40,825	15,236	2,102
365-0001 Sales of surplus materials and scrap	1,070,278	•	,	•
366-0002 Contributions and donations-Tree Beautification	53,393		45,850	
366-0003 Contributions and donations-Various	5,000	554,664	6,000	
369-9001 Other Misc revenue	26,667	9,618	14,000	
369-9900 Other misc earnings-Allocated				2,891
Total Misc Revenue	1,280,609	605,106	81,086	4,993
Non-Operating				
381-0334 Interfund tfrs-In-2002 Bond Construction	410,698			
384-0001 Governmental Funds Debt Proceeds	2,750,000			
Total Non-Operating	3,160,698			
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			1,049,487	300,687
Total Appropriated Fund Balance			1,049,487	300,687
T. 110	47404:0	1 105 055	4 /55 /53	
Total Revenue	4,743,142	1,485,077	1,655,673	330,680

## City of Plantation Designated Capital Improvements and Reserve 331-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Services:				
511-3199 Legal-Allocation	18,000			
513-3102 Consultants	43,631	58,932	50,000	
513-3401 Bank service fees			4,457	1,196
513-3402 Outside service fees		2,880		
519-3199 Legal-Allocation	4 427		500	
539-4611 R/M-Tree beautification	4,427	C1 012	10,000	1 100
Total Services	66,058	61,812	64,957	1,196
Materials & Supplies:				
521-5201 Tools/Under threshold furn/equip	7,839	16,686	10,000	
572-5201 Tools/Under threshold furn/equip	705	28,038	5,000	5,000
Total Materials & Supplies	8,545	44,724	15,000	5,000
	•	•	•	,
Capital:				
513-6401 Machinery and Equipment	86,930	60,277	30,000	
519-6301 Infrastructure	53,928	22,171		
519-6302 Improvements	1,395,353			
519-6401 Machinery and Equipment	230,417	116,288	66,450	
521-6201 Building	200,906			
521-6401 Machinery and Equipment	19,464		509,000	
522-6201 Building	103,542	074 200	206.266	
522-6401 Machinery and Equipment		874,300	386,266	
526-6401 Machinery and Equipment	1 062 445	24 002	15,000	
539-6302 Improvements 572-6101 Land	1,063,445 2,692,224	34,893		
572-6302 Improvements	250,713	385,978	569,000	
572-6401 Machinery and Equipment	14,872	49,851	309,000	20,000
Total Capital	6,111,794	1,543,757	1,575,716	20,000
Non Operating:				
581-9101 Interfund tfrs-Out-General fund	2,253,504	6,948,538		
581-9115 Interfund tfrs-Out-Community Dev Block Grant	1,340			
581-9137 Interfund tfrs-Out-Midtown Construction				304,484
Total Non Operating	2,254,844	6,948,538		304,484
Total Expenditures	8,441,241	8,598,831	1,655,673	330,680

## City of Plantation Designated Capital Improvements and Reserves 331-0000

Foot Notes - 2013

572-5201 Tools/Under threshold furn/equip

PAL expenses.

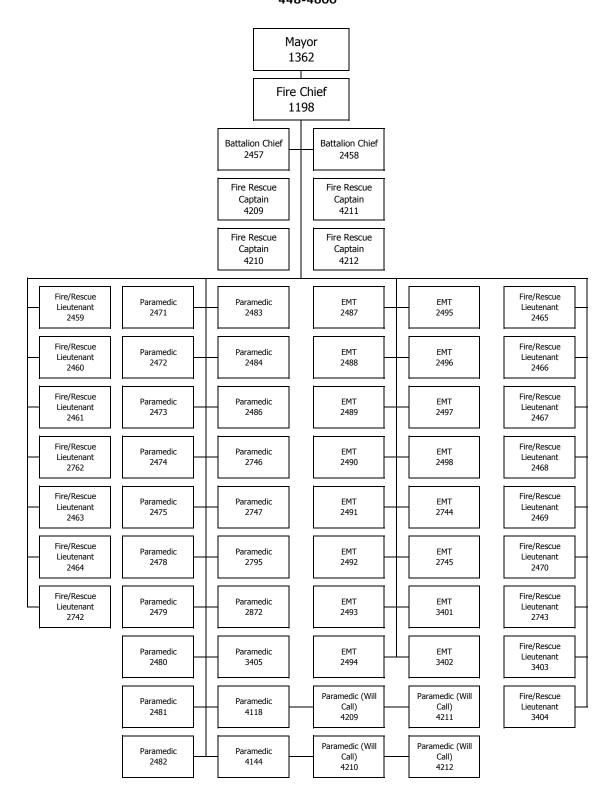
## City of Plantation 2003 Bond Construction 335-0000

_	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 334-7000 State Grants-Culture/Recreation 337-7000 Grants from other other local units-Culture/Recreation	200,000	135,611		452,000
Total Intergovernmental	200,000	135,611		452,000
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	34,394	14,110	4,766	2,556 3,516
Total Misc Revenue	34,394	14,110	4,766	6,072
Non-Operating	·			
381-0001 Interfund tfrs-In-General Fund		10,700		
Other Non-Operating		10,700		
Appropriated Fund Balance 389-9001 Appropriated Fund Balance			3,476,669	3,458,383
Total Appropriated Fund Balance			3,476,669	3,458,383
				_
Total Revenue	234,394	160,421	3,481,435	3,916,455
Expenditures:				
Services: 572-3401 Bank service fees Total Services			1,435 1,435	1,455 1,455
-				
Capital: 572-6302 Improvements Total Capital	910,454 910,454	132,249 132,249	2,230,000 2,230,000	2,665,000 2,665,000
Total Capital	910,434	132,249	2,230,000	2,005,000
Non Operating: 581-9137 Interfund tfrs-Out-Midtown Development District Total Non Operating			1,250,000 1,250,000	1,250,000 1,250,000
Total Expenditures	910,454	132,249	3,481,435	3,916,455

# City of Plantation Budget Statement Fire/Rescue Services Fund Fiscal Year 2012-2013

	re/Rescue Services	Prior Year	
REVENUE			
Intergovernmental	1,320		1,500
Charges for Services	\$ 2,311,596	\$	2,303,000
Non-Operating Transfers-In	5,532,570		5,289,046
Appropriated Fund Balance	-		11,433
TOTAL REVENUE	7,845,486		7,604,979
EXPENDITURES			
Personal Services	6,509,899		6,271,492
Operating Expenditures	715,587		713,487
Non-Operating	620,000		620,000
TOTAL EXPENDITURES	7,845,486		7,604,979
Total Revenue, Expenses and			
Other Resources	\$ -	\$	-

## City of Plantation Fire/Rescue 448-4600



## City of Plantation Fire/Rescue Services 448-4600

## **Staffing Levels**

	FY 2011	FY 2012	FY 2013
Fire/Rescue Battalion Chief	2	2	2
Fire Rescue Captain	0	4	4
Fire/Rescue lieutenant	16	16	16
Paramedic	24	20	20
EMT	16	16	16
Paramedic (Will Call)	4	4	4
<b>Total Budgeted Positions</b>	62	62	62

## **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			_
Personal Services	6,443,784	6,271,492	6,509,899
Operating Expenditures	704,043	713,487	715,587
Non-Operating Expenditures	989,645	620,000	620,000
Capital Outlay	-	-	-
<b>Expenditures Totals</b>	8,137,472	7,604,979	7,845,486

## City of Plantation Fire Rescue Services 448-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental				
335-2100 PS-Firefighters supplement compensation	2,310	1,320	1,500	1,320
Total Intergovernmental	2,310	1,320	1,500	1,320
Charges for Services				
342-1002 PS-Special Detail Services	6,900	5,500	3,000	4,696
342-6000 Ambulance fees	2,348,472	2,447,995	2,300,000	2,300,000
349-0004 O-insurance premiums-dependant/retirees	6,944	6,922	_,_,_,	6,900
Total Charges for Services	2,362,316	2,460,417	2,303,000	2,311,596
Misc Revenue				
361-9999 Interest and other earnings-Allocated	66	23		
369-3001 Settlements-Comp proceeds	16,966	25		
Total Misc Revenue	17,032	23		
Non-Operating 381-0001 Interfund tfrs-In-General fund	4 606 400	E EE0 E00	E 200 046	E E22 E70
Total Non-Operating	4,606,400 4,606,400	5,559,500 5,559,500	5,289,046 5,289,046	5,532,570 5,532,570
Total Non-Operating	7,000,400	3,339,300	3,209,040	3,332,370
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			11,433	
Total Appropriated Fund Balance			11,433	
Total Revenue	6,988,058	8,021,260	7,604,979	7,845,486

## City of Plantation Fire Rescue Services 448-4600

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Salaries and Wages:				
526-1201 Payroll-Pension Qualified	3,086,371	3,239,026	3,166,311	3,078,073
526-1301 Payroll-Non-Pension Qualified	212,644	317,778	350,694	377,538
526-1401 Payroll-Overtime	85,812	99,761	100,000	100,000
526-1403 Standard-Overtime	701,886	727,904	744,910	724,428
526-1501 Payroll-Special detail	5,136	4,413	3,000	4,400
526-1502 Payroll - State Incentive  Total Salaries and Wages	2,219 4,094,069	1,344 4,390,225	2,090 4,367,005	2,090 4,286,528
Total Salaries and Wages	7,037,003	7,390,223	7,307,003	7,200,320
Employee Benefits:				
526-2199 FICA	308,452	329,790	334,076	327,919
526-2299 Retirement-Required Employer Contribution	488,827	608,243	646,166	804,171
526-2308 Life Insurance Benefit	4,238	7,412	5,767	5,871
526-2313 Long Term Disability Benefit	6,646	10,814	12,943	13,063
526-2399 Health Benefits	754,834	838,024	687,282	858,900
526-2499 Worker's Compensation	(291,045)	259,278	218,254	213,448
Total Employee Benefits	1,271,951	2,053,559	1,904,487	2,223,371
Services:				
526-3101 Employment testing services	3,431	1,174	1,000	1,000
526-3109 Special services testing	1,960	5,060	5,000	5,000
526-3146 Professional fees	30,196	28,596	30,000	30,000
526-3199 Legal-Allocation	,	ŕ	200	100
526-3401 Bank fees services		6,812	6,800	9,000
526-3406 Patient billing services	118,811	98,728	118,200	118,200
526-4001 Food and shelter	1,966	1,935	2,000	2,000
526-4002 Transportation costs	133	74	500	500
526-4101 Postage/shipping charges	391	440	1,000	1,000
526-4102 Communications	4,386	5,367	6,500	6,500
526-4601 R/M-Equipment	228	2,842	3,000	3,000
526-4602 R/M-Tires	4,121	9,952	5,000	5,000
526-4603 R/M-Vehicles	52,787	37,714	50,000	50,000
526-4606 R/M-Maintenance contract	12,046	9,734	10,500	10,500
526-4701 Printing and binding	1,204	1,480	1,000	1,000
526-4803 Advertising	744	133	100	100
526-4811 Community programs	744	1,568	1,650	1,650
526-4920 Allocated operating costs	195,000	204,750	214,988	214,988
Total Services	427,405	416,361	457,438	459,538
Materials & Supplies:				
526-5101 Supplies-Office	230	95	200	200
526-5201 Tools/Under threshold furn/equip	819	1,180	2,000	2,000
526-5202 Supplies/Materials-Expendable	7,324	7,309	7,000	7,000
526-5203 Supplies-Fuel/Lubricants	31,861	35,062	30,000	30,000
526-5204 Supplies-Janitorial	, 52	295	100	100
526-5205 Supplies-Uniforms/Protective gear	26,937	27,573	25,000	25,000
526-5246 Supplies-Medical	102,298	122,531	100,000	100,000
526-5401 General Collection Books	294	65	300	300

## City of Plantation Fire Rescue Services 448-4600

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Materials & Supplies:				
526-5403 Memberships/Schools	6,302	5,290	3,500	3,500
526-5901 Depreciation-Buildings	105	105	105	105
526-5905 Depreciation-Furniture and Equipment	90,598	88,178	87,844	87,844
Total Materials & Supplies	266,820	287,682	256,049	256,049
Non Operating:				
526-9950 Provision for uncollectible accounts	852,653	989,645	620,000	620,000
Total Non Operating	852,653	989,645	620,000	620,000
Total Expenses	6,912,898	8,137,472	7,604,979	7,845,486

## City of Plantation Fire/Rescue Services 448-4600

#### Foot Notes - 2013

## 526-3101 Employment testing services

Medical exams for all new employees at \$250 each. Hepatitis A and B vaccines, background checks, criminal history, and driver's license verifications.

#### 526-3109 Special services testing

Active rescue employees wellness program to include annual physical and inoculations against contagious disease including influenza.

#### 526-3146 Professional fees

Fees paid to outside Medical Director at \$2383/mo. and re-certification fees for each paramedic to the State of Florida.

### 526-3406 Patient billing services

Fees paid to outside billing contractor @ 7% of net transport fees collected for invoicing, collecting, and reporting. Based upon a gross collection estimate of \$1,650,000.

#### 526-4001 Food and shelter

Hotel and per diem for employees traveling to official educational classes, seminars, conferences, and meetings.

#### 526-4002 Transportation costs

Costs associated with employees traveling to official educational classes, seminars, conferences, and meetings.

## 526-4102 Communications

Fees associated with cellular phones assigned to EMS division, including Rescue apparatus phones used to transmit patient information to the hospitals.

## 526-4601 R/M-Equipment

Repairs to EMS division related equipment including medical equipment, tools, stretchers, backboards, defibrillators, resuscitators, etc.

#### 526-4603 R/M-Vehicles

Replacement parts and services used by mechanics for repair of EMS vehicles and related equipment.

### 526-4606 R/M-Maintenance contract

 Defibrillators
 8,016

 Pagers
 1,300

 Stretchers
 1,184

 10,500

#### 526-4701 Printing and binding

Costs associated with special printing of materials including EMS reports, public relations documents, customer service surveys, business cards, and related printing.

### 526-4803 Advertising

Costs associated with advertising vacant positions in local newspapers and regional trade publications.

## City of Plantation Fire/Rescue Services 448-4600

## Foot Notes - 2013

526-4811	Community programs Blood Pressure Check CPR Training Drowning Prevention Open House-Safe Kids Coalition	100 800 250 500 <b>1,650</b>
526-5201	Tools/Under threshold furn/equip Replacement of station furniture, including bunkbeds and equipment, due to age and condition	
526-5202	Supplies/Materials-Expendable Refilling oxygen supplies, hand tools on EMS units req'd under 10D-66 Table IV FL code. Traininused to train & recertify the EMS division Paramedics and EMTs. Includes adjunct equipment as simulators.	-
526-5205	Supplies-Uniforms/Protective gear Uniforms, caps, windbreakers, jumpsuits for Paramedics and EMTs. Includes patches, gloves, g trauma shields, splash protection, jackets, helmets, and boots for use in hazardous areas include accidents, extrications, and rescues.	
526-5401	General Collection Books  CPR Publications  EMS Magazine  Journal of Emergency Medicine (JEMS)	250 25 25 300
526-5403	Memberships/Schools Broward Community College Training Clincon Conference CPR and PEPP Courses EMS Trade Publication and Dues Florida EMS Certification Florida Fire Chiefs Assn Dues and Conference Fees Miami Dade Community College Training	500 500 500 50 1,500 250 200 3,500
	Payroll-Overtime \$80,000 replaced with two "Will Call" Paramedic positions working 48 hrs. per week. (2,496 hrs.	s. total)
	Salary Contingency Annual Leave/Sick Leave Assignment Pay Clothing Allowance Duty Chief Stipend EMS Leave Payoff Longevity Pay	50,220 12,240 14,500 8,840 141,710 46,750 274,260

# City of Plantation Budget Statement Golf Course Fund - "Plantation Preserve" Fiscal Year 2012-2013

	Golf Course	Prior
	Fund	Year
REVENUE		
Charges for Services	\$ 3,936,700	\$ 3,917,500
Misc Revenue	30,271	27,437
Appropriated Fund Balance	813,333	652,871
TOTAL REVENUE	4,780,304	4,597,808
EXPENDITURES		
Operating Expenditures	4,058,244	3,903,249
Debt Service	601,810	603,059
Capital	120,250	91,500
TOTAL EXPENDITURES	4,780,304	4,597,808
Total Revenue, Expenses and Other Resources	\$ 	\$ 

## City of Plantation Plantation Preserve Golf Course 449-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Charges for Services				
343-7002 PE-Wetlands	1,000	1,720		1,500
347-5001 CR-Golf-Over/Short	509	168		•
347-5121 Golf food/beverage sales-Restaurant	543,321	588,207	626,500	633,650
347-5123 Golf alcohol sales-Restaurant	213,264	209,200	242,400	243,900
347-5125 Golf Vending sales		4,000		
347-5130 Golf-Catering	39,247	48,560	39,500	42,000
347-5402 Golf merchandise sales	198,032	193,199	208,100	201,550
347-5403 Golf fees	2,369,249	2,377,930	2,352,950	2,377,150
347-5409 Golf-Other	241,376	174,716	207,600	207,900
347-5413 Golf-Other-Rentals	28,060	36,770	41,950	42,050
347-5416 Golf-Memberships	237,000	196,854	198,500	187,000
347-5420 Golf Sponsorships		5,000		
Total Charges for Services	3,871,058	3,836,325	3,917,500	3,936,700
Misc Revenue				
361-1001 Investment Interest	12,619	25,238	25,260	25,240
361-9999 Interest and other earnings-Allocated	17,617	10,072	2,177	2,118
364-0001 Gain/loss on disposition of fixed assets	(4,665)	,	,	,
369-9800 Prior year adjustments	(4,945)			
369-9900 Other misc earnings-Allocated	, ,			2,913
Total Misc Revenue	20,627	35,310	27,437	30,271
Annuantiated Fund Palance				
Appropriated Fund Balance			6E2 071	012 222
389-9001 Appropriated fund balance			652,871	813,333
Total Appropriated Fund Balance			652,871	813,333
Total Revenue	2 901 495	2 071 425	4 E07 909	4 790 204
rotai kevenue	3,891,685	3,871,635	4,597,808	4,780,304

## City of Plantation Plantation Preserve Golf Course - Administration 449-4920

		Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expense	es:				
Services:					
572-3199	Legal-Allocation	724		200	200
572-3401	Bank service fees	10,558	9,528	11,000	12,092
572-3402	Outside service fees	251,254	229,049	242,900	249,180
572-4001	Food and shelter	150	221	200	200
572-4002	Transportation costs	443	232	300	300
572-4101	Postage/shipping charges	540	263	500	500
572-4102	Communications	4,932	4,067	5,520	5,520
572-4601	R/M-Equipment	403			
572-4606	R/M-Maintenance contract	10,382	12,870	9,600	9,600
572-4701	Printing and binding	130	610	300	300
572-4803	Advertising		125	250	250
572-4920	Allocated operating costs	3,600	3,800	3,990	125,000
Total Se	rvices	283,116	260,765	274,760	403,142
Materials	& Supplies:				
572-5101	Supplies-Office	2,373	2,306	2,500	2,500
572-5201	Tools/Under threshold furn/equip	36	2,300	20,000	20,000
572-5202	Supplies/Materials-Expendable	354	92	20,000	20,000
572-5204	Supplies-Janitorial	22	17.84		
572-5206	Permits/Application fees	150	865	500	500
572-5403	Memberships/Schools	2,331	2,475	2,500	2,500
572-5901	Depreciation-Buildings	127,392	125,555	125,604	125,604
572-5902	Depreciation-Improvements	492,880	491,812	490,501	490,501
572-5905	Depreciation-Furniture and Equipment	254,752	181,795	165,684	183,984
	aterials & Supplies	880,291	804,918	807,289	825,589
					_
Capital:	Machines and Environment			7.500	0.000
572-6401	Machinery and Equipment			7,500	8,000
Total Ca	pitai			7,500	8,000
Debt Serv	ice:				
572-7101	Principal-2003 Bonds			245,000	250,000
572-7201	Interest Expenditure	363,681	363,048	363,048	356,310
572-7310	Amortization-Bond issuance cost	9,915	9,294	8,689	7,838
572-7311	Amortization-Bond discount	(15,608)	(14,630)	(13,678)	(12,338)
Total De	ebt Service	357,988	357,712	603,059	601,810
Total Ex	penses	1,521,395	1,423,395	1,692,608	1,838,541

## City of Plantation Golf Course - Administration 449-4920

## Foot Notes - 2013

572-3401	Rank service fees	

Fees associated with credit card transactions. Also includes fees for Plug n Pay.

## 572-3402 Outside service fees

401k Contribution	2,080
General Liability Insurance	45,000
Group Health	6,900
Management Fees	117,000
Payroll Taxes/Workers Comp	8,160
Payroll/Benefits Admin Fees	2,040
Salaries and Wages	68,000
	249.180

## 572-4001 Food and shelter

Hotel accommodations and per diem meal costs to attend out-of-town and local seminars.

## 572-4002 Transportation costs

Travel related expenditures to attend seminars and conferences, etc.

#### 572-4101 Postage/shipping charges

Cost of mailing correspondence and parcels, etc.

## 572-4102 Communications

Cost of 12 phones in clubhouse & maintenance building, including wiring, phone sets, labor, 3 cell phones, and long distance. Also includes 2 fax machine lines.

## 572-4401 Rentals

Cost of any rental items for administrative purposes.

## 572-4601 R/M-Equipment

Maintenance and repairs on existing office equipment not under contract. Including time clocks, calculators, copy machine, fax, camera, printers.

#### 572-4606 R/M-Maintenance contract

Copy machine	2,200
Fire alarm inspections and repairs	300
Fire extinguishers	276
Fire monitoring @ \$58.50/quarter	234
Fire sprinkler repairs and maintenance	470
Floor mats	2,400
Summit Security Alarm @ \$15/month	180
Truly Nolen @ \$255/ month (kitchen)	3,060
Truly Nolen @ \$40/month (Pro Shop)	480
	9,600

## 572-4701 Printing and binding

Cost of printing name plates, business cards, etc.

### 572-4803 Advertising

Employee recruitment for Administration, Pro Shop, Maintenance and Food & Beverage.

## City of Plantation Golf Course - Administration 449-4920

## Foot Notes - 2013

Scheduled interest payments.

	Foot Notes - 2013	
572-4903	Drainage taxes Covers payment of taxes to Old Plantation Drainage District, for drainage maintenance in the	eir area.
572-5101	Supplies-Office Office supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies supplies for Administration Division. Also includes GolfTrac supplies, range ball inventory for rental agreement forms	•
572-5201	Tools/Under threshold furn/equip Furniture refurbishing.	
572-5206	Permits/Application fees  Hazardous Material License  Local Business Tax License (diesel fuel permit, gasoline)	350 150 500
572-5403	Memberships/Schools Audubon Society Golf Course Superintendent Assn of America Greater Plantation Chamber of Commerce PGA Golf Dues So FL Golf Course Superintendent Assn - Assistant Superintendent So FL Golf Course Superintendent Assn - Superintendent	200 720 260 1,020 150 150 2,500
572-7201	Interest Expenditure	

## City of Plantation Plantation Preserve Golf Course - Membership/Marketing 449-4921

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Evnoncoci				
Expenses:				
Services:				
572-3401 Bank service fees	617			
572-3402 Outside service fees	61,227	64,486	65,750	53,400
572-4002 Transportation costs	6		100	100
572-4101 Postage/shipping charges		29	100	100
572-4701 Printing and binding	1,325	342	2,000	2,000
572-4801 Special events	383	2,258	1,000	1,000
572-4803 Advertising	82,963	65,528	77,000	77,000
Total Services	146,522	132,642	145,950	133,600
Materials & Supplies:				
572-5101 Supplies-Office	20			
Total Materials & Supplies	20			
Total Expenses	146,542	132,642	145,950	133,600

## City of Plantation Golf Course - Membership/Marketing 449-4921

## Foot Notes - 2013

memberships.

572-3401	Bank service fees Bank fees associated with credit card payment.
572-3402	Outside service fees       1,200         401K Contribution       1,200         Commissions       5,000         Group Health       5,400         Payroll Taxes/ Workers' Comp       5,600         Payroll/Benefits Admin Fees       1,200         Salaries & Wages       35,000         53,400
572-4002	Transportation costs Travel expenses for 12 months.
572-4101	Postage/shipping charges Cost of mailing correspondence, press releases, parcels, etc.
572-4701	Printing and binding Printing of tickets, programs, posters, etc.
572-4801	Special events Membership benefits, tournaments, luncheons, shirts, etc., for charter members, Member Appreciation Day & Hotel Appreciation Day.
572-4803	Advertising Costs associated with print and online advertising. Promotion and advertising of the golf course

## City of Plantation Plantation Preserve Golf Course - Food/Beverage 449-4922

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Services:				
572-3401 Bank service fees	7,409	8,086	14,000	11,046
572-3402 Outside service fees	336,591	370,383	415,000	442,300
572-4301 Electricity	47,700	48,062	52,400	52,600
572-4303 Water/wastewater	4,373	4,998	5,200	5,350
572-4401 Rentals	33,228	37,463	32,400	32,400
572-4601 R/M-Equipment	2,147	2,365	3,700	3,700
572-4701 Printing and binding				500
Total Services	431,447	471,357	522,700	547,896
Materials & Supplies: 572-5101 Supplies-Office 572-5201 Tools/Under threshold furn/equip 572-5202 Supplies/Materials-Expendable 572-5203 Supplies-Fuel/Lubricants 572-5204 Supplies-Janitorial 572-5206 Permits/Application fees 572-5222 Supplies-Groceries 572-5224 Supplies-Beer	600 4,944 15,519 15,970 6,155 2,264 186,442 28,927	173 5,767 15,601 21,291 6,140 2,364 204,100 32,186	100 7,200 17,700 16,800 6,600 2,500 220,000 31,000	100 7,200 17,700 16,800 6,600 2,500 210,000 30,000
572-5225 Supplies-Wine	25,442	22,469	29,000	27,000
Total Materials & Supplies	286,263	310,092	330,900	317,900
Capital: 572-6401 Machinery and Equipment Total Capital			10,000 10,000	10,000
Total Expenses	717,710	781,448	863,600	875,796

## City of Plantation Golf Course Food/Beverage 449-4922

## Foot Notes - 2013

572-3401	Bank	service	fees
3/2-3701	Daim	SCI VICC	1003

Bank fees associated with credit card payment. Also includes fees for Plug n Pay for the restaurant.

#### 572-3402 Outside service fees

401K Contribution	13,850
Comcast	138
Commissions	18,000
Group Health	27,000
Payroll Taxes/Workers' Comp	64,500
Payroll/Benefit Admin Fees	13,800
Salaries & Wages	304,250
TCN Pre-Employment	762_
	442,300

#### 572-4401 Rentals

Rental of any items for the Food & Beverage Department, including tents, linens, tablecloths, Co2 tanks, and miscellaneous equipment.

#### 572-4601 R/M-Equipment

Maintenance of office equipment not under contract, e.g., cash registers, calculators, etc. Also covers repairs to kitchen equipment, ice machine and equipment in the lounge.

### 572-5101 Supplies-Office

Office supplies including paper, pens, pencils, file folders, labels, laminates, etc. for use in the kitchen & restaurant.

#### 572-5201 Tools/Under threshold furn/equip

Items including knives, buffet servers and utensils, spatulas, spoons, forks, pots, pans, food serving items, plates, glassware, bowls, platters, and silverware.

## 572-5202 Supplies/Materials-Expendable

Swizzle sticks, straws, coasters, paper cups, placemats, napkins, styrofoam containers. Covers special clothing for wait and kitchen staff (not considered uniforms), children's placemats and crayons, flowers and decorations. Covers first aid supplies.

### 572-5203 Supplies-Fuel/Lubricants

Propane gas, sterno and butane for the kitchen.

## 572-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of the kitchen, dining room, lounge areas, and the restroom/locker rooms.

## 572-5206 Permits/Application fees

Liquor & Tobacco licenses & fees	2,200
Restaurant licenses and other fees	300
	2.500

## City of Plantation Plantation Preserve Golf Course - Pro Shop 449-4923

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Services:				
572-3401 Bank service fees	53,408	54,828	62,000	64,467
572-3402 Outside service fees	331,051	348,200	383,250	369,300
572-4401 Rentals	2,500	654	800	800
572-4601 R/M-Equipment	20,508	15,518	24,000	30,000
572-4801 Special events	146	155	250	250
Total Services	407,612	419,355	470,300	464,817
Matariala 9 Cumplica				
Materials & Supplies:	473	898		
572-5101 Supplies-Office 572-5201 Tools/Under threshold furn/equip	4,147	2,398	4,500	5,100
572-5201 Toolsyonder threshold furn/equip 572-5202 Supplies/Materials-Expendable	11,688	2,396 13,482	15,000	15,000
572-5202 Supplies/Materials-Experidable	875	738	1,000	1,000
572-5205 Supplies-Uniforms/Protective gear	(111)	3,279	4,000	4,000
572-5226 Supplies-Golf merchandise	138,281	131,327	147,800	147,800
Total Materials & Supplies	155,353	152,123	172,300	172,900
a capping				
Capital:				
572-6401 Machinery and Equipment			11,500	20,750
Total Capital			11,500	20,750
Total Expenses	562,965	571,478	654,100	658,467

## City of Plantation Golf Course Pro Shop 449-4923

## Foot Notes - 2013

572-3401	Bank	service	fees
3/2-3701	Daim	SCI VICC	1003

Bank fees associated with credit card payments. Also includes fees for Plug n Pay for the Pro Shop.

#### 572-3402 Outside service fees

 401K Contribution
 8,743

 Group Health
 18,000

 Payroll Taxes/Worker's Comp
 42,665

 Payroll/Benefits Admin Fees
 9,142

 Salaries & Wages
 290,750

 369,300

#### 572-4401 Rentals

GHIN Florida State Golf Association Handicap System and miscellaneous items.

#### 572-4601 R/M-Equipment

Maintenance and repair of office equipment, special equipment, golf carts, GPS system, ice machine.

#### 572-4801 Special events

M/W Champions, Jr. Champions.

## 572-5101 Supplies-Office

Supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies, etc.

#### 572-5201 Tools/Under threshold furn/equip

Includes practice green pins, range ball storage, range baskets, hazard stakes, club repair equipment, trash receptacles, grease gun, hydrometer, battery tester, picture boards, etc.

## 572-5202 Supplies/Materials-Expendable

Merchandise bags, score cards, gift boxes, pricing machines and tags, range balls, sand buckets, water cooler, tokens, cart key chains, paper for point-of-sales, golf clubs for rental, display case for merchandise.

### 572-5204 Supplies-Janitorial

Janitorial supplies for the sanitary maintenance of the golf pro shop and golf carts.

## 572-5205 Supplies-Uniforms/Protective gear

Uniforms for golf course staff and rangers.

## 572-5226 Supplies-Golf merchandise

Resale items including shirts, gloves, balls, hats, golf clubs, etc.

## City of Plantation Plantation Preserve Golf Course - Maintenance 449-4924

-	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Services:				
572-3402 Outside service fees	612,790	604,032	671,750	674,400
572-4301 Electricity	37,164	35,775	39,300	40,600
572-4303 Water/wastewater	39,544	18,517	22,000	23,100
572-4304 Waste disposal			1,000	1,000
572-4401 Rentals	12,025	10,955	10,200	10,200
572-4601 R/M-Equipment	6,231	10,349	6,000	6,000
572-4602 R/M-Tires		123		
572-4603 R/M-Vehicles	52,630	65,040	45,600	48,000
572-4604 R/M-Grounds	67,069	69,387	60,000	54,000
572-4605 R/M-Structures	11,548	12,297	3,900	3,900
572-4606 R/M-Maintenance contract	73,754	73,532	73,000	73,000
Total Services	912,754	900,007	932,750	934,200
Matarials & Supplies				
Materials & Supplies: 572-5101 Supplies-Office	323	227	300	300
572-5201 Tools/Under threshold furn/equip	3,980	4,353	5,100	5,100
572-5201 Tools/orlider threshold furn/equip 572-5202 Supplies/Materials-Expendable	13,686	9,241	9,300	9,300
572-5203 Supplies-Fuel/Lubricants	28,738	35,319	28,800	31,700
572-5204 Supplies-Janitorial	1,087	880	1,500	1,500
572-5205 Supplies-Uniforms/Protective gear	358	255	300	300
572-5207 Supplies-Chemicals	199,214	249,556	201,000	210,000
Total Materials & Supplies	247,387	299,831	246,300	258,200
	/		_ : : ; ; :	
Capital:				
572-6401 Machinery and Equipment			62,500	81,500
Total Capital			62,500	81,500
•				
Total Expenses	1,160,141	1,199,838	1,241,550	1,273,900

## City of Plantation Golf Course Maintenance 449-4924

## Foot Notes - 2013

572-3402	Outside service fees

401K Contribution	15,527
Group Health	58,500
Payroll Taxes/Workers' Comp	67,282
Payroll/Benefits Admin Fees	15,525
Salaries & Wages	517,566
	674 400

## 572-4304 Waste disposal

Trash and debris removal and dump fees for the Golf Maintenance Division.

#### 572-4401 Rentals

Cost of rental of any equipment or tools, and uniform rental for maintenance staff.

## 572-4601 R/M-Equipment

Maintenance and repairs of calculators, fax, camera, printers, pressure cleaners, trailers, ice machines, etc.

#### 572-4603 R/M-Vehicles

Necessary repairs to all departmental vehicles including tractors, lawn equipment and tire maiintenance.

## 572-4604 R/M-Grounds

Repair and maintenance of pumps, heads, valves, pipes, clocks, pump stations, and motors. Cost for flowers and shrubs, electrical, paint, sand and fill, seed and sod, turf and top dressing sand, and trees.

#### 572-4605 R/M-Structures

Repair and maintance to restroom buildings, clubhouse and buildings in the maintenance compound.

### 572-4606 R/M-Maintenance contract

3 Spread Fertilizer @ \$650	1,950
Allstate Res Mgmt @\$2,798/mo.(lake&canal mgmt)	33,576
Allstate Res Mgmt @\$2,866/mo. (mitigation maint)	34,392
Fish restocking	500
Repair to radios	469
Summit Security Alarm @\$15/mo. (monthly monitoring)	180
Thor Guard	325
Toro NSN @ \$134/mo.	1,608
	73,000

## 572-5101 Supplies-Office

Office supplies including paper, pens, pencils, file folders, labels, laminates, computer supplies, etc.

## 572-5201 Tools/Under threshold furn/equip

Rakes, shovels, minor power tools, minor maintenance equipment, blowers, string trimmers, edgers, etc.

### 572-5202 Supplies/Materials-Expendable

Purchase of necessary items for maintenance of buildings and golf course, including locks and keys, golf course accessories, pin flags, flag cups, first aid supplies, etc.

## City of Plantation Golf Course Maintenance 449-4924

## Foot Notes - 2013

Fertilizers and chemicals for the golf course.

572-5203	Supplies-Fuel/Lubricants Gasoline, diesel fuel, oil, grease, etc. for the use on all maintenance vehicles and equipment.
572-5204	Supplies-Janitorial  Janitorial supplies for the sanitary maintenance of the golf course restrooms at comfort stations and maintenance compound.
572-5205	Supplies-Uniforms/Protective gear Special clothing including rubber boots and gloves, rain suits, glasses, respiratory masks and safety back support belts.
572-5207	Supplies-Chemicals

### City of Plantation Combined Budget Statement Utilities

#### Fiscal Year 2012-2013

	Customer Deposits Fund	Operations Fund	Debt Service Funds	Capital Funds	Total	Prior Year
REVENUE						
Permit, Fees & Special Assessments	\$ -	\$ 18,553	\$ -	\$ -	\$ 18,553	60,000
Intergovernmental	-	-	-	-	-	706,000
Charges for Service	-	28,136,086	-	-	28,136,086	\$ 27,589,310
Impact Fees	-	-	-	250,000	250,000	1,422,500
Misc Revenue	3,535	32,333	1,777	37,963	75,608	61,889
Other Sources	-	367,253			367,253	1,785,000
Non-Operating Transfers-In		2,688	981,932	8,080,298	9,064,918	14,985,543
Appropriated Fund Balance	-	1,868,553	-	8,057,654	9,926,207	2,871,384
TOTAL REVENUE	3,535	30,425,466	983,709	16,425,915	47,838,625	49,481,626
EXPENDITURES						
Personal Services	-	7,735,112	-	-	7,735,112	7,453,935
Operating Expenditures	847	17,824,508	-	7,728	17,833,083	17,412,075
Debt Service	-		983,709	-	983,709	984,984
Capital	-	1,894,816	-	8,154,404	10,049,220	19,219,358
Non-Operating	-	7,548	-	· · ·	7,548	5,000
Non-Operating Transfers-Out	2,688	2,963,482	-	8,080,298	11,046,468	16,967,093
TOTAL EXPENDITURES	3,535	30,425,466	983,709	16,242,430	47,655,140	62,042,445
Total Revenue, Expenses and Other Resources	_\$ -	_\$ 0	\$ -	\$ 183,485	\$ 183,485	\$(12,560,819)

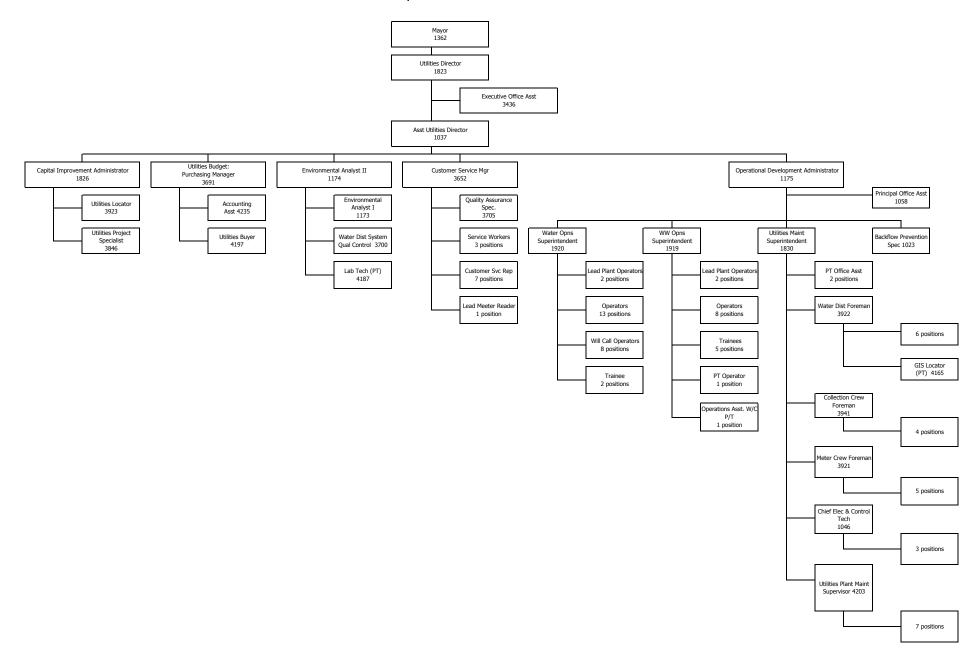
## City of Plantation Utilities Operations and Maintenance 440-0000

		Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue	e:				
Permits, F	ees & Special Assessments				
361-1040	Westgate Lake assessment-Interest/penalties	96,982	(15,410)	50,000	15,540
361-1050	G7 assessment-Interest/penalties	9,539	8,636	10,000	3,013
363-1104	Westgate Lake assessment-Principal		41,350		
Total Per	mits, Fees & Special Assessments	106,521	34,577	60,000	18,553
Intorgovo	rnmontal				
Intergove 331-1000	Federal Grants-General Government		97,596		
331-9000	Federal Grants-PE-Other Physical Environment		97,390	706,000	
337-9000	Grants from other local units-Other	29,000		700,000	
	ergovernmental	29,000	97,596	706,000	
			21/222		
Charges for	or Services				
343-3000	Water utility revenue	11,985,570	13,955,062	13,691,250	13,928,876
343-3001	Other Water utility revenue	46,170	61,351	50,000	50,000
343-5000	Sewer/Wastewater utility revenue	13,094,812	13,770,180	13,606,450	13,839,210
343-6001	Penalties	165,951	152,068	80,000	150,000
343-6002	Meter installation	30,867	28,077	29,680	25,000
343-6003	Meter hookup	10,380	6,720	10,430	10,500
343-6004	Fees other	144,664	127,003	75,000	100,000
343-6005	Billing charges	22,168	42,362	29,000	15,000
349-0004	O-insurance premiums-dependant/retirements arges for Services	22,471 25,523,053	15,510 28,158,332	17,500 27,589,310	17,500 28,136,086
rotal chi	arges for Services	23,323,033	20,130,332	27,309,310	20,130,000
Misc Reve	nue				
361-1001	Investment Interest		47		
361-1003	Interest/penalties on AR Invoices		196	400	200
361-1080	Colorado Business Bank Interest	7,371	1,719	4,000	
361-9999	Interest and other earnings-Allocated	1,452	13,648	1,790	4,434
366-0003	Contributions and donations-Various		300		
365-0001	Sales of surplus materials and scrap	20,785	6,728	13,400	4,600
369-3001	Settlements-Comp proceeds				1,000
369-9002	Auto cost recovery	11,066	19,789	14,000	14,000
369-9003	Legal fee reimbursement	7,117	1,807	2,000	2,000
369-9800 369-9900	Prior period adjustments		24,995		6 000
	Other misc earnings-Allocated sc Revenue	47,791	69,228	35,590	6,099 32,333
TOTAL IVIIS	oc Reveilue	47,731	09,220	33,390	32,333
Non-Oper	ating				
381-0115	Interfund tfrs-In-CDBG s.r. fund	123,588	209,567		
381-0221	Interfund tfrs-In-2002 Bond Sinking	,	750,000		
381-0222	Interfund tfrs-In-2002 Bond Reserve		69,899		
381-0330	Interfund tfrs-In-CRA Designated Capital		51,731		
381-0441	Interfund tfrs-In-Utility d.s. sinking fund	899,947	99,042		
381-0446	Interfund tfrs-In-Revenue Generation fund	590,425	1,353,139	14,000,000	
381-0447	Interfund tfrs-In-Customer Deposits fund	18,261	8,208	1,643	2,688
Total No	n-Operating	1,632,222	2,541,585	14,001,643	2,688

## City of Plantation Utilities Operations and Maintenance 440-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Other Sources 389-8001 Capital Contributions-Private	1,743,813	583,506	1,785,000	367,253
Total Other Sources	1,743,813	583,506	1,785,000	367,253
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			2,871,384	1,868,553
Total Appropriated Fund Balance			2,871,384	1,868,553
Total Revenue	29,082,400	31,484,825	47,048,927	30,425,466

City of Plantation
Utilities Operations and Maintenance



#### **Staffing Levels**

	FY 2011	FY 2012	FY 2013
W/Operations Superintendent	1	1	1
Lead Plant Operator	2	2	2
Utilities Plant Opr/Class A	6	5	5
Utilities Plant Opr/Class B	2	2	2
Backflow Prevention Specialist	1	1	1
Utilities Plant Opr/Class C	8	9	9
W/Dist Sys Qty Control Specialist	1	1	1
Plant Operator/Trainee	1	0	0
Util Plant Opr/Class C (Will Call)	0	0	1
Util Plant Opr Assistant (Will Call)	6	6	6
<b>Total Budgeted Positions</b>	28	27	28

#### **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	4,097,232	4,076,394	4,263,621
Operating Expenditures	6,788,101	7,622,827	7,857,944
Non-Operating Expenditures	13,527	4,277	6,332
Capital Outlay	-	7,040,158	1,276,700
<b>Expenditures Totals</b>	10,898,860	18,743,656	13,404,597

533-1301 Non-Pension Qualified       164,079       158,312       206,716       282,170         533-1401 Payroll-Overtime       145,655       129,825       130,000       147,252         Total Salaries and Wages       2,679,220       2,627,332       2,696,189       2,704,157		Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
533-1201 Payroll-Pension Qualified       2,369,486       2,339,195       2,359,472       2,274,736         533-1301 Non-Pension Qualified       164,079       158,312       206,716       282,170         533-1401 Payroll-Overtime       145,655       129,825       130,000       147,252         Total Salaries and Wages       2,679,220       2,627,332       2,696,189       2,704,157					
533-1201 Payroll-Pension Qualified       2,369,486       2,339,195       2,359,472       2,274,736         533-1301 Non-Pension Qualified       164,079       158,312       206,716       282,170         533-1401 Payroll-Overtime       145,655       129,825       130,000       147,252         Total Salaries and Wages       2,679,220       2,627,332       2,696,189       2,704,157	Salaries and Wages:				
533-1401 Payroll-Overtime       145,655       129,825       130,000       147,252         Total Salaries and Wages       2,679,220       2,627,332       2,696,189       2,704,157	533-1201 Payroll-Pension Qualified	2,369,486	2,339,195	2,359,472	2,274,736
Total Salaries and Wages         2,679,220         2,627,332         2,696,189         2,704,157           Employee Benefits:	533-1301 Non-Pension Qualified	164,079	158,312	206,716	282,170
Employee Benefits:	533-1401 Payroll-Overtime	145,655	129,825	130,000	147,252
	Total Salaries and Wages	2,679,220	2,627,332	2,696,189	2,704,157
	Employee Benefits:				
533-2199 FICA 202,318 197,810 206,020 206,071	533-2199 FICA	202,318	197,810	206,020	206,671
, , , , , , , , , , , , , , , , , , ,				•	439,935
		•		•	4,343
· · · · · · · · · · · · · · · · · · ·					7,789
					821,005
					, 79,721
	·				1,559,464
Complete	Complete				
Services:         533-3101 Employment testing services         2,218         1,902         5,075         4,590		2 210	1 002	5.075	4,590
					162,000
					44,600
				•	9,000
					23,850
		•			22,262
		02,032	33,990	05,000	20,000
		701	234	1 000	1,000
				•	4,500
· · · · · · · · · · · · · · · · · · ·					60,000
		•		•	13,000
		·	•	•	1,210,000
					10,000
533-4304 Waste disposal 27		7,550		0,500	10,000
·	·	25,650		31,650	31,650
		•			216,800
					50,000
		•		•	121,500
					15,000
	•				175,087
					85,000
					40,000
	•				100,000
					20,000
					32,000
					6,000
					941,370
	• •				3,419,209

<u>-</u>	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Materials & Supplies:				
533-5101 Supplies-Office	6,152	5,695	6,000	5,500
533-5201 Tools/Under threshold furn/equip	19,633	30,585	30,000	25,000
533-5202 Supplies/Materials-Expendable	23,605	28,777	24,600	16,500
533-5203 Supplies-Fuel/Lubricants	71,741	82,267	78,000	78,000
533-5204 Supplies-Janitorial	3,237	1,957	3,000	5,000
533-5205 Supplies-Uniforms/Protective gear	6,080	10,053	17,000	20,900
533-5206 Permits/Application fees	27,525	21,723	31,500	32,200
533-5207 Supplies-Chemicals	362,495	390,031	489,900	514,000
533-5208 Materials consumed-New meters				7,000
533-5401 General Collection Books	129	98	250	250
533-5403 Memberships/Schools	16,915	19,961	83,540	74,994
533-5901 Depreciation-Buildings	513,244	517,363	505,241	517,363
533-5902 Depreciation-Improvements	2,086,181	2,146,038	2,306,197	2,382,608
533-5903 Depreciation-Infrastructure	93,983	91,023	93,983	91,024
533-5905 Depreciation-Furniture and Equipment	478,072	560,306	523,154	668,396
Total Materials & Supplies	3,708,992	3,905,876	4,192,365	4,438,735
Capital:	2.545	2.546	4 077	2.550
533-6150 Amortization-Asset acquisition cost	2,515	2,516	1,277	2,558
162-9001 Building			50,000	70,000
166-9001 Machinery and Equipment			483,950	8,500
169-6150 Construction in progress	2.545	2.516	6,562,208	1,198,200
Total Capital	2,515	2,516	7,097,435	1,279,258
Debt Service:				
533-7204 Interest expense-11/2007 Promissory Note	131,793			
533-7302 Trustee fees	131,793		500	
533-7313 Amortization-2007 Note issuance cost	1,274	1,274	300	1,274
Total Debt Service	133,067	1,274	500	1,274
Total Dest Scivice	155,007	1,271	300	1,271
Non Operating:				
533-9950 Provision for uncollectible accounts	2,473	9,738	2,500	2,500
Total Non Operating	2,473	9,738	2,500	2,500
· -				<u>.                                      </u>
Total Evnances	10,712,344	10,898,861	18,799,657	13,404,597
Total Expenses	10,712,344	10,070,001	10,177,00/	13,404,597

#### Foot Notes - 2013

expenditures.

533-3101	Employment testing services Drivers License Verification Hepatitis B Vaccine Confirmation Miscellaneous Employment Testing Osha Respirator Medical Exam Post Accident Drug Screening Random Employee DOT Alcohol Testing Random Employee SafetySensitive Drug Testing. Employment testing services needed by Hr	150 1,040 150 1,450 600 200 1,000
	Dept, Utilities Dept and Regulatory Agency	4,590
	<del>-</del>	4,370
533-3140	Engineering Annual Utilities Evaluation Report General Engineering Services Power System Short Circuit Coordination Study Rate Analysis	35,000 85,000 40,000 2,000 162,000
533-3141	Chemical analysis  Annual Primary, Secondary Analysis  DI Student T Test (SM9020B) Outside Contract (Qrtly)  Miscellaneous Tests  Qrtly Gross Alpha; Radium 226 & 228; Analysis (Deepwell)  Qrtly Trihalamethanes Analysis  Qrtly Wellfield Analysis  Total Organic Carbon (SM5310B-DI Water TOC)  Chemical analysis needed for operational regulatory testing	17,000 500 2,000 8,800 4,000 12,000 300
533-4001	Food and shelter Meals/Hotel expenditures	
533-4002	Transportation costs	
	Mileage Reimbursement Transportation Costs: travel, parking, toll expenditures, mileage reimbursement	4,000 500 <b>4,500</b>
533-4101	Postage/shipping charges  Any postage and shipping expenditures paid directly to the mail/shipping carrier.	
533-4102	Communications  To pay cell phone, landlines, pagers, beepers, wireless internet service and cable monthly services and cable monthly services.	ice

#### Foot Notes - 2013

533-4620

R/M-Wells

the wells.

533-4401	Rentals City Hall Office Rental Equipment Rental (includes: cranes, pumps, saws, scissors, lifts).	30,150 1,500 31,650
533-4601	R/M-Equipment Generator and Switchgear Maintenance Water plant equipment to include but not limited to auxiliary equipment, security equipment, labor & lubricants.	16,800 200,000 <b>216,800</b>
533-4603	R/M-Vehicles Utilities vehicle fleet and equipment maintained by Public Works Garage (i.e. any UT tagged	equipment).
533-4604	R/M-Grounds  Backcharges from PW Dept  Maintenance of grounds to include but not limited to: replacement of sod/shrubbery,  repair/maintenance roadways & sidewalks, fencing, mailboxes, etc it relates to Utility and  residential property.	105,000 16,500 121,500
533-4605	R/M-Structures Repair and maintenance of Plant structures.	
533-4606	R/M-Maintenance contract  Air Conditioning  Backflow Prevention (Tokay) Annual Software Support  Check Verification  Communication Equipment  Copier lease (CWTP)  Copier lease for City Hall and Regional Plant Admin Bldg.  EOC Copier Lease  EWTP Admin Bldg Copier Lease  EWTP Copier Maintenance Contract  Fire Extinguisher  Gas Pump Maintenance  GPS Software Maintenance Contract  Hansen App Care Services  Hansen Software Support & Licenses  Instrumentation  Measurement & Verification Services Agreement  Meter Maintenance  Misc Scanning Licenses and Software  Miscellaneous Repairs  Radix Service Agreement with Software Updates  Utilities Department and City of Plantation maintenance contracts and service agreements.	2,000 790 14,000 1,000 1,500 4,616 900 1,800 480 300 1,000 300 33,000 49,260 18,000 23,841 10,000 10,000 1,000 1,300

Water well maintenance to include but not limited to: repairs to pumps and motors that are associated with

533-4621	R/M-Mains Routine repairs, maintenance to water mains and their appurtenances.	
533-4622	R/M-Meters Repair/replace old meters that are not longer functioning properly.	
533-4623	R/M-Hydrants Repair/replace worn and/or damaged hydrants and appurtenance.	
533-4701	Printing and binding Consumer Confidence Report Door hangers, customer monthly statements, Consumer Confidence Reports.	13,000 19,000 <b>32,000</b>
533-4803	Advertising Services to include but not limited to: bid announcements and public announcements.	
533-4920	Allocated operating costs This includes indirect costs, services - general, personnel and maintenance.	
533-5101	Supplies-Office General office supplies and equipment under \$1,000.	
533-5201	Tools/Under threshold furn/equip  Purchase and repair of furniture, minor tools and equipment under \$1,000.	
533-5202	Supplies/Materials-Expendable  Expendable items (disposable equip) that are peculiar to the department; medical supplies, la equipment.	ab disposable
533-5203	Supplies-Fuel/Lubricants Fuel for all vehicles & equipment.	
533-5204	Supplies-Janitorial Laboratory cleanliness (i.e. liquid/dry cleansers, brooms, mops, polish, tissue paper, paper to	wels, etc.)
533-5205	Supplies-Uniforms/Protective gear  Protective Gear  Safety shoes  Utilities uniform program, protective gear and equipment (i.e. shirts, pants, leather gloves, latex gloves, harnesses, etc.)	6,000 2,900 12,000
533-5206	Permits/Application fee Application Fees Broward County Public Health Unit CWTP & EWTP Dept. of Planning & Environmental Protection Air Permit CWTP & EWTP Dept. of Planning & Environmental Protection Haz Mat CWTP Dept. of Planning & Environmental Protection Haz Mat EWTP Fl Dept of Envir Protection Deepwell - 5 Year Renewal CWTP	1,500 15,800 540 1,500 1,000 2,500

#### Foot Notes - 2013

533-5206	Permits/Application fee	
333-3200	FI Dept of Envir Protection Deepwell - 5 Year Renewal EWTP	2,500
	Florida Dept. of Environmental Protection Storage Tank Permit - EWTP	200
	Florida Dept. of Environmental Protection Storage Tank Permit - CWTP	300
	Laboratory Certification	1,460
	Misc Construction Permits	1,800
	Sunshine State Call One - Utility Locations	3,100
	Permits, application fees, Utility location fees, that are particular to the dept.	,
		32,200
533-5207	Supplies Chemicals	
333-3207	Supplies-Chemicals Ammonia	11,000
	Anti-Scalant	140,000
	Caustic Soda	45,000
	Chlorine Bleach/Sodium Hypochlorite	140,000
	Corrosion Inhibitor	75,000
	Fluoride	55,000
	Lab Chemicals	15,000
	Misc Chemicals	8,000
	Sodium Hexametaphosphate	25,000
	Chemicals used/needed to treat, test, and maintain water quality in accordance with	,
	regulatory standards.	
	<u> </u>	514,000
533-5208	Materials consumed-New meters	
	The installation of new meter and service.	
533-5401	General Collection Books	
333-3401	Reference materials, manuals, videos, pertinent to safety, specifications, plant operation, reg	gulatory
	standards and lab testing.	guiatory
	standards and lab testing.	
533-5403	Memberships/Schools	
	American Water Works Association Florida Section	1,100
	American Water Works Association National Membership	5,700
	Backflow Technician School & Membership	1,200
	Broward County Mobile Irrigation Project	6,064
	Broward County Water Conservation Initiatives Program	37,000
	F.A.C.E. Membership	20
	Field Crew Continuous Education Classes	2,000
	FL Dept Enviro Protect Dist. Opr License Renewal	1,300
	FL Dept Enviro Protect Opr License Renewal	2,200
	Florida Dept. of Envir Protection Required Continuous Education Classes	2,500
	Florida Society of Environmental Analysts	75
	Florida Water & Pollution Control Operators Association Membership 49 x \$30	1,100
	Florida Water & Pollution Control Operators Association Short School	1,000
	FSAWWA Best Tasting Drinking Water Contest	80
	FSEA Seminar (Annual Required Recertification)	250
	Governmental Purchasing Organizations	205
	Misc. Continuous Education Classes	3,000
	Monthly Safety Training Classes	7,500
	National Notary	30

#### Foot Notes - 2013

533-5403	Memberships/Schools	
	Southeast Florida Desalting Assoc Membership	550
	Southeast Florida Desalting Association Semi-Annual Conference	1,500
	Southeast Florida Utility Council Membership	, 350
	US Green Building Council (City Hall)	50
	Water Environmental Federation	220
	Needed to sustain modern knowledge in the Utilities industry.	223
	Needed to Sastam Modern Morneage in the Sandes industry.	74,994
	Salary Contingency	
	Annual Leave/Sick Leave	31,950
	Longevity Pay	42,475
	Shift Differential	25,896
	Will Call salary	14,820
	········ ,	115,141

#### **Staffing Levels**

ig Leveis			
	FY 2011	FY 2012	FY 2013
Utilities Director	1	1	1
Assistant Utilities Director	1	1	1
Operational Development Adm	1	1	1
Capital Improvement Adm	1	1	1
Utilities Mtc Superintendent	1	1	1
WW/Operations Superintendent	1	1	1
Utilities Budget/Purchasing Mgr	1	1	1
Util Dept Customer Service Mgr	1	1	1
Lead Plant Operator	2	2	2
Chief Electrical Control Tech	1	1	1
Environmental Analyst II	1	1	1
Chief Mechanical Technician	1	0	0
GIS Analyst	1	0	0
Utilities Plant Opr/Class A	3	1	1
Utilities Plant Mtc Supervisor	0	1	1
Environmental Analyst I	1	1	1
Utilities Plant Opr/Class B	3	3	3
Meter Installation Foreman	1	1	1
WW/Collection System Foreman	1	1	1
Water Dist System Foreman	1	1	1
Utilities Project Specialist	1	1	1
Utilities Plant Mech III (A)	1	1	1
Executive Office Assistant	1	1	1
Utilities Plant Opr/Class C	6	8	8
Plant Operator/Trainee	2	0	0
Utilities Locator	1	1	1
Utilities Plant Mech II (B)	1	2	2
Water Distribution Tech/I	1	1	1
Electrical Control Technician	3	3	3
Buyer/Inventory Control	1	0	0
Quality Assurance Specialist	1	1	1
Water Distribution Tech/II	1	1	1
Utilities Buyer	0	1	1
Utilities Service Worker	17	15	15
Lead Meter Reader	1	1	1
WW Collection Tech/C	1	1	1

#### **Staffing Levels**

FY 2011	FY 2012	FY 2013
3	4	4
2	3	3
0	1	1
1	1	1
7	7	7
1	0	0
1	0	0
1	1	1
0	0	1
0	1	1
1	1	0
2	2	1
82	80	79
	3 2 0 1 7 1 1 1 0 0	3 4 2 3 0 1 1 1 7 7 1 0 1 0 1 1 0 0 0 0 0 1 1 1 2 2

#### **Budget Summary**

	Actual FY 2011	Budget FY 2012	Adopted FY 2013
<u>Expenditures</u>			
Personal Services	3,324,072	3,377,541	3,471,491
Operating Expenditures	8,454,650	9,781,357	9,966,564
Non-Operating Expenditures	13,527	4,277	6,332
Capital Outlay	-	12,176,646	613,000
<b>Expenditures Totals</b>	11,792,249	25,339,821	14,057,387

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Salaries and Wages:				
535-1201 Payroll-Pension Qualified	1,795,511	1,836,992	1,920,092	1,886,778
535-1301 Payroll-Non-Pension Qualified	93,341	89,852	160,442	121,659
535-1401 Payroll-Overtime	143,250	103,486	110,000	114,022
Total Salaries and Wages	2,032,102	2,030,331	2,190,533	2,122,459
Employee Benefits:				
535-2199 FICA	153,565	152,906	167,337	162,171
535-2299 Retirement-Required Employer Contribution	231,980	322,134	289,465	359,373
535-2308 Life Insurance Benefit	3,438	4,292	3,444	3,483
535-2313 Long Term Disability Benefit	5,392	5,558	6,145	6,127
535-2399 Health Benefits	630,155	813,956	667,044	765,134
535-2499 Worker's Compensation	41,672	(5,105)	53,571	52,745
Total Employee Benefits	1,066,202	1,293,742	1,187,007	1,349,032
Services:				
535-3101 Employment testing services	2,424	1,736	4,365	4,590
535-3140 Engineering	37,876	117,141	283,000	225,000
535-3141 Chemical analysis	9,965	9,072	19,100	18,000
535-3199 Legal-Allocation	10,469	26,690	12,000	9,000
535-3201 Audit services	22,875	22,688	25,000	23,850
535-3401 Bank service fees	62,796	55,990	65,000	22,261
535-3420 Misc contractual services	,	,	•	20,000
535-4001 Food and shelter	610	224	1,000	1,000
535-4002 Transportation costs	40	22	500	4,500
535-4101 Postage/shipping charges	56,768	56,281	60,000	60,000
535-4102 Communications	7,802	8,946	10,000	13,000
535-4301 Electricity	1,154,552	1,111,260	1,308,300	1,279,500
535-4304 Waste disposal	317,643	292,496	700,000	700,000
535-4401 Rentals	31,019	30,871	33,650	33,650
535-4601 R/M-Equipment	308,502	247,225	300,000	312,000
535-4603 R/M-Vehicles	34,929	38,517	32,500	50,000
535-4604 R/M-Grounds	80,442	75,769	77,550	121,500
535-4605 R/M-Structures	23,072	1,185	30,000	18,000
535-4606 R/M-Maintenance contract	60,965	66,693	117,879	171,817
535-4621 R/M-Mains	40,052	30,884	50,000	40,000
535-4624 R/M-Maintenance contracts-lift stations	214,152	206,668	197,000	197,000
535-4625 R/M-Lift station-labor	371,171	497,555	503,500	495,000
535-4626 R/M-Lift station-materials	235,270	333,057	315,000	310,000
535-4701 Printing and binding	20,165	18,925	26,200	25,000
535-4803 Advertising	1,626	187	6,200	5,500
535-4813 High Efficiency Toilet Credit	58,000			
535-4920 Allocated operating costs	813,200	853,850	896,543	941,370
Total Services	3,976,386	4,103,933	5,074,287	5,101,538

<u>-</u>	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Materials & Supplies:				
535-5101 Supplies-Office	5,413	4,923	6,000	6,000
535-5201 Tools/Under threshold furn/equip	17,890	23,460	30,000	25,000
535-5202 Supplies/Materials-Expendable	10,369	15,175	38,000	17,000
535-5203 Supplies-Fuel/Lubricants	70,497	85,092	76,500	78,000
535-5204 Supplies-Janitorial	4,060	2,692	4,000	4,000
535-5205 Supplies-Uniforms/Protective gear	6,322	9,133	17,000	20,900
535-5206 Permits/Application fees	8,106	8,067	19,200	22,080
535-5207 Supplies-Chemicals	173,799	163,911	276,470	224,000
535-5401 General Collection Books	29	97	200	200
535-5403 Memberships/Schools	5,738	3,956	27,460	19,745
535-5901 Depreciation-Buildings	138,399	155,353	136,200	155,353
535-5902 Depreciation-Improvements	2,595,075	2,780,188	2,975,453	3,184,476
535-5903 Depreciation-Infrastructure	224,763	231,628	292,038	231,628
535-5905 Depreciation-Furniture and Equipment	799,256	867,044	808,549	876,644
Total Materials & Supplies	4,059,715	4,350,718	4,707,070	4,865,026
Capital:	2.516	2.516	1 277	2 550
535-6150 Amortization-Asset acquisition cost	2,516	2,516	1,277	2,558
162-9001 Buildings 166-9001 Machinery and Equipment			452,000 135,000	2 000
169-6150 Construction in progress			11,589,646	3,000 610,000
Total Capital	2,516	2,516	12,177,923	615,558
Total Capital	2,310	2,310	12,177,923	013,330
Debt Service:				
535-7202 Interest expense-DER loan	34,491			
535-7204 Interest expense-11/2007 Promissory Note	131,793			
535-7302 Trustee fees	1,020		500	
535-7313 Amortization-2007 Note issuance cost	1,274	1,274		1,274
Total Debt Service	168,578	1,274	500	1,274
Non Operating:				
535-9950 Provision for uncollectible accounts	2,473	9,738	2,500	2,500
Total Non Operating	2,473	9,738	2,500	2,500
Total Expenses	11,307,972	11,792,250	25,339,820	14,057,387

#### Foot Notes - 2013

535-3101	Employment testing services Drivers License Verification Hepatitis B Vaccine Confirmation Miscellaneous Employment Testing Osha Respirator Medical Exam Post Accident Drug Screening Random Employee DOT Alcohol Testing Random Employee DOT Drug Testing	150 1,040 150 1,450 600 200 1,000
	Employment testing services needed by HR Dept, Utilities Dept. and Regulatory Agencies.	4,590
535-3140	Engineering	
	General Engineering Services	80,000
	Rate Analysis	2,000
	RWWTP - Automation Study RWWTP - Digester Cover(s) Inspection	115,000 28,000
	KWWTF - Digester Cover(s) Inspection	225,000
535-3141	Chemical analysis	
	Annual Bio-Solids	800
	Annual Priority Pollutant Scan	4,000
	Bi-Annual Cryptosporidium/Giardia Pathogen Test	1,350
	Bi-Monthly Sludge Samples	1,100
	DiStudent T Test(SM9020B)Outside Contract (Qrtly)	500
	Fat, Oils & Grease Tests	1,400
	Miscellaneous Tests	2,000
	Primary and Secondary Pollutants Analysis	6,100
	Regulatory Agency Imposed  Total Organic Carbon (CME210B, DL Water, TOC)	600
	Total Organic Carbon(SM5310B-DI Water TOC)  Chaminal analysis product for ensembling regulators toging	150
	Chemical analysis needed for operational regulatory testing.	18,000
535-4001	Food and shelter Meals/Hotel expenditures.	
535-4002	Transportation costs	
333-4002	Transportation costs Mileage Reimbursement	4,000
	Travel, parking, toll expenditures	500
	rravely parking, con experiance	4,500
535-4101	Postage/shipping charges	
333-4101	Any postage and shipping expenditures paid directly to the mail/shipping carrier.	
535-4102	Communications	
333-4102	To include but not limited to cell phones, landlines, pagers, beepers, wireless internet service monthly service expenditures.	e and cable
535-4304	Waste disposal Monthly sewer septic dump fee for Vector trucks & Regional Plant sludge removal.	

#### Foot Notes - 2013

535-4401	Rentals Equipment Rental (including cranes) Rental City Hall	3,500 30,150 33,650
535-4601	R/M-Equipment Generator & Switchgear Maintenance Repair/Maintenance of wastewater plant equipment to include but not limited to auxiliary equipment, security equipment, labor & lubricants.	12,000 300,000 312,000
535-4603	R/M-Vehicles Utilities vehicle fleet and equipment maintained by Public Works Garage (i.e. UT tagged equipment)	oment)
535-4604	R/M-Grounds Backcharges from PW Dept. Maintenance of grounds to include but not limited to replacement of sod/shrubbery, repair/maintenance roadways & sidewalks, fencing, mailboxes, etc. it relates to Utility and residential property.	105,000 16,500 121,500
535-4605	R/M-Structures Repair and maintenance of Plant structures.	
535-4606	R/M-Maintenance contract Check Verification Communication Equipment Copier Lease (CWTP) Copier lease for City Hall and Regional Plant Admin. EOC Copier Lease EWTP Admin Bldg Copier Lease Fire Ext. Gas Pump Maintenance GPS Software Maintenance Contract Hansen App Care Services Hansen Software Support & Licenses Instrumentation Measurement & Verification Service Agreement Meter Maintenance Misc Scanning Licenses and Software Miscellaneous Repairs Radix Service Agreement with Software Update Utilities Department and City of Plantation maintenance contracts and service agreements.	14,000 1,000 1,500 4,616 900 1,800 300 1,000 300 33,000 49,260 18,000 23,841 10,000 1,000 1,000
535-4621	R/M-Mains Routine repairs, maintenance to sewer mains and their appurtenances.	<u>171,817</u>
535-4624	R/M-Maintenance contracts-lift stations  Monthly service contract for lift stations.	

	Foot Notes - 2013	
535-4625	R/M-Lift station-labor Lift station labor services.	
535-4626	R/M-Lift station-materials  Any and all material that is purchased/used for maintaining City lift stations.	
535-4701	Printing and binding Utilities printing and binding services to include but not limited to: door hangers and customer monts statements.	hly
535-4803	Advertising Utilities advertising services to include but not limited to: bid announcements and public announcem	ents.
535-4920	Allocated operating costs  This includes indirect allocated costs, such general services, personnel services and custodial mainter	nance.
535-5101	Supplies-Office General Office Supplies and equipment under \$1.000.	
535-5201	Tools/Under threshold furn/equip  Purchase and repair of furniture, minor tools and equipment under \$1,000.	
535-5202	Supplies/Materials-Expendable Expendable items (disposable equipment) that are peculiar to the department: medical supplies & la disposable equipment.	b
535-5203	Supplies-Fuel/Lubricants Fuel for all vehicles & equipment.	
535-5204	Supplies-Janitorial  Materials needed to maintain office and laboratory cleanliness (i.e. liquid/dry cleansers, brooms, moppolish, tissue paper, paper towels, etc.)	<i>05,</i>
535-5205	Supplies-Uniforms/Protective gear Protective Gear Supplies Safety shoes Utilities uniform program, protective gear and equipment (i.e. shirts, pants, leather gloves, latex gloves, harnesses, etc.)	6,000 2,900 12,000 <b>20,900</b>
535-5206	Permits/Application fees Application Fees Construction Permits DPEP Air DPEP Haz Mat Lift Station 96 License DPEP Haz Mat Wastewater Treatment Plant DPEP Haz Storage Tank L.S. 103/County EPD DPEP WWTP Operation (Annual) FDEP Storage Tank UWTP (Annual)	1,500 1,000 2,200 175 1,000 105 2,500 50

#### Foot Notes - 2013

535-5206	Permits/Application fees	
000 0200	FDEP Wastewater Annual Fee	700
	FL Dept Envir Protection (Deepwells)	2,500
	FL Dept WWTP Operational Permit	2,500
	Laboratory Certification (Annual)	1,500
	Lift Station License (State & County)	2,500
	OES Dump Permit	100
	Sunshine State One-Call Locations(Monthly)	3,600
	Permits, application fees, Utility location fees that are particular to the dept.	22,080
535-5207	Supplies-Chemicals	
333-3207	Calcium Hypochlorite	5,500
	Chlorine Bleach/Sodium Hypochlorite	110,000
	Ferric Sulfate	40,000
	Lab Chemicals	17,500
	Misc Chemicals	1,000
	Polymer	50,000
	Chemicals used/needed to treat and test wastewater in accordance with regulatory	,
	standards.	224,000
535-5401	General Collection Books	
	Reference materials, manuals, videos, pertinent to safety, specifications, plant operation, reg	gulatory
	standards and lab testing.	
535-5403	Memberships/Schools	
	Collection Systems Operator Class	1,000
	Continuing Education Unit Classes for Operators	2,500
	F.A.C.E. Membership	20
	FDEP New Operator License	300
	FDEP Operator License Renewal	1,800
	FL Industrial Pretreatment Association	45
	FL Society of Environmental Analysts(Membership)	75
	FSEA Seminar (Annual Required Recertification)	175
	FSEA Short School	50
	FWPCOA Memberships (45)	1,080
	FWPCOA Short School	1,000
	Governmental Purchasing Organization	205
	Misc. Continuous Education Classes	3,000
	Monthly Safety Training Classes	7,500
	National Notary	30
	Southeast FLA Utility Council Membership	350
	US Green Building Council (City Hall)	50
	Water Environmental Federation Membership Fees	565
	Memberships and schools needed to sustain modern knowledge in the Utilities industry.	
		19,745
	Salary Contingency	
	Annual Leave/Sick Leave	30,921
	Longevity Pay	24,325
	Shift Differential	13,416
	Will Call Salary	14,820
	/	83,482

## City of Plantation Utilities Operations and Maintenance 440-0000

		Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Non Ope	erating:				
581-9101	Interfund tfrs-Out-General fund	1,455,000	1,981,550	1,981,550	1,981,550
581-9121	Interfund tfrs-Out-2002 Bond Sinking	5,471,246	2,627,194		
581-9141	Interfund tfrs-Out-Utility Sinking		968,058	983,900	981,932
581-9143	Interfund tfrs-Out-Repair and Replacement	974,020			
Total Non Operating		7,900,266	5,576,802	2,965,450	2,963,482

#### City of Plantation Utility Sinking 441-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-1001 Investment Interest 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	11	28 2,490	84	748 1,029
Total Misc Revenue	11	2,518	84	1,777
Non-Operating 381-0440 Interfund tfrs-In-Utility Operating 381-0445 Interfund tfrs-In-Wastewater Capacity	900,000	968,058	983,900	981,932
Total Non-Operating	900,000	968,058	983,900	981,932
Total Revenue	900,011	970,577	983,984	983,709
Expenses:				
Debt Service: 533-7104 Principal - Water - 2007 Loan 533-7106 Principal - Drinking Water - FDEP Loan 533-7204 Interest Expense - Water - 2007 Loan 533-7206 Interest Expense - Drinking Water - FDEP Loan 535-7104 Principal - Wastewater - 2007 Loan 535-7105 Principal - Wastewater - 2010 Loan 535-7204 Interest Expense - Wastewater - 2007 Loan		119,889 16,900 119,889	240,777 43,899 108,317 29,804 240,777 133,975 108,317	251,376 44,929 97,718 28,500 251,376 138,364 97,718
535-7205 Interest Expense - Wastewater - 2010 Loan		62,574	78,118	73,728
Total Debt Service		319,252	983,984	983,709
Non Operating: 581-9140 Interfund tfrs-Out-Operations and Maintenance 581-9143 Interfund tfrs-Out-Repair and Replacement Total Non Operating	899,947 899,947	99,042 15,238 114,280		
Total Expenses	899,947	433,532	983,984	983,709
·		.50,002	. 50, 754	, 50,, 67

#### City of Plantation Repair and Replacement Fund 443-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated		10,458		2,402 3,304
Total Misc Revenue		10,458		5,706
Non-Operating 381-0440 Interfund tfrs-In-Utility Operating	974,020			
381-0441 Interfund tfrs-In-Utility d.s. Sinking 381-0446 Interfund tfrs-In-Revenue Generation		15,238		8,080,298
Total Non-Operating	974,020	15,238		8,080,298
Total Revenue	974,020	25,697		8,086,004

## City of Plantation Repair and Replacement-Water Services 443-0000

_	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Capital:				190 400
166-9001 Machinery and Equipment 169-6150 Construction in progress				180,400 2,825,196
Total Capital				3,005,596
Total Expenses				3,005,596

## City of Plantation Repair and Replacement-Wastewater Services 443-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
				_
Expenses:				
Capital: 166-9001 Machinery and Equipment				466,500
169-6150 Construction in progress				4,613,908
Total Capital				5,080,408
Total Expenses				5,080,408

#### City of Plantation Water Capacity 444-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Impact Fees 324-2100 Impact Fees-Residential-Phylisical Environment 324-2200 Impact Fees-Commercial-Phylisical Environment 363-2301 Impact Fees-Utility Total Impact Fees	52,525 52,525	106,075 106,075	625,900 156,475 782,375	127,500 22,500 150,000
Total Impact rees	32,323	100,073	762,373	130,000
Misc Revenue 361-9999 Interest and other earnings-Allocated 361-9999 Othermisc earnings-Allocated	344	611		577 794
Total Misc Revenue	344	611		1,371
Total Revenue	52,869	106,686	782,375	151,371
Expenses:				
Services: 533-3401 Bank service fees				329
Total Services				329
Capital: 533-6501 Construction in Progress				68,400
Total Capital				68,400
·				,
Total Expenses				68,729
Total Expenses				00,727

#### City of Plantation Wastewater Capacity 445-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Impact Fees 324-2100 Impact Fees-Residential-Physical Environment 324-2200 Impact Fees-Commercial-Physical Environment 363-2301 Impact Fees-Utility Total Impact Fees	42,062 42,062	99,706 99,706	512,100 128,025 640,125	85,000 15,000 100,000
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated Total Misc Revenue	(238) (238)	482 482		466 642 1,108
Total Revenue	41,824	100,188	640,125	101,108
Expenses:				
Services: 535-3401 Bank service fees Total Services				265 265
Non Operating: 581-9141 Transfers-Out-Utility Sinking Total Non Operating	900,000 900,000			
Total Expenses	900,000			265

#### City of Plantation Revenue Generation 446-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	184,155	71,551	23,864	12,535 17,243
Total Misc Revenue	184,155	71,551	23,864	29,778
Appropriated Fund Balance 389-9001 Appropriated Fund Balance Total Appropriated Fund Balance				8,057,654 8,057,654
Total Appropriated Fana Balance				0,037,031
Total Revenue	184,155	71,551	23,864	8,087,432
Expenses:				
Services:				
536-3401 Bank service fees Total Services			7,183 7,183	7,134 7,134
Non Operating:			·	·
581-9140 Transfers-Out-Operations and Maintenance 581-9143 Transfers-Out-Repair and Replacement	590,425	1,353,139	14,000,000	8,080,298
Total Non Operating	590,425	1,353,139	14,000,000	8,080,298
Total Expenses	590,425	1,353,139	14,007,183	8,087,432

#### City of Plantation Customer Deposits 447-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	18,261	8,208	2,351	1,488 2,047
Total Misc Revenue	18,261	8,208	2,351	3,535
Total Revenue	18,261	8,208	2,351	3,535
Expenses:				
Services: 536-3401 Bank service fees			708	847
Total Services			708	847
Non Operating: 581-9140 Transfers-Out-Operations and Maintenance Total Non Operating	18,261 18,261	8,208 8,208	1,643 1,643	2,688 2,688
		-,=00	=, = .0	_,,300
Total Expenses	18,261	8,208	2,351	3,535

# City of Plantation Combined Budget Statement Pension Trust Funds Fiscal Year 2012-2013

	E	General imployees'		/olunteer reFighters'		
	R	Retirement	R	etirement		Prior
		Fund		Fund	 Total	 Year
REVENUE:						
Intergovernmental	\$	-	\$	713,117	\$ 713,117	\$ 1,349,648
Misc Revenue		9,195,128		200,000	9,395,128	16,006,861
Appropriated fund Balance		1,408,716		-	1,408,716	
TOTAL REVENUE		10,603,844		913,117	11,516,961	17,356,509
EXPENDITURES:						
Operating Expenditures		10,053,844		557,982	10,611,826	16,462,079
Non-Operating		550,000		355,135	905,135	894,430
TOTAL EXPENDITURES		10,603,844		913,117	11,516,961	 17,356,509
Total Revenue, Expenditures and Other Resources	\$		\$		\$ <u>-</u>	\$ 

#### City of Plantation General Employees Pension 672-0000

Nisc Revenue   1,075,713   1,311,936   900,000   800,000   361-2001   Investment Dividends   1,189,833   1,553,610   1,000,000   1,500,000   361-3001   Change in unrealized gain or (loss)-Fumpleton   679   (476,807)   361-3070   Change in unrealized gain or (loss)-P Morgan Chass   316,305   361-3010   Change in unrealized gain or (loss)-P Morgan Chass   316,3070   Change in unrealized gain or (loss)-P Morgan Chass   316,3070   383,326   383-305   383		Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Misc Revenue   361-1001   Investment Interest   1,075,713   1,311,936   900,000   800,000   361-2001   Investment Dividends   1,189,833   1,553,610   1,000,000   1,500,000   361-3010   Change in unrealized gain or (loss)-FunPieton   679   (478,507)   361-3060   Change in unrealized gain or (loss)-Progran Chass   361-3075   Change in unrealized gain or (loss)-Progran Chass   316,189   (888,799)   4,850,808   361-3075   Change in unrealized gain or (loss)-Progran Chass   316,189   (888,799)   4,850,808   361-4010   Realized gain or (loss)-Progran Chass   3,876,717   4,188,999   4,150,585   4,969,534   361-4010   Realized gain or (loss)-Progran Chass   3,876,717   4,188,999   4,150,585   4,969,534   368-0002   Pension-Employee contributions   3,876,717   4,188,999   4,150,585   4,969,534   368-0002   Pension-Employee contributions   2,272,379   2,079,799   2,105,714   1,915,594   369-9001   Cher misc revenue   71,093   60,074   77,006,203   8,226,299   9,195,128   70,108,109   7,006,203   8,226,299   9,195,128   7,006,203   7,006,203   8,226,299   9,195,128   7,006,203	•				
361-1001   Investment Interest   1,075,713   1,311,936   900,000   360,000   361-2001   Investment Dividends   1,189,833   1,531,936   1,000,000   1,500,000   361-3010   Change in unrealized gain or (loss)-Empleton   679   (478,507)   381,336   361-3075   Change in unrealized gain or (loss)-Pmorgan Chass   316,189   (488,799)   383,236   361-3075   Change in unrealized gain or (loss)-Pmorgan Chass   316,189   (488,799)   381-4010   Realized gain or (loss)-Empleton   6,126	Revenue:				
1,500,000   1,50					
1,408,716					
361-3060   Change in unrealized gain or (loss)-Irempleton   3679 (478,507)   361-3070   Change in unrealized gain or (loss)-Irempleton   316,1899 (888,799)   383,236   3861-3075   Change in unrealized gain or (loss)-American Funds   316,189 (888,799)   4,850,808   61-4060   Realized gain or (loss)-SunTrust   4,868,199 (8,126   4,850,808   61-4060   Realized gain or (loss)-Irempleton   6,126   361-4070   Realized gain or (loss)-Irempleton   3,876,717   4,188,999 (4,150,585 (4,969,534 ) 368-0001   Pension-City contributions   2,272,379 (2,079,799 (2,105,714 (1,915,594 ) 369-9001   Other misc revenue   71,093 (60,740 (70,000 (10,000 ) 369-9800   Prior year adjustments   14,860,120 (7,006,203 (8,226,299 (9,195,128 ) 7014   Misc Revenue   14,860,120 (7,006,203 (8,226,299 (9,195,128 ) 7014   Appropriated Fund Balance   1,408,716   Total Appropriated Fund Balance   1,408,716   Total Appropriated Fund Balance   1,408,716   Total Revenue   14,860,120 (7,006,203 (8,226,299 (10,603,844 ) 7,				1,000,000	1,500,000
361-3070 Change in unrealized gain or (loss)-JP Morgan Chas         (16,009)         383,236         3361-3075 Change in unrealized gain or (loss)-American Funds         316,189         (888,799)         4,850,808         361-4010 Realized gain or (loss)-Fumpleton         6,126         6,126         361-4070 Realized gain or (loss)-Templeton         6,126         368-0001 Pension-City contributions         3,876,717         4,188,999         4,150,585         4,969,534         368-0001 Pension-City contributions         2,272,379         2,079,799         2,105,714         1,915,594         369-9001 Other misc revenue         71,093         60,740         70,000         10,000         369-9800 Prior year adjustments         3200         14,651         14,661<					
361-3075 Change in unrealized gain or (loss)-SunTrust         4,868,199         4,850,808         361-4010         Realized gain or (loss)-SunTrust         4,868,199         4,850,808         4,860,508         4,860,508         4,860,508         4,860,508         4,860,508         4,860,509         4,860,509         4,860,509         4,860,509         4,860,509         4,860,509         4,860,509         7,000,600         3,826,299         9,195,128         4,860,120         7,006,203         8,226,299         9,195,128         4,860,120         7,006,203         8,226,299         9,195,128         4,860,120         7,006,203         8,226,299         9,195,128         4,860,120         7,006,203         8,226,299         9,195,128         4,860,120         7,006,203         8,226,299         9,195,128         4,860,120 <td></td> <td></td> <td>• • •</td> <td></td> <td></td>			• • •		
361-4010   Realized gain or (loss)-SunTrust   4,868,199   4,850,808   6,126					
361-4060 Realized gain or (loss)-Templeton         6,126           361-4070 Realized gain or (loss)-JP Morgan Chase         (8,118)         (5,476)           368-0001 Pension-City contributions         3,876,717         4,188,999         4,150,585         4,969,534           368-0002 Pension-Employee contributions         2,272,379         2,079,799         2,105,714         1,915,594           369-9800 Prior year adjustments         (320)         14,651         7006,203         8,226,299         9,195,128           Appropriated Fund Balance           389-9001 Appropriated Fund Balance         14,860,120         7,006,203         8,226,299         10,603,844           Total Revenue         14,860,120         7,006,203         8,226,299         10,603,844           Expenses:           Services:		•			
Services   Service   Serv		1,000,133			
368-0001 Pension-City contributions         3,876,717         4,188,999         4,150,585         4,969,534           368-0002 Pension-Employee contributions         2,272,379         2,079,799         2,105,714         1,915,594           369-9010 Other misc revenue         71,093         60,740         70,000         10,000           369-9800 Prior year adjustments         (320)         14,651         7006,203         8,226,299         9,195,128           Appropriated Fund Balance           389-9001 Appropriated Fund Balance         1,408,716         1,408,716           Total Revenue         14,860,120         7,006,203         8,226,299         10,603,844           Expenses:           Services:           518-3102 Consultants         51,836         53,748         55,000         59,070           518-3170 Investment management fees         480,441         503,279         550,000         550,000           518-3199 Legal-Allocation         15,419         33,478         35,000         36,538           518-3402 Outside service fees         7,065         4,281         8,500         11,000           518-3601 Benefits-DROP plan         656,203         1,060,899         850,000         1,2562           518-3602 B		(8,118)			
2,272,379   2,079,799   2,105,714   1,915,594   369-9001 Other misc revenue   71,093   60,740   70,000   10,000   369-9800 Prior year adjustments   (320)   14,651   14,860,120   7,006,203   8,226,299   9,195,128   14,860,120   7,006,203   8,226,299   9,195,128   14,860,120   7,006,203   8,226,299   9,195,128   14,860,120   7,006,203   8,226,299   9,195,128   1,408,716   1,4				4,150,585	4,969,534
1,093   0,040   70,000   10,000   369-9800   Prior year adjustments   (320)   14,651   Total Misc Revenue   14,860,120   7,006,203   8,226,299   9,195,128					
Total Misc Revenue		71,093			10,000
Appropriated Fund Balance 389-9001 Appropriated Fund Balance Total Appropriated Fund Balance  14,860,120 7,006,203 8,226,299 10,603,844   Expenses:  Services:  518-3102 Consultants 51,836 53,748 55,000 59,070 518-3170 Investment management fees 480,441 503,279 550,000 550,000 518-3199 Legal-Allocation 15,419 33,478 35,000 38,538 518-3402 Outside service fees 7,065 4,281 8,500 11,000 518-3601 Benefits-Retirees 4,649,785 4,895,891 5,500,000 6,695,128 518-3602 Benefits-Disabled 191,401 164,984 250,000 172,562 518-3602 Benefits-DROP plan 656,203 1,060,899 850,000 1,579,364 518-3605 Benefits-DROP plan interest 118,624 (52,745) 200,000 882,958 518-4920 Allocated operating costs 6,170,774 6,663,815 7,653,500 10,053,844   Non Operating:  518-9970 Termination refunds 342,051 272,554 550,000 550,000 581-9900 Transfer to Fund Balance 22,799 Total Non Operating 342,051 272,554 572,799 550,000	369-9800 Prior year adjustments				
Total Appropriated Fund Balance   1,408,716   1,408,718   1,408,	Total Misc Revenue	14,860,120	7,006,203	8,226,299	9,195,128
Total Appropriated Fund Balance   1,408,716   1,408,718   1,408,	Appropriated Fund Ralance				
Total Appropriated Fund Balance					1 408 716
Expenses:         Services:           518-3102 Consultants         51,836         53,748         55,000         59,070           518-3170 Investment management fees         480,441         503,279         550,000         550,000           518-3199 Legal-Allocation         15,419         33,478         35,000         38,538           518-3601 Benefits-Retirees         7,065         4,281         8,500         11,000           518-3602 Benefits-Disabled         191,401         164,984         250,000         172,562           518-3605 Benefits-DROP plan         656,203         1,060,899         850,000         1,579,364           518-3605 Benefits-DROP plan interest         118,624         (52,745)         200,000         882,958           518-4920 Allocated operating costs         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:         518-9970 Termination refunds         342,051         272,554         550,000         550,000           581-9900 Transfer to Fund Balance         22,799         550,000         550,000           Total Non Operating         342,051         272,554         572,799         550,000					
Expenses:         Services:         518-3102 Consultants       51,836       53,748       55,000       59,070         518-3170 Investment management fees       480,441       503,279       550,000       550,000         518-3199 Legal-Allocation       15,419       33,478       35,000       38,538         518-3402 Outside service fees       7,065       4,281       8,500       11,000         518-3601 Benefits-Retirees       4,649,785       4,895,891       5,500,000       6,695,128         518-3602 Benefits-Disabled       191,401       164,984       250,000       172,562         518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799       550,000         Total Non Operating       342,051       272,554       572,799       550,000					
Services:         518-3102 Consultants         51,836         53,748         55,000         59,070           518-3170 Investment management fees         480,441         503,279         550,000         550,000           518-3199 Legal-Allocation         15,419         33,478         35,000         38,538           518-3402 Outside service fees         7,065         4,281         8,500         11,000           518-3601 Benefits-Retirees         4,649,785         4,895,891         5,500,000         6,695,128           518-3602 Benefits-Disabled         191,401         164,984         250,000         172,562           518-3604 Benefits-DROP plan         656,203         1,060,899         850,000         1,579,364           518-3605 Benefits-DROP plan interest         118,624         (52,745)         200,000         882,958           518-4920 Allocated operating costs         205,000         65,224           Total Services         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:         342,051         272,554         550,000         550,000           581-9900 Transfer to Fund Balance         342,051         272,554         572,799         550,000           70 Total Non Operating         342,051         272,554	Total Revenue	14,860,120	7,006,203	8,226,299	10,603,844
Services:         518-3102 Consultants         51,836         53,748         55,000         59,070           518-3170 Investment management fees         480,441         503,279         550,000         550,000           518-3199 Legal-Allocation         15,419         33,478         35,000         38,538           518-3402 Outside service fees         7,065         4,281         8,500         11,000           518-3601 Benefits-Retirees         4,649,785         4,895,891         5,500,000         6,695,128           518-3602 Benefits-Disabled         191,401         164,984         250,000         172,562           518-3604 Benefits-DROP plan         656,203         1,060,899         850,000         1,579,364           518-3605 Benefits-DROP plan interest         118,624         (52,745)         200,000         882,958           518-4920 Allocated operating costs         205,000         65,224           Total Services         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:         342,051         272,554         550,000         550,000           581-9900 Transfer to Fund Balance         342,051         272,554         572,799         550,000           70 Total Non Operating         342,051         272,554	•				
518-3102         Consultants         51,836         53,748         55,000         59,070           518-3170         Investment management fees         480,441         503,279         550,000         550,000           518-3199         Legal-Allocation         15,419         33,478         35,000         38,538           518-3402         Outside service fees         7,065         4,281         8,500         11,000           518-3601         Benefits-Retirees         4,649,785         4,895,891         5,500,000         6,695,128           518-3602         Benefits-Disabled         191,401         164,984         250,000         172,562           518-3604         Benefits-DROP plan         656,203         1,060,899         850,000         1,579,364           518-3605         Benefits-DROP plan interest         118,624         (52,745)         200,000         882,958           518-4920         Allocated operating costs         205,000         65,224           Total Services         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:           518-9970         Termination refunds         342,051         272,554         550,000         550,000           581-9900         T	Expenses:				
518-3102         Consultants         51,836         53,748         55,000         59,070           518-3170         Investment management fees         480,441         503,279         550,000         550,000           518-3199         Legal-Allocation         15,419         33,478         35,000         38,538           518-3402         Outside service fees         7,065         4,281         8,500         11,000           518-3601         Benefits-Retirees         4,649,785         4,895,891         5,500,000         6,695,128           518-3602         Benefits-Disabled         191,401         164,984         250,000         172,562           518-3604         Benefits-DROP plan         656,203         1,060,899         850,000         1,579,364           518-3605         Benefits-DROP plan interest         118,624         (52,745)         200,000         882,958           518-4920         Allocated operating costs         205,000         65,224           Total Services         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:           518-9970         Termination refunds         342,051         272,554         550,000         550,000           581-9900         T	Services:				
518-3199 Legal-Allocation       15,419       33,478       35,000       38,538         518-3402 Outside service fees       7,065       4,281       8,500       11,000         518-3601 Benefits-Retirees       4,649,785       4,895,891       5,500,000       6,695,128         518-3602 Benefits-Disabled       191,401       164,984       250,000       172,562         518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:         518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000	518-3102 Consultants	51,836	53,748	55,000	59,070
518-3402 Outside service fees       7,065       4,281       8,500       11,000         518-3601 Benefits-Retirees       4,649,785       4,895,891       5,500,000       6,695,128         518-3602 Benefits-Disabled       191,401       164,984       250,000       172,562         518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:         518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000	518-3170 Investment management fees	480,441	503,279	550,000	550,000
518-3601 Benefits-Retirees       4,649,785       4,895,891       5,500,000       6,695,128         518-3602 Benefits-Disabled       191,401       164,984       250,000       172,562         518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:         518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000	518-3199 Legal-Allocation	15,419	33,478	35,000	38,538
518-3602 Benefits-Disabled       191,401       164,984       250,000       172,562         518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:         518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000					
518-3604 Benefits-DROP plan       656,203       1,060,899       850,000       1,579,364         518-3605 Benefits-DROP plan interest       118,624       (52,745)       200,000       882,958         518-4920 Allocated operating costs       205,000       65,224         Total Services       6,170,774       6,663,815       7,653,500       10,053,844         Non Operating:         518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000					
518-3605 Benefits-DROP plan interest       118,624 (52,745)       200,000 882,958         518-4920 Allocated operating costs       205,000 65,224         Total Services       6,170,774 6,663,815 7,653,500 10,053,844         Non Operating:       518-9970 Termination refunds       342,051 272,554 550,000 550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051 272,554 572,799 550,000					
518-4920 Allocated operating costs         205,000         65,224           Total Services         6,170,774         6,663,815         7,653,500         10,053,844           Non Operating:         518-9970 Termination refunds         342,051         272,554         550,000         550,000           581-9900 Transfer to Fund Balance         22,799         550,000           Total Non Operating         342,051         272,554         572,799         550,000					
Non Operating:         518-9970 Termination refunds         342,051         272,554         550,000         550,000           581-9900 Transfer to Fund Balance         342,051         272,554         572,799         550,000           Total Non Operating         342,051         272,554         572,799         550,000		118,624	(52,745)		•
Non Operating:       518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000	· · · · · · · · · · · · · · · · · · ·	6 170 774	6 663 915		
518-9970 Termination refunds       342,051       272,554       550,000       550,000         581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000	Total Services	6,170,774	0,003,613	7,053,500	10,055,644
581-9900 Transfer to Fund Balance       22,799         Total Non Operating       342,051       272,554       572,799       550,000					
Total Non Operating         342,051         272,554         572,799         550,000		342,051	272,554	-	550,000
	•				
Total Expenses 6,512,825 6,936,369 8,226,299 10,603,844	Total Non Operating	342,051	272,554	572,799	550,000
	Total Expenses	6,512,825	6,936,369	8,226,299	10,603,844

#### City of Plantation Volunteer Firefighters Pension 674-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 312-5100 Firefighters' Property Insurance Premium Tax	696,293	713,117	696,293	713,117
Total Intergovernmental	696,293	713,117	696,293	713,117
Misc Revenue				
361-1001 Investment Interest		(4,132)		
361-2001 Investment Dividends	185,389	433,436	100,000	200,000
361-3010 Change in unrealized gain or (loss)-SunTrust	153,658	(992,966)	,	
361-4010 Realized gain or (loss)-SunTrust	817,391	515,334		
369-9001 Other misc revenue	29,531	35,913		
Total Misc Revenue	1,185,969	(12,415)	100,000	200,000
Total Revenue	1,882,262	700,702	796,293	913,117
Expenses:				
•				
Services:	14 460	20,308	20,000	29,560
518-3102 Consultants 518-3170 Investment management fees	14,469 68,699	75,320	20,000 80,000	60,000
518-3199 Legal-Allocation	7,621	19,178	16,000	23,935
518-3402 Outside service fees	17,862	4535.55	18,336	12,000
518-3601 Benefits-Retirees	347,032	383,387	375,000	414,058
518-3602 Benefits-Disabled	4,832	4,832	5,238	5,219
518-4920 Allocated operating costs			29,000	13,210
Total Services	460,515	507,560	543,574	557,982
Non Operating:				
581-9900 Transfer to Fund Balance			252,719	355,135
Total Non Operating			252,719	355,135
Total Expenses	460,515	507,560	796,293	913,117

## City of Plantation Combined Budget Statement Special District Funds Fiscal Year 2012-2013

	Pltn Midtown Dev District General	Pltn Midtown Dev District Construction	Pltn Gateway Dev District General	Pltn Gateway Dev District Construction	Total	Prior Year
REVENUE						
Ad Valorem Operating:						
Plantation Gateway: 1.2461 Mills	\$ -	\$ -	\$ 248,651	\$ -	\$ 248,651	\$ 255,344
Plantation Midtown: 0.4072 Mills	437,699	-	-	-	437,699	422,338
Intergovernmental		2,578,378			2,578,378	2,578,378
Misc Revenue	119,856	900	1,158	598	122,512	93,029
Non-Operating Transfers-In	-	1,612,938	-	9,519	1,622,457	1,722,424
Appropriated Fund Balance	75,000	-	217,313	-	292,313	637,511
TOTAL REVENUE	632,555	4,192,216	467,122	10,117	5,302,010	5,709,024
EXPENDITURES						
Operating Expenditures	274,448	216	457,603	117	732,384	636,477
Capital	-	4,192,000	-	10,000	4,202,000	4,301,018
Grants in Aid	1,500	-	-	-	1,500	1,500
Non-Operating Transfers-Out	356,607	-	9,519	-	366,126	770,029
TOTAL EXPENDITURES	632,555	4,192,216	467,122	10,117	5,302,010	5,709,024
Total Revenue, Expenditures and	ı					
Other Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

## City of Plantation Plantation Midtown Development District 109-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Ad-Valorem Operating				
311-0001 Taxes-Ad Valorem-Current	402,901	418,627	420,838	436,199
311-0002 Taxes-Ad Valorem-Delinquent	13,981	(4,784)	1,500	1,500
Total Ad-Valorem Operating	416,882	413,842	422,338	437,699
Misc Revenue				
361-1004 Interest/penalties on Ad Valorem Taxes	156	270	150	150
361-9999 Interest and other earnings-Allocated	11,693	4,089	1,373	929
362-0003 Rental-Other	93,214	202,500	90,000	117,500
369-9900 Other misc earnings-Allocated				1,277
Total Misc Revenue	105,063	206,859	91,523	119,856
Non-Operating				
381-0337 Interfund tfrs-In-Midtown Construction		14,228		
Total Non-Operating		14,228		
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			285,868	75,000
Total Appropriated Fund Balance			285,868	75,000
Total Revenue	521,945	634,929	799,729	632,555

## City of Plantation Plantation Midtown Development District 109-0000

<u>-</u>	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenditures:				
Services:				
552-3102 Consultants		6,000	40,000	60,000
552-3199 Legal-Allocation	20	3,513	2,950	3,000
552-3401 Bank service fees			414	528
552-4004 Public Transportation-Community Bus	3,809		50,000	25,000
552-4101 Postage/shipping charges		63	250	200
552-4301 Electricity	9,492	8,611	12,500	10,000
552-4303 Water-Wastewater	11,098	11,644	17,000	12,500
552-4604 R/M - Grounds	262	575	7,500	7,500
552-4605 R/M - Structures	2,894	919	4,000	3,000
552-4606 R/M - Maintenance contract	31,543	37,381	40,000	55,000
552-4612 R/M - Maintenance Assessment Enclave Property			16,020	16,020
552-4701 Printing and binding	245	198	500	500
552-4803 Advertising	1,775	1,982	4,000	3,000
552-4806 Promotional materials/services	6,388		5,000	3,000
552-4920 Allocated Operating Costs				75,000
Total Services	67,523	70,885	200,134	274,248
Materials & Supplies:				
552-5401 General Collection Books	175	175	200	200
Total Materials & Supplies	175	175	200	200
Grants and Aids:				
552-8201 Community Relations			1,500	1,500
Total Grants and Aids			1,500	1,500
-			•	,
Non Operating:				
581-9101 Interfund tfrs-Out-General Fund	124,650	165,750	297,605	298,153
581-9129 Interfund tfrs-Out-2009 Enclave Property Note	155,493	124,875		
581-9137 Interfund tfrs-Out-Midtown Dev District	57,212	190,000	300,290	58,454
Total Non Operating	337,355	480,625	597,895	356,607
Total Expenditures	405,053	551,685	799,729	632,555

#### City of Plantation Plantation Midtown Development District 109-0000

Foot	Notes	- 2013

552-3102	Consultants Update of Midtown Master Plan.
552-4004	Public Transportation-Community Bus Storage, maintenance and leasing expenses of the Trolleys.
552-4604	R/M - Grounds Replacement of plant materials.
552-4605	R/M - Structures Repair of Bus Shelters, signs, street lights.
552-4606	R/M - Maintenance contract  Landscaping services.
552-4803	Advertising Includes ad in the Chamber of Commerce \$1,800.
552-4806	Promotional materials/services  Marketing materials including brochures for District, NAIOP bus tour.
552-8201	Community Relations Midtown meetings with the public.

### City of Plantation Plantation Midtown Development District Construction 337-0000

_	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Intergovernmental 331-3900 Federal Grants-PE-Other Physical Environment 331-4900 Federal Grants-T-Other Transportation		228,500	1,605,828	1,605,828
337-4000 Grants from other local units-Transportation 337-5000 Grants from other local units-Economic Environment		2,918,001	972,550	972,550
Total Intergovernmental		3,146,501	2,578,378	2,578,378
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	90	1,982		379 521
Total Misc Revenue	90	1,982		900
Non-Operating 381-0109 Interfund tfrs-In-Plantation Midtown Development E 381-0331 Interfund tfrs-In-Designated Capital Improv & Reserve	57,212 es	190,000	300,290	58,454 304,484
381-0335 Interfund tfrs-In-2003 Bond Construction	F7 242	100.000	1,250,000	1,250,000
Total Non-Operating	57,212	190,000	1,550,290	1,612,938
Total Revenue	57,302	3,338,483	4,128,668	4,192,216
<u>=</u>	0.7002		.,	.,
Expenditures:				
Services: 552-3401 Bank service fees				216
Total Services				216
Capital:				
552-6302 Improvements	63,346	418,533	4,128,668	4,192,000
Total Capital	63,346	418,533	4,128,668	4,192,000
Non Operating:				
581-9101 Interfund tfrs-Out-General fund		4,743		
581-9109 Interfund tfrs-Out-Midtown Development District 581-9129 Interfund tfrs-Out-2009 Enclave Note		14,228 2,551,002		
Total Non Operating		2,569,972		
Total Expenditures	63,346	2,988,505	4,128,668	4,192,216
	- 2/0 . 3	=,:::::::::::::::::::::::::::::::::::::	-, -==,	-,,

### City of Plantation Plantation Gateway Development District 112-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Ad-Valorem Operating				
311-0001 Taxes-Ad Valorem-Current	267,298	248,194	251,344	244,651
311-0002 Taxes-Ad Valorem-Delinquent	17,716	5,945	4,000	4,000
Total Ad-Valorem Operating	285,014	254,139	255,344	248,651
Misc Revenue				
361-1004 Interest/penalties on Ad Valorem Taxes	267	91	150	100
361-9999 Interest and other earnings-Allocated	9,347	2,407	1,140	445
369-9001 Other misc revenue-Other		1,306		612
369-9900 Other misc earnings-Allocated  Total Misc Revenue	9,614	3,805	1,290	613 1,158
Total Miss Revenue		3,003	1,230	1,150
Appropriated Fund Balance				
389-9001 Appropriated Fund Balance			351,643	217,313
Total Appropriated Fund Balance			351,643	217,313
Total Revenue	294,628	257,944	608,277	467,122
Expenditures:				
zaponana.co.				
Services:	150	2.45	2 000	1 000
529-3199 Legal-Allocation 529-3401 Bank service fees	158	245	3,000 343	1,000 253
529-4101 Postage/shipping charges	444	520	1,000	1,000
529-4301 Electricity	4,506	4,909	5,800	5,500
529-4303 Water/wastewater	31,313	51,793	70,000	65,000
529-4603 R/M-Vehicles	21			
529-4604 R/M-Grounds	27,321	20,792	44,000	44,000
529-4605 R/M-Structures	6,087	2,995	7,500	7,500
529-4606 R/M-Maintenance contract 529-4701 Printing and binding	270,750 811	270,750 1,316	300,000 750	300,000 750
529-4803 Advertising	1,775	1,775	2,800	1,750
529-4806 Promotional materials/services	567	503	500	500
529-4911 Special district fees	187	175	200	200
529-4920 Allocated Operating costs				30,000
Total Services	343,939	355,773	435,893	457,453
Materials & Supplies:				
529-5101 Supplies-Office	136	212	250	150
Total Materials & Supplies	136	212	250	150
Non Operating:				
581-9132 Interfund trfs-Out-Gateway Construction	251,400		172,134	9,519
Total Non Operating	251,400		172,134	9,519
Total Expenditures	595,475	355,985	608,277	467,122
	3,0,0	220,700	550,2.7	.5,,.22

## City of Plantation Plantation Gateway Development District 112-0000

#### Foot Notes - 2013

	1 00t Notes - 2015	
529-4604	R/M-Grounds Replacement of plant material Royal Palm replacement Treatment/fertilization of royal palms	25,000 5,000 14,000 <b>44,000</b>
529-4605	R/M-Structures Includes maintenance of bus shelters, lighting, signs.	
529-4606	R/M-Maintenance contract  Landscape maintenance provided by Public Works.	
529-4701	Printing and binding Includes The Gate @ \$375.00 per six months.	
529-4803	Advertising Chamber of Commerce Ad	
529-4806	Promotional materials/services Advisory Board Meetings	
529-4911	Special district fees Includes fee paid to the State of Florida \$175.00.	

## City of Plantation Plantation Gateway Development Construction 332-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Revenue:				
Misc Revenue 361-9999 Interest and other earnings-Allocated 369-9900 Other misc earnings-Allocated	844	1,243	216	261 337
Total Misc Revenue	844	1,243	216	598
Non-Operating				
381-0112 Interfund tfrs-In-Gateway Development District	251,400		172,134	9,519
Total Non-Operating	251,400		172,134	9,519
Total Revenue	252,244	1,243	172,350	10,117
Expenditures:				
Services: 529-3401 Bank service fees Total Services				117 117
Capital: 529-6302 Improvements Total Capital			172,350 172,350	10,000 10,000
Grants and Aids: 529-8220 Financial Incentives	E 000	25 555		
Total Grants and Aids	5,000 5,000	35,555 35,555		
	,	,		
Total Expenditures	5,000	35,555	172,350	10,117

# City of Plantation Pooled Cash Investments 880-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
-	11 2010	112011	112012	11 2013
Revenue:				
Revenue.				
Misc Revenue				
361-1001 Investment Interest	103,467	1,103	56,080	13,000
361-1002 Interest-State Pool	64,295	62,595	40,495	45,000
361-2001 Investment Dividends	41,093	7,688	4,140	3,500
361-3007 Change in Unreal G (L)-SBA 369-9900 Other misc earnings-Allocated	575,436	198,141 70,245		84,600
309-9900 Other Misc earnings-Allocated		70,243		04,000
Total Revenue	784,292	339,772	100,715	146,100
Expenses:				
Services:				
513-3401 Bank service fees	63,869	53,275	28,648	35,000
Total Services	63,869	53,275	28,648	35,000
New One working				
Non Operating: 581-9101 Interfund tfrs-Out-General Fund	195,385	71,015	25,261	45,150
581-9104 Interfund this-Out-NSP 3	193,363	71,013	23,201	45,130
581-9105 Interfund thrs-Out-NSP	1,719	264	195	14
581-9106 Interfund tfrs-Out-Pledged Revenue	33,348	1,502	133	Ι,
581-9107 Interfund tfrs-Out-Special Programs	3,838	1,840	345	
581-9108 Interfund tfrs-Out-Library Board	2,103	933	217	300
581-9109 Interfund tfrs-Out-Midtown Dev District	11,693	4,089	959	1,678
581-9110 Interfund tfrs-Out-Community Redev Agency	10,303	2,747	1,063	638
581-9112 Interfund tfrs-Out-Gateway Dev District	9,347	2,407	797	805
581-9113 Interfund tfrs-Out-Road and Traffic Control	9,446	5,213	727	1,378
581-9114 Interfund tfrs-Out-SHIP	6,568	2,661	623	675
581-9115 Interfund tfrs-Out-Community Dev Block Grant	770	1,628		117
581-9116 Interfund tfrs-Out-State Forfeitures	400	439		147
581-9118 Interfund tfrs-Out-Federal Forfeitures	11,132	2,474	1,201	675
581-9125 Interfund tfrs-Out-2005 CRA Note	806	98		186
581-9126 Interfund tfrs-Out-Acres IV Note	12.600	29	1 022	29
581-9127 Interfund tfrs-Out-CRA Escrow 581-9128 Interfund tfrs-Out-2002 Dredging Note	12,609 1,230	239 149	1,032 108	289
581-9130 Interfund this-Out-2002 Dreaging Note 581-9130 Interfund this-Out-CRA Designated Capital	21,735	13,010	2,822	4,764
581-9131 Interfund thrs-Out-Designated Cap Improv & Reser	125,271	40,825	10,779	3,796
581-9132 Interfund thrs-Out-Gateway Construction	844	1,243	216	366
581-9133 Interfund tirs Out-Acres IV	842	56	210	300
581-9134 Interfund tfrs-Out-2002 Bond Construction	4,894	20		
581-9135 Interfund tfrs-Out-2003 Bond Construction	34,394	14,110	3,331	4,617
581-9137 Interfund tfrs-Out-Midtown Construction	90	1,982	,	686
581-9140 Interfund tfrs-Out-Operations and Maintenance	1,452	16,251	1,790	8,010
581-9141 Interfund tfrs-Out-Utility Sinking		1,964		1,352

# City of Plantation Pooled Cash Investments 880-0000

	Actual FY 2010	Actual FY 2011	Adopted FY 2012	Adopted FY 2013
Expenses:				
Non Operating:				
581-9143 Interfund tfrs-Out-Repair and Replacement		8,381		4,339
581-9144 Interfund tfrs-Out-Water Capacity	344	611	100	1,043
581-9145 Interfund tfrs-Out-Wastewater Capacity	(238)	482		843
581-9146 Interfund tfrs-Out-Revenue Generation	184,155	71,551	16,681	22,644
581-9147 Interfund tfrs-Out-Customer Deposits	18,261	8,208	1,643	2,689
581-9148 Interfund tfrs-Out-Fire/Rescue Services	66	23		
581-9149 Interfund tfrs-Out-Golf Course	17,617	10,072	2,177	3,824
Total Non Operating	720,422	286,497	72,067	111,100
Total Expenses	784,292	339,772	100,715	146,100

		GENERAL I	FUND				
OFFI Project Name/Description N/A	CE OF MAYOR/ADMINISTRATION	FY 2013 Budget Amount	Budget	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Project Name/Description N/A	CITY CLERK	FY 2013 Budget Amount	Budget	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
FIN. Project Name/Description N/A	ANCIAL SERVICES/PURCHASING	FY 2013 Budget Amount	Budget	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Project Name/Description	INFORMATION TECHNOLOGY	FY 2013 Budget Amount	Budget	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
New NOC Build-Out Tape Backup Devices (PD and C CAD Software Upgrade CAD Hardware (Servers) Upgrad CAD Backup Facility (Software) CAD Backup Facility (Hardware) Refresh Application Servers Dispatch Workstations Software Licensing City-wide Imaging project New Application and Servers Refresh Cisco Switches Older the Web Development Advanced Authentication (FDLE)	Includes first year maintenance of \$130,000 Equipment  Equipment  4 SQL Licenses Filenet Upgrade. Netmotion Upgrade an 5 yrs.	300,000 35,000 361,000 85,000 - - 48,000 22,000 42,000 - 63,000 40,000 30,000 13,000	350,000 - 410,000 85,000 48,000 - 40,000 90,000 40,000 34,000 30,000	- - - - - 48,000 - 20,000 90,000 80,000 25,000 30,000	- - - - - 48,000 - 20,000 45,000 20,000 25,000 30,000	- - - - - - - 20,000 45,000 20,000 28,000 30,000	General Fund
		\$ 1,039,000	\$ 1,127,000	\$ 293,000	\$ 188,000	\$ 191,000	

		GE	NERAL FUN	ID				
HUN Project Name/Description N/A	MAN RESOURCES		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
.,		\$	- \$	- \$	- \$	- \$	-	
Project Name/Description	POLICE		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Motorcycle Motorcycle accessories Police vehicle Police vehicle accessories Police vehicle accessories Police vehicle accessories CAD Equipment Police vehicle (unmarked) Police vehicle (unmarked) accessories Belgian Malinoise Canine Taser guns Premium Wallbanger System Laser radar guns Air Conditioner High security shredder Petro System Range Ventilation System Range Components Motorola Digital Master Site	8 units @ \$19,000 8 units @ \$6,000 13 units @ \$25,000 13 units @ \$5,000 20 units @ \$25,000 20 units @ \$9,000 7 units @ \$22,000 7 units @ \$4,500 20 units @ \$1,325 7 units @ \$3,770	\$	- - 26,500 6,900 26,385 8,000 1,800 - - - -	152,000 48,000 325,000 65,000 500,000 180,000 39,000 154,000 31,500 14,000 26,500 - - 14,500 412,500 155,400 6,000,000	500,000 180,000 14,000 26,500 - - - - - - - - -	500,000 180,000 14,000 26,500 - - - - - - - - -	500,000 180,000 - 26,500 - - - - - - - -	General Fund Future Gen Oblig Bond Future Gen Oblig Bond Future Gen Oblig Bond

GEN		

Project Name/Description	FIRE	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Fire Engine (Replacement)	Replace Engine-62 (18 years old)	-	420,000	450,000	-	450,000	General Fund
Ladder Truck (Replacement)	Replace Platform-77 (39 years old)	_	1,200,000	-	_	-	General Fund
Ladder Truck (Replacement)	Replace Snorkel-56 (27 years old)	_	1,200,000	_	_	_	General Fund
Air/Dive Support Unit (Replacement)	Replace Support-25 (35 years old)	_	350,000		_	_	General Fund
Air Packs	Replace all air packs (15 years old)	_	800,000	_	_	_	General Fund
All Faces	Fire Station is overcrowded/not practical for		000,000				General Fund
Fire Station #1 (Replacement)	current usage	-	4,500,000	-	-	-	General Fund
Hydraulic Rescue Equipment	Replacement of E-96's Hydraulic Tool	-	135,000	-	-	-	General Fund
Utility Van	133,330 miles on current unit	-	26,000	-	-	-	General Fund
Response Vehicles	Rescue units, Staff units. Inspector units	-	420,000	100,000	320,000	100,000	General Fund
Thermal Imaging Cameras	Adding 3 additional units to the aerial apparatus	-	30,000	30,000	, <u>-</u>	30,000	General Fund
Access Control Improvements	upgrades to current access control system	-	60,000	12,000	-	12,000	General Fund
Dive Rescue Equipment	Dry suits & replacement communication system	-	7,000	5,000	-	5,000	General Fund
Training Equipment	Props and tools for training center	-	15,000	15,000	-	15,000	General Fund
Training Facility	Land and turn-key training center	-	2,200,000	-	-	-	General Fund
Roof Replacement	Station # 2		_,,	100,000			General Fund
Flooring Replacement		-	5,500	-	-	_	General Fund
Portable Radios		_	500,000	_	_	_	General Fund
Emergency Management RMS		_	150,000	150,000	_	_	General Fund
Radio Hardware - two way		_	75,000	75,000	_	_	General Fund
radio ridiatrare erro rray			,	,			General Fund
		\$ - \$	12,093,500 \$	937,000 \$	320,000 \$	612,000	
Project Name/Description	BUILDING	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Vehicle	Car	20,000	18,500		19,500	_	General Fund - Permit fees
Vehicle	Truck (2)	20,000	10,500	40,000	19,500	42,000	General Fund - Permit fees
				,		<u> </u>	
		\$ 20,000 \$	18,500 \$	40,000 \$	19,500 \$	42,000	
Project Name/Description	<u>ENGINEERING</u>	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
W 1 * 1	E 450 5 H C: T   1	20.000					0 15 1
Vehicle Multi-Function Copier	F-150 Full Size Truck	28,000	-	- 5,000	-	-	General Fund General Fund
		\$ 28,000 \$	- \$	5,000 \$	- \$		
		 	· · · · · · · · · · · · · · · · · · ·				

#### **GENERAL FUND**

Project Name/Description	PUBLIC WORKS	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Aquatic Pick Up	Truck	35,000	-	-	-	-	General Fund
Equipment Trailer (2)	Equipment	10,000	-	-	-	-	General Fund
10 ton Jack	Equipment	1,500	-	-	-	-	General Fund
Crew Cab Pick Up	Vehicle	27,000	-	-	-	-	General Fund
Grass Division Building	Building	-	325,000	-	-	-	General Fund
New Records and Storage	Building	-	375,000	-	-	-	General Fund
Back Hoe	Heavy Equipment	-	150,000	-	-	-	General Fund
Riding Lawn Mower (2)	Equipment	-	17,000	-	-	-	General Fund
Walk Behind Mower (2)	Equipment	-	11,000	-	-	-	General Fund
Weed Eaters (3)	Equipment	-	1,200	-	-	-	General Fund
Edgers (3)	Equipment	-	1,300	-	-	-	General Fund
Blowers (3)	Equipment	-	1,200	-	-	-	General Fund
Dump Truck	Heavy Equipment	-	-	70,000	-	-	General Fund
Weed Eaters (3)	Equipment	-	-	1,200	-	-	General Fund
Edgers (3)	Equipment	-	-	1,300	-	-	General Fund
Front End Loader	Heavy Equipment	-	-	-	150,000	-	General Fund
Riding Mowers (2)	Equipment	-	-	-	18,000	-	General Fund
Walk Behind Mowers (2)	Equipment	-	-	-	12,000	-	General Fund
Blowers (3)	Equipment	-	-	-	1,300	-	General Fund
Utility Body Pick Up	Vehicle	-	-	-	30,000	-	General Fund
Garage Lifts	Equipment	-	-	-	-	15,000	General Fund
Weed Eaters (3)	Equipment	-	-	-	-	1,300	General Fund
Edgers (3)	Equipment	-	-	-	-	1,400	General Fund
Crew Cab Pick Up	Vehicle	-	-	-	-	30,000	General Fund
Central Park	Elevator	-	75,000	-	-	-	General Fund
Central Park	Generator	-	-	-	-	75,000	General Fund
East Water Plant	Roof Storage	-	-	-	-	60,000	General Fund
Central Water Plant	Roof Admin	-	65,000		-	-	General Fund
Central Water Plant	Roof Master Pump	-	-	-	-	30,000	General Fund
Volunteer Park	A/C VARIOUS 7 units @ \$4,286	30,002	30,000	-	-	-	General Fund
Wastewater Plant	Roof Admin	-	-	-	60,000	-	General Fund
Wastewater Plant	Roof Solids	-	-	-	· -	110,000	General Fund
Developmental Services	Roof	-	180,000	-	-	-	General Fund
Developmental Services	Generator	-	· =	-	-	40,000	General Fund
		\$ 103,502 \$	1,231,700 \$	72,500 \$	271,300 \$	362,700	

		GE	NERAL FUNI	כ				
CENTE Project Name/Description	RAL SERVICES - CRAFTS		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Utility Body Pick up Truck Craft Shop Utility Body Pick Up Truck Bucket Truck Electrician Van Table Saw Utility Body Pick Up Truck Utility Body Pick Up Truck	Vehicle Building Vehicle Heavy Equipment Vehicle Tools Vehicle Vehicle	\$	25,000	350,000 28,000 75,000    453,000 \$	- - - 32,000 1,500 - - - 33,500 \$	- - - - - 28,000 - 28,000 \$	- - - - - - - 28,000	General Fund General Fund General Fund General Fund General Fund General Fund General Fund
Project Name/Description	<u>LIBRARY</u>		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Books & Collection Materials Security and Camera System Books & Collection Materials Replace Public Access Computers Books & Collection Materials Books & Collection Materials Replace Carpet Adult Areas Books & Collection Materials			15,000 8,000 - - - - - - -	30,000 10,000 - - - -	- - - - 40,000 - - -	- - - - 40,000 15,000	- - - - - - 40,000	General Fund
		\$	23,000 \$	40,000 \$	40,000 \$	55,000 \$	40,000	

#### **GENERAL FUND**

PARKS & I	RECREATION	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget	
Project Name/Description		Amount	Amount	Amount	Amount	Amount	Funding Source
Central Park north irrigation pump station	Replacement of 30 year old station	65,000	-	-	-	-	General Fund
Carpet replacement-classroom @ Central Park	Replace worn carpet	15,000	-	-	-	-	General Fund
Maintenance utility cart (2 @ \$10,000 ea.)	Replacement of aging fleet	20,000	-	-	-	-	General Fund
Playground equipment/safety surface	Renovations and replacement of park system playgrounds	25,000	-	-	-	-	General Fund
Maintenance truck	Replacement of aging fleet	28,000	-	-	-	-	General Fund
Resurface tennis courts-Seminole Park	Cracks in surface	10,000	-	-	-	-	General Fund
Ballfield groomer	3 parks with clay fields and only 2 groomers	18,000	-	-	-	-	General Fund
New car for director (Ford Fusion)	Replacement vehicle	-	20,000	-	-	-	General Fund
Playground equipment/safety surface	Renovations and replacement of park system playgrounds	-	25,000	-	-	-	General Fund
Maintenance utility cart (2 @ \$10,000 ea.)	Replacement of aging fleet	-	20,000	-	-	-	General Fund
Carpet replacement-computer lab and office @	Replace worn carpet	-	2.000	-	-	-	Comment Front
Jim Ward Community Center New carpet-Volunteer Park	Replace worn carpet	_	3,000 20,000	-	-	_	General Fund General Fund
Weight room equipment-Jim Ward Community Center and Central Park	Replacement of aging equipment	-	6,000	-	-	-	General Fund
Dugouts/fencing upgrades	Renovations of older fences and backstops	_	60,000	_	_	_	General Fund
Central Park south irrigation pump station	Replacement of 30 year old station	_	65,000	_	_		General Fund
Asphalt overlay-walkways, parking areas	Renovation needed for aging parks system	_	80,000	_	_	_	General Fund
Mower	Replacement of aging equipment	_	10,000	_	_	_	General Fund
Building renovations-Pop Travers	Upgrades to 40 year old facility	_	200,000	_	_	_	General Fund
Maintenance dump truck	Replacement of aging fleet	_	45,000	_	_	_	General Fund
Two-sided brick sign-Sunset Park	Renovation of existing sign to match rest of the City	-	35,000	-	-	-	General Fund
Sports lighting upgrade-Pine Island Park	Improve quality and efficiency of sports lighting	_	650,000	-	-	_	
, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		•				General Fund
Fertilizer spreader	Replacement of aging equipment Renovations and replacement of park system	-	3,500	-	-	-	General Fund
Playground equipment/safety surface	playgrounds	-	-	50,000	-	-	General Fund
Maintenance utility cart	Replacement of aging fleet	-	-	10,000	-	-	General Fund
Weight room equipment-Jim Ward Community Center and Central Park	Replacement of aging equipment	-	-	12,000	-	-	General Fund
Mower	Replacement of aging equipment	_	_	10,000	_	_	General Fund
Reel mower	Replacement of aging equipment	-	-	38,000	-	-	General Fund
Resurface tennis courts-Jacaranda Lakes and							
Jim Ward Community Center (2 @ \$10,000	Normal rotation of maintenance	-	-		-	-	
ea.)				20,000			General Fund
Resurface tennis courts-Seminole Park	Cracks in surface	-	-	10,000	-	-	General Fund
Maintenance truck	Replacement of aging fleet	-	-	28,000	-	-	General Fund

#### **GENERAL FUND**

PARKS & Project Name/Description	RECREATION	FY 201 Budg Amou	et Budge	et Budge	t Budget	FY2017 Budget Amount	Funding Source
Dugouts/fencing upgrades	Renovations of older fences and backstops	-	-	40,000	-	-	General Fund
Parking lot lighting-Central Park	Install donated poles and fixtures to the park northeast parking lot	-	-	30,000	-	-	General Fund
Maintenance tractor/loader	Replacement of aging equipment	_	-	45,000		-	General Fund
Awning canvas replacement-Pop Travers	Existing awning is aged and failing	_	-	6,000		-	General Fund
Asphalt overlay-walkways	Renovation needed for aging parks system	-	-	-	100,000	-	General Fund
Weight room equipment-Jim Ward Community Center and Central Park	Replacement of aging equipment	-	-	-	6,000	-	General Fund
Maintenance utility cart	Replacement of aging fleet	-	-	-	10,000	-	General Fund
Playground equipment/safety surface	Renovations and replacement of park system playgrounds	-	-	-	75,000	-	General Fund
Maintenance truck	Replacement of aging fleet	_	_	_	29,000	_	General Fund
Mower	Replacement of aging equipment	-	-	-	10,000	-	General Fund
Dugout/fencing upgrades-various ballfield locations	Renovations of older fences and backstops	-	-	-	70,000	-	General Fund
Resurface tennis courts-Volunteer Park and Central Park (condition will determine which	Normal rotation of maintenance	-	-	-	10,000	-	General Fund
court is resurfaced in FY 2016) Turf vacuum/verticutter	Replacement of aging equipment	_	_	_	35,000	_	General Fund
Carpet replacement-Office @ Central Park	Replace worn carpet	-	-	-	-	10,000	General Fund
Carpet replacement-computer lab and office @ Jim Ward Community Center		-	-	-	-	3,000	General Fund
Playground equipment/safety surface	Renovations and replacement of park system	-	-	-	-	75,000	General Fund
Maintenance utility cart	playgrounds Replacement of aging fleet	-	-	-	-	10,000	General Fund
Resurface tennis courts-Volunteer Park and Central Park	Normal rotation of maintenance	-	-	-	-	10,000	General Fund
Maintenance truck-roving crew	Replacement of aging fleet	_	_	_	_	29,000	General Fund
Dugouts	Replacement of aging facilities	_	-	_	-	40,000	General Fund
Mower	Replacement of aging equipment	-	-	-	-	10,000	General Fund
Upgrade parks perimeter fence system (condition will determine the location of the fence replacement)	Improve appearance, reduce maintenance of park fencing	-	-	-	-	20,000	General Fund
Fencing, backstops, sidelines (location to be	Repairs of damage/use to maintain the City's					,	
determined by the need at the time)	quality standards	-	-	-	-	30,000	General Fund
Upgrades of aging facilities	Renovation of restrooms at various park sites	-	-	-	-	15,000	General Fund
		\$ 181,000	) \$ 1,242,500	\$ 299,000	\$ 345,000	\$ 252,000	

		CENEDAL	FLIBIT	_				
		GENERAI	_ FUNL	J				
PARKS & RECREATION  Project Name/Description	N -VELTRI TENNIS CENTER	FY 20 Budg Amou	jet	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount		Funding Source
Project Name/Description		Amou	nı	Amount	Amount	Amount	Amount	runding Source
Replace Awnings at VTC (20) Replace Sections of Fencing @ VTC (Courts 1-	Normal rotation of replacement	-		-	20,000	-	-	General Fund
4, 7-10)	Existing fencing is 30 years old and rusting	\$	- \$	- \$	50,000 <b>70,000</b>	\$ -	\$ <u>-</u>	General Fund
PARKS & RECREATION	ON - AQUATICS COMPLEX	FY 20	13	FY 2014	FY 2015	FY 2016	FY2017	
Project Name/Description		Budg Amou	•	Budget Amount	Budget Amount	Budget Amount		Funding Source
Pool 1 Filtration System	Replace failing 1983 system	100,00		-	-	-	-	General Fund
Disability Access Pool Lift	ADA compliance 3/15/2012	5,10		-	-	-	-	General Fund
Symbiont Pool Heater, Pool 2, Heater E Colorado Time System Outdoor Scoreboard	Annual replacement of GAC heater Replacement of existing scoreboard	17,50 76,00		-	-	-	_	General Fund General Fund
Repair 5-Meter Diving Platform	Repair/overhaul aging, failing structure	45,00		-	_	-	-	General Fund
High Rate Sand Filter 5 @ \$15,000 ea.	Replace failing filters, pool 2, #5	15,00	-	75,000	_	_	_	General Fund
Diving Board-Maxiflex "B"	Replacement of oldest diving board		-	3,500	-	-	-	General Fund
Automated Pool Vacuum	Replacement of equipment		-	, -	4,500	-	-	General Fund
Lifeguard Stand	Replacement of equipment		-	-	4,000	-	-	General Fund
Variable Frequency Drive (VFD) - 3 @ \$3750	Pool pump control and protection. Significant		_	_		_	_	
ea.	energy savings				11,250	2 500		General Fund
Diving Board-Maxiflex "B" Feature Pump-Water Playground @ Central	Replacement of oldest diving board		-	-	-	3,500	-	General Fund
Park	Replacement of recirculation pump		-	-	-	4,500	-	General Fund
BEC Systems Controller	Replace aging chemical controllers		_	_	_	11,000	_	General Fund
•	Replacement of 1997 submersible wheelchair for							
Aqua Chair	ADA compliance		-	-	-	1,250	-	General Fund
Main Pool Pump, Pool 2	Replacement of equipment		-	-	-	-	3,500	General Fund
Portable Awnings 2 @ \$1375 ea.	Replacement of equipment		-	-	-	-	2,750	General Fund
Gutter Grates as needed	Replacement of equipment		-	-	-	-	7,500	General Fund
		\$ 243,60	0 \$	78,500 \$	19,750	\$ 20,250	\$ 13,750	
PARKS & RECREATIO	N - EQUESTRIAN CENTER	FY 20 Budo		FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget	
Project Name/Description		Amou		Amount	Amount	Amount		Funding Source
Maintenance utility cart	Replacement vehicle		-	10,000	-	-	-	General Fund

10,000 \$ - \$ - \$

LIBRARY BOARD FUND								
Project Name/Description	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source		
Books Audio Aids	20,000 1,500		-	-	- -	Library Board Fund Library Board Fund		
	\$ 21,500	\$ -	\$ - \$	- \$	-			

		ROAD AND TRAFF	IC CONTROL				
Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Pick up Truck	Rollover FY 2012	181,000	-	-	-	-	Road and Traffic Fund
Street Sweeper	Truck	200,000	-	-	-	-	Road and Traffic Fund
Country Club Estates	Road Resurfacing	-	1,450,000	-	-	-	Road and Traffic Fund
El Dorado Estates	Road Resurfacing	-	450,000	-	-	-	Road and Traffic Fund
Zone 10	Rejuvenation	-	50,000	-	-	-	Road and Traffic Fund
Dump Truck	Truck	-	95,000	-	-	-	Road and Traffic Fund
Plantation Acres	Road Resurfacing	-	1,750,000	-	-	-	Road and Traffic Fund
Bobcat w/ concrete breaker	Heavy Equipment	-	60,000	-	-	-	Road and Traffic Fund
Jack Hammer, Compressor	Heavy Equipment	-	25,000	-	-	-	Road and Traffic Fund
Plantation Isles	Road Resurfacing	-	-	750,000	-	-	Road and Traffic Fund
Dump Truck	Truck	-	-	95,000	-	-	Road and Traffic Fund
Zone 6	Rejuvenation	-	-	220,000	-	-	Road and Traffic Fund
Pick up Truck	Vehicle	-	-	28,000	-	-	Road and Traffic Fund
Royal Palm Estates	Road Resurfacing	-	-	-	600,000	-	Road and Traffic Fund
Back Hoe	Heavy Equipment	-	-	-	125,000	-	Road and Traffic Fund
Maleleuca Isles	Road Resurfacing	-	-	-	300,000	-	Road and Traffic Fund
Marcano Estates	Road Resurfacing	-	-	-	350,000	-	Road and Traffic Fund
Pick up Truck	Vehicle	-	-	-	28,000	-	Road and Traffic Fund
Jacaranda Lakes	Road Resurfacing	-	-	-	-	1,200,000	Road and Traffic Fund
Dump Truck	Heavy Equipment	-	-	-	-	70,000	Road and Traffic Fund
Dump Truck	Heavy Equipment	-	-	-	-	70,000	Road and Traffic Fund
Zone 3	Rejuvenation	-	-	-	-	180,000	Road and Traffic Fund
		\$ 381,000	\$ 3,880,000	\$ 1,093,000	\$ 1,403,000	\$ 1,520,000	

	COMMUNITY DEVELOPMENT BLOCK GRANT								
Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source		
Project Name	<u>Description</u> Rollover funds to complete capital projects as								
Improvements	approved by City Council	50,000	50,000	50,000	50,000	50,000	CDBG Fund		
		\$ 50,000 \$	50,000 \$	50,000 \$	50,000 \$	50,000			

	COMMUNITY REDEV	ELOPMENT AG	ENCY CONST	RUCTION			
Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
	Rollover from FY 11-12, Landscaping, street lighting, irrigation, underground utilities other than power, aerial conversions, grant from FDOT						
E Quad Streetscape Enhancement E Quad FPL Power Lines Underground into 4	for \$174,625 for lighting Move aerial power lines into underground at 4	2,171,100	-	-	-	-	CRA Fund
usinesses	businesses located in NE SR 7 Rollover from FY 11-12, Reinstall conduit,	70,000	-	-	-	-	CRA Fund
W 7th St Light Pole	connect electrical, install light pole To include planting of 10 or more Crepe-Myrtles	25,000	-	-	-	-	CRA Fund
andscape Improvements to NW 42 venue/NW 5th Street	on east and west side of NW 42 Ave. south of NW 5th St.	5,000	-	-	-	-	CRA Fund
andscape Improvements to NW 38 Way antation Tram Transit Stops on NW 5th	Remove 10 or more Crepe-Myrtles from NW 38th Way and relocate in other areas of the CRA	7,000	-	-	-	-	CRA Fund
reet vales on SW SR 7 Dead-end streets and NE 8	Enhancement of 2 transit stops & new signage & Improve function of swales and construct	30,000	-	-	-	-	CRA Fund
N SR7 Quad o Parking Signage on swales in SW, NW,and	curving at 1 location on S. Hospital Dr.	20,000	-	-	-	-	CRA Fund
SR 7 Quads V 8th Ct Median Island Landscaping &	No Parking signage, 30 or more signs Rollover from FY 11-12, Landscaping &	4,000	-	-	-	-	CRA Fund
igation ndscape Improvements to W. Sunrise Blvd.	Irrigation Rollover from FY-11-12. To include native trees,		20,000	-	-	-	CRA Fund
edian	12 or more	-	15,000	-	-	-	CRA Fund
	\$	2,332,100 \$	35,000 \$	- \$	- \$		

	DESIGNATED CA	PITAL IMPROVEN	MENT AND RE	SERVES			
Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
PAL Equipment		20,000.00					
		\$ 20,000 \$	- \$	- \$	- \$		
	PLANTATION GATEWAY	Y DEVELOPMENT	DISTRICT CO	NSTRUCTIO	ON		
Project Name/Description Public Safety		FY 2013 Budget Amount 10,000	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source Plantation Gateway Const
		\$ 10,000 \$	- \$	- \$	- \$	-	
	200	03 BOND CONSTR	UCTION				
Project Name/Description Kennedy Community Center	Renovation Broward County Challenge Grant award	FY 2013 Budget Amount 2,100,000	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Deicke Auditorium	\$452,000 for capital improvements to outdoor and indoor of facility. City match \$113,000	565,000					2003 Bond
		\$ 2,665,000 \$	- \$	- \$	- \$	-	

	PLANTATION MIDTOWN DEVELOPMENT DISTRICT CONSTRUCTION									
Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source			
NW-SW 84 Ave Improvements	ROIIOVER TUNDS FOR TORONGE TO THE STATE OF T	4,192,000	-	-	-	-	Plantation Midtown Const			
	PH II Greenway on south side of Broward Blvd, PH I to be completed by County, PH II to include area from Perimeter Road west to end of									
Broward Blvd Greenway	greenway trail	-	200,000	-	-	-	Plantation Midtown Const			
East-West Greenway	Greenway from One University to Transit Hub	-	-	-	2,500,000	-	Plantation Midtown Const			
NW 82 Ave Street and Greenway	Street and Greenway improvements	-	-	-	2,400,000	-	Plantation Midtown Const			
SW 78 Ave Enhancements	Enhancements to roadway corridor	-	-	-	-	3,560,000	Plantation Midtown Const			
	Roadway realignment, does not include property									
SW 78 Ave Realignment	acquisition	-	-	-	-	2,000,000	Plantation Midtown Const			
Perimeter Road	Enhancements to roadway corridor	-	-	-	-	4,500,000	Plantation Midtown Const			
Pine Island Park	Park improvements	-	-	-	-	4,500,000	Plantation Midtown Const			
	-	\$ 4,192,000 \$	200,000 \$	- \$	4,900,000	\$ 14,560,000				

UTILI	TIES OPERATIONS AND	MAINTENA	NCE			
WATER SERVICES	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget	
Project Name/Description	Amount	Amount	Amount	Amount	Amount	Funding Source
Replacement, A/C Unit CWTP Admin Bldg.	8,500	-	-	-	-	O&M
Roof Replacement, CWTP Admin Bldg.	70,000	-	-	-	-	O&M
EWTP-Installation of Electric Actuated Valves	18,000	-	-	-	-	O&M
Replacement for Well Pump and Motor	25,000	-	-	-	-	O&M
CWTP/EWTP Deepwell Pressure Meter	4,000	-	-	-	-	O&M
EWTP/CWTP- Chemical Feed Pumps	3,000	-	-	-	-	O&M
CWTP Raise Well #1 Vault Carryover FY 11-12 of \$8,200 EWTP- Replacement of Steel Casting on	8,200	-	-	-	-	O&M
Deepwell	890,000	_	_	_	_	O&M
Develop Water System Model	250,000	-	-	-	-	O&M
	\$ 1,276,700 \$	- \$	- \$	- \$	<u>-</u>	
WASTEWATER SERVICES	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget	
Project Name/Description	Amount	Amount	Amount	Amount	Amount	Funding Source
Replacement A/C Unit RWWTP Main Pump Bldg.	3,000	-	-	-	-	O&M
Primary Clarifier Weir Washer System	50,000	-	-	-	-	O&M
RWWTP Sludge Grinder Rebuild	14,000	-	-	-	-	O&M
RAS Pit Valve Rehab	54,000	-	-	-	-	O&M
RWWTP Auto Valving for Wasting System Carryover FY 11-12 of \$22,000	22,000	-	-	-	-	O&M
RWWTP Aerator Drive System Rehab Carryover FY 11-12 of \$25,000	25,000	-	-	-	-	O&M
Replacement of Forcemain Sunrise Blvd to Holid Carryover FY 11-12 of \$180,000	180,000	-	-	-	-	O&M
RWWTP- Spare Lift Station Pump	15,000	-	-	-	-	O&M
Develop Wastewater System Model	250,000	-	-	-	-	O&M
	\$ 613,000 \$	- \$	- \$	- \$	-	

	REPAIR A	AND REPLACE	MENT FUND				
WATER SERVICES  Project Name/Description		FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
C	Construction of Plantation Park Phase G, Construction of Plantation Gardens Phase II-A, and Design/Permitting Historical Plantation and						
Neighborhood Watermain Rehab P CWTP Rehab Degasser System	Plantation Gardens Phase II-B	5,000,000 110,000	-	-	-	-	2013 Utility Revenue Bond 2013 Utility Revenue Bond
CWTP/EWTP Retrofit Generators with Radiators		225,000	-	-	-	-	2013 Utility Revenue Bond
CWTP Install Booster Pump Station		325,000	-	-	-	-	2013 Utility Revenue Bond
Misc. Watermain Distribution Repairs		500,000	-	-	-	-	Revenue Generation Fund
Storage Building for Generators		250,000	-	-	-	-	Revenue Generation Fund
EWTP/CWTP Membrane Replacement		281,200	-	-	-	-	Revenue Generation Fund
Rehab Central Well Column Piping		25,000	-	-	-	-	Revenue Generation Fund
	Carryover FY 11-12 of \$75,000	75,000	-	-	-	-	Revenue Generation Fund
EWTP-Energy Efficiency Team Center		1,693,996	-	-	-	-	Revenue Generation Fund
Service Pump(Plant Maintenance Truck)		35,000	-	-	-	-	Revenue Generation Fund
Vertical Band Saw		6,000	-	-	-	-	Revenue Generation Fund
Rotor/Impeller Balancer		30,000	-	-	-	-	Revenue Generation Fund
Service Truck (Meter Crew)		30,000	-	-	-	-	Revenue Generation Fund
Cut-off Saw		1,400	-	-	-	-	Revenue Generation Fund
Tandem Dump Trailer		12,000	-	-	-	-	Revenue Generation Fund
3" Diaphragm Pump		1,500	-	-	-	-	Revenue Generation Fund
Turbidity Meter (CWTP/EWTP)		2,000	-	-	-	-	Revenue Generation Fund
CWTP/EWTP- PH Meter		1,500	-	-	-	-	Revenue Generation Fund
Conductivity Meter (EWTP)		3,500	-	-	-	-	Revenue Generation Fund
Computer Equipment		31,500	-	-	-	-	Revenue Generation Fund
C	Carryover FY 11-12 of \$26,000 Construction of Plantation Historical, Plantation Gardens Phase II-B. Design and Permitting of	26,000	-	-	-	-	Revenue Generation Fund
Neighborhood Watermain Rehab Pa	Park East Phase A	-	7,300,000	-	-	-	2013 Utility Revenue Bond
Misc. Watermain Distribution Rehab		-	500,000	-	-	-	Revenue Generation Fund
EWTP/CWTP Membrane Replacement		-	291,050	-	-	-	Revenue Generation Fund
Replacement of Well Pump and Motor		-	25,000	-	-	-	Revenue Generation Fund
EWTP/CWTP Floor Repairs		-	120,000	-	-	-	Revenue Generation Fund
Rehab Generators at EWTP		-	75,000	-	-	-	Revenue Generation Fund
CWTP/EWTP Rehab of Acid Feed System		-	380,000	-	-	-	Revenue Generation Fund
Dual Diaphragm Trailer Mounted Pump		-	18,000	-	-	-	Revenue Generation Fund
Motor Tester		-	35,000	-	-	-	Revenue Generation Fund
Cut-off Saw		-	1,400	-	-	-	Revenue Generation Fund
5KW Portable Generator		-	2,000	-	-	-	Revenue Generation Fund
Service Truck (Distribution)		-	30,000	-	-	-	Revenue Generation Fund
Foreman Truck (Meter Crew)		-	30,000	-	-	-	Revenue Generation Fund
Generator Light Tower		-	18,000	-	-	-	Revenue Generation Fund
F550 Lube Truck		-	120,000	-	-	-	Revenue Generation Fund

		REPAIR AND REPLA	ACEMENT FUN	ID			
WATER SERVICES  Project Name/Description		FY 2013 Budge Amoun	t Budget	t Budget	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Neighborhood Watermain Rehab	Construction Plantation Park East	-	-	2,800,000	-	-	2013 Utility Revenue Bond
EWTP/CWTP Membrane Replacement		-	-	301,250	-	-	Revenue Generation Fund
Central Plant Well Field Generator (Wells 4-8)		-	-	120,000	-	-	Revenue Generation Fund
Replacement for Well Pump and Motor		-	-	25,000	-	-	Revenue Generation Fund
Combination Loader Backhoe		-	-	100,000	-	-	Revenue Generation Fund
Cut-off Saw		-	-	1,400	-	-	Revenue Generation Fund
3" Diaphragm Pump		-	-	1,500	-	-	Revenue Generation Fund
Service Truck, F350 (Distribution)		-	-	30,000	-	-	Revenue Generation Fund
CWTP Spectrophotometer		-	-	3,900	-	-	Revenue Generation Fund
Neighborhood Watermain Rehab		-	-	-	3,000,000	-	Revenue Generation Fund
EWTP/CWTP Membrane Replacement		-	-	-	311,800	-	Revenue Generation Fund
Automatic Blow-off Assembly		-	-	-	50,000	-	Revenue Generation Fund
Replacement for Well Pump and Motor		-	-	-	25,000	-	Revenue Generation Fund
Arrow Board		-	-	-	6,000	-	Revenue Generation Fund
4" Trailer Mounted Trash Pump		-	-	-	6,000	-	Revenue Generation Fund
Plate Compactor		-	-	-	2,000	-	Revenue Generation Fund
5KW Portable Generator		-	-	-	2,000	-	Revenue Generation Fund
Tandem Dump Truck		-	-	-	90,000	-	Revenue Generation Fund
Neighborhood Watermain Rehab		-	-	-	-	3,000,000	Revenue Generation Fund
Replacement for Well Pump and Motor		-	-	-	-	25,000	Revenue Generation Fund
EWTP Filter Media Rehab		-	-	-	-	20,000	Revenue Generation Fund
F550 Crane Truck (Plant Maintenance)		-	-	-	-	100,000	Revenue Generation Fund
F550 Crane Truck (Distribution)		-	-	-	-	150,000	Revenue Generation Fund
		\$ 8,665,596	\$ 8,945,450	\$ 3,383,050	\$ 3,492,800	\$ 3,295,000	

	REPAIR	AND REPLACE	MENT FUND				
WASTEWATER SERVICES		FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget	
Project Name/Description		Amount	Amount	Amount	Amount	Amount	Funding Source
Neighborhood Sewer Main Rehab		3,000,000	-	-	-	-	2013 Utility Revenue Bond
RWWTP Monitor Well #2 Rehab		300,000	-	-	-	-	2013 Utility Revenue Bond
RWWTP- Laboratory Expansion	Carryover FY 11-12 \$350,000; additional funds	750,000	-	-	-	-	2013 Utility Revenue Bond
RWWTP- Aeration Fine Bubble Conversion	FY 12-13 \$4,150,000	4,500,000	-	-	-	-	2013 Utility Revenue Bond
RWWTP Gravity Belt Thickener		240,000	-	-	-	-	2013 Utility Revenue Bond
Aeration Basin Repair		100,000	-	-	-	-	2013 Utility Revenue Bond
RWWTP SCADA System Design and Construct		1,000,000	-	-	-	-	2013 Utility Revenue Bond
	Carryover FY 11-12 of \$2,576,150; additional						
Central Master Lift Station Upgrades	funds FY 12-13 of \$1,450,000	4,026,149	-	-	-	-	2013 Utility Revenue Bond
Rehab ARV Piping on 30" Forcemain		500,000	-	-	-	-	2013 Utility Revenue Bond
Sewer Cleaning Truck	Existing Vac-con is 12 years old	400,000	-	-	-	-	Revenue Generation Fund
4" Diaphragm Pump	Needed for emergency sewer line repairs	2,500	-	-	-	-	Revenue Generation Fund
Service Truck, (Sewer Crew)	Used to balance impellers and rotors for pump	30,000	-	-	-	-	Revenue Generation Fund
Rotor/Impeller Balancer	and motor repairs	30,000	-	-	-	-	Revenue Generation Fund
	Neede to clean and sanitize pumps in shop	·					
Hot Water Pressure Cleaner	before employees rebuild them	4,000	-	-	-	-	Revenue Generation Fund
Rehab Manholes Wetwells and Sewer Mains	Cracked manholes, wetwells and sewer mains	720,720	-	-	-	-	Revenue Generation Fund
Rehab Lift Stations	Lift stations need rehabilitation due to age Need to replace valves and gas system safety	535,600	-	-	-	-	Revenue Generation Fund
Digester Piping and Valve Replacement	devices on all digesters at the RWWTP	45,000	-	-	-	_	Revenue Generation Fund
Fine Screen Rehab	Fine screen units needed of rehabilitation Petrovend terminal keeps city vehicles fueled	70,000	-	-	-	-	Revenue Generation Fund
Replace Petrovend Terminal	and available for usage New unit would serve as a backup to the	10,000	-	-	-	-	Revenue Generation Fund
Polymer Dilution System	existing unit	25,000	-	-	-	-	Revenue Generation Fund
RWWTP Clarifier Arm Rotating Assemblies		200.000					
Blasting & Paint	Carryover FY 11-12 of \$300,000	300,000	-	-	-	-	Revenue Generation Fund
RWWTP Odor Control Rebuild	Carryover FY 11-12 of \$2,415,413	2,415,413	-	-	-	-	Revenue Generation Fund
N Lake Dasha Drive - Replace Force Main	Carryover FY 11-12 of \$200,00	200,000	-	-	-	-	Revenue Generation Fund
RWWTP Effluent Piping and Valve Modification	ns Carryover FY 11-12 of \$292,175	292,175	100.000	-	-	-	Revenue Generation Fund
Combination Loader/Backhoe		-	100,000	-	-	-	Revenue Generation Fund
4" Trailer Mounted Trash Pump		-	6,000	-	-	-	Revenue Generation Fund
Sewer Camera Equipment		-	100,000	-	-	-	Revenue Generation Fund
Plate Compactor		-	2,000 45,000	-	-	-	Revenue Generation Fund Revenue Generation Fund
Cut away Van (Sewer Van) Neighborhood Sewer main Rehab		-	3,000,000	-	-	-	2013 Utility Revenue Bond
Rehab Lift Stations		-	535,600	-	-	-	Revenue Generation Fund
Rehab Manholes Wetwells and Sewer Mains			720,720			_	Revenue Generation Fund
Aeration Basin Repair			100,000			_	Revenue Generation Fund
Sludge Grinder Rebuild		-	14,000	-	_	_	Revenue Generation Fund
Deepwell VFD Replacement		-	50,000	-	_	_	Revenue Generation Fund
RWWTP-Chlorine Generation System		- -	500,000	-	-	_	Revenue Generation Fund
4" Trailer Mounted Trash Pump		-	-	6,000	-	-	Revenue Generation Fund
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REPAIR AND REPLACEMENT FUND								
WASTEWATER SERVICES  Project Name/Description	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source		
	7	7	7	7	7	g		
Foreman Truck, F150 (Sewer Crew)	-	-	30,000	-	-	Revenue Generation Fund		
Neighborhood Sewer Main Rehab	-	-	3,000,000	-	-	2013 Utility Revenue Bond		
Rehab Lift Stations	-	-	535,600	-	-	Revenue Generation Fund		
Rehab Manholes Wetwells and Sewer Mains	-	-	720,720	-	-	Revenue Generation Fund		
Sludge Grinder Rebuild	-	-	14,000		-	Revenue Generation Fund		
Deepwell VFD Replacement	-	-	50,000	-	-	Revenue Generation Fund		
RWWTP Replace Poly Pumps	-	-	30,000	-	-	Revenue Generation Fund		
Cut-off Saw	-	-	· -	1,400	-	Revenue Generation Fund		
Tandem Dump Trailer	-	-	-	12,000	-	Revenue Generation Fund		
3" Diaphragm Pump	-	-	-	1,500	-	Revenue Generation Fund		
6" Bypass Pumps	-	-	-	42,000	-	Revenue Generation Fund		
Service Truck, F350 (Sewer Crew)	-	-	-	30,000	-	Revenue Generation Fund		
7,000 gallon Tanker Truck	-	-	-	200,000	-	Revenue Generation Fund		
Neighborhood Sewer Main Rehab	-	-	-	1,900,000	-	Revenue Generation Fund		
Rehab Lift Stations	-	-	-	535,600	-	Revenue Generation Fund		
Rehab Manholes Wetwells and Sewer Mains	-	-	-	720,720	-	Revenue Generation Fund		
Sludge Grinder Rebuild	-	-	-	14,000	-	Revenue Generation Fund		
RWWTP Replace Bottom Sludge Pumps	-	-	-	48,000	-	Revenue Generation Fund		
Neighborhood Sewer Main Rehab	-	-	-	· -	1,200,000	Revenue Generation Fund		
Rehab Lift Stations	-	-	-	-	535,600	Revenue Generation Fund		
Rehab Manholes Wetwells and Sewer Mains	-	-	-	-	720,720	Revenue Generation Fund		
Sludge Grinder Rebuild	-	-	-	-	14,000	Revenue Generation Fund		
Cut-off Saw	-	-	-	-	1,400	Revenue Generation Fund		
6" Bypass Pumps	-	-	-	-	42,000	Revenue Generation Fund		
Mini Excavator	-	-	-	-	45,000	Revenue Generation Fund		
Service Truck, F350 (Sewer Crew)	-	-	-	-	30,000	Revenue Generation Fund		
	\$ 19,496,557 <b>\$</b>	5,173,320 \$	4,386,320 \$	3,505,220 \$	2,588,720			

WATER CAPACITY FUND												
Project Name/Description			FY 2013 Budget Amount		FY 2014 Budget Amount		FY 2015 Budget Amount	t	FY 2016 Budge Amoun	t	FY2017 Budget Amount	Funding Source
EWTP Security Enhancement	Water Treatment Plant with an intrusion detection system. Carryover FY 11-12 of \$68,400.		68,400		-		-		-		-	Water Capacity Fund
		\$	68,400.00	\$	-	\$	-	\$	-	\$	-	
WASTEWATER CAPACITY FUND												

WASTEWATER CAPACITY FUND								
Project Name/Description	FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source		
Alternate Water Supply-Reuse New Sewer Main Installation (From Septic to Sewer) New Sewer Main Installation (From Septic to Sewer)	- - -	11,000,000 - -	- - -	3,000,000 -	- - 18,000,000	Wastewater Capacity Fund Wastewater Capacity Fund Wastewater Capacity Fund		
	\$ - \$	11,000,000 \$	- \$	3,000,000	\$ 18,000,000			

		GOLF	COURSE F	UND				
GOLF COURSE - ADMINISTRATION  Project Name/Description			FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
Air Conditioning Unit	Replacement of aging unit		8,000	-	-	-	-	Golf Course Fund
Carpet for Clubhouse/Golf Shop and Offices	Replacement		-	-	-	45,000	-	Golf Course Fund
		\$	8,000 \$		\$ - \$	45,000 \$	-	
GOLF COURSE - FOOD AND BEVERAGE Project Name/Description			FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	
Kitchen Equipment Kitchen Equipment Beverage Cart Kitchen Equipment Kitchen Equipment	Replacement of aging equipment Replacement of aging equipment Replacement of aging equipment Replacement of aging equipment Replacement of aging equipment		10,000 - - - -	10,000 - - -	- - 14,800 - -	10,000	- - - 10,000	Golf Course Fund Golf Course Fund Golf Course Fund Golf Course Fund Golf Course Fund
		\$	10,000 \$	10,000	\$ 14,800 \$	10,000 \$	10,000	
GOLF COURSE - PRO SHOP Project Name/Description			FY 2013 Budget Amount	FY 2014 Budget Amount	FY 2015 Budget Amount	FY 2016 Budget Amount	FY2017 Budget Amount	Funding Source
ADA Approved Golf Cart Club Car Utility Vehicle	ADA requirement Replacement of equipment		12,000 8,750	-	- -	-	-	Golf Course Fund Golf Course Fund
Golf Cart Fleet	Replacement of aging fleet (\$350,000 less tradeins)		-	225,000	-	-	-	Golf Course Fund
GPS System	Replacement of aging equipment		-	250,000	-	-	-	Golf Course Fund
Ball Washer	Replacement of aging equipment		-	3,000	-	-	-	Golf Course Fund
Range Ball Picker Gas Carryall Range Cart	Replacement of aging equipment Replacement of aging equipment		-	-	3,700 9,500	-	-	Golf Course Fund Golf Course Fund
		\$	20,750 \$	478,000	\$ 13,200 \$	- \$		

GOLF COURSE FUND									
GOLF COURSE - MAINTENANCE		FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	FY2017 Budget			
Project Name/Description		Amount	Amount	Amount	Amount	Amount	Funding Source		
Toro 5410 Fairway Mower	Replacement for aging equipment	46,000	-	-	-	-	Golf Course Fund		
160-Gallon Toro Spray Tank	Replacement for aging equipment	28,000	-	-	-	-	Golf Course Fund		
75 HP Irrigation Pump	Replacement for aging equipment	7,500	-	-	-	-	Golf Course Fund		
Toro 4500 Rough Mower	Replacement for aging equipment	· -	50,000	-	-	-	Golf Course Fund		
75 HP Irrigation Pump	Replacement for aging equipment	-	7,500	-	-	-	Golf Course Fund		
Carryall Work Carts (2 @ \$9,000 ea.)	Replacement for aging equipment	-	-	18,000	-	-	Golf Course Fund		
Flex 21 Toro Greens Mowers (2 @ \$8,000 ea.)	Replacement for aging equipment	-	-	16,000	-	-	Golf Course Fund		
Toro 3100 Greens/Tees Mower	Replacement for aging equipment	-	-	27,000	-	-	Golf Course Fund		
75 HP Irrigation Pump	Replacement for aging equipment	-	-	7,500	-	-	Golf Course Fund		
Carryall Utility Carts (2 @ \$9,000 ea.)	Replacement for aging equipment	-	-	· -	18,000	-	Golf Course Fund		
Toro 3100 Greens/Tees Mower	Replacement for aging equipment	-	-	-	27,000	-	Golf Course Fund		
Toro Topdresser	Replacement for aging equipment	-	-	-	15,000	-	Golf Course Fund		
75 HP Irrigation Pump	Replacement for aging equipment	-		-	7,500	-	Golf Course Fund		
300-Gallon Spray Tank	Replacement for aging equipment	-	-	-	· -	35,000	Golf Course Fund		
75 HP Irrigation Pump	Replacement for aging equipment	-	-	-	-	7,500	Golf Course Fund		
		\$ 81,500	\$ 57,500 \$	\$ 68,500 \$	67,500 \$	42,500			

		OFFICE OF MAYOR/ADMIN	ISTRATION		
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS
Financial and Asset Management/City Facilities/Infrastructure	Continue reviewing the current insurance markets and recommend changes or adjustments to the City's General Liability and Property Insurance Program that will help us keep up with the continued changes of the City.	Analyze the Property and Casualty insurance market conditions, and at mid fiscal year, recommend new insurance markets or products. Continue to be pro-active in the local and national Risk Management organizations, attend meetings and educational conferences, and review insurance industry legal updates periodically with regards to Workers Compensation and Liability to identify new insurance laws affecting public entities.	Review and adjust levels of	On-going	Reduction of the premiums for the different types of insurance.
Project Development	Continue to review individual department's organization, policies and procedures and make recommendations for enhancements. Follow up with recommendations and results.	Department reviews, desk audits, benchmarking,	Updating department reviews, succession planning, and benchmarking, completing desk audits and strategic planning.	completed Oct. 2012.	Succession Plan (Phase 1) completed by October 2012.
Project Development	Meet with elected officials and their staff on an annual basis and increase City influence on state legislation and U.S. Congress, coordinate efforts with State lobbyists.	Contact Federal and State elected officials and lobbyists and set up meetings.	Number of meetings with elected officials, annual State elected officials and lobbyist report to Council.	Federal officials contacted in January, State officials contacted in July, lobbyist report when State session is over.	City's needs communicated with Federal officials during first part of year and State officials when off on summer recess.
Project Management	Pursue federal, county and state grants for projects and programs, identify energy costs savings and other financial resources to offset "green" program costs.	Work with Grants Admin to identify potential funding sources.	Project funding.	On-going	Identification of potential grant funds for City programs and projects.
Quality of Life	Increase awareness of City services, amenities and programs.	Enhance communications with City residents, visitors, businesses, elected officials, employees	Continual presence on e-message board, Comcast Cable Bulletin Board; regular updates on City home page, investigate creation of Mayor's Council and Plantation News to disseminate information.	September-2012	Enhanced communication with City businesses and residents.
Quality of Life	Disaster coordination, annual review of Post Disaster and Debris Removal Plans .	Attend annual Florida Governor's Hurricane Conference to obtain updated emergency management information, continue proactive pre- event review of plans and assets, annual staff training, meetings with emergency service	Register for and attend annual Hurricane Conference, completion of RFP process for debris haulers and monitors, meet annually with contractors. Initiate an Emergency Housing Plan and PIO Plan.	HOA communications in April, attend annual Hurricane conference, disaster drill in June, Post Disaster and Debris Plan update in March/April, send out annual pre-season reminders to residents and businesses.	Prepared for tropical event season and other disasters.
Sustainability Practices	Continue the City's monthly Safety Committee review of city employee accidents. Continue to develop program and incentives for employees to conserve resources (water, electricity, paper and fuel) within government	Implement Phase 2 of "Save a Watt-Save A Lot"	Number of accidents.  Lower employee usage (and lower costs) in each of the areas; carbon	On-going	Reduce workers compensation premium costs.
Sustainability Practices	operations.	force to identify other projects.	footprint measurement .	September-2012	Conservation of energy.

	OFFICE OF MAYOR/ADMINISTRATION									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS					
Sustainability Practices	Avoid duplication of data entry efforts and documents between departments and divisions.	accessible location ( Z drive); provide training to employees to teach them how to access/retrieve documents and promote use software through the	Create a retrieval source accessible by multiple departments; continue to update databases and train employees on accessing information.	On-going	Databases for land, projects, grants, easements, code amnesty, RFQs and RFPs, contracts, etc. available on Z drive, introduction of Plantation Technology Network.					
Technology Goal	Initiate Technology Committee to enhance technology training efforts of the City by encouraging skill development.	members of the committee, create Wiki to provide	Number of employees participating in technology training classes and accessing Wiki.	On-going	Better trained and skilled employees in use of City technology.					
Technology Goal	Update City website and develop new mobile werb capabilities.	, , , , , , , , , , , , , , , , , , , ,	New home page launched; new mobile website launched.	Mobile Website: March 2013; new home page September 2013	Plantation.org most viewed pages on their "smartphones" via a simplified mobile website.  Plantation.org will have a fresh, new look.					
Technology Goal	Continue to update and enhance the City's website to provide useful, real-time information to the public in an attractive, easily accessible way.	Review Parks & Rec pages to update and enhance	Website up to date and easy to use.	September-2012	Enhanced website.					

	CITY CLERK									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS					
	Continue high level of customer service through				Residents feel that they are being					
Customer Service	staff training and mentoring.	Cross training, in house mentoring.	Reduce customer complaints.	On-going	assisted in a courteous manner.					
		work with Broward SOE to ensure that all poll workers are trained, all polling places are open and	Reduce registered voter and		vote on election day and the					
		operating and all candidates comply with State	candidate complaints adhere to all		counting of votes is done in a					
Customer Service	Administer successful Municipal Election.	Election laws.	State and Federal Election laws.	March-2013	smooth manner.					
			Increased productivity and		Improved professionalism and					
Human Resources	Improve department efficiency.	Use of paperless operations where permitted.	efficiency.	On-going	efficiency for residents.					
					Improves the quality of the					
Quality of Life	Become a more 'green' department.	Use less paper, electricity and other resources.	Decrease in costs.	On-going	environment.					
					Improved efficiency for business					
Technology	Implement Accela upgrade.	Work with IT to train employees on the upgrade.	Increased productivity & efficiency.	January-2013	license tax owners.					
	Implement a program to place all City				Residents are able to view all the					
	Board/Committee agendas and minutes on the	Work with various vendors to determine the most			public meeting agendas within the					
Technology	web.	cost effective program available.	Increased productivity.	October-2013	City.					

		FINANCIAL SERVIO	CES		
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS
Financial Management	Cross train employees.	Document procedures and work with staff to ensure cross training.	Timely completion and understanding of employee's own work, as well as co-workers.	On-going	Knowledgeable staff to ensure work is completed.
Financial Management	Prepare Comprehensive Annual Financial Report and improve the year end audit process.  Continue to develop year-end audit procedures and	Review/streamline year-end policies/ procedures; cross train employees.	Timeliness and accuracy of City's year-end financials.	February 29, 2013	Decreased auditor adjusting journal entries and produce timely /accurate year-end financials.
Financial Management	documentation. Determine ways to streamline year-end processes.	Build permanent audit files for reference. Review and improve last year's workpapers.	Timeliness/completion of audit.	On-going	Production of timely and accurate year end audit.
Financial and Asset  Management/City  Facilities/Infrastructure	Work with departments to improve fixed asset accountability.	Review purchases to ensure proper capital classification.	Current fixed asset listing.	On-going	Fixed Asset listing available on the Z-Drive for all users.
Financial and Asset Management/City Facilities/Infrastructure	Improve revenue collection process to include a more complete checks and balances system.	Internally audit all phases of the cash collections process and review any problem areas for additional safeguards.	Perform a monthly review of all Revenue/Customer Balances to ensure that all monies are recorded in the correct period and on the correct customer.	On-going	Timely and accurate reporting.
Financial and Asset Management/City Facilities/Infrastructure	Maintain accountability, stewardship and inventory of the City's assets of Buildings, Land, Vehicles, Machinery, Equipment and Furniture.	Review purchases to ensure proper capital classification.	Current fixed asset listing.	On-going	Fixed Asset listing available on the Z-Drive for all users.
Financial and Asset Management/City Facilities/Infrastructure	Streamline the Retiree Billing Process to ensure timely payments.	Monthly review of all Retiree billings to ensure timely payments. Meet with HR Rep on monthly basis to discuss any cancelations and or changes and adjust records accordingly.	Timeliness, distribution of billing without interruption and limited complaints by retirees.	On-going	Timely and more accurate billing to retirees.
Financial and Asset Management/City Facilities/Infrastructure	Implement new grant tracking procedures that will improve information distribution, communication, and greater accountability.	Foster continued communication with all departments involved in the grant process.	Grant worksheet and Grant Paperwork on Z-Drive to ensure all information is captured and recorded.	On-going	Accurate reporting for year end audit.
Financial Management/Customer Service	Maintain customer/resident relations services.	Staff will continue to attend showings of Care Force training videos. Staff will also meet with FOM to train on the proper ways to handle the many customer calls coming in.	dissatisfaction and complaint avoidance.	On-going	Happier customers, residents, staff and a reduction in customer complaints.
Financial Management/Customer Service	Streamline Accounts Receivable Billing Process to ensure timely billing and payments.	Foster communication with each department related to Past Due Balances to ensure all billing information is current, correct and up to date.	customer/department dissatisfaction and complaint avoidance.	On-going	Happier customers, residents, staff and a reduction in customer complaints.
Human Resources	Implement procedures to facilitate personal accountability for the accuracy of the accounting information, daily, weekly, monthly, annually.	Observation and review of policies and procedures being followed by supervisors.	Accuracy of financial statements, budget information and software utilization.	On-going	Reliable, accurate information and error free software performance.
Project Development	Promote organizational and department relationships.	Provide support, encouragement, and resources to staff to complete assignments.	Happy, productive, well adjusted staff.	On-going goal of management	Low turnover; high job satisfaction and a job well done.

	FINANCIAL SERVICES									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS					
Quality of Life	Prepare articles for Plantation Quarterly.	Staff will gather articles and information for the paper.	Amount of input provided by the entire department for publication.	On-going	Staff prepares a well rounded report that encompasses all staff members in Finance.					
	Automate various finance functions including fuel processing, pension processing, ZBA sweeps, merchant fees, monthly analysis, monthly interest,	Obtain files from various entities and develop pivot tables/system integrations to record monthly	Increased timeliness/accuracy of		Increased efficiency and					
Technology	unreimbursed medical, EMS and integrations.	activity.	processing data.	On-going	effectiveness.					
Technology	Automate bank reconciliation process.  Utilize the new Microsoft Dynamics GP10 Software	Obtain files from bank to complete timely reconciliations.	Timely completion of bank reconciliations.	On-going	Timely recording of all entries.					
Technology	to assist other departments in maximizing its usefulness.	Provide department's new information.	Departments successful entering of payables.	On-going as new information becomes known	Making certain vendors have default account numbers.					
Technology	to develop PDF filing systems instead of paper copies and convert to electronic reporting wherever possible.	Request electronic W-9's from vendors to attach to vendors files.	All vendor files having scanned W-9's.	On-going	W-9. Be able to automatically retrieve vendor supplied information.					
Technology	Utilize the new Microsoft Dynamics GP10 Software to review vendor files to ensure proper classification (1099 Vendor/Corp Vendor etc).	Comparison of current W-9's to Vendor Files and update information as necessary.	All vendor files having current up to date information attached to each record.	On-going	Ensures accurate records and reporting to IRS.					
Technology	Update Finance department web site.	Provide current audited financial statements (CAFR) information to IT.	Web site containing the current audited financial statements (CAFR) information.	March 31, 2013	Preliminary - Completed; Adopted - TBD.					

	INFORMATION TECHNOLOGY									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS					
Technology	Continue to update core network infrastructure to support the City's evolving data/voice needs.	Upgrade, replacement.	network devices to maintain or enhance the City's communications needs.	On-going	Maintenance of the City's communications infrastructure.					
Technology	Grow GIS initiatives for mapping utilities, assets, and zones.	Accepted (GIS) industry practices and end-user input for additional layers and functionality to PGIS.	Additional value-added services to our end users and public.	On-going	Continue to provide broader and better statistical data to our user community.					
Technology	Continue to apply technology to improve long-term office efficiencies.	Complete, deployment or upgrade Hansen Billing, CAD. and Document Imaging.	Greater efficiency in day-to-day tasks.	On-going	Reduction of effort to get the job done.					
Technology	Install technology to comply with evolving records retention mandates.	Deploy, upgrade.	Substantial completion and implementation of EMC solution for public records retrieval.	On-going	Faster, more concise data retrieval and diminished need for physical storage.					
Technology	Intranet, web, e-commerce, and social networking development.	Deploy, upgrade.	Additional value-added services to our end users and public.	On-going	Better and faster dissemination of information.					
Technology	Licensed software for City of Plantation computers.	Procure	Adequate licensing for all City owned software.	On-going	Software licensing compliance.					

	INFORMATION TECHNOLOGY								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Technology	Network Intrusion Detection System (IDS).	Deploy, upgrade.	Successful implementation of IDS to protect the City's networked	On-going	Protection of City network resources from ever evolving				
Technology	Continue to roll-out City-wide EDMS (imaging) project.	Deploy, upgrade.	Substantial completion and implementation of FileNet to Fire and Utilities	On-going	Faster, more concise data retrieval and diminished need for physical storage				

	HUMAN RESOURCES							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
			paystuffers, employee group					
			meetings. Continue annual					
	Continue customer service initiatives to develop		benefits survey and address areas					
	systems, publications and programs to focus on a		for improved					
	citywide mission for more efficient, timely customer	, ,	communication/information to					
Customer Service	service response.	employee/customer questions.	raise employee awareness.	September-2013				
	Continue to implement process improvements to	programs that data can be computerized and	Improved timeline of service					
	·	streamlined, to provide staff with instant	delivery as demonstrated by data					
	highest quality Human Resources services and	information access in order to provide improved	collection and analysis, and first					
Human Resources	programs in the most efficient manner.	customer services.	time problem resolution.	September-2013				
		Analysis and society and society						
	Maintain the intervity and effectiveness of the	Analyze positions to accurately classify and assign	Number of verlassification very sate					
Human Resources	Maintain the integrity and effectiveness of the City's Classification and Pay Plan system.	appropriate FLSA classification, title, and pay ranges for all of the City's classifications.	Number of reclassification requests received and evaluated.	September-2013				
numan Resources	City's Classification and Pay Plan System.	langes for all of the City's classifications.		September-2013				
			Number of job postings and					
		Provide responsive and effective recruitment	number of applications received;					
		programs and services that attract qualified	target ratio of candidates					
		candidates; identify and target qualified applicant	interviewed, selected and					
Human Dansuman	Continue to recruit high quality candidates for City	pools and process their applications expeditiously	successfully completing	Comtomber 2012				
Human Resources	wide vacancies in the least amount of time.	and effectively.	established probationary periods.	September-2013				
	Continue to ensure effective employee relations	Ensure policies and procedures are in regulatory	Number of grievances and					
	and labor relations are deployed fairly and	compliance along with meeting employee and	complaints filed and subsequently					
Human Resources	consistently City wide.	employer needs.	determined to be valid.	September-2013				
	With support of the Information Technology							
	Department, successfully manage Great Plains,		Successfully deployed bi weekly					
	Payroll/HR Systems, and ADP time/attendance	Train user departments in effective use of payroll	payrolls and number of payroll					
Human Resources	software for accurate Payroll/HR activities.	and time/attendance programs.	errors by user departments.	September-2013				
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HUMAN RESOURCES								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
Human Resources	Expand and offer exceptional wellness programs, services, and educational opportunities that target employee needs/risks.	With the assistance of our health care and EAP providers, identify trends and issues facing employees. Offer seminars, information, and communications addressing needs City wide and individually. Continue support for Employee Benefits Committee. Promote Care Center to employees.	Number of employees participating and or attending wellness functions. Claims experience statistics. Number of acute care office visits to Care Center; number of Wellness/Coaching appointments to Care Center. Number of employees receiving incentives for wellness.	September-2013				

	PLANNING, ZONING AND ECONOMIC DEVELOPMENT						
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS		
Customer Service	Implement Growth Management Ordinance to further expedite processing of appropriate site plans, conditional uses, waivers, and other applications.	11	Reduce time and customer cost to process minor develop approvals.	Goal has been met, but will improved pending adoption of	redevelopment and redevelopment of tax-base intensive quality projects. Greater staff flexibility with respect to certain types of development approvals.		
Customer Service	Provide improved customer service delivery through expanded cross-training among Zoning staff and on-going in-house training and mentoring	Zoning, and Economic Development Divisions. Hold one department-wide meetings per month. Senior Planner to hold two zoning meetings per month, allowing zoning technicians and principal planner to assume greater responsibilities, thus reducing plan review and use determination review	Little (< 2%) or no complaints regarding customer service delivery and greater ability to provide seamless service delivery during times of short staffing.	since the recent reorganization of Zoning Division. During this same time, staff has received three written compliments from customers interacting with	Continue on-going meeting and communication schedule, including of the participation of Midtown and Gateway staff in the zoning plan review process to further economic development and enhance customer service.		
		Amended Review Committee procedures to provide			RC departments have significantly improved meeting attendance and the prompt inclusion of comments into the RC staff report. Expedited department response to transmitting comments to PZED to help assure PAC, RC, PHZ, and CC packages are completed on time. Also, positive customer response to modified RC format; allows for addressing more issues during the initial plan review process, saving applicant time at building permit		
Customer Service	' '	3 11 , 11	complete comments to PZED.	On-going	review.		

	PLANNING, ZONING AND ECONOMIC DEVELOPMENT								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Customer Service	Maintain High Quality of Physical Built Environment while making review process more user friendly,		City Council approval of Zoning amendments .	On-going; subject to legislative support to clarify the Zoning Code thought multiple amendments.	Positive feedback from the business community.				
Financial and Asset Management/City Facilities/Infrastructure	CRA, Gateway, and Midtown budgets to prioritize improvements necessary to attract quality development that enhances the built environment, reduces the tax burden on residents, and contribute to the long-term economic health of the city.		Continue to implement Midtown Plan through application of \$4.1M County Grant. Continue to enforce SPI-2 zoning in Gateway and SPI-3 zoning in Midtown to assure continued development and redevelopment of attractive, taxbase intensive and employment intensive private projects.		Continue annual 5 year projection of CRA, Gateway, and Midtown Budget to determine future revenue and expenditures necessary to support quality, taxbase and employment based private development				
Long Term Planning	Update Evaluation and Appraisal Report in compliance with State Law .		Preparation and Completion of EAR report for Council review prior to submission to State Planning		Adoption of the EAR report followed subsequent adoption of EAR-Based Comprehensive Plan Amendments.				
Project Development	Establish and maintain positive on-going	Maintain positive, professional relationships with County and State staff, as well as planning staff of adjacent cities. Attend local professional development meetings and seminars with Broward APA members. Provide other cities information regarding Plantation PZED planning and zoning	governmental agencies to		Good working relationship with staff of BCPC, MPO, SWRPC, FDOT, SFWMD, Broward County Community Development, Broward County Department of Urban Planning and Redevelopment.				
Project Development	Continue to work with Engineering, Utilities, Public Works, Fire, and Police Departments in preparing population and growth projections necessary to estimate future city facility needs.		List of development projects made available to departments. Meet directly with Police and Fire re large site-specific projects regarding projected demand for		Population projections on-target based on 2010 census. Continued monitoring of population projections for use as metric in determining future residential development capacity.				
Quality of Life	Continue to maintain high quality design standards for commercial development, signage, and parking areas.	policy of providing the highest quality design and	City Council, PAC , and staff approval of site plans mandating quality, tasteful, and compatible design and architecture.		Encourage and facilitate quality, tax-base intensive development that adds long term economic viability and attractiveness of the City's Business Districts.				

	PLANNING, ZONING AND ECONOMIC DEVELOPMENT								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Ouality of Life	Provide professional technical assistance to the development community to attract and retain a variety of quality development and employment centers to maintain and enhance the City's prominence in the South Florida regional economy.	Establish policy of early business and developer contact; including encouraging participation in the multi-department "pre-application" review process. Include Economic Development staff in pre-application meetings. Increase staff consultation availability to businesses seeking to relocate or expand in Plantation. Expand Community Outreach to Gateway Business (CRA Coordinator).		On-going Control	Increased private commercial development and redevelopment city-wide of attractive, tax-base intensive development.				
Ouality of Life	Continue to implement Neighborhood Stabilization Plan, SHIP and CDBG programs to improve the	Implementation of 2011/2012 CDBG Action Plan and continued implementation of Neighborhood	Percentage of available funds encumbered for HOME, NSP, and CDBG Plans funding.		additional minor home repair and continued availability of NSP funds.				
Ouality of Life		Adoption of Implementation of 2012/2013 CDBG Action Plan and anticipated County Approval of HOME Minor Home Repair and Purchase Assistance Program .	Estimated total funds made available for minor home repair (CDBG and Home) in 2012/2013.	CDBG Funding approved. HOME approval pending (Estimated potential \$450K+ available from both programs.	Funding Availability to be known prior to October 1, 2012.				
Economic Development	Redevelopment Coordinator to update the 2006 CRA Redevelopment Plan and participate with Redevelopment Cities consortium to support CRA's.	CRA Coordinator to begin update of CRA Plan and	Update of CRA Plan and continued support of consortium efforts to maintain CRA TIF.	Updated Plan to be approved (tentative) in December 2012.	Implementation proceeding.				
economic Development	ED and CRA/Gateway Coordinators to continue new business solicitation as well as keeping existing business in Plantation. ED coordinator to continue to meet with Chamber and business groups to support quality, tax-base and employment intensive businesses as well as serving as liaison to the business community. ED		Cross to maintain Crox 111.	consortain chord on going.					
Economic Development	coordinator to continue holding business conferences on small business development and permitting. CRA coordinator to continue meeting with business persons in the Gateway District as well as reactors to support quality redevelopment of the SR 7 Coordinator.		Number of new businesses relocating to the city and number of redevelopment projects over the last five years.		Targets have been exceeded in Midtown over the last 5 years. Targets met in CRA/Gateway in the context of server economic impacts to redevelopment in Florida between 2007 and 2012.				

	POLICE								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Human Resources	Provide a quality work environment and develop a professional workforce that is accountable to our stakeholders.	place to meet current and future needs. Promote career development through training and	Stakeholder feedback. Staffing and demand analysis. Review of training initiatives and course attendance.	Continual					
Quality of Life	Develop strategies to reduce the increase in property crime.	problem solving efforts through stakeholder	Analytical reports. Operational plan review. Stakeholder feedback.	Continual					
Technology	Acquire and implement information management systems that support organizational goals, objectives and mandates.	updates for our mobile network. Review and enhance technology so employees can engage the community. Review of service delivery options including online reporting of minor offenses.	Internal and external audits. Review of implemented updates. Community feedback. Review of implemented service delivery enhancements.	October-2012 Continual					
Technology	Update the Communications Center.	Procure and install needed hardware, software, network and system components.	Review of implemented updates.	Third Quarter					

	FIRE								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
			Regular evaluations and report						
Customer Service	Maintain level of service.	Prioritize core service and assign funding support.	analysis.	September 15, 2013					
Financial and Asset									
Management/City									
Facilities/Infrastructure	Disaster coordination.	SWEOP update and implementation.	Successful SWEOP activation.	May 1, 2013					
	Recruitment and retention of qualified volunteer		Track membership records for the						
Human Resources	members.	Marketing program, bus benches, bounty program.	period.	August 15, 2013					
		Analysis of 5-10 year needs of the department and	Identified future - internal and						
Human Resources	Succession planning.	leadership requirements.	external leaders.	January 15, 2013					
Project Development	Strategic planning.	Formal strategic plan.	Completion of strategic plan.	March 15, 2013					

BUILDING								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
	Continue to provide the required code training to all inspectors and plans examiners to meet							
	mandatory state and county annual continuing	Educational seminars offered by BOIEA and BOAF						
Human Resources	education units.	and other organizations.	Certification points.	On-going	Departmental certification.			
	Team build with multiple departments. Keep close							
	with other disciplines and procedures and plan							
Human Resources		Bi-monthly meetings.	Progress Report.	On-going	Smoother plan review process.			
	Review local floodplain management ordinance as							
	mandated by Florida Building Code and address							
Project Development	specific requirements.	Passage by City Council.	Adoption of Ordinance.	March-2013	Compliance.			
Quality of Life	Vehicle maintenance and appearance program.	Monthly report on inspection of division's vehicles.	Monthly Report.	On-going	Better appearance of city vehicles.			

DESIGN, LANDSCAPE AND CONSTRUCTION MANAGEMENT							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS		
	Provide excellent public relations and educational	Regular discussions with staff. Prioritize core					
Customer Service	programs.	services.	Satisifed customers.	On-going			
Financial and Asset		Encourage and invest in urban reforestation,					
Management/City	Continue to present a positive and sound image of	disaster coordination and invest in upgrades of city	Maintanining the quality and value				
Facilities/Infrastructure	the City to residents, businesses and visitors.	roadway and facility landscapes.	of life	On-going			
	Succession planning and development of employee	Encourage employees to attend educational			Improved professionalism and		
Human Resources	education.	seminars.	Regular evaluations.	On-going	efficiency for residents.		
Project Development	Create a results-oriented project delivery system.	Encourage land use planning efforts to increase community livability and economic vitality.	Operational plan review.	On-going			
	Enhance relationships within and between City	Manage construction projects to get the best and					
Project Development	departments and other agencies.	highest use of dollars spent.	Reduction in expenditures.	On-going			
		Restoration, creation and preservation of City					
Quality of Life	Provide superior living environment.	Aesthetics and Natural Resources.	Improve quality of life.	On-going			
Sustainability Practices	Climate change preparation/green initiatives.	Encourage and promote sustainable landscapes and practices on the public and private level.	Improve City's appearance.	On-going			
Sustainability Practices	Implement sustainable designs to reduce building impact on the environment and human health.	Use of green materials in projects.	Improve quality of life.	On-going			
Sustainability Fractices	impact on the christianent that harman health.	Continue producing creative and efficient design,	Improve quality of mer	on going			
Sustainability Practices	Improve quality of life.	sustainable material and introducing renewable energy where applicable.	Reduction in materials waste.	On-going			
		Perfom tree canopy study to help determine the					
Technology	Meet the evolving technology challenges.	percent/health of urban trees.	Increase in productivity.	On-going			

	ENGINEERING							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
Customer Service	Maintain level of customer service by prioritizing customer services and assigning resources. High standards and delivery being achieved daily.	Regular discussions with staff. Leading by example.	Satisifed customers. Thank you letters.	On-going	Department achieves its goal daily.			
Financial and Asset Management/City Facilities/Infrastructure	Fund future capital projects and operations through storm water utility fee/private sector storm water management system re-certification fee (pending City Council authorization).	Implementation of council-approved stomrwater	Revenue generation from SU fee.	TBD	SU ordinance was passed in March 2012. Fee will be implemented though a non-advalorem assessment on the tax bill to take effect in Fall of 2013.			
Financial and Asset Management/City Facilities/Infrastructure	Secure sorely needed new vehicles for Department staff (Requested annually during budget process. Pending Admin and City Council authorization).	Introduce during budget cycle.	Council approval in budget.	TBD based upon funding availability	issue for the department. One vehicle is is in very poor general condition and not used by staff Staff using their own vehicles. Problematic.			
Human Resources	Improve department efficiency through use of paperless operations plan (ongoing) and staff cross training (ongoing). Ongoing – Electronic file storage system and associated scanning hardware has been implemented and staff is working to		Completion of electronic conversion of paper documents based upon a schedule of one box per week.	Dependent upon IT Department and their vendor	Scanning equipment and training in place and in use by staff. Results are measured based upon the # of boxes of files that are converted.			
Human Resources	convert existing paper documents.  Develop succession plan through analysis of 5-10 year needs of the department and leadership requirement.	Monitor/evaluate internal staff options. Evaluate outside opportunities.	on-going evaluations of staff and outside resources.	On-going	TBD			
Project Development	Maintain effective working relationships with BCED, BCTED, FDOT, OPWCD and PAID to the benefit of the openization and the public for high level storm water management and traffic management throughout the City.		Expedited problem solving, permit approvals, etc.	On-going	Consistent positive working relationships with all outside agencies. Traffic engineering issues resolved quickly.			
Project Development	Continue to deliver efficient and effective teamoriented administration of capital projects to all departments.	Proactive coordination of project teams and delegation of team assigments. Establish clear line of communication and accountability. Establish one person as team leader and decision-maker.	Project budget, time schedule and positive working relationships among team players.		Ex - C12 Canal MURT, Broward Blvd Bus Shelters, University Dr Bus Shelters. Met grant deadlines and team completed the project with feedback from the team that they apreciated the coordination and smooth process of working together. Construction of the CCE Trail and 84th Ave Improvements are underway. Significant investment of time and effort working with residents and business owners is paying off for the project.			

<b>ENGINEERING</b>									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Sustainability Practices	Continue with proactive program of innovative and environmentally sound roadway and storm water management policies and practices.	Funding and implementation of capital projects and	Fully functional and agency compliant roadways, waterways and drainage infrastructure.	TBD based upon funding	Achieving this goal is subject to funding. See SU item .				
Technology	Update department webpage and incorporate	Coordination with Administration and IT	Updated department web page.		Office Workloads continue to interupt ability to complete this task. Still looking for relief in work load to get this done.				

	PUBLIC WORKS								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Financial and Asset									
Management/City			Five to ten year replacement						
Facilities/Infrastructure	Complete our road and sign computer inventory.	Data input from field inspections.	program.	On-going					
Financial and Asset									
Management/City	Maintain our infrastructure with limited budget	Prioritize services and repairs and apply funds	Appearance and inspection						
Facilities/Infrastructure	funds.	available.	reports.	On-going					
		Attend free or low cost educational programs							
Human Resources	Increase knowledge of staff members.	offered by the City or by Public Works Association.	Performance review program.	On-going					

	CENTRAL SERVICES - CRAFTS						
GOAL	GOAL OBJECTIVE METHODS MEASURED BY TARGET DATE RESULTS						
	Continue to provide excellent services to intra-city		More employees trained to do				
Customer Service	departments and the public.	Cross-training, Webinars and computer programs.	multiply tasks.	On-going			

	LIBRARY								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
	Continue high level of customer service through	In-house training and mentoring, workshops,	Number of customer complaints vs						
Customer Service		professional reading.	positive comments.	On-going					
	Stay abreast of current library-related technology		Comparison of services and						
	trends relating to public usage and library	Participation in library organizations/workshops.	operations within local library						
Customer Service	operations.	Subscribe to professional literature.	community.	On-going					
Financial and Asset		·	Increase in financial donations,						
Management/City	Continue to explore additional fundraising	Partnerships with community groups,	increase in program/event						
Facilities/Infrastructure	opportunities.	organizations and businesses.	sponsorships.	On-going					
Financial and Asset	Assess, weed and purchase materials in areas of		Condition and timeliness of the						
Management/City	the collection which are in need of attention and	Weeding collection yearly/ order materials twice	collection/monitor workflow back						
Facilities/Infrastructure	evaluate the workflow to accomplish such projects.	, ,,	log.	On-going					

	LIBRARY					
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS	
Human Resources	Continue to provide professional development opportunities for all staff members.	Webinars, online workshops, HR provided training.	Number of library personnel who receive training.	On-going		
Human Resources	Additional technology training opportunities for staff.	Computer courses through HR/online training opportunities through vendors and library organizations.	Number of staff who have participated in training.	On-going		
Project Development	Continue to partner with other City departments to create programs and events.  Continue to participate in professional library		Attendance, feedback.	On-going		
Project Development	organizations with libraries representing other governmental agencies.  Continue to consider and obtain patron requests	Municipal Library Directors Meetings/BCLA, FLA, PLA, ALA.	Attendance at meetings and communication with these entities.	On-going		
Quality of Life		Patron request form. Plantation Quarterly, City web page, Plantation	Circulation and usage statistics.	On-going		
Quality of Life	publications.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Library presence in publications.	On-going		
Quality of Life	Continue to maintain partnerships with community groups, local schools and organizations.		One partnered project with each organization yearly.	On-going		
Quality of Life	Create "brand recognition" of the library and its role in the cultural aspects of the community.	Historical Museum, Arts of Plantation Cultural Event.	Patron survey, attendance, participation.	On-going/ event in April 2013		
Quality of Life	Introduce new Library services based on community needs and library trends and continue existing services.  Continue to work with other City departments to	,	services to other libraries of equal size & demographic.	On-going		
Quality of Life	serve as an information resource for the community.	. , ,	Availability of materials and information.	On-going		
Quality of Life	Continue patron technology training.	Monthly Internet Class/Email Class.	Monthly class attendance.	On-going		
Sustainability Practices	Continue to work with "Green Team".  Provide environmental information to the	Participation in city-wide sustainability initiatives.  Collection development in the area of	Participation, action measures. Keep "green" bibliography up-to-	On-going On-going		
Sustainability Practices	community.	Working with IT, other libraries and vendors to	date.	On-going		
Technology	Planning for addition of ebooks to the collection. Upgrade or replace hardware and software in a	allow patron access option that will be affordable and sustainable.	Usage statistics.	FY 2012 - 2013		
Technology	timely manner to provide useable and sustainable technology for the public.	Working with IT to plan and budget for timely replacement and upgrades.	Age and condition of computer equipment.	On-going		

	HISTORICAL MUSEUM							
GOAL	GOAL OBJECTIVE METHODS MEASURED BY TARGET DATE RESULTS							
	Assist the public in the use & enjoyment of the	Develop volunteer/docent program. Create self-						
Customer Service	collections and exhibits.	guided tour (print and/or audio).	Number of volunteers in program.	On-going				
Financial and Asset	To preserve the collection through proper		Number of items de-accessioned,					
Management/City	processing, handling, storage, security,	Inventory, "weed" and re-organize archived	number of items archived &					
Facilities/Infrastructure	environmental controls.	materials to refine collection focus.	cataloged.	On-going				

	HISTORICAL MUSEUM							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
Financial and Asset								
Management/City	Develop financial resources to achieve sustainability	Create fundraising opportunities and events.						
Facilities/Infrastructure	and growth.	Explore grant opportunities.	Revenue	On-going				
	Provide professional and technological training for	Computer courses and training opportunities	Number of staff who receive					
Human Resources		through HR.	training.	On-going				
	Continue to participate in professional museum							
	organizations for networking and marketing	Participation in BAMM (Broward Attractions and						
Project Management	opportunities.	Museums Month).	Museum visits & membership.	Yearly in June				
	Provide quality exhibits and programming related		Change exhibits at least 3 times a					
Quality of Life	to the mission of the museum.	Timely rotation of exhibits.	year.	On-going				
		Train staff to access collection through Past Perfect						
	Provide timely & accurate assistance to researchers	and provide reproductions of some materials when						
Quality of Life	of all types (public and in-house).		Usage statistics.	On-going				
		Develop a History of Plantation curriculum for loca	Number of children participating in					
Quality of Life		schools.	program.	On-going				
	Develop and improve the collection of materials							
	related to the history of The City of Plantation and	Solicit materials that adhere to a formal	Increase in number of accessioned					
Quality of Life		acquisitions policy.	items.	On-going				
	Provide educational opportunities for the public		Number of programs &					
Sustainability Practices	related to Florida's environment.	Themed exhibits, programs.	attendance.	On-going				
Technology	Use technology to make collection more accessible.	Catalog collection using Past Perfect software.	Number of items in database.	On-going				

	PARKS AND RECREATION								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
			such as Plantation Woods and						
		Continue to provide staff with the necessary	Nature Explore, and year-round						
		training to keep our facilities, programs and parks	use of our fields for our						
Customer Service	& Recreation department in the State.	one step ahead of other cities.	community.	On-going					
		Review use of courts to maintain best service to	Monitor reservations and fees						
Customer Service	Reduce labor costs at tennis center.		collected. Reduce part-time hours.	September 2013					
		Research community demographics to determing							
	Anticipate the needs of a chaning community and	various target groups and determine programs	Enrollment in new programs and						
Customer Service	structure programs and facilities accordingly.	trending for them.	facility attendance figures.	September 2013					
		Evaluate current events, making changes to	Community interest (number of						
		improve quality and in some cases, eliminating	participants) and sponsor						
Customer Service	Review and revise current events, as needed.	events and replacing them with new ones.	involvement.	On-going					

	PARKS AND RECREATION						
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS		
Financial and Asset Management/City Facilities/Infrastructure	Evaluate the performance of all the divisions to ensure the department is operating at its optimum performance.	Continue to monitor customer satisfaction surveys and attendance figures, as well as revenue and expenditures made by the department on a monthly basis Review city, county, state and national trends by websites, periodicals, webinars and other training/networking opportunities for possible new leisure activities for our residents.	The number of completed customer surveys and program evaluations. The tracking of monthly attendance figures in the various divisions. Reviewing year-to-date revenues, compared to the previous year, on a monthly basis. Tracking expenditures in each division for overages and documenting such overages. The number of new trends that are feasible for our department to implement for our community.	On-going			
Financial and Asset Management/City Facilities/Infrastructure	Explore programming opportunities for the Equestrian Center and other rental events/activities for the facility.	Investigate options through researching other similar facilities and their advertising options through the use of the web and other means.	Increased programming and rental usage and expanded programming at the facility.	September 2013			
Financial and Asset Management/City Facilities/Infrastructure	Develop, implement and maintain an annual reporting system to evaluate the cost recovery programs and events and their budgetary impact.	Provide detailed reports for both revenues and expenses and compare with budgetary effects for such programming.	Provide a methodology of understanding the need for recognition of revenue streams into the budget to help justify the revenue/expense values of the athletics operations.	September 2013			
Financial and Asset Management/City Facilities/Infrastructure Financial and Asset	Build community support for Parks & Recreation by developing parnerships with individuals, businesses, organizations and schools.	become involved in activities and events. Provide statistics on the benefits to the community.  Seek local businesses to provide funding for	Successful partnerships formed.	September 2013			
Management/City Facilities/Infrastructure	Continue seeking sponsors to underwrite events.	current and new events while providing ways to promote Plantation businesses.	Number of sponsors supporting the events.	On-going			
Project Development	Continue to strengthen relationship with USTA for the 2012 Orange Bowl ITF Tournament.	Work with City staff to provide electrical, physical layout, and support items.	Hosting event in Plantation to help with community businesses and hotels. Evaluation of Orange Bowl supervisors.	September 2013			
Project Development	Develop strategic partnerships, including public sector and private sector agencies.	Coalition, Florida Recreation & Park Association (FRPA), and the American Red Cross.	state and national standards, such as the Model Aquatic Health Code and revised ADA laws, industry trends, and Red Cross guidelines. Improved maintenance protocols	Onoing			
Project Development	Enhanced facility maintenance.	Work with internal agencies, such as Public Works and Landscaping, for upgrades where possible.	and facility upgrades where possible.	On-going			

	PARKS AND RECREATION						
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS		
Project Development	Partner with other departments to produce events.	Continue working with other departments to produce events, sharing staffing and direct costs.	Cost to department, and goodwill/teamwork created through joint ventures, such as the Planning & Zoning event website to unite events and businesses; City of Plantation History Book.	On-going			
Quality of Life	Continue to adapt our department's skill set to provide excellent recreational resources for our community.	,	programs and attendance at special events, as well as PAL, pool, tennis and athletic tournaments that continue to bring an economic impact to the community.	On-going			
Ouality of Life	Work with the new Plantation Tennis Committee to continue providing facility amenities and offering community tennis outreach programs.	Work with committee members to develop new outreach ideas.	Implementation of additional tennis clinics at satellite facilities and the improvement of equipment at the tennis center.	September 2013			
Quality of Life	Re-engineer Aquatics programs, classes and events.	Redevelop Red Cross programs in transition, such	Monitor enrollment, revenues and attendance.	On-going			
Quality of Life	Campaign promoting healthy living through participation in City programs.	Use the website, Kids' News, and "Plantation Now!" to inform residents about the benefits of healthy living, class programming, and events. Work with vendors to switch out non-energy efficient machines. Purchase motion sensor light	Increase in healthy programs offered and attended.	September 2013			
Sustainability Practices	Reduce electrical costs by 15%	switches in restrooms. Turn court lights off when not in use.	Monitor electric bill/usage.	September 2013			
Sustainability Practices	Increase awareness of our comprehensive recycling program.	Put up signate for members and guests.	Amount of recycled material taken to recycling center.	September 2013			
Sustainability Practices	Provide a detailed report of parks, facilities and equipment as it relates to capital needs and future budgeting to maintain the standards that have been the tradition of our Parks system.	Through evaluation and documentation of past, current and future capital items to meet the needs of the community to maintain our long-standing standards.	A valuation review of the cost to purchase, renovate and repair our current assets, and the projections of what our future needs will be.	September 2013			
Sustainability Practices	Encourage staff to be "green professionals" in the facilities.	Use sustainable products and practices when feasible. Encourage visitors to recycle.	Decrease in paper usage, other supplies, and energy usage. Increase in recyclables.	September 2013			
Technology	Implement new marketing strategies to promote Aquatics programs, classes and events.	Redirect marketing efforts toward increased internet presence, newspaper publicity (press releases), community newsletters, and flyers.	Monitor enrollment, revenues and attendance.	On-going			
Technology	Review and reevise current publicity methods.  Explore social networking outlets.	Evaluate the cost and effectiveness of our current publicity methods (Internet, Quarterly, etc). Begin to take advantage of social networking opportunities to reach our residents.	Event participation and survey feedback.	Onoing			

	UTILITIES							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
Customer Service	Continue to provide outstanding customer service through the provision of high-quality products (potable water and wastewater effluent); the speedy address of all citizen concerns; effective citizen education concerning conservationall performed in a professional manner.	Compliance with water quality and effluent standards; prompt investigation and follow-up of customer concerns; dispersal of conservation educational material to customers, professional service with a smile and integrity.	Positive reports by regulatory agencies; minimal complaint reports; citizen compliments of department; diminished finished water requirement of the City.	On-going	Citizen satisfaction with water and sewer utility service.			
Financial and asset management/City facilities/infrastructure	Continue to rehabilitate and replace water and sanitary sewer infrastructure.	Yearly implementation of water and sewer rehabilitation projects.	problems and provide for systematic change-out of deteriorated neighborhood utility mains.	On-going	Diminished water quality complaints and emergency response projects.			
Financial and Asset Management/City Facilities/Infrastructure	Continue to review, update and present for approval a rate structure and/or financial plan to adequately accommodate the Utilities' 5-year capital improvement and operational forecasts.	Perform Rate Study every three years.	Rate Study.	October-2012	Sufficiency of rates for operations and maintenance and CIP projects.			
Financial and Asset Management/City Facilities/Infrastructure	Pursue financial assistance for utilities projects in the form of grants, bond issues and joint project with favorable economies of scale.	Knowledge of and application for grants, low- interest loans, etc.	Application for, review of and granting of funding vehicle for which applied.	On-going	Bond issue and/or grants.			
Human Resources	Continue implementation of the operational development initiative that maximizes employee productivity by staff talent, aptitude and attitude recognition, utilization and adjustment.	Enhanced change of employees' behavior/attitudes, productivity .	Decreased incidence of employee disciplinary action; decreased employee errors.	On-going	A lean organization of motivated and highly trained employees.			
Human Resources	Continue to encourage utilities staff to obtain basic and advanced Florida Department of Environmental Protection and Florida Water and Pollution Control Operator's Association certifications in their appropriate discipline for overall operational development.	Employee participation in DEP-approved training classes as well as taking and passing appropriate certification exams.	Certification of operations by field services staff.	On-going	A staff that meets professional certification guidelines and requirements.			
	Encourage administrative staff to maintain a direct and cordial line of communications with appropriate officials of other government agencies and regulatory officials to assure Plantation's concerns are heard and positively addressed; assure that Utilities staff remains aware of all	Formal and informal contact with appropriate regulatory officials, participation in seminars that disperse information concerning new	Enhanced coordination with the "right" individual in the regulatory agency, ability to have "real-time" access to individual, up-to-date knowledge of regulations and methodologies by utilities		Continued compliance with			
Project Development  Project Development	regulatory requirements for compliance purposes.  Continue to utilize and coordinate discipline skills of other City departments to execute Utilities and general City projects.	regulations/methodologies.  Enhanced utilization of other City departments' skills and disciplines.	administrators.  Increased co-operation to attain City goals.	On-going On-going	industry regulations. Decreased use of consulting services, enhanced inter- department co-ordination.			

	UTILITIES							
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
Project Development	in professional associations such as the American Water Works Association, the Florida Water and Pollution Control Operator's Association, and Government Purchasing Assoc for personal professional development and for increased employee value and capability in their assigned tasks.		Documentation of employee training for safety and technical skills/knowledge	On-going	Overall enhanced staff professionalism.			
Quality of Life	Continue neighborhood water and sanitary sewer rehabilitation and replacement projects.	Yearly implementation of water and sewer	skills/knowledge. Elimination of Chronic/sporadic problems and provide for systematic change-out of deteriorated neighborhood utility mains.	On-going	Diminished water quality complaints and emergency response projects.			
Sustainability Practices	Promote a keen awareness among our citizens concerning the importance of water conservation for a sustainable south Florida and global environment.	Public education by bill stuffers, public speaker forums and participation in community events that promote conservation.	Diminished finished water requirement of community.	On-going	Delay construction of alternative water supply project by demonstrating decreased percapita water consumption.			
Technology	Fine tune the Hansen billing software and provide citizens with real-time computer access to view and pay bills online in addition to the ability to pay by credit card and received bills electronically.	Utility coordination of software improvements with	Full software integration with minimal "glitches" and seamless customer use/acceptance.	October 2012 - September 2013	Utilization of state-of-the-art customer billing software, customer online bill payment and satisfaction with same.			
Technology	Continue and fine tune the "debugging" of the Hansen software for asset management and customer billing tasks and the Great Plains software for financial controls; promote measures to better assure employee acceptance for overall program success; continue coordination with the GIS section to implement and utilize digital mapping in daily operations.	Coordination with IT, Hansen, and Finance staff;	Enhanced information quality on Hansen Asset Management from field services, clarification of GIS field problems; ready access to field information.	October 2012 - September 2013	Fuller utilitization of Hansen Asset Management software and GIS utilization by field servcies personnel for day-to-day activities.			

	FIRE/RESCUE								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Customer Service	Maintain existing service levels.	Prioritize core services and assign funding support	. Regular evaluations and analysis.	September 15, 2013					
Customer Service	Reduce number of non-emergency responses.		Track non-emergency responses.	September 1, 2013					
Human Resources	Maintain internal customer satisfaction.	Track issues, maintain competitive salary and benefits.	Number of "Hot Button" issues.	Continuous					
Human Resources	Improve medical skill proficiencies.	Elevate skills, not maintenance.	Analysis of sentinel events.	Continuous					

PLANTATION PRESERVE GOLF COURSE								
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS			
	Provide a quality golf experience to Plantation residents and outside guests by providing a superbly maintained course at reasonable rates	Focus on exceeding customer expections. Make the experience of visiting and playing Plantation Preserve a memorable one so the customer continues to come back, or to communicate to others about their experience. Maintain the golf	Customer satisfaction level with regard to their overall experience					
Customer Service	with outstanding service from a professionally trained staff.	course at a high standard to insure the player's enjoyement of the golf course.	at the club. Hand out comment cards to receive feedback.	On-going				
	Grow the number of hotel/resort out-of-state	we have used in the past and research to find new						
Customer Service	rounds and wholesale rounds.	potential wholesale companies to partner with.  Contact all events which have hosted events in the	and wholesale customers.	On-going				
Customer Service	To build charity, non-profit and corporate outing rounds and business. We have always been very sensitive to the needs of the membership in scheduling outside events. We will try to implement a more aggressive plan to attract outings while being mindful of members needs.	past that may have changed venues, stopped	Number of tournament rounds and events hosted by Plantation Preserve. Amount of tournament revenue from merchandise sales,	September-2013				
Financial and Asset	Focus on increasing the number of memberships sold by utilizing current member referral programs, conducting outstanding member events, and promoting the member golf associations. Continue to market and promote our winter membership to a graving Conding contingency of	golfers Increase member programs and amenities and keep the members informed and involved in the day-to-day activities of the club while						
Management/City Facilities/Infrastructure	programs to a growing Canadian contingency of loyal PPGCC players.	continuing to work on relationship building between staff and members/guests/local golfers.	opportunities for members.	On-going				

PLANTATION PRESERVE GOLF COURSE									
GOAL	OBJECTIVE	METHODS	MEASURED BY	TARGET DATE	RESULTS				
Financial and Asset	Acknowledge and properly prepare to operate our	levels and rates, and making sure operating expenses are adequate to meet the needs of the business, but without incurring any costs that could	Financial performance in the fiscal year vs previous year's performance and vs the performance of our competitors						
Management/City Facilities/Infrastructure	business in a very uncertain and difficult economic climate.	be deferred, eliminated or reduced through alternative means.	and the South Florida golf industry in general.	On-going					
Human Resources	Provide a positive work place for all employees at Plantation Preserve.	Continue to train and grow all employees, new and old, to make sure the employees are educated on their job duties and responsibilities. Have employee functions, employee golf tournaments, holiday parties, employee rewards, and recognition programs.	customer service levels. Employee advancement within the company will be an indicator of a successful	On-going					
Human Resources	To educate the staff in safety and injury prevention. Safety training by department, and as a whole, should help reduce workplace injuries and hopefully reduce insurance rates.	Conduct multiple safety and injury prevention meetings throughout the year. Safety and injury	Number of injuries and worker comp claims.	September-2013					
Project Development	To enhance the junior golf program at Plantation Preserve.	honesty and hard work. Use PAL to expand and	Number of juniors during the summer programs and after school programs which enroll with Don Law Golf Academy.	On-going					
Project Development	To maintain and grow the relationship with the PGA of America, SFPGA, FSGA and PGA Tour in order to grow the game of golf and bring more events and exposure to Plantation Preserve.	Host and/or participate in tournaments, golf clinics and other activities that the PGA and SFPGA hold either at Plantation Preserve or other facilities. Continue to provide the opportunity to the PGA Tour and SFPGA to host the tournaments we have in place at this moment Second State of PGA Tour Qualifying School and Monday Qualifying for the Miccosukee Championship.	Increased number of events and participation in pre-existing events at Plantation Preserve.	On-going					